

Minutes of the Executive Session
 Village Board meeting
 December 6, 2016, 7:00 p.m.
 Village Hall of Tinley Park
 16250 S. Oak Park Avenue, Tinley Park, IL

Motion was made by Trustee Younker, seconded by Trustee Pannitto, to adjourn to Executive Session at 7:01 p.m. to discuss the following:

- A. THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY.
- B. LITIGATION, WHEN AN ACTION AGAINST, AFFECTING OR ON BEHALF OF THE PARTICULAR PUBLIC BODY HAS BEEN FILED AND IS PENDING BEFORE A COURT OR ADMINISTRATIVE TRIBUNAL, OR WHEN THE PUBLIC BODY FINDS THAT AN ACTION IS PROBABLE OR IMMINENT, IN WHICH CASE THE BASIS FOR THE FINDING SHALL BE RECORDED AND ENTERED INTO THE MINUTES OF THE CLOSED MEETING.
- C. COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES.

The Village Clerk announced that this Executive Session is now being recorded.

A roll call was taken:

In attendance, responding to roll call:

- D. Seaman, Mayor
- P. Rea, Clerk
- B. Maher, Village Trustee
- T. Grady, Village Trustee
- M. Pannitto, Village Trustee
- J. Vandenberg, Village Trustee
- B. Younker, Village Trustee

Absent: T Suggs, Village Trustee

Others Present:

- D. Niemeyer, Village Manager
- B. Bettenhausen, Village Treasurer
- L. Godette, Deputy Village Clerk
- P. Connelly, Village Attorney

Item 1 – Discuss Community Development Director Position – Village Manager Niemeyer provided an update on the Community Development Director and the Economic Development Manager. Following the unsuccessful Community Development Director candidate search Trustee Vandenberg recommended that we review the list of potential CD director candidates to see if we could fill the also vacant Economic Development Manager position. Two candidates were found to be also well qualified for the economic development position. We also believe there is a chance he could become the CD Director after a period of time if he proves himself as the ED Manager and shows the skills necessary to become a CD director. One candidate had already taken another job, the other candidate, Patrick Hoban was interviewed by Trustee Vandenberg, Dave Niemeyer, Paula Wallrich and Denise Maiolo. Mr. Hoban had a strong interview and we believe he would make an excellent Economic Development Manager candidate. Mr. Hoban has experience in Economic Development. He could be brought in to be interviewed by the Village Board. After Board discussion it was the consensus of the Board to bring Patrick Hoban in for an interview by the Board.

Item 2 – Discuss Fire Chief Position – Village Manager Niemeyer stated that the Village had asked Mercer, the consultants for the recruitment of Fire Chief, to speak with the nine (9) candidates for the Fire Chief Position and provide the Village with a background check. This has not been done as of yet and Niemeyer will be provided a full report by the end of this week. Niemeyer would like to review the reports and start the process of interviewing. He noted he was not pleased with the consultant's progress.

Item 3 – Discuss Update Buckeye Litigation – Village Manager Niemeyer reported that next week there are two (2) critical meetings regarding the Buckeye Litigation, one (1) with the new CEO of Buckeye and their architect where they will present two (2) plans, one with commercial on the first floor and one without, the costs will be discussed. IRMA is aggressively pushing the Village to settle this case, the Village Attorneys and Niemeyer will be meeting with IRMA this week to discuss. The CEO of IRMA will be available to speak with the Village Board.

Item 4 – Discuss Update on Water Meter Litigation – Village Manager Niemeyer noted that with the replacement of meters, old meters have been tested and early results show where there are errors it is at low fuel and they will have a difficult time proving significant damages. All the old meters have been tested by an outside firm. Testing is done for the purposes of litigation. Tom Kopanski, Steve Tilton and Brad Bettenhausen are developing a new procedure manual for water meters. The attorneys are working on the framework for a settlement agreement. A meeting will take place next week we have more information on the settlement agreement after this meeting. Clerk Rea had questions about how the settlement would work through a class action lawsuit, so that it can be explained to the public. Village Attorney Connelly will find out.

Item 4 – Discuss Collective Bargaining – Village Manager Niemeyer stated that an unfair labor practice lawsuit has been filed by the Police Union in regards to the health insurance changes and the use of Community Service Officers. The Public Works Union will also be filing a grievance and have devised a plan on getting their insurance through their union. The Village Attorneys have advised that the health insurance changes be implemented with the non-union employees and that union employees would be charged the current amount until these matters. Once settled the money will be reimbursed to the Village retroactively. The goal is to wrap this in the new police contract. Public Works has proposed to put all union employees in the union health plan with a wage increase in the next couple of years.

Motion was made by Trustee Younker, seconded by Trustee Pannitto, to adjourn this Executive Session. Vote on roll call: Ayes: Maher, Grady, Pannitto, Vandenberg, Younker. Nays: None. Absent: Suggs. Mayor Seaman declared motion carried and this Executive Session was adjourned at 7:41 p.m.

Motion was made by Trustee Younker, seconded by Trustee Pannitto, to adjourn the Special Village Board Meeting. Vote by voice call. Mayor Seaman declared the motion carried and adjourned this meeting at 7:48 p.m.

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