

Minutes of the Executive Session
 Regular Village Board Meeting
 October 16, 2018, 7:30 p.m.
 Village Hall of Tinley Park
 16250 S. Oak Park Avenue, Tinley Park, IL

Motion was made by Trustee Berg, seconded by Trustee Pannitto, to adjourn to Executive Session at 9:03 p.m. to discuss the following:

- A. COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES.
- B. LITIGATION, WHEN AN ACTION AGAINST, AFFECTING OR ON BEHALF OF THE PARTICULAR PUBLIC BODY HAS BEEN FILED AND IS PENDING BEFORE A COURT OR ADMINISTRATIVE TRIBUNAL, OR WHEN THE PUBLIC BODY FINDS THAT AN ACTION IS PROBABLE OR IMMINENT, IN WHICH CASE THE BASIS FOR THE FINDING SHALL BE RECORDED AND ENTERED INTO THE MINUTES OF THE CLOSED MEETING.

The Village Clerk announced that this Executive Session is now being recorded.

A roll call was taken:

In attendance, responding to roll call:

- J. Vandenberg, Village President
- K. Thirion, Village Trustee
- M. Pannitto, Village Trustee
- C. Berg, Village Trustee
- W. Brady, Village Trustee
- M. Glotz, Village Trustee (Depart 9:04 pm-Return 9:16 pm)
- J. Curran, Village Trustee

Board Members Absent: B. Younker, Village Trustee

Others Present:

- D. Niemeyer, Village Manager
- P. Carr, Assistant Village Manager
- P. Connelly, Village Attorney

Village Clerk stated the recording is on.

Collective Negotiating . . .

Dave Niemeyer stated that the Village rejected Local 150’s request to compress the Wage Scale of Maintenance Worker. Arbitration was scheduled for August 28, 2018, but was rescheduled do to a conflict. However, all parties have not agreed to a new date for hearing and no resolution on the health insurance grievance is imminent.

On October 4, 2018, the Village negotiating team met with the Union negotiating team so that the Union could present a counter offer. The following three (3) items were presented (all based on bargaining unit switching to Local 150 Insurance):

1. COLA’s, based on a four (4) CBA. Proposed numbers at the 10/4/2018 meeting were 2% for each year of a four (4) year CBA. Union proposal suggests “dropping-off” the first year of the contract so that COLA’s would resemble the following:

5/1/2018	1.25
5/1/2019	1.25
5/1/2020	1.75
5/1/2021	2.00

2. Bargaining unit members would have ability to skip a step based on merit/skill. Department Heads are interested in pursuing this in connection with negotiated reductions in training provided by Local 150 at Local 150's training site. Department Heads view this as an incentive to ensure all employees are certified on as many pieces of equipment or skill as possible, increasing pool to handle emergency situations and overtime needs.

After discussion it was the consensus of the Board to negotiate with the Union the following COLA with training provided by Local 150 at their training site:

5/1/2018	1.25
5/1/2019	1.25
5/1/2020	1.25
5/1/2021	1.75
5/1/2022	2.00

Litigation . . .

Dave Niemeyer presented an overview of discussions between the Mayor and Bernie Brady. Mr. Niemeyer noted that he and the Mayor should have more discussion with the Board on the \$6,140.61 legal bill, Former Trustee B. Brady would like to be paid by the Village. Former Trustee B. Brady cited a situation several years ago where there was a conflict he had when he used an attorney his company wanted him to use. After discussion it was the consensus of the Board to not reimburse former Trustee Brady for his legal bill.

Motion was made by Trustee Berg, seconded by Trustee Brady, to adjourn this Executive Session and return to the Regular Village Board meeting. Vote on roll call: Ayes: Pannitto, Berg, Brady, Glotz, Curran. Nays: None. Absent: Younker. President Vandenberg declared motion carried and this Executive Session was adjourned at 9:24 p.m.

Motion was made by Trustee Berg, seconded by Trustee Brady, to adjourn the Regular Village Board meeting. Vote by voice call. President Vandenberg declared motion carried and this Executive Session was adjourned at 9:24 p.m.

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