

Minutes of the Executive Session
Administration and Legal Committee meeting – May 23, 2017, 7:30 p.m.
Village Hall of Tinley Park
16250 S. Oak Park Avenue, Tinley Park, IL

Motion was made by Trustee Mangin, seconded by Trustee Berg, to adjourn to Executive Session at 8:44 p.m. to discuss the following:

- A. LITIGATION, WHEN AN ACTION AGAINST, AFFECTING OR ON BEHALF OF THE PARTICULAR PUBLIC BODY HAS BEEN FILED AND IS PENDING BEFORE A COURT OR ADMINISTRATIVE TRIBUNAL, OR WHEN THE PUBLIC BODY FINDS THAT AN ACTION IS PROBABLE OR IMMINENT, IN WHICH CASE THE BASIS FOR THE FINDING SHALL BE RECORDED AND ENTERED INTO THE MINUTES OF THE CLOSED MEETING.

A roll call was taken:

In attendance, responding to roll call:

M. Pannitto, Trustee
C. Berg, Trustee
M. Glotz, Trustee
M. Mangin, Trustee

Absent:

J. Vandenberg, Village President
K. Thirion, Village Clerk
B. Younker, Trustee
W. Brady, Trustee

Village Staff:

D. Niemeyer, Village Manager
G. Horan, Human Resources Director
L. Godette, Deputy Village Clerk
P. Connelly, Village Attorney
K. Casey, Village Attorney

Others Present:

Item 1 – Litigation – Village Manager Niemeyer presented an overview of the proposed agreement related to former Police Officer, Mike Prainito, who became eligible for the Public Safety Employee Benefits Act (PSEBA) a number of years ago because of on the job injury and subsequent disability. PSEBA requires the Village to pay 100% of his health care insurance costs for life. In 2016 the Village changed our health insurance plan to allow PEBA beneficiaries to go on the basic HMO plan, but pay the difference in cost if they want to go on a more expensive plan. Mr. Prainito is on the family PPO plan and has threatened litigation since he contended that he should not have to follow this law since the disability occurred before the ordinance was amended.

Village Attorney Casey explained that the settlement agreement outlines that the Village will pay 50% of the premium difference if he continues with the more expensive PPO plan rather than 9% which he would pay if he went to the HMO plan according to the ordinance amendment. Currently that difference is \$284.45 for the family plan and is expected to increase. Mr. Prainito is 46 years old and it can be expected that costs will increase. The subsidy will end when he reaches 65 when he will be eligible for Medicare and Village will be required to pick up 100% of this cost.

After discussion, it was the consensus of the Board to move the proposed agreement with Mike Prainito to the June 6, 2017 Village Board meeting for approval of the Village Board, pending the agreement of Mr. Prainito.

Motion was made by Trustee Mangin, seconded by Trustee Berg, to adjourn this Executive Session. Vote on roll call: Ayes: Pannitto, Berg, Glotz, Mangin. Nays: None. Absent: None. Trustee Pannitto declared motion carried and this Executive Session was adjourned at 8:59 p.m.

Motion was made by Trustee Mangin, seconded by Trustee Berg, to adjourn the Village Board Meeting. Vote by voice call. Trustee Pannitto declared motion carried and this Executive Session was adjourned at 8:59 p.m.

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