

MEETING NOTICE

NOTICE IS HEREBY GIVEN that the Regular Meeting of the President and Board of Trustees of the Village of Tinley Park, Cook and Will Counties, Illinois will be held on Tuesday, February 7, 2023, beginning at 6:30 PM in the Council Chambers at the Village Hall of Tinley Park, 16250 South Oak Park Avenue, Tinley Park, Illinois.

6:30 PM CALL TO ORDER
 PLEDGE OF ALLEGIANCE
 ROLL CALL

ITEM #1

SUBJECT: CONSIDER APPROVAL OF AGENDA

ACTION: Discussion - **Consider approval of agenda as written or amended.**

COMMENTS: _____

ITEM #2

SUBJECT: CONSIDER APPROVAL OF MINUTES OF THE REGULAR
 VILLAGE BOARD MEETING HELD ON JANUARY 17, 2023.

ACTION: Discussion: **Consider approval of minutes as written or amended.**

COMMENTS: _____

ITEM #3

SUBJECT: RECEIVE PRESENTATIONS OF THE TINLEY PARK BUSINESS
 SPOTLIGHT - HEARTS 2 HEAL TRAINING INSTITUTE AND
 HILLGROVE TAP - **President Glotz & Clerk O'Connor**

ACTION: Discussion:

- Hearts 2 Heal Training Institute provides Certified Nursing Assistant and CPR training programs on weekdays, evenings, and weekends. Please join me in welcoming Monica Long, owner of Hearts 2 Heal.
- Hillgrove Tap is an upscale sports bar offering a wide range of craft beers, a delectable American-style menu, impeccable service, and an energetic, family-friendly atmosphere. We are pleased to welcome Gordon Hallbeck of Hillgrove Tap.

COMMENTS: _____

ITEM #4

SUBJECT: CONSIDER THE FOLLOWING COMMISSION APPOINTMENT FOR FISCAL YEAR 2023 - **President Glotz**

ACTION: Discussion:
Plan Commission:
• Steven Sepessy

COMMENTS: _____

ITEM #5

SUBJECT: CONSIDER APPOINTMENT OF JOANNA JANIK TO THE POSITION OF PAYROLL SPECIALIST - **President Glotz**

ACTION: Discussion: Joanna joined the Village full-time in October 2021 as a Staff Accountant. She has demonstrated her abilities to manage the financial work assigned to her and has taken a key role in other special projects. She also worked as a Finance Intern from 2019 to 2020 and gained valuable financial experience in a prior sector accounting role prior to re-joining the Village in 2021. Joanna holds a Bachelor of Science in Accounting and is expected to graduate in June 2023 with a Master of Business Administration. Joanna is recommended for promotion to Payroll Specialist. **Consider appointing Joanna Janik to the position of Payroll Specialist effective February 8, 2023.**

COMMENTS: _____

ITEM #6

SUBJECT: CONSIDER APPROVAL OF THE FOLLOWING CONSENT AGENDA ITEMS:

- A. CONSIDER ADOPTING RESOLUTION 2023-R-008 APPROVING A PURCHASE BETWEEN THE VILLAGE OF TINLEY PARK AND EJ EQUIPMENT FOR SEWER CAMERA AND TRANSPORTER IN THE AMOUNT OF \$40,295.
- B. CONSIDER ADOPTING RESOLUTION 2023-R-009 AUTHORIZING A MEMORANDUM OF UNDERSTANDING WITH THE VILLAGE OF LYNWOOD FOR THE USE OF SHOOTING RANGE FACILITIES.
- C. CONSIDER REQUEST FROM VFW POST #2791, 17147 OAK PARK AVENUE, TO CONDUCT A QUEEN OF HEARTS RAFFLE THROUGH FEBRUARY 7, 2024, OR UNTIL A WINNER IS DRAWN, WITH THE MAXIMUM VALUE OF THE PRIZE NOT TO EXCEED \$250,000. WINNERS WILL BE DRAWN WEEKLY AT VFW POST #2791.

- D. CONSIDER REQUEST FROM HARALD VIKING LODGE #13, 6730 175TH STREET, TO CONDUCT A QUEEN OF HEARTS RAFFLE THROUGH FEBRUARY 7, 2024, OR UNTIL A WINNER IS DRAWN, WITH THE MAXIMUM VALUE OF THE PRIZE NOT TO EXCEED \$75,000. WINNERS WILL BE DRAWN WEEKLY AT HARALD VIKING LODGE #13.
- E. CONSIDER REQUEST FROM PARK LAWN TO CONDUCT A TAG DAY FUNDRAISER ON FRIDAY AND SATURDAY, APRIL 7TH AND 8TH AND FRIDAY AND SATURDAY, APRIL 14TH AND 15TH, 2023, AT CERTAIN INTERSECTIONS IN THE VILLAGE OF TINLEY PARK.
- F. CONSIDER PAYMENT OF OUTSTANDING BILLS IN THE AMOUNT OF \$1,657,289.06 AS LISTED ON THE VENDOR BOARD APPROVAL REPORTS DATED FRIDAY, JANUARY 20 AND 27, AND FEBRUARY 3, 2023.

ACTION: Discussion: **Consider approval of consent agenda items.**

COMMENTS: _____

ITEM #7

SUBJECT: CONSIDER ADOPTING RESOLUTION 2023-R-007 OF THE VILLAGE OF TINLEY PARK IN SUPPORT OF TAX INCREMENT FINANCING- **Trustee Mueller**

ACTION: Discussion: Historically, Tax Increment Financing (TIF) has been a crucial economic tool in the Village of Tinley Park's economic planning and development strategies. TIF's are used to address areas of blight, support development, and promote local job creation and retention; and without this tool, Tinley Park may lose out on opportunities to bring in and keep businesses in the community. The Village urges the Illinois General Assembly and Governor Pritzker to protect TIF in its current form to promote current and future business opportunities in the Village. **This Resolution is eligible for adoption.**

COMMENTS: _____

ITEM #8

SUBJECT: CONSIDER ADOPTING ORDINANCE 2023-O-005 GRANTING A SPECIAL USE PERMIT FOR ARCOS ENVIRONMENTAL SERVICES, LLC
- Trustee Mueller

ACTION: Discussion: The Petitioner seeks a Special Use Permit to operate a Contractor's Office and Shop at 18500 Spring Creek Drive in the ORI-PD (Office and Restricted Industrial, North Creek Business Center PUD) zoning district. The Plan Commission held a Public Hearing on January 19, 2023, and voted 6-0 to recommend approval of the Special Use Permit in accordance with the listed plans and drafted Findings of Fact in the Staff Report. **This Ordinance is eligible for adoption.**

COMMENTS: _____

ITEM #9

SUBJECT: CONSIDER ADOPTING ORDINANCE 2023-O-003 AMENDING THE TINLEY PARK ZONING ORDINANCE FOR THE PURPOSE OF REGULATING MASSAGE USE ESTABLISHMENTS - Trustee Mueller

ACTION: Discussion: The proposed text amendment will make changes to the zoning regulations to define massage use establishments and require them to be special uses in the B-1 through B-4 and Legacy zoning districts. The Plan Commission held a Public Hearing on January 5, 2023, and voted 7-0 recommending the proposed text amendments for approval to the Village Board. The Village Board held a first reading on this Ordinance at the January 17, 2023, meeting. **This Ordinance is eligible for adoption.**

COMMENTS: _____

ITEM #10

SUBJECT: CONSIDER ADOPTING ORDINANCE 2023-O-006 GRANTING TINLEY CHILDCARE ACADEMY LLC A SPECIAL USE PERMIT AT 7012 171ST STREET - Trustee Mueller

ACTION: Discussion: The Special Use Permit will allow the Petitioner to operate a day or childcare center at 7012 171st Street in the B-3 zoning district. Tinley Childcare Academy LLC will be run similarly to the previous daycare operating in the space. The Plan Commission held a Public Hearing on February 2, 2023, and voted 7-0 to recommend approval of the Special Use with recommended conditions in accordance with the plans as listed in the "List of Reviewed Plans" and Findings of Fact in the Staff Report. **This Ordinance is eligible for adoption.**

COMMENTS: _____

ITEM #11

SUBJECT: CONSIDER ADOPTING RESOLUTION 2023-R-003 APPROVING A CONTRACT BETWEEN THE VILLAGE OF TINLEY PARK AND STRUCTURED SOLUTIONS FOR THE SANITARY SEWER REHABILITATION PROGRAM - **Trustee Mahoney**

ACTION: Discussion: Consider awarding a contract to Structured Solutions in the amount of \$513,610. This item was discussed at the Committee of the Whole meeting held prior to this meeting. **This Resolution is eligible for adoption.**

COMMENTS: _____

ITEM #12

SUBJECT: CONSIDER ADOPTING RESOLUTION 2023-R-010 APPROVING A COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 150 - **Trustee Mahoney**

ACTION: Discussion: The Village's previous Collective Bargaining Agreement (CBA) with Local 150 expired on April 30, 2022. Ongoing negotiations have successfully reached an agreement, which propose a three (3) year term expiring in 2025. The agreement covers all major terms and conditions of employment for covered employees and is similar to the existing agreement. **This Resolution is eligible for adoption.**

COMMENTS: _____

ITEM #13

SUBJECT: CONSIDER ADOPTING RESOLUTION 2023-R-011 APPROVING A MEMORANDUM OF AGREEMENT BETWEEN THE VILLAGE OF TINLEY PARK AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 150 - **Trustee Mahoney**

ACTION: Discussion: In conjunction with the Collective Bargaining Agreement (CBA), staff is requesting Village Board approval of the Memorandum of Agreement between the International Union of Operating Engineers, Local 150. The Parties are in agreement to a CBA, effective May 1, 2022 through April 30, 2025. Consider approving this Memorandum of Agreement between the Village of Tinley Park and the International Union of Operating Engineers Local 150. **This Resolution is eligible for adoption.**

COMMENTS: _____

ITEM #14

SUBJECT: RECEIVE COMMENTS FROM STAFF -

COMMENTS: _____

ITEM #15

SUBJECT: RECEIVE COMMENTS FROM THE BOARD -

COMMENTS: _____

ITEM #16

SUBJECT: RECEIVE COMMENTS FROM THE PUBLIC -

COMMENTS: _____

ITEM #17

SUBJECT: ADJOURN TO EXECUTIVE SESSION TO DISCUSS:

- A. THE PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY, INCLUDING MEETINGS HELD FOR THE PURPOSE OF DISCUSSING WHETHER A PARTICULAR PARCEL SHOULD BE ACQUIRED.
- B. SECURITY PROCEDURES AND THE USE OF PERSONNEL AND EQUIPMENT TO RESPOND TO AN ACTUAL, A THREATENED, OR A REASONABLE POTENTIAL DANGER TO THE SAFETY OF EMPLOYEES, STUDENTS, STAFF, THE PUBLIC, OR PUBLIC PROPERTY.

