

**MINUTES OF EXECUTIVE SESSION
VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS
HELD ON DECEMBER 4, 2000**

President Zabrocki called this meeting to order at 8:25 P.M. The purpose of this Executive Session was to discuss collective negotiating matters and deliberations concerning salary schedules, and pending, probable or immanent litigation. Present and responding to roll call were:

Village President:	Edward J. Zabrocki
Village Clerk:	Frank W. German, Jr.

Trustees:	Patrick E. Rea David G. Seaman Michael H. Bettenhausen Matthew J. Bettenhausen Brian S. Maher
-----------	-----------------------------------------------------------------------------------------------------------

Absent: Trustees:	Gregory J. Hannon
----------------------	-------------------

Also Present:	
Village Manager:	David M. Dorgan
Assistant Village Manager:	Scott M. Niehaus
Village Attorney:	Terrence M. Barnicle James Ferolo

LITIGATION #1

The Village Attorney informed the Village Board that the former Director of Public Works, Thomas Albright, had submitted a settlement request to the Village Attorney. Mr. Albright is seeking reinstatement to his Civil Service position prior to being appointed Director of Public Works. In addition, Mr. Albright is seeking \$13,000 in lost wages. The Village Attorney stated that they have reviewed the settlement offer and it is their opinion that the Village is on firm legal ground and should not be in a position to settle with Mr. Albright. Upon discussion, the consensus of the Village Board was to make no settlement offer to Mr. Albright.

LITIGATION #2

The Village Attorney updated the Village Board on issues with the Orland Hills litigation including the annexation and water service cases. It was also noted that Glenbrook Development had filed their mandamus petition and deannexation from Orland Hills. Upon discussion, the consensus of the Village Board was to have the Mayor, Village Attorney, and Village staff, develop a strategy for upcoming legal issues related to each case being presented by the Village.

COLLECTIVE BARGAINING - PUBLIC WORKS UNION 150

The Village Manager informed the Board that he would be entering into more serious negotiations with the Public Works Union in December and January. The Village Manager recommended that the Public Works contract offer no greater benefits than what is provided in the current Police contract and that all offers start low due to the fact that this is the first contract being negotiated with the union. Upon discussion, the consensus of the Village Board was to concur with the negotiating strategy recommended by the Village Manager

This meeting was adjourned at 9:00 P.M.