

Minutes of the Executive Session
November 20, 2018, 6:30 p.m.
Committee Meeting – Village Hall of Tinley Park
16250 S. Oak Park Avenue, Tinley Park, IL

Motion was made by Trustee Glotz, seconded by Trustee Berg, to adjourn to Executive Session at 8:40 p.m. to discuss the following:

- A. COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES.

The Village Clerk announced that this Executive Session is now being recorded.

A roll call was taken:

In attendance, responding to roll call: M. Pannitto, Village Trustee
C. Berg, Village Trustee
W. Brady, Village Trustee
M. Glotz, Village Trustee
J. Curran, Village Trustee

Board Members Absent: J. Vandenberg, Village President
K. Thirion, Village Clerk
B. Younker, Village Trustee

Others Present: D. Niemeyer, Village Manager
P. Carr, Assistant Village Manager
T. Condon, Village Attorney
L. Godette, Deputy Village Clerk

Village Clerk stated the recording is on.

Collective Bargaining . . .

Dave Niemeyer presented an overview of the proposed insurance agreement with Sergeant Ringhoffer. Mr. Niemeyer noted that the Village pays 50% of employee/spouse coverage for employees who are fifty (50) years old and have twenty (20) years of service. The union contract says the Village pays only if they use Village insurance. After retirement, Sergeant Ringhoffer will be moving out of state and is asking the Village to reimburse 50% of the health insurance plan he has will have when he relocates. The insurance is called Tricare (military service insurance which is free at the age of sixty). The cost for the Tricare insurance is significantly less than the Village insurance. Mr. Neimeyer noted that if the Board decides they want to retroactively eliminate or reduce spousal insurance, there is language in the agreement that addresses this. There is also language stating this is non precedential.

Mr. Niemeyer noted that mistakenly it was relied to Mr. Ringhoffer that this would be possible.

After discussion it was the consensus of the Board that if the Village provides the 50% payment on Tricare insurance the agreement includes the following:

- This is only from Tricare Insurance;
- Proof from Tricare Insurance that Village Payment is made to them each month to them. (It was noted by the Village Attorney this payment is a line item on the retirees pension check.);
- Once Mr. Ringhoffer receives the free insurance from Tricare he must notify the Village;
- The cost of the insurance never goes higher than the cost of the Village insurance.

This item will go before the Board for vote at a Village Board meeting.

Motion was made by Trustee Glotz, seconded by Trustee Brady, to adjourn this Executive Session and return to the Committee of the Whole meeting. Vote on roll call: Ayes: Pannitto, Berg, Brady, Glotz, Curran. Nays: None. Absent: Vandenberg, Thirion, Younker. Trustee Pannitto declared motion carried and this Executive Session was adjourned at 9:04 p.m.

Motion was made by Trustee Glotz, seconded by Trustee Brady, to adjourn the Regular Village Board meeting. Vote by voice call. Trustee Pannitto declared motion carried and this Executive Session was adjourned at 9:04 p.m.

lg

