

Minutes of the Executive Session
December 17, 2019, 7:00 p.m.
Special Village Board Meeting – Village Hall of Tinley Park
16250 S. Oak Park Avenue, Tinley Park, IL

Motion was made by Trustee Glotz, seconded by Trustee Brennan, to adjourn to Executive Session at 8:12 p.m. to discuss the following:

- A. THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY.**
- B. THE PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY, INCLUDING MEETINGS HELD FOR THE PURPOSE OF DISCUSSING WHETHER A PARTICULAR PARCEL SHOULD BE ACQUIRED.**
- C. THE SETTING OF A PRICE FOR SALE OR LEASE OF PROPERTY OWNED BY THE PUBLIC BODY.**
- D. COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVE, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES.**

The Village Clerk announced that this Executive Session is now being recorded.

A roll call was taken:

In attendance, responding to roll call: J. Vandenberg, Village President
K. Thirion, Village Clerk
C. Berg, Village Trustee
W. Brady, Village Trustee
W. Brennen, Village Trustee
D. Galante, Village Trustee
M. Glotz, Village Trustee
M. Mueller, Village Trustee

Board Members Absent:

Others Present:

D. Niemeyer, Village Manager
P. Carr, Assistant Village Manager
B. Bettenhausen, Village Treasurer
K. Clarke, Community Development Director (Depart 8:27 p.m.)
P. Connelly, Village Attorney

The Appointment, Employment, Compensation / Collective Negotiating . . .

Business Development Manager - David Niemeyer presented the next steps in the hiring of the Economic Development Manager. He recommended hiring Priscilla Cordero to the position of Business Development Manager. Ms. Cordero will be focusing on business retention and Tax Increment Finance (TIF). After discussion, it was the consensus of the Board to offer Ms. Cordero the position of Business Development Manager within the management pay grade. If the salary range exceeds this, the Village Manager will speak with the Board.

Mr. Niemeyer then discussed the possibility of moving Kevin Gomolka to the position of purchasing administrator. This is a position that would need to be created. The Board directed the Village Manager to put together ideas for this new position and bring it back to the Board for review.

Assistant Finance Director – Two (2) of the eleven (11) applicants for the position of Assistant Finance Director rose to the top of the selection process. After interviews and meetings, that included Trustee Galante, Andrew Brown was extended an offer of employment at \$131,61.23 base salary plus the amended executive level vacation benefit of 20 days paid vacation, accrued beginning upon hire and available after six (6) months of employment; plus an available ten (10) sick days. Mr. Brown provided a counter offer reflecting his current pay as Interim Finance Director in Buffalo Grove of \$137,688. He already receives the benefit of twenty (20) days of vacation and ten (10) sick days per year. The Village Manager recommended a counter offer of \$135,000 and paid vacation of half of the time requested, plus performance/salary review in six (6) months in order to secure the placement. This position would not be eligible for step or market wage increase, but would be eligible for potential merit award. He noted that Mr. Brown brings significant and relevant experience that includes TIF, policy at both the City of Cicero and the Village of Buffalo Grove. He also brings a unique experience in oversight of utility billing and was the finance lead on multi-community water meter exchange program. After discussion it was the consensus of the Board to offer Mr. Brown a salary of \$135,000 and paid vacation at the beginning of the year.

The Appointment, Employment, Compensation / Collective Negotiating . . & Collective Bargaining . .

Retiree Spousal Insurance – Mr. Niemeyer asked the Board to give direction as if the codifying the amendments to Spousal Insurance Coverage.

After discussion it was the consensus of the Board to direct the Village Attorney to draft an ordinance documenting that employees hired prior to 2011 are eligible for Spousal Insurance Coverage. This will codify the program as the Village has been currently using in practice.

Collective Bargaining . . .

Mr. Niemeyer updated the Board on an unfair labor practice regarding Sergeant Patrick St. John. He will be sending the Board information on a proposal sent to Village Attorney Deanna Rosenbaum Hall regarding his return to working at the Hollywood Casino Amphitheater for the next two (2) years.

Motion was made by Trustee Mueller, seconded by Trustee Brennan, to adjourn this Executive Session and return to the Special Village Board meeting. Vote on roll call: Ayes: Berg, Brady, Brennan, Galante, Glotz, Mueller. Nays: None. Absent: None. President Vandenberg declared motion carried and this Executive Session was adjourned at 8:49 p.m.

Motion was made by Trustee Brady, seconded by Trustee Brennan, to adjourn the Special Village Board meeting. Vote by voice call. President Vandenberg declared motion carried and this Executive Session was adjourned at 8:49 p.m.