ADJOURNMENT

**MINUTES OF THE BOARD MEETING OF THE TRUSTEES,
VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES,
ILLINOIS, HELD TUESDAY, JANUARY 17, 2023**

The regular meeting of the Board of Trustees, Village of Tinley Park, Illinois, was held in the Council Chambers located in the Village Hall of Tinley Park, 16250 Oak Park Avenue, Tinley Park, IL on January 17, 2023. President Glotz called this meeting to order at 6:41 p.m.

At this time President Glotz led the Board and audience in the Pledge of Allegiance.

Clerk O'Connor called the roll. Present and responding to roll call were the following:

Village President:	Michael W. Glotz
Village Clerk:	Nancy M. O'Connor
Trustees:	William P. Brady William A. Brennan Diane M. Galante Dennis P. Mahoney Michael G. Mueller Colleen M. Sullivan
Absent:	
Also Present:	
Village Manager:	Patrick Carr
Asst. Village Manager:	Hannah Lipman
Village Attorney:	Paul O'Grady

Motion was made by Trustee Brennan, seconded by Trustee Sullivan to approve the agenda as written or amended for this meeting. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Mahoney to approve, and place on file the minutes of the regular Village Board Meeting held on December 20, 2022. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

Motion was made by Trustee Sullivan, seconded by Trustee Brady to **RECOGNIZE TINLEY PARK RESIDENT ANGELA SARLAS FOR HER SELECTION AS AN ABRAHAM LINCOLN CIVIC ENGAGEMENT AWARD RECIPIENT AND INDUCTION AS STUDENT LAUREATE INTO THE LINCOLN ACADEMY OF ILLINOIS**. This Proclamation recognizes Tinley Park resident Angela Sarlas for her selection as an Abraham Lincoln Civic Engagement Award recipient and her induction as a Student Laureate into the Lincoln Academy of Illinois. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

Motion was made by Trustee Brady, seconded by Trustee Brennan to **RECOGNIZE TINLEY PARK RESIDENT JOHN SURUFKA'S CELEBRATION OF HIS 100TH BIRTHDAY, HIS SELFLESS SERVICE TO THIS NATION, AND HIS DEDICATION TO THE RESIDENTS OF THE VILLAGE OF TINLEY PARK**. This Proclamation recognizes Tinley Park resident John Surufka's celebration of his

Meeting of the Board of Trustees – Minutes**January 17, 2023**

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100th birthday, his selfless service to this nation, and his dedication to the residents of the Village of Tinley Park. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried

At this time President Glotz and Clerk O'Connor presented the Tinley Park Business Spotlight.

- Theory Physical Therapy, 7545 159th Street
- Crumbl Cookies, 15943 Harlem Avenue

Motion was made by Trustee Brennan, seconded by Trustee Mueller to appoint **MICHAEL HASKINS TO THE POSITION OF 911 DISPATCHER**. Michael has served in various public safety roles in fire, police, EMA, and dispatching. He has nearly 20 years of experience dispatching both emergency and non-emergency calls in call centers responsible for multiple agencies in the Chicago southland area. Michael has received numerous training certifications including LEADS, Emergency Medical Dispatcher, Tactical Dispatching, and NIMS Training. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Brady to appoint **DANIEL RITTER TO THE POSITION OF COMMUNITY DEVELOPMENT DIRECTOR**. Dan Ritter has been a critical member of the Community Development Department over the last four (4) years, most recently serving as Interim Community Development Director. He has demonstrated his depth of knowledge, ability to manage complex projects, and makes well informed decisions. He shows great initiative and provides a level of customer service that goes beyond technical assistance to working with residents and businesses to help them achieve their goals. Dan has nearly fourteen (14) years of directly related experience and is an AICP certified planner. He holds a Bachelor of Arts in Urban and Regional Planning and a Master of Public Administration. Dan is recommended for promotion. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Brady to approve the following Consent Agenda items:

- A. CONSIDER ADOPTING RESOLUTION 2023-R-006 AWARDING A CONTRACT FOR THE JULY INDEPENDENCE DAY EVENT.
- B. CONSIDER ADOPTING RESOLUTION 2023-R-001 APPROVING A CONTRACT FOR ONLINE E-TICKET PAYMENT PROCESSING WITH PAYMENTUS.
- C. CONSIDER ADOPTING RESOLUTION NUMBER 2023-R-002 APPROVING A PURCHASE BETWEEN THE VILLAGE OF TINLEY PARK AND SABRE INDUSTRIES FOR A 110' SABRE MONOPOLE FOR POST #20 (LOYOLA) LIFT STATION IN THE AMOUNT OF \$45,500.
- D. CONSIDER PAYMENTS OF OUTSTANDING BILLS IN THE AMOUNT OF \$XXX AS LISTED ON THE VENDOR BOARD APPROVAL REPORTS DATED DECEMBER 23 AND DECEMBER 30, 2022, AND JANUARY 6 AND JANUARY 13, 2023.

President Glotz asked if anyone from the Board would like to remove or discuss any items from the Consent Agenda. Trustee Galante asked to remove Consent Agenda Item 8A, **RESOLUTION 2023-R-006 AWARDING A CONTRACT FOR THE JULY INDEPENDENCE DAY EVENT**.

Motion was made by Trustee Sullivan, seconded by Trustee Mahoney to approve the remaining Consent Agenda items. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Mahoney to approve Consent Agenda Item 8A, **RESOLUTION 2023-R-006 AWARDED A CONTRACT FOR THE JULY INDEPENDENCE DAY EVENT**. President Glotz asked if there were any comments from members of the Board or public. Trustee Galante stated her concerns about separating from the Tinley Park Park District to celebrate July 4th. She has concerns about the burdening of the taxpayers with the cost of two (2) events. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: Galante. Absent: None. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Mahoney, to adopt and place on file **ORDINANCE 2023-O-002 AMENDING TITLE XI, CHAPTER 112, SECTION 22: PERMITTED NUMBER OF LIQUOR LICENSES**. Due to recent closures and/or changes within existing establishments, the following changes to the permitted number of liquor licenses are proposed:

- Pad Thai Restaurant (closure): Reduction of one Class EV license
- Avocado Theory (menu change): Reduction of one Class E license

President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Sullivan to remand **ORDINANCE 2022-O-085 GRANTING A SPECIAL USE FOR A SUBSTANTIAL DEVIATION AT OLYMPUS DRIVE AND APOLLO COURT (ODYSSEY CLUB PHASE 7) TO PERMIT A RANCH TOWNHOME MODEL** back to the Plan Commission. Trustee Mueller stated that this Ordinance has been continued at the prior two (2) Village Board meetings. The Ordinance will be returned to the Plan Commission which will work through the legal issues that are pending. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Mahoney adopt and place on file **ORDINANCE 2023-O-001 GRANTING A VARIATION TO PERMIT A CORNER FENCE IN A SECONDARY FRONT YARD FOR PROPERTY LOCATED AT 7800 JOLIET DRIVE NORTH**. The Petitioner is seeking a Variation from the Zoning Ordinance to permit a 6-foot high open-style fence to encroach up to 17 feet five inches (17'-5") into the required secondary front yard of their property, where the fence was installed in error. The Plan Commission held a Public Hearing on December 1, 2022, and voted 1-6 recommended denial of the requested Variation in accordance with plans and amended findings of fact. The Commission subsequently voted 7-0 on an alternative motion recommending approval to allow the six-foot open style fence to encroach ten feet into the secondary front yard. The Village Board directed staff to write the Ordinance per the Petitioner's request at the first reading on December 20, 2022, meeting. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Mahoney to place on first reading **ORDINANCE 2023-O-003 AMENDING THE TINLEY PARK ZONING ORDINANCE FOR THE PURPOSE OF REGULATING MASSAGE USE ESTABLISHMENTS.** The proposed text amendment will make changes to the zoning regulations to define massage use establishments and require them to be special uses in the B-1 through B-4 and Legacy zoning districts. The Plan Commission held a Public Hearing on January 5, 2023, and voted 7-0 recommended the proposed text amendments for approval to the Village Board. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote by voice call. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Sullivan to adopt, and place on file **ORDINANCE 2023-O-004 GRANTING A SPECIAL USE FOR A SUBSTANTIAL DEVIATION TO THE PARK PLACE PLANNED UNIT DEVELOPMENT (PUD) FOR PETE'S FRESH MARKET.** The Petitioner seeks a Special Use for a Substantial Deviation from the PUD to allow for an extended completion deadline for the Pete's Fresh Market grocery store and attached retail space to May 15, 2024, and for site changes that allow for the future development of an outlot by Chick-fil-A. The Plan Commission held a Public Hearing on January 5, 2023, and voted 8-0 to recommend approval of the Special Use in accordance with the listed plans and drafted Findings of Fact in the Staff Report. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Mahoney to adopt, and place on file **RESOLUTION 2023-R-005 APPROVING THE FIRST AMENDMENT TO THE A TAX INCREMENT FINANCING (TIF) REDEVELOPMENT AGREEMENT WITHIN THE 159TH AND HARLEM TIF DISTRICT BETWEEN THE VILLAGE OF TINLEY PARK AND 163RD & HARLEM LLC FOR PROPERTY AT 16300 HARLEM AVENUE (PETE'S FRESH MARKET).** The Petitioner was approved for a redevelopment agreement on July 20, 2021, that included certain TIF incentives. The original agreement included a requirement for project completion (including the opening of the grocery store) by the end of 2022. The site is currently under construction and a requested extension of the completion date to May 15, 2024, has been requested. The delay is due to unforeseen circumstances related to Covid-19, supply chain issues, and accommodating site changes for Chick-fil-a to occupy an outlot. This item was reviewed at the Committee of the Whole held prior to this meeting. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

At this time Paul O'Grady, Village Attorney, explained **RESOLUTION 2023-R-003 APPROVING A CONTRACT BETWEEN THE VILLAGE OF TINLEY PARK AND STRUCTURED SOLUTIONS FOR THE SANITARY SEWER REHABILITATION PROGRAM,** was postponed at the January 17, 2023, Committee of the Whole (COW) meeting until the next COW meeting.

