

Minutes of the Executive Session
Village Board Meeting – June 20, 2017, 7:00 p.m.
Village Hall of Tinley Park
16250 S. Oak Park Avenue, Tinley Park, IL

Motion was made by Trustee Pannitto, seconded by Trustee Mangin, to adjourn to Executive Session at 7:04 p.m. to discuss the following:

- A. THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR HE EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY.

A roll call was taken:

In attendance, responding to roll call: J. Vandenberg, Village President
K. Thirion, Village Clerk
B. Younker, Trustee
M. Pannitto, Trustee
C. Berg, Trustee
W. Brady, Trustee
M. Glotz, Trustee
M. Mangin, Trustee

Absent:

Village Staff: D. Niemeyer, Village Manager
P. Carr, Assistant Village Manager
B. Bettenhausen, Village Treasurer (Arrived 7:24 p.m.)
P. Connelly, Village Attorney (Arrived 7:10 p.m.)

Others Present:

Item 1 – Appointment, Employment, Compensation – Dave Niemeyer updated the Village Board regarding the Human Resources Director Gerry Horan. Niemeyer would like to offer Horan 60 days of additional pay if Horan agrees to help the Village with projects that Horan could work on outside of the office. He would be paid to mid-November 2017. This pay would include his earned vacation and personal time. This would take Horan to his 55th birthday when he is eligible to retirement. This would also include an irrevocable resignation.

Attorney Connelly noted that appointments occur each year and the Board is on good grounds to not reappointing Horan. He also reminded the Board that Horan can sue the Village.

Village Treasurer Bettenhausen spoke to giving Horan a lump sum severance would initiate the Village to pay an accelerated payment to IMRF for future pension benefits.

The Board voice concerns about setting precedent, Niemeyer noted that each case could be handled individually.

After discussion it was the consensus of the Board to spread the payments to Horan over two months without Horan doing and work for the Village. This does including insurance and requires a resignation letter. Horan will also get his vacation and sick pay.

Niemeyer noted that Denise Maiolo is on the Village Board agenda to be appointed as the Acting Human Resources Director and Samantha Brunell will be brought on for 45 days as Assistant Human Resources Director on a temporary basis from GovTemps. Maiolo pay will increase approximately 12% during this time.

After discussion it was the consensus of the Board to appoint Maiolo as Acting Human Resources Director and enter into a contract with GovTemps for the services of Samantha Brunell for 45 days. Brunell's position will be reviewed and brought back to the Board for further action after the 45 days.

Mayor Vandenberg asked if the Board had any question about the Staff Appointments that are on the Village Board agenda. Attorney Connelly noted that specific employees can be discussed in Executive Session.

Trustee Glotz stated his concerns regarding Jean Bruno, Office Manager in the Community Development Department. Niemeyer stated that the Interim Community Development Director relies on Bruno. Mayor Vandenberg stated customer service training is needed.

No other concerns about staff were voiced by the Trustees.

Motion was made by Trustee Younker, seconded by Trustee Pannitto, to adjourn this Executive Session and return the Village Board meeting. Vote on roll call: Ayes: Younker, Pannitto, Berg, Brady, Glotz, Mangin. Nays: None. Absent: None. Mayor Vandenberg declared motion carried and this Executive Session was adjourned at 7:39 p.m.

Motion was made by Trustee Younker, seconded by Trustee Brady, to adjourn the Village Board Meeting. Vote by voice call. Mayor Vandenberg declared motion carried and this Executive Session was adjourned at 7:43 p.m.

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