

Minutes of the Executive Session of the Planning and Zoning Committee
December 16, 2014
7:00 p.m.
Fulton Conference Room

Motion was made by Trustee Grady, seconded by Trustee Seaman to adjourn to Executive Session to discuss

- a) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine validity.
- b) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Vote on roll call: Ayes: Seaman, Hannon, Maher, Staunton, Leoni, Grady. Nays: None. Absent: None. Chairman Hannon declared the motion carried and this meeting was adjourned to Executive Session at 7:11 p.m.

Village Clerk, Patrick Rea, announced that this Executive Session is now being recorded.

A roll call was taken:

In attendance and responding to roll call:

E. Zabrocki, Village President
P. Rea, Village Clerk
D. Seaman, Village Trustee
G. Hannon, Village Trustee
B. Maher, Village Trustee
T. Staunton, Village Trustee
P. Leoni, Village Trustee
T. Grady, Village Trustee

Absent:

None

Others Present:

D. Niemeyer, Village Manager
S. Tilton, Assistant Village Manager

Trustee Hannon discussed with the Committee the reason for the Executive Session was to review the status of the Deputy Planning Director position that had been previously advertised by the Village. Trustee Hannon stated that the Village only received 7 applications for the position. Staff conducted initial and secondary interviews with the top candidates, however none were recommended to have fully met the criteria for the position. It was discussed with the Committee that one of the reasons that may have contributed to the Village receiving such a low number of applicants was due to the Village's residency requirement. Trustee Hannon requested that the Committee and Village Board members determine the pros and cons of the Village's existing residency requirement for full time staff members and/or if the requirement should potentially be waived for the Deputy Planning Director position. Village Manager Niemeyer noted that the Village's Police Union Contract contained a most favored nation's clause that would allow for police officers, covered by the Union Contract, to have the residency requirement waived for them if it was waived for any other full time staff member. Upon discussion by the Committee, it was recommended that staff perform research into the residency requirements of the Village's comparable communities and provide recommendations and/or a listing of best practices from the other communities for the Committee's consideration. It was also determined that the Village seeks temporary staff assistance from a hiring agency.

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Motion was made by Trustee Grady, seconded by Trustee Seaman to adjourn this Executive Session and reconvene the regular Planning and Zoning Committee meeting. Vote on roll call: Ayes: Seaman, Hannon, Maher, Staunton, Leoni, Grady. Nays: None. Absent: None. Chairman Hannon declared the motion carried and this Executive Session was adjourned at 7:48 p.m.

Motion was made by Trustee Grady, seconded by Trustee Seaman, to adjourn the regular meeting of the Planning and Zoning Committee. Vote by voice call. Motion carried and the regular meeting of the Planning and Zoning Committee was adjourned at 7:49 p.m.

ST:lv