Motion was made by Trustee Brennan, seconded by Trustee Mueller to adopt, and place on file **RESOLUTION 2023-R-004 APPROVING A CONTRACT BETWEEN THE VILLAGE OF TINLEY PARK AND UTILITY DYNAMICS CORPORATION FOR THE LED STREET LIGHTING REPLACEMENT - ODYSSEY PROJECT.** Public Works has been upgrading existing High-Pressure Sodium/Metal Halide/Mercury streetlights to LED streetlights throughout the Village since Fiscal Year 2017 and for this phase, staff recommends all of the streetlights and infrastructure in the Odyssey Golf Club Subdivision be upgraded as well. Due to deficits in the existing infrastructure, the purchase will also consist

Meeting of the Board of Trustees – Minutes**January 17, 2023****5**

of all applicable labor and materials to replace streetlight poles and fixtures. This contract is to Utility Dynamics Corporation in the amount of \$553,418. This item was discussed at the Committee of the Whole meeting held prior to this meeting. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

President Glotz asked if there were any comments from members of the Staff. There were none.

President Glotz asked if there were any comments from members of the Board.

President Glotz noted thanked the Village Attorneys noting that another Stephen Eberhard lawsuit was dismissed. He thanked staff for their work on the July 3rd event.

President Glotz asked if there were any comments from members of the public.

Resident Art Pierce stated concerns with electrical outages in the Tinley Downs Estates neighborhood. He noted that in late summer Intren, a private subcontractor of ComEd was in the Tinley Downs neighborhood doing work. Since they have left there have been additional electrical outages Mr. Pierce would like the Village to look into this. Executive Assistant to the Manger, Lisa Valley, is researching.

Motion was made by Trustee Mueller, seconded by Trustee Mahoney, at 7:37 p.m. to adjourn to Executive Session to discuss the following:

- A. THE PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY, INCLUDING MEETINGS HELD FOR THE PURPOSE OF DISCUSSING WHETHER A PARTICULAR PARCEL SHOULD BE ACQUIRED.
- B. THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY.
- C. COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES.
- D. LITIGATION, WHEN AN ACTION AGAINST, AFFECTING OR ON BEHALF OF THE PARTICULAR PUBLIC BODY HAS BEEN FILED AND IS PENDING BEFORE A COURT OR ADMINISTRATIVE TRIBUNAL, OR WHEN THE PUBLIC BODY FINDS THAT AN ACTION IS PROBABLE OR IMMINENT, IN WHICH CASE THE BASIS FOR THE FINDING SHALL BE RECORDED AND ENTERED INTO THE MINUTES OF THE CLOSED MEETING.

Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

Motion was made by Trustee Brennan, seconded by Trustee Sullivan to adjourn the Village Board meeting at 7:50 p.m. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

PLEASE NOTE: Where there is no summary of discussion on any items in the minutes, this reflects that no discussion occurred other than the introduction of the item.

APPROVED:

Village President

ATTEST:

Village Clerk

DRAFT

TINLEY PARK BUSINESS SPOTLIGHT

President Glotz and
Clerk O'Connor

COMMISSION APPOINTMENTS FOR FISCAL YEAR 2023

President Glotz

CONSIDER THE APPOINTMENT OF:

JOANNA JANIK - PAYROLL SPECIALIST

President Glotz

**Interoffice****Memo**

Date: January 24, 2023

To: John Urbanski, Public Works Director

From: Joe Fitzpatrick, Water & Sewer Superintendent

Subject: Purchase of Sewer Camera and Transporter

Presented for Committee of Whole and Village Board consideration and action.

Description: Purchase from EJ Equipment of replacement televising equipment, including a camera and wheeled transporter for the camera. The purchase is considered "sole source" due to the fact that it is proprietary to the existing software used to inspect, record, and track all sewers that have been and need to be televised.

Our current equipment has exceeded the industry standard of life expectancy and has failed on multiple occasions leading to costly repairs. We use this equipment to help meet requirements MWRD has mandated for all municipalities whose wastewater flows to their treatment facilities. The current equipment has a trade-in value of sixty-six hundred dollars (\$6,600) each. The quote from EJ Equipment shows the total cost of equipment to the Village after the trade-in values are credited.

<u>Vendor:</u>	<u>Location:</u>	<u>Quote:</u>
EJ Equipment	Manteno, IL	\$40,295

Budget/Finance: Funding is available for use in the Operation and Maintenance budget line item 64-73800.

Staff Direction Request: Approve purchasing a new sewer camera and transporter in the amount of \$40,295 from EJ Equipment.

Attachments:

- 1) Quote for camera.
- 2) Quote for transporter.

Ship To: IN STORE PICKUP

Invoice To: VILLAGE OF TINLEY PARK
 16250 S OAK PARK AVENUE
 TINLEY PARK IL 60477

Branch 01 - CENTRAL		
Date 10/21/2022	Time 12:10:49 (O)	Page 1
Account No. TINLE001	Phone No. 7084445531	Estimate No. Q04270
Ship Via		Purchase Order
Tax ID Number		
ERIC LESAGE		Salesperson S23 / 304

EQUIPMENT ESTIMATE - NOT AN INVOICE

Description ** Q U O T E ** QUOTE VALID: 11/20/2022 Amount

CUES OZII CAMERA ASSY, M/C, SONDE 27386.00

Trade Ins
 =====

Serial #: N/A
 TRADE IN EQUIPMENT

Trade In Total: 6600.00-

Subtotal: 20786.00

Quote Total: 20786.00

Authorization: _____

COST VARIANCE DISCLAIMER: IF INFLATION CONTINUES TO
 ACCELERATE, WE WILL HAVE NO CHOICE BUT TO REQUOTE PRIOR TO
 PRODUCTION. YOU MAY CANCEL ORDERS (WITH APPLICABLE FEES)
 ANY TIME PRIOR TO PRODUCTION.

X

Received By

Ship To: IN STORE PICKUP

Invoice To: VILLAGE OF TINLEY PARK
 16250 S OAK PARK AVENUE
 TINLEY PARK IL 60477

Branch 01 - CENTRAL		
Date 10/21/2022	Time 12:14:49 (O)	Page 1
Account No. TINLE001	Phone No. 7084445531	Estimate No. Q04271
Ship Via		Purchase Order
Tax ID Number		
ERIC LESAGE		Salesperson S23 / 304

EQUIPMENT ESTIMATE - NOT AN INVOICE

Description ** Q U O T E ** QUOTE VALID: 11/18/2022 Amount

CUES PR2 TRANSPORTER ASSY, M/C 26109.00

INCLUDES:

10-15" RUBBER WHEEL KIT
 10-15" STEEL WHEEL KIT
 12-15" PNEUMATIC WHEEL KIT
 18"+ PNEUMATIC WHEEL KIT

Trade Ins

Serial #: N/A
 TRADE IN EQUIPMENT

Trade In Total: 6600.00-

Subtotal: 19509.00

Quote Total: 19509.00

Authorization: _____

COST VARIANCE DISCLAIMER: IF INFLATION CONTINUES TO
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 PRODUCTION. YOU MAY CANCEL ORDERS (WITH APPLICABLE FEES)
 ANY TIME PRIOR TO PRODUCTION.

X

Received By

THE VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

RESOLUTION NO. 2023-R-008

**A RESOLUTION APPROVING A PURCHASE ORDER BETWEEN THE VILLAGE OF
TINLEY PARK AND EJ EQUIPMENT FOR A REPLACEMENT SEWER CAMERA AND
TRANSPORTER**

**MICHAEL W. GLOTZ, PRESIDENT
NANCY M. O'CONNOR, VILLAGE CLERK**

**WILLIAM P. BRADY
WILLIAM A. BRENNAN
DIANE M. GALANTE
DENNIS P. MAHONEY
MICHAEL G. MUELLER
COLLEEN M. SULLIVAN
Board of Trustees**

RESOLUTION NO. 2023-R-008**A RESOLUTION APPROVING A PURCHASE ORDER BETWEEN THE VILLAGE OF TINLEY PARK AND EJ EQUIPMENT FOR A REPLACEMENT SEWER CAMERA AND TRANSPORTER**

WHEREAS, the Village of Tinley Park, Cook and Will Counties, Illinois, is a Home Rule Unit pursuant to the Illinois Constitution of 1970; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois, have considered entering a purchase order with EJ Equipment, a true and correct copy of such purchase order being attached hereto and made a part hereof as **EXHIBIT 1**; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois, have determined that it is in the best interests of said Village of Tinley Park that said purchase order be entered into by the Village of Tinley Park;

NOW, THEREFORE, Be It Resolved by the President and Board of Trustees of the Village of Tinley Park, Cook and Will Counties, Illinois, as follows:

Section 1: The Preambles hereto are hereby made a part of, and operative provisions of, this Resolution as fully as if completely repeated at length herein.

