

Executive Session Notes
April 18, 2000
Vogt Conference Room
8:50 p.m.

Village Board Present: E. Zabrocki, Mayor
P. Rea, Village Trustee
D. Seaman, Village Trustee
G. Hannon, Village Trustee
M. Bettenhausen, Village Trustee
M. Heffernan, Village Trustee
B. Maher, Village Trustee
F. German, Village Clerk

Village Staff Present: D. Dorgan, Village Manager
S. Niehaus, Assistant Village Manager
B. Bettenhausen, Village Treasurer
T. Barnicle, Village Attorney
J. Ferolo, Village Attorney

Item 1: Pending Negotiations

The Village Manager informed the Village Board that employee discussions were taking place regarding the formation of unions among Public Works employees and the 9-1-1 dispatch employees. The Village Manager also identified potential causes or concerns among the employees that would cause them to consider unionizing.

Upon discussion, the consensus of the Village Board was as follows:

- To not discuss any union related issues with the employees due to unfair labor practice regulations;
- To utilize Seyfarth, Shaw, Fairweather & Geraldson for legal and negotiating purposes; and
- To hire a consultant to conduct a study on the operation of the Public Works Department.

Item 2: Personnel

The Village Board discussed the current status and performance of Public Works Director Tom Albright. It was noted that Albright had been on probation for approximately one (1) year. Upon discussion, the consensus of the Village Board was as follows was to freeze Tom Albright's salary and remove him from the appointment list pending future research and consideration by the Village Board, Village Manager and consultants.

The meeting adjourned at 9:50 p.m.