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Minutes of the Executive Session of the Committee of the Whole
November 24, 2014
5:30 p.m.
Fulton Conference Room

Motion was made by Trustee Staunton, seconded by Trustee Seaman to adjourn to Executive Session to discuss

- a) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine validity.

Vote on roll call: Ayes: Seaman, Hannon, Maher, Staunton, Leoni, Grady. Nays: None. Absent: None. Mayor Pro-tem Grady declared the motion carried and this meeting was adjourned to Executive Session at 8:15 p.m.

Village Clerk, Patrick Rea, announced that this Executive Session is now being recorded.

A roll call was taken:

In attendance and responding to roll call:

- P. Rea, Village Clerk
- D. Seaman, Village Trustee
- G. Hannon, Village Trustee
- B. Maher, Village Trustee
- T. Staunton, Village Trustee
- P. Leoni, Village Trustee
- T. Grady, Village Trustee

Absent:

- E. Zabrocki, Village President

Others Present:

- D. Niemeyer, Village Manager
- M. Mertens, Assistant Village Manager
- S. Tilton, Assistant Village Manager

The Village Manager presented an overview of his 6 month assessment of the Village Department Heads as requested by the Mayor. Specific performance evaluations relating to the Public Works Director and the Planning Director were highlighted. Both Directors received performance improvement notices through November 2014. Both Department Heads have shown improvements in key areas; however, the Village Manager would like an additional 4-5 months to review some remaining open items. To be reviewed specifically, customer service and resident follow-up with the Public works Director and mentoring and leadership issues with the Planning Director. Both positions will be reevaluated by April 1, 2015.

The Village Manager presented an overview of the Fire Chief, Police Chief and Treasurer and specifically discussed succession planning and long term involvement of the departments. Further analysis will be presented during the 2016 budget process.

Motion was made by Trustee Leoni, seconded by Trustee Hannon to adjourn this Executive Session and reconvene the regular Committee of the Whole meeting. Vote on roll call: Ayes: Seaman, Hannon, Maher, Staunton, Leoni, Grady and Zabrocki. Nays: None. Absent: None. Mayor Pro Tem Grady declared the motion carried and this Executive Session was adjourned at 9:09 p.m.