Section 2: That this President and Board of Trustees of the Village of Tinley Park hereby find that it is in the best interests of the Village of Tinley Park and its residents that the aforesaid "purchase order" be entered into and executed by said Village of Tinley Park, with said purchase order to be substantially in the form attached hereto and made a part hereof as **EXHIBIT 1**.

Section 3: That the President and Clerk of the Village of Tinley Park, Cook and Will Counties, Illinois are hereby authorized to execute for and on behalf of said Village of Tinley Park the aforesaid purchase order.

Section 4: That this Resolution shall take effect from and after its adoption and approval.

ADOPTED this 7th day of February, 2023, by the Corporate Authorities of the Village of Tinley Park on a roll call vote as follows:

AYES:

NAYS:

ABSENT:

APPROVED this 7th day of February, 2023, by the President of the Village of Tinley Park.

Village President

ATTEST:

Village Clerk

EXHIBIT 1

2023-R-008

**SEWER CAMERA AND TRANSPORTER
PURCHASE ORDER
EJ EQUIPMENT**

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, NANCY M. O’CONNOR, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution No. 2023-R-008, “**A RESOLUTION APPROVING A PURCHASE ORDER BETWEEN THE VILLAGE OF TINLEY PARK AND EJ EQUIPMENT FOR A REPLACEMENT SEWER CAMERA AND TRANSPORTER,**” which was adopted by the President and Board of Trustees of the Village of Tinley Park on February 7, 2023.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 7th day of February, 2023.

VILLAGE CLERK

**Interoffice**

Memo

Date: February 2, 2022

To: Village Board

Cc: Patrick Carr, Hannah Lipman

From: Police Chief Mathew F. Walsh

Subject: Resolution approving a Memorandum of Understanding between the Tinley Park and Lynwood Police Departments

Presented for the Committee of the Whole meeting discussion and action

Description: Approve the Memorandum of Understanding concerning the use by the Tinley Park Police Department of the Lynwood Police Department Firearms Range for training and requalification of Officers.

Background: The Memorandum of Understanding defines the cost and terms of use and range rules which Tinley Park must agree to follow in order for the Police Department to use the Lynwood Firearms Range.

Budget/Finance: The cost for use of the range is \$2400.00, which would include the 2023 and 2024 calendar years.

Staff Direction Request: Approve Memorandum of Understanding

Attachments:

1. Resolution
2. Memorandum of Understanding

THE VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

RESOLUTION

NO. 2023-R-009

**A RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN
THE VILLAGE OF TINLEY PARK AND THE VILLAGE OF LYNWOOD TO ALLOW THE
TINLEY PARK POLICE DEPARTMENT USE OF THE LYNWOOD POLICE
DEPARTMENT FIREARMS RANGE**

**MICHAEL W. GLOTZ, PRESIDENT
NANCY M. O'CONNOR, VILLAGE CLERK**

**WILLIAM P. BRADY
WILLIAM A. BRENNAN
DIANE M. GALANTE
DENNIS P. MAHONEY
MICHAEL G. MUELLER
COLLEEN M. SULLIVAN
Board of Trustees**

RESOLUTION NO. 2023-R-009

WHEREAS, the Village of Tinley Park, Cook and Will Counties, Illinois, is a Home Rule Unit pursuant to the Illinois Constitution of 1970; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois, have considered entering into a Memorandum of Understanding (“MOU”) with the Village of Lynwood, a true and correct copy of such “MOU” being attached hereto and made a part hereof as **EXHIBIT 1**; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois, have determined that it is in the best interests of said Village of Tinley Park that said “MOU” be entered into by the Village of Tinley Park;

NOW, THEREFORE, Be It Resolved by the President and Board of Trustees of the Village of Tinley Park, Cook and Will Counties, Illinois, as follows:

Section 1: The Preambles hereto are hereby made a part of, and operative provisions of, this Resolution as fully as if completely repeated at length herein.

Section 2: That this President and Board of Trustees of the Village of Tinley Park hereby find that it is in the best interests of the Village of Tinley Park and its residents that the aforesaid “MOU” be entered into and executed by said Village of Tinley Park, with said “MOU” to be substantially in the form attached hereto and made a part hereof as **EXHIBIT 1**.

Section 3: That the President and Clerk of the Village of Tinley Park, Cook and Will Counties, Illinois are hereby authorized to execute for and on behalf of said Village of Tinley Park the aforesaid “MO”.

Section 4: That this Resolution shall take effect from and after its adoption and approval.

ADOPTED this 7th day of February, 2023, by the Corporate Authorities of the Village of Tinley Park on a roll call vote as follows:

AYES:

NAYS:

ABSENT:

APPROVED this 7th day of February, 2023, by the President of the Village of Tinley Park.

Village President

ATTEST:

Village Clerk

EXHIBIT 1

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, NANCY M. O’CONNOR, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution No. 2023-R-009, “**A RESOLUTION APPROVING A, MEMORANDUM OF UNDERSTANDING BETWEEN THE VILLAGE OF TINLEY PARK AND THE VILLAGE OF LYNWOOD TO ALLOW THE TINLEY PARK POLICE DEPARTMENT USE OF THE LYNWOOD POLICE DEPARTMENT FIREARMS RANGE**” which was adopted by the President and Board of Trustees of the Village of Tinley Park on February 2, 2023.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 7th day of February, 2023.

VILLAGE CLERK



LYNWOOD RANGE MEMORANDUM

COST-

\$2400 and proof of department's liability insurance

OVERVIEW-

The fee covers a two year agreement which would be the 2023 and 2024 calendar years. This would begin on January 1st, 2023 and end on December 31st, 2024. It is a flat fee for the agreement, no prorates. Participating departments can request up to two dates per month during the agreement, depending on availability. Requests are honored on a first come, first serve basis. Departments may start submitting requests for the 2023 year once the fee and the liability are received. Departments may start submitting their 2024 requests in the month of December, 2023. Range availability is Monday through Saturday, 0800 hours to 1730 hours.

Requests for night training must be made in advance to a Lynwood Range Officer in advance. If permission is granted, shooting must conclude by 2000 hours.

Submit your range date requests to Sergeant Wes Karlson who is the primary Range Officer for scheduling. Requests should be made via email. It is recommended that the submitting department add the other Range Officers to the email to account for time off.

wkarlson@villageoflynwood.net

Sgt. Wes Karlson

dsuroviak@villageoflynwood.net

Sgt. Dennis Suroviak

dwarren@villageoflynwood.net

Sgt. Dustin Warren

The Village of Lynwood is not responsible for any accidents, injuries, or deaths. Proof of liability must be submitted with the range fee.

Range Rules

1. The range flag must be flown during all shooting sessions. The flag is obtained at the Record Clerk's Window, located in the Village Hall. The flag pole is located right outside the range.
2. Departments using the Lynwood shooting range must have a certified Range Officer present at all times.
3. Officers must wear protective eye wear and ear muffs/ plugs while shooting.
4. Officers must shoot in the direction of the berm. There is no shooting over the berm.
5. While an Officer is shooting, other officers in the area should be behind the officer that is shooting or at the side for safety.
6. There is no shooting outside clearly marked zones.
7. Departments must provide their own targets and may not remove target stands from the Lynwood metal containers. If the steel targets are already on the range, they can be used for pistol training only.
8. No personal vehicles are allowed on the range. Department vehicles only. The only exception would be for temporary unloading of equipment. Parking is done in the Police Department/ Village Hall parking lot or along the gravel road, leading up to the range.
9. Brass must be cleaned up after every shoot. Buckets are located in the shelter area for collecting brass along with brooms and dust pans. Do not place garbage in the brass buckets. Failure to do so can lead to a forfeiture of the next scheduled range date. If the problem persists, the agreement will be terminated with no refund.
10. All trash, bottles, broken targets, and other debris must be take off the range. Garbage cans are provided by the shelter area. The garbage cans must

be emptied after each range usage. The garbage cans can be emptied in the dumpster located on the south side of the Lynwood Police Department/ Village Hall. Failure to do so can lead to a forfeiture of the next scheduled range date. If the problem persists, the agreement will be terminated with no refund.

11. If a department notices the range in an unacceptable state when they arrive for their scheduled range date, notify the Lynwood Department immediately so it can be evaluated and the responsible department can be held accountable.

12. Any damage to the training facility or equipment must be reported and the repairs will be payed by the responsible department.

