

**MINUTES
of the Executive Session
February 21, 2012
Vogt Conference Room**

Members Present:

E. Zabrocki, Mayor
P. Rea, Village Clerk
D. Seaman, Village Trustee
G. Hannon, Village Trustee
B. Maher, Village Trustee
T. Staunton, Village Trustee
P. Leoni, Village Trustee
T. Grady, Village Trustee

Staff Present:

S. Niehaus, Village Manager
M. Mertens, Assistant Village Manager
S. Tilton, Assistant Village Manager
S. Neubauer, Police Chief
L. Godette, Deputy Village Clerk
T. Melody, Village Attorney

Motion was made by Trustee Maher, seconded by Trustee Leoni, to call this Executive Session to order.
Vote on roll call: Zabrocki, Seaman, Hannon, Maher, Staunton, Leoni, Grady. Absent: None. President Zabrocki declared motion carried and called this meeting to order at 8:26 p.m.

The purpose of this Executive Session was to discuss Collective Negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, and the Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the Public Body.

Collective Negotiating Matters

The Village Manager provided an update on the union's response to the "off the record" proposal from the Tinley Park Police Union, Map Chapter 195. Topics such as wages, insurance contributions, length of the union contract and pending insurance grievance were discussed.

Upon discussion, the consensus of the Committee was to recommend that the Village issue one more replace/counter proposal to the union before making a final determination on if formal negotiations with the union will be necessary.

Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the Public Body - Trustee Maher updated the Village Board regarding a personnel situation with the Village's current Telecommunications Supervisor. The Village Manager distributed and discussed a detailed personnel memo with recommendations on potential discipline, employee morale and potential changes in the supervisory structure of the Village's Dispatch Center.

Upon discussion, it was the consensus of the Village Board to concur with the recommendation of the Village Manager and that this item should be placed on a future Executive Session for and update in the next 90 to 120 days.

Motion was made Trustee Maher, seconded by Trustee Leoni to adjourn this executive session. Vote on roll call: Ayes: Zabrocki, Seaman, Hannon, Maher, Staunton, Leoni, Grady. Nays: None. President Zabrocki declared motion carried and adjourned this executive session at 9:26 p.m.