13. Washrooms are located inside the Police Department/ Village Hall.

Sgt. Karlson 195

Lynwood Police Department

21460 Lincoln Hwy

Lynwood, IL 60411

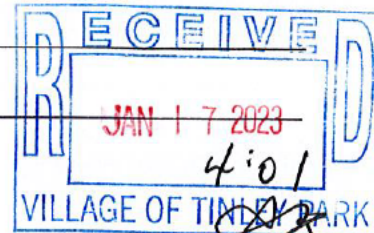
708-758-4744

wkarlson@villageoflynwood.net

RAFFLE LICENSE APPLICATION

Date: JAN 17, 20231. Organization name: VFW. POST 27912. Organization address: 17147 OAK PARK AVENUE

3. Mailing address if different from above:



4. Check type of not-for-profit organization (must be in existence for a period of five years and attached documentary evidence):

☐ Religious☐ Charitable☐ Labor☐ Fraternal☐ Educational☒ Veterans☐ BusinessQueen of Hearts5. How long has the organization been in existence: 82 YEARS6. Place and date of incorporation: TINLEY PARK MARCH 22, 19417. Number of members in good standing: 5808. President/chairperson: FRED CAGLE

Address: [REDACTED]

Pho [REDACTED]

Email: [REDACTED]

9. Raffle manager: ROGER BARTON

Address: [REDACTED]

Ph [REDACTED]

Email: [REDACTED]

10. Designated member(s) responsible for conduct and operation of raffle (attached additional sheets if necessary):

Name: ROGER BARTON

Address: [REDACTED]

Phone: [REDACTED]

Name: TAMARA BATEMAN

Address: [REDACTED]

Phone: [REDACTED]

11. License delivery option (check all that apply):

☐ By regular U.S. mail to the organization mailing address☒ By electronic mail, please provide email address: [REDACTED]12. Date(s) for raffle ticket sales (include days of the week): EVERY DAY

13. Location of ticket sales: VFW 17147 OAK PARK AVE
14. Name and address of location for determining winners:
VFW 17147 OAK PARK AVE
15. Date(s) for determining winners (include days of the week):
WEDNESDAY DRAWING AT 7:00 PM
16. Total retail value of all prizes (maximum prize amount \$250,000): \$ NOT MORE THAN MAX
17. Maximum retail value of each prize: \$ TBD
18. Maximum price charged of each ticket (chance) sold: \$ 1.00
19. Is this a queen of hearts raffle? ☐ No ☒ Yes
20. § 132.38 Fidelity Bond Required

All operations of and the conduct of raffles as provided for in this subchapter shall be under the supervision of a single manager designated by the organization. Such manager shall give a Fidelity bond in the sum of \$165,000 or two times the aggregate value of prizes, whichever is less, in favor of the licensee conditioned upon his honesty in the performance of his duties. The bond shall provide that notice shall be given in writing to the Village of Tinley Park not less than thirty (30) days prior to cancellation. Bonds as provided for in this section may be waived provided the license issued for such raffle shall contain a waiver provision and shall be approved only by unanimous vote of the members of the licensed organization.

☐ Fidelity bond ☒ Waiver of bond statement by organization

"The undersigned attest that the above-named organization is an organized not-for-profit under the law of the State of Illinois and has been continuously in existence for five (5) years, preceding date of this application, and that during this entire five (5) year period preceding date of application, it has maintained a bona fide membership actively engaged in carrying out its objectives. The undersigned do hereby state under penalties of perjury that all statements in the foregoing application are true and correct; that the officers, operators and workers of the game are bona fide members of the sponsoring organization and are all of good moral character and have not been convicted of a felony; that if a license is granted hereunder, the undersigned will be responsible for the conduct of the games in accordance with the provisions of the laws of the State of Illinois and this jurisdiction governing the conduct of such games."

Name of Organization: VFW 2791

Executive Director: ROGER BARTON

TO BE COMPLETED BY VILLAGE STAFF

Date Received: _____ Date Approved: _____

Date Expires: _____ Date Denied: _____

Approval: _____

Village Clerk

APPROVED APPLICATION SERVES AS LICENSE

WAIVING FIDELITY BOND - SAMPLE LETTER

PLEASE NOTE - YOUR LETTER MUST BE SIGNED BY TWO (2) BOARD MEMBERS

Alternatively, a signed copy of the minutes approving the waiver may be submitted.

Mail to:
Village Clerk
Village of Tinley Park
16250 Oak Park Avenue
Tinley Park, IL 60477

OR

Email to:
Clerk's Office
clerksoffice@tinleypark.org

Dear Clerk:

Included with the Raffle Application, the VFW Post 2791 Board submits this letter in response to the fidelity bond requirement, for the QUEEN OF HEARTS fundraising event, concluding on TBD.

The VFW 2791 Board is aware of the risks and has unanimously voted in favor of waiving the fidelity bond.

If you have any questions, please contact ROGER BARTON at [REDACTED]

Sincerely,

Name:

Title:

Name:

Title:

Sharon L. Zavala



RAFFLE LICENSE APPLICATION



Date: _____

1. Organization name: HAROLD VIKING LODGE #132. Organization address: 6730 W. 175TH ST.

3. Mailing address if different from above: _____

4. Check type of not-for-profit organization (must be in existence for a period of five years and attached documentary evidence):

☐ Religious☐ Charitable☐ Labor☒ Fraternal☐ Educational☐ Veterans☐ Business5. How long has the organization been in existence: 120 YEARS6. Place and date of incorporation: CHICAGO MARCH 30, 19037. Number of members in good standing: 1608. President/chairperson: BILL HENDRY

Address: _____

Phone: _____ Email: _____

9. Raffle manager: LARRY NICHOLS

Address: _____

Phone: _____ Email: _____

10. Designated member(s) responsible for conduct and operation of raffle (attached additional sheets if necessary):

Name: LARRY NICHOLS

Address: _____ Phone: _____

Name: BILL HENDRY

Address: _____ Phone: _____

11. License delivery option (check all that apply):

☒ By regular U.S. mail to the organization mailing address☒ By electronic mail, please provide email address: U/A12. Date(s) for raffle ticket sales (include days of the week): TUESDAY, WED, THUR, FRI, SAT, SUN.

13. Location of ticket sales: HARALD VIKING LODGE #13
14. Name and address of location for determining winners:
SAM'S AS ABOVE
15. Date(s) for determining winners (include days of the week):
WEEKLY DRAWING UNTIL WON TUESDAY
16. Total retail value of all prizes (maximum prize amount \$250,000): \$ VERY'S \$75,000.-
17. Maximum retail value of each prize: \$ VERY'S
18. Maximum price charged of each ticket (chance) sold: \$ 1.00
19. Is this a queen of hearts raffle? ☐ No ☒ Yes
20. § 132.38 Fidelity Bond Required

All operations of and the conduct of raffles as provided for in this subchapter shall be under the supervision of a single manager designated by the organization. Such manager shall give a Fidelity bond in the sum of \$165,000 or two times the aggregate value of prizes, whichever is less, in favor of the licensee conditioned upon his honesty in the performance of his duties. The bond shall provide that notice shall be given in writing to the Village of Tinley Park not less than thirty (30) days prior to cancellation. Bonds as provided for in this section may be waived provided the license issued for such raffle shall contain a waiver provision and shall be approved only by unanimous vote of the members of the licensed organization.

☒ Fidelity bond ☐ Waiver of bond statement by organization

"The undersigned attest that the above-named organization is an organized not-for-profit under the law of the State of Illinois and has been continuously in existence for five (5) years, preceding date of this application, and that during this entire five (5) year period preceding date of application, it has maintained a bona fide membership actively engaged in carrying out its objectives. The undersigned do hereby state under penalties of perjury that all statements in the foregoing application are true and correct; that the officers, operators and workers of the game are bona fide members of the sponsoring organization and are all of good moral character and have not been convicted of a felony; that if a license is granted hereunder, the undersigned will be responsible for the conduct of the games in accordance with the provisions of the laws of the State of Illinois and this jurisdiction governing the conduct of such games."

Name of Organization: HARALD VIKING LODGE #13

Executive Director: William Hendry

TO BE COMPLETED BY VILLAGE STAFF

Date Received: 1/26/2023

Date Approved: _____

Date Expires: _____

Date Denied: _____

Approval: _____

Village Clerk

APPROVED APPLICATION SERVES AS LICENSE

SEND

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
12/01/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Dimond Bros. Insurance, LLC 5509 Belmont Road, Suite B Downers Grove IL 60515		CONTACT NAME: Shawn Thomatis PHONE (A/C, No, Ext): (630) 782-1717 FAX (A/C, No): (630) 963-9908 E-MAIL ADDRESS: shawn.thomatis@dimondbros.com	
INSURED Harald Viking Lodge #13 6730 175th St Tinley Park IL 60477		INSURER(S) AFFORDING COVERAGE INSURER A: Society Insurance INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:	
		NAIC # 15261	

COVERAGES **CERTIFICATE NUMBER:** 2022-2023 Master **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER:			TRM 575094	06/10/2022	06/10/2023	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 Liquor Liability \$ 1,000,000 COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			CAP 575095	06/10/2022	06/10/2023	BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 0			UXL 575096	06/10/2022	06/10/2023	EACH OCCURRENCE \$ 1,000,000 AGGREGATE \$ 1,000,000
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A				PER STATUTE <input type="checkbox"/> OTH-ER <input type="checkbox"/> E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

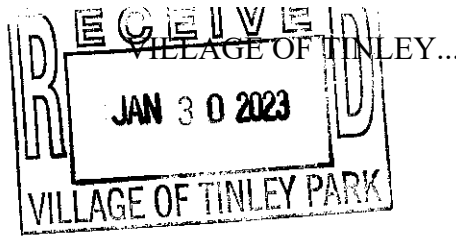
EVIDENCE OF INSURANCE

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Shawn Thomatis

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January, 2023

Village of Tinley Park
16250 Oak Park Ave
Tinley Park IL60477-1600

Dear Village Manager:

Park Lawn is a local nonprofit that is a vital part of the community serving individuals with intellectual and developmental disabilities. We are contacting you today for permission to tag in front of your store for the Park Lawn Tag Day Event. **Park Lawn's federal EIN is 36-2406623** and we are an official member of the Council of Tag Day Organizations. Park Lawn has 15 facilities throughout the Chicago south suburbs and the families that benefit from these programs are located throughout the entire Chicago area.

Park Lawn's Tag Days are scheduled for **Friday and Saturday, April 7th, 8th, 14th and 15th, 2023**. Community volunteers will be soliciting for donations on street corners and by storefronts from 8:00 a.m. until 8:00 p.m. or dusk. We provide volunteers with a bright safety vest, collection bucket and hand-out with Park Lawn's logo and information.

Please fax the signed form to me at 708-229-9325. If faxing is not available, please call me at (708) 425-6867 or mail the form below to Park Lawn, 10833 S. Laporte Ave. Oak Lawn, IL 60453. **You can also scan and email the form to me at mdynia@parklawn.com.**

Once again, thank you for your continued support.

Kind regards,

Mark Dynia

Mark Dynia
Marketing Manager

.....
Permission is granted to Park Lawn to tag on the following dates:

April 7th _____ **April 8th** _____ **April 14th** _____ **April 15th** _____

Authorized Signature: _____ Date: _____

Name in Print: _____ Title: _____

vchlist
01/19/2023 3:18:50PM

Voucher List
Village of Tinley Park

Page: 1

Bank code : apbank

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200608	1/20/2023	010955 AT & T LONG DISTANCE	827776689		CORPORATE ID931719 LB TIP LINE 01-17-225-72120	49.26
					Total :	49.26
200609	1/20/2023	019633 ALTA CONSTRUCTION EQUIPMENT	SP4/60955		EMA UNIT #697 CORD-COILED 01-21-000-72540	450.43
			SP4/60956		EMA UNIT #697 OIL FILTER, AIR FIL 01-21-000-72540	63.28
					Total :	513.71
200610	1/20/2023	002570 AMERICAN SALES	290118		VALENTINE LIGHTS 01-26-023-73870	31.92
					Total :	31.92
200611	1/20/2023	002628 AMERICAN WATER	4000251161		JAN '23 FLAT MONTHLY FEE 64-00-000-73225	455.67
					Total :	455.67
200612	1/20/2023	002424 AMERICAN WATER WORKS ASSOC	SO54610		MEMBERSHIP RENEWAL - KEN HO 60-00-000-72720	29.05
					63-00-000-72720	29.05
					64-00-000-72720	24.90
					Total :	83.00
200613	1/20/2023	020071 AMSIVE LLC	560372		LATE NOTICES DECEMBER '22 60-00-000-72310	255.77
					64-00-000-72310	109.61
					60-00-000-72110	388.50
					64-00-000-72110	166.50
			560379		DECEMBER 1ST WATER BILLS 60-00-000-72310	1,206.62
					64-00-000-72310	517.12
			560580		LATE NOTICES JANUARY '23 60-00-000-72310	234.47
					64-00-000-72310	100.49
					60-00-000-72110	322.98

Page: 1

vchlist
01/19/2023 3:18:50PM

Voucher List
Village of Tinley Park

Page: 2

Bank code : apbank

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200613	1/20/2023	020071 AMSIVE LLC	(Continued)			
			560581		64-00-000-72110 JANUARY 1ST WATER BILLS	138.42
					60-00-000-72310	1,355.47
					64-00-000-72310	580.91
					Total :	5,376.86
200614	1/20/2023	002665 APPLE CHEVROLET	36154CVW		EMA UNIT #670 HANDLE	
					01-21-000-72540	45.90
					Total :	45.90
200615	1/20/2023	003166 B & J TOWING AND AUTO REPAIR	21328		SAFETY INSPECTION	
					01-26-024-72266	43.00
					01-26-023-72266	84.00
					Total :	127.00
200616	1/20/2023	010953 BATTERIES PLUS - 277	P58918289		6V HVY DTY LANTERN - SIGN ROO	
					01-26-023-73840	44.04
					Total :	44.04
200617	1/20/2023	002974 BETTENHAUSEN CONSTRUCTION SER\	230001		TRUCK TIME FOR HAULING ASPH /	
					01-26-023-73860	318.75
					60-00-000-73681	468.56
					63-00-000-73681	52.06
					64-00-000-73681	223.13
			230002		TRUCK TIME FOR HAULING SPOIL	
					01-26-023-72890	318.75
					60-00-000-73681	468.56
					63-00-000-73681	52.06
					64-00-000-73681	223.13
			230003		TRUCK TIME HAULING SPOILS, BR	
					01-26-023-72890	337.50
					60-00-000-73681	496.13
					63-00-000-73681	55.13
					64-00-000-73681	236.24
			230004		TRUCK TIME HAULING STONE FRC	
					01-26-023-73860	281.25

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200617	1/20/2023	002974 BETTENHAUSEN CONSTRUCTION SERV	(Continued)			
					63-00-000-73860	39.37
					64-00-000-73860	168.76
					70-00-000-73860	93.75
					60-00-000-73860	354.37
			230005		TRUCK TIME FOR HAULING WOOD	
					01-26-023-72890	56.25
					60-00-000-73681	82.69
					63-00-000-73681	9.19
					64-00-000-73681	39.37
			230006		TRUCK TIME HAULING WOOD CHIEF	
					01-26-023-72890	318.75
					60-00-000-73681	468.56
					63-00-000-73681	52.06
					64-00-000-73681	223.13
					Total :	5,437.50
200618	1/20/2023	020807 BLAKEY, JARELL	011823		SUPPLIES FOR CDD DIRECTOR W	
					01-33-000-72220	24.96
					Total :	24.96
200619	1/20/2023	019214 BLUE CROSS BLUE SHIELD OF IL	0000ILLB1212	VTP-019631	ILLB1212 FY23 - BCBSIL ILLB1212 F	
					01-14-000-72435	1,816.54
					Total :	1,816.54
200620	1/20/2023	011907 CALUMET HARBOR LUMBER	99484	VTP-019730	(8) 2" X 12" X 12 FEET SIDE BOARD	
					01-26-023-72540	739.20
					Total :	739.20
200621	1/20/2023	003396 CASE LOTS INC	14704		SUPER-SORB ABSORBENT 6/12S S	
					01-42-000-72540	489.00
					Total :	489.00
200622	1/20/2023	003334 CCP INDUSTRIES, INC	IN03158053		HAND TOWEL, ASSORTED COLOR	
					60-00-000-72540	43.63
					63-00-000-72540	14.54
					64-00-000-72540	24.93

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200622	1/20/2023	003334 CCP INDUSTRIES, INC	(Continued)		01-26-023-72540	83.11
					01-26-024-72540	41.57
					Total :	207.78
200623	1/20/2023	003243 CDW GOVERNMENT INC	FX73763		LVO M60E DESKTOP COMPUTERS	
			FX77137		01-16-000-74128	5,585.80
				VTP-019643	MFA SECURITY APPLICATION	
					01-16-000-72655	9,625.00
					Total :	15,210.80
200624	1/20/2023	015199 CHICAGO PARTS & SOUND LLC	2J0003996		POLICE 19A - PDS LABOR	
			2J0004007		01-17-205-72540	95.00
			2J0004004		STREET NEW 23 - PDS LABOR, CC	
					01-26-023-72540	374.50
					POLICE UNIT #18A - BRACKET NEV	
			3-0053468		01-17-205-72540	95.00
					RV POLICE 15B - ACTUATOR	
					01-17-205-72540	31.17
			3-0053493		POLICE 1C - PRIME GUARD 5W30	
					01-17-205-72540	48.00
			3-0053500		POLICE 1C MTR W3	
					01-17-205-72540	31.08
			3-0053525		DISC BRAKE, CORE, CALIPER - ST	
					01-26-023-72540	252.06
			3-0053590		CERAMIC BRAKE PADES, DISC BR.	
					60-00-000-72540	85.83
					63-00-000-72540	28.61
					64-00-000-72540	49.05
			3-0053595		POLICE 16B - PURGE VALVE, SYFS	
					01-17-205-72540	60.28
					Total :	1,150.58
200625	1/20/2023	018325 CHICAGO TRIBUNE COMPANY LLC	74072186		SUBSCRIPTION THRU 2/28/23	
					01-14-000-72720	108.00
					Total :	108.00

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200626	1/20/2023	003137 CHRISTOPHER B.BURKE ENGINEERNG	180367		01.R160373.00031 183RD ST OVER 20-00-000-75814	924.00
			180373		01.R160373.D033A 79TH STREET V 62-00-000-72840	483.00
Total :						1,407.00
200627	1/20/2023	013820 CINTAS CORPORATION	5140332505		MEDICINE CABINET - PD 01-26-025-73117	313.66
			5140332518		MEDICINE CABINET - VH 01-26-025-73117	253.23
			5140332532		MEDICINE CABINET - PUBLIC SAFE 01-26-025-73117	331.13
			5140332546		MEDICINE CABINET - PD SHOOTIN 01-26-025-73117	73.41
			5140332549		MEDICINE CABINET - PUMP HOUSI 01-26-025-73117	27.68
			5140332550		MEDICINE CABINET - FD TRAINING 01-26-025-73117	110.36
			5140332557		MEDICINE CABINET - FD #49 01-26-025-73117	213.38
			5140332570		MEDICINE CABINET - PW GARAGE 01-26-025-73117	381.68
			5140332571		MEDICINE CABINET - PUMP HOUSI 01-26-025-73117	27.68
			5140332582		MEDICINE CABINET - FD #48 01-26-025-73117	228.46
			5140332593		MEDICINE CABINET - FD #46 01-26-025-73117	234.69
			5140332594		MEDICINE CABINET - FD #47 01-26-025-73117	246.27
			9208106867		MEDICINE CABINET - PW GARAGE 01-26-025-73117	253.97
			9208108164		MEDICINE CABINET - PW GARAGE 01-26-025-73117	327.33
Total :						3,022.93
200628	1/20/2023	012057 COMCAST CABLE	8771401810028977		ACCT#8771401810028977 7980 183	

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200628	1/20/2023	012057 COMCAST CABLE	(Continued)		01-26-025-72517	52.65
					Total :	52.65
200629	1/20/2023	018311 CONNECTION	73625378	VTP-019702	FLASH DRIVES	646.68
			73629678	VTP-019702	01-17-225-73600 FLASH DRIVES 01-17-225-73600	155.73
					Total :	802.41
200630	1/20/2023	019795 CONNEY SAFETY PRODUCTS, LLC	06126440		SAFETY VESTS	
					60-00-000-73845	59.80
					63-00-000-73845	6.64
					64-00-000-73845	28.48
					01-26-023-73845	94.92
					01-26-024-73845	47.47
					Total :	237.31
200631	1/20/2023	012826 CONSTELLATION NEWENERGY, INC.	64254491301		ACCT#875223 UTIL#3670129006 16	
			64254496001		64-00-000-72510	266.67
					ACCT#875225 UTIL#4373166015 66	
					60-00-000-72510	1,505.12
					63-00-000-72510	1,505.12
					Total :	3,276.91
200632	1/20/2023	019809 COOK COUNTY TREASURER	2022-4		MAINTENANCE OF TRAFFIC SIGNA	
					01-26-024-72775	5,462.75
					70-00-000-72775	417.75
					Total :	5,880.50
200633	1/20/2023	020338 DACRA TECH LLC	DT2022-12-55	VTP-019489	E-TICKETING SUBSCRIPTION FY23	
					30-00-000-74132	2,000.00
					Total :	2,000.00
200634	1/20/2023	004009 EAGLE UNIFORM CO INC	INV-12326	VTP-019131	FIRE MEMBER UNIFORMS (CLASS	
					01-19-000-73610	327.50
					Total :	327.50

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200635	1/20/2023	020508 ENTERPRISE FLEET MANAGEMENT	FBN4639924		JAN'23 29-W,83-W,1-W,2-C,720-S,7	
					60-00-000-20201	357.50
					60-00-000-96142	126.78
					60-00-000-72863	42.03
					60-00-000-20201	357.50
					60-00-000-96142	126.78
					60-00-000-72863	42.02
					60-00-000-20201	484.89
					60-00-000-96142	194.01
					60-00-000-72863	43.28
					30-00-000-96141	427.58
					30-00-000-96142	186.81
					01-17-205-72863	42.93
					30-00-000-96141	395.89
					30-00-000-96142	169.03
					01-26-023-72863	39.97
					30-00-000-96141	430.16
					01-17-205-72863	66.80
					30-00-000-96142	186.06
					01-12-000-72863	43.09
					01-12-000-72130	4.80
					30-00-000-96141	362.78
					30-00-000-74232	203.26
					01-26-023-72863	33.99
					30-00-000-96141	403.21
					30-00-000-96142	220.41
					01-26-023-72863	35.72
					30-00-000-96141	401.17
					30-00-000-74224	226.46
					01-26-024-72863	35.72
					01-26-024-72860	4.20
					30-00-000-96141	372.12
					30-00-000-74232	160.00
					30-00-000-96142	223.99
					01-21-000-72863	35.74
					30-00-000-96141	586.03
					30-00-000-74220	3,289.98

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200635	1/20/2023	020508 ENTERPRISE FLEET MANAGEMENT	(Continued)		30-00-000-96142	323.57
					Total :	10,686.26
200636	1/20/2023	004119 ETP LABS INC.	23-136403		COLIFORM SAMPLES	
					60-00-000-72865	459.20
					63-00-000-72865	196.80
					Total :	656.00
200637	1/20/2023	004019 EVON'S TROPHIES & AWARDS	011623		3 1/2X2 BLK/WHITE PLASTIC ROUN	
			121922		01-12-000-73110	14.40
					2 SHINY GOLD BRASS PLATE - OXI	
					01-19-000-72974	15.80
					Total :	30.20
200638	1/20/2023	004176 FEDEX (FEDERAL EXPRESS)	8-004-53562		ACCT#7235-9139-2 SHIPPING COS	
					01-13-000-72110	59.94
					Total :	59.94
200639	1/20/2023	012941 FMP	52-528941		POLICE - STOCK - MTC TPMS35	
					01-17-205-72540	91.98
					Total :	91.98
200640	1/20/2023	018794 FORCE SCIENCE INSTITUTE LTD	FSI-27834		FSI 2-DAY COURSE ADVANCED BO	
					01-17-220-72140	1,090.00
					Total :	1,090.00
200641	1/20/2023	011611 FOX VALLEY FIRE & SAFETY CO.	IN00515166.		RADIO INSTALLATION - REMAINING	
			IN00529109		14-00-000-72800	210.00
					RADIO INSTALLATION FIRE ALARM	
					14-00-000-72800	1,009.00
					Total :	1,219.00
200642	1/20/2023	019792 HANSON AGGREGATES MIDWEST INC	41936061		BACKFILL U857 THORNTON IL-STC	
					60-00-000-73860	626.03
					63-00-000-73860	69.56
					64-00-000-73860	298.11
					01-26-023-73860	496.85

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200642	1/20/2023	019792 HANSON AGGREGATES MIDWEST INC	(Continued)		70-00-000-73860	165.61
					Total :	1,656.16
200643	1/20/2023	019784 HEARTLAND BUSINESS SYSTEMS LLC	569777-H	VTP-019320	ONLINE SHAREPOINT SITE MIGRA	462.50
			569778-H		30-00-000-74159	1,435.00
			570940-H	VTP-019320	ENTERPRISE TECHNICAL ENGINEI	46.25
			570941-h		01-16-000-72650	102.50
					Total :	2,046.25
200644	1/20/2023	018696 HENRY'S HOUSE OF DECORATED	1235		GILDAN 18500 HOODIE, T-SHIRTS,	157.50
					01-26-023-73610	Total :
						157.50
200645	1/20/2023	012281 HINCKLEY SPRINGS	5977593112622		ACCT#32542175977593 DEC '22 W/	201.37
					01-21-210-73110	Total :
						201.37
200646	1/20/2023	004978 ILLINOIS ASSOC OF CHIEFS OF	12123		SAFE-T ACT TRAINING 8 ATTENDEI	160.00
					01-17-205-72140	Total :
						160.00
200647	1/20/2023	005160 ILLINOIS STATE POLICE	CC04004		CC4004 TINLEY FINGERPRINT VILL	457.00
					01-14-000-72848	Total :
						457.00
200648	1/20/2023	005186 INTERSTATE BATTERY SYSTEM	325473		EMA #670 MT 78, ATCORE, ATCORI	106.00
					01-21-000-72540	Total :
						106.00
200649	1/20/2023	005250 J & L DOORS, INC	752628		911 CENTER LOCKSET SAT E KEYV	309.02
					01-26-025-72520	Total :
						309.02

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200650	1/20/2023	011466 JEWEL OSCO	112822		****8778 WELCOME RECEPTION FO 01-12-000-72220	51.32
					Total :	51.32
200651	1/20/2023	005278 JULIE INC	2023-1776		PRINT/EMAIL,FAX,VOICE TRANSMI 60-00-000-72513	2,316.37
					63-00-000-72513	772.12
					64-00-000-72513	1,323.64
					01-26-023-72513	2,206.07
					01-26-024-72513	2,206.06
					Total :	8,824.26
200652	1/20/2023	005379 KLEIN, THORPE & JENKINS, LTD	230898		5409-001 LEGAL SVC ADMINISTRA 01-14-000-72876	1,956.50
					Total :	1,956.50
200653	1/20/2023	020207 LENNY'S GAS N WASH 183RD ST	3416		CAR WASH - CD DEC-22 01-33-300-72540	24.00
					Total :	24.00
200654	1/20/2023	016801 LIBERTY FLAG & BANNER	19550	VTP-019721	HOLIDAY BANNER REMOVAL 01-35-000-73112	5,424.00
					Total :	5,424.00
200655	1/20/2023	014846 LORENCE, BRUCE	020123		FEB '23 OPA TRAIN STATION MAIN 01-26-025-72530	30.00
					Total :	30.00
200656	1/20/2023	007100 M. E.SIMPSON COMPANY, INC	39879	VTP-019592	WATER ASSESSMENT PROGRAM (C 60-00-000-72790	17,766.00
					Total :	17,766.00
200657	1/20/2023	013969 MAP AUTOMOTIVE OF CHICAGO	40-698712		POLICE 2A BXT6585- BATTERY 01-17-205-72540	125.33
					Total :	125.33
200658	1/20/2023	020322 MASTER AUTO SUPPLY	15030-125945		EMA UNIT #670 - ALTERNATOR 01-21-000-72540	162.72

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200658	1/20/2023	020322 MASTER AUTO SUPPLY	(Continued) 15030-126500		2009 DODGE TRUCK GRAND CARA 60-00-000-72540	26.38
					63-00-000-72540	8.79
					64-00-000-72540	15.07
			15030-126657		POLICE #16B - FP MANIFOLD 01-17-205-72540	16.95
					Total :	229.91
200659	1/20/2023	005844 MCDONALD'S	01162023		DEC '22 PRISONER MEALS 01-17-220-72230	164.36
			011623		NOV '22 PRISONER MEALS 01-17-220-72230	110.08
					Total :	274.44
200660	1/20/2023	006074 MENARDS	32497		30'X 40' MED DUTY TARP 01-26-023-73840	104.99
			32546		10PC BUNGEE SET, 12X20 TARP 64-00-000-72525	98.97
					Total :	203.96
200661	1/20/2023	012517 MERIDIAN IT INC	526343	VTP-019734	ANNUAL MAINT NETWORK EQUIPM 01-16-000-72756	7,397.21
					Total :	7,397.21
200662	1/20/2023	015386 MUNICIPAL GIS PARTNERS, INC	6411		GIS STAFFING SERVICES DEC '22 01-16-000-72652	8,926.95
					60-00-000-72652	5,623.98
					63-00-000-72652	624.89
					64-00-000-72652	2,678.07
					Total :	17,853.89
200663	1/20/2023	014443 MURPHY & MILLER, INC	SVC00041618		ANNEX BLDG NOT COOLING - REF 01-26-025-72520	831.73
			SVC0041770		REPLACE PUMP SHAFT SEAL FOR 01-26-025-72520	1,859.00
					Total :	2,690.73

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200664	1/20/2023	006209 NCPERS -IL IMRF	3683022023	VTP-019637	ACCT#3683 FY23 - NCPERS BENEF 01-14-000-72430	608.00
			7720022023	VTP-019637	ACCT#7720 FY23 - NCPERS BENEF 01-14-000-72435	80.00
					Total :	688.00
200665	1/20/2023	015723 NICOR	33079168366		ACCT#33079168366 METER#43853 64-00-000-72511	51.85
			49924710004		ACCT#49924710004 METER#45817 01-26-025-72511	880.95
					Total :	932.80
200666	1/20/2023	006475 PARK ACE HARDWARE	069555/1		CUST#891432 INV#069555/1 COMP 60-00-000-75812	12.08
			069556/1		CUST#89143 INV#069556/1 MARKIN 01-26-025-73620	23.97
					Total :	36.05
200667	1/20/2023	020298 PEERLESS NETWORK INC	12232		ACCT#VILLAGEO3328 17355 68TH 01-26-025-72120	235.86
			587994		VILLAGE LANDLINE PHONE SERV , 01-19-000-72120	196.65
					60-00-000-72120	1,070.22
					63-00-000-72120	118.91
					64-00-000-72120	509.63
					01-17-205-72120	151.02
					01-14-000-72120	310.00
					01-11-000-72120	4.34
					01-12-000-72120	9.99
					01-17-205-72120	9.99
					01-19-000-72120	2.17
					01-26-023-72120	2.61
					01-26-024-72120	2.61
					01-33-000-72120	5.21
					60-00-000-72120	6.54
					01-12-000-72120	70.07
					01-14-000-72120	218.98

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200667	1/20/2023	020298 PEERLESS NETWORK INC	(Continued)			
					01-15-000-72120	43.80
					01-17-205-72120	131.39
					01-19-000-72120	61.31
					01-19-020-72120	17.52
					01-26-023-72120	26.28
					01-26-024-72120	26.28
					01-33-000-72120	140.14
					01-35-000-72120	26.28
					01-42-000-72120	17.52
					60-00-000-72120	87.59
					63-00-000-72120	8.74
					Total :	3,511.65
200668	1/20/2023	013587 PROSHRED SECURITY	1098250		SERVICE 27" EXEC CONSOLE M 96	
					01-17-205-72750	93.28
					Total :	93.28
200669	1/20/2023	006850 QUILL CORPORATION	29851801		RY23 AAG ELEV ECO WHT 8X11	
					01-33-000-73110	21.24
					Total :	21.24
200670	1/20/2023	020568 ROTOHELP INC	TPFD0002		MEETINGS TO MIGRATE WEBSITE	
					01-16-000-72650	1,691.50
					Total :	1,691.50
200671	1/20/2023	016334 RUSH TRUCK CENTERS	3030809884		SENSOR ASSEMBLY-SPEED STREI	
					01-26-023-72540	205.00
			3030907949		STREET #44 PIPE EXHAUST INTER	
					01-26-023-72540	310.29
					Total :	515.29
200672	1/20/2023	007629 SAM'S CLUB DIRECT	011723		CANDY, SODAS AND WATER	
					60-00-000-73115	3.72
					63-00-000-73115	3.72
					64-00-000-73115	3.19
					01-26-023-73115	10.62

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Village of Tinley Park

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Bank code : apbank

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200672	1/20/2023	007629 SAM'S CLUB DIRECT	(Continued)		01-26-024-73115	5.31
					01-14-000-73115	190.74
			011823		MM COPY PAPER	
					01-21-000-73110	79.74
					Total :	297.04
200673	1/20/2023	020828 SCANLON, TAYLOR	121422		REIMBURSEMENT FOR HOLIDAY L	
					01-35-000-72954	65.74
					Total :	65.74
200674	1/20/2023	007577 SHERWIN WILLIAMS CO	1990-2		PAINT FOR EXIT SIGNS	
					01-26-025-73620	55.08
					Total :	55.08
200675	1/20/2023	020511 SIERRA ITS	1417		IT STAFF J. DAVILA 12/11-12/17/22	
			1432		01-16-000-72790	1,440.00
					IT STAFF J. DAVILA 12/18-12/24/22	
					01-16-000-72790	2,160.00
					Total :	3,600.00
200676	1/20/2023	013043 SITE DESIGN GROUP, LTD.	7482ph2-64		LANDSCAPE PLANNING 11/20-12/2	
			8498-48	VTP-019173	01-26-023-72847	7,337.50
			9358-03	VTP-019172	URBAN FORESTRY PROGRAM 11/2	
					01-26-023-72847	4,185.66
				VTP-019380	VILLAGE HALL ENTRY TO PLAZA R	
					28-00-000-75610	976.00
					Total :	12,499.16
200677	1/20/2023	015405 SSACOP	011623		SSACOP DUES FOR CHIEF AND 4 /	
					01-17-205-72720	275.00
					Total :	275.00
200678	1/20/2023	012238 STAPLES BUSINESS ADVANTAGE	3527411413		ACCU STAMP SHUTTER COPY, AA	
					01-14-000-73110	40.48
					Total :	40.48
200679	1/20/2023	018878 SUPERION LLC	369862		NEVERFAIL ANNUAL MAINT 911 SE	

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Bank code : apbank

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200679	1/20/2023	018878 SUPERION LLC	(Continued)	VTP-019736	11-00-000-72655	6,248.77
					Total :	6,248.77
200680	1/20/2023	007297 SUTTON FORD INC./FLEET SALES	568982		POLICE 22B - SOCKET AND WIRE	
			569473		01-17-205-72540	334.65
					POLICE #1C FOR V BELT	
					01-17-205-72540	5.65
					Total :	340.30
200681	1/20/2023	017520 THE COP FIRE SHOP	210819		CORNERSTONE S/S BLACK POLO,	
					01-17-205-73600	832.00
					Total :	832.00
200682	1/20/2023	007777 THOMPSON ELEVATOR INSPECTION	23-0191		1 ELEVATOR CODE INSPECTION, 3	
					01-33-300-72853	152.00
					Total :	152.00
200683	1/20/2023	020856 TINLEY PARK BOWLING LANES	12312022		BUSINESS LICENSE COST CORRE	
					01-14-000-79010	1,775.00
					Total :	1,775.00
200684	1/20/2023	002165 ULINE, INC	158487727		WET FLOOR SIGN - ENGLISH, NFL	
					01-26-025-73580	347.10
					Total :	347.10
200685	1/20/2023	008040 UNDERGROUND PIPE & VALVE CO	058694-01		EMERGENCY REPAIR - EDDY MIDC	
					60-00-000-73630	896.49
					63-00-000-73630	99.61
					64-00-000-73630	426.90
			058803		SUPPLIES	
				VTP-019726	60-00-000-73630	774.90
				VTP-019726	63-00-000-73630	86.10
				VTP-019726	64-00-000-73630	369.00
					Total :	2,653.00
200686	1/20/2023	002613 UNITED HEALTHCARE AARP	AARP -PPPR020123	VTP-019641	FY23 - RETIREE SUPPLEMENT UH	
					01-14-000-72435	7,757.55

Bank code : apbank

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200686	1/20/2023	002613	002613 UNITED HEALTHCARE AARP	(Continued)		
Total :						7,757.55
200687	1/20/2023	007987	UNITED METHODIST CHURCH	020123	FEB '23 PARKING RENTAL 70-00-000-72621	1,200.00
Total :						1,200.00
200688	1/20/2023	011416	VERIZON WIRELESS	9924504094	ACCT#242459316-00001 CENTRAL	
						60-00-000-72127 16.64
						63-00-000-72127 16.64
						64-00-000-72127 14.26
				9925260413	ACCT 2804813333-00003 CELLULAI	
						01-11-000-72120 347.51
						01-12-000-72120 220.25
						01-13-000-72120 94.39
						01-15-000-72120 84.10
						01-16-000-72120 240.20
						01-17-205-72120 4,916.54
						01-19-000-72120 537.05
						01-19-020-72120 170.56
						01-21-210-72120 306.72
						01-26-023-72120 1,009.81
						01-26-024-72120 143.26
						01-26-025-72120 261.78
						01-33-000-72120 407.36
						60-00-000-72120 467.12
						63-00-000-72120 51.90
						64-00-000-72120 222.44
				9925261702	ACCT#285837077-00001 TELLULAR	
						01-17-205-72127 0.01
				Data	ACCT 2804813333-00001 DATA SV(
						11-00-000-72127 73.61
						01-11-000-72127 180.05
						01-12-000-72127 72.02
						01-13-000-72127 36.01
						01-15-000-72127 36.01
						01-16-000-72127 180.05
						01-17-220-72127 1,584.59

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Bank code : apbank

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200688	1/20/2023	011416 VERIZON WIRELESS	(Continued)			
					01-17-205-72127	360.19
					01-19-000-72127	720.80
					01-19-020-72127	108.03
					01-21-210-72127	252.07
					01-26-023-72127	546.19
					01-26-025-72127	144.04
					01-33-000-72127	324.09
					01-35-000-72127	36.01
					60-00-000-72127	272.24
					63-00-000-72127	30.25
					64-00-000-72127	129.63
					Total :	14,614.42
200689	1/20/2023	010165 WAREHOUSE DIRECT INC	5406852-0		DUSTER KIT, FOLDER, POCKET M/	
					01-21-210-73110	288.81
			5408990-0		WALL CALENDAR	
					60-00-000-73110	11.96
					63-00-000-73110	1.32
					64-00-000-73110	5.70
					01-26-024-73110	9.50
					01-26-023-73110	19.01
			5412677-0		PAPER, SPOT MARKET 20LB 92 BR	
					60-00-000-73110	57.75
					63-00-000-73110	6.41
					64-00-000-73110	27.50
					01-26-024-73110	45.83
					01-26-023-73110	91.67
					Total :	565.46
200690	1/20/2023	011057 WEX BANK	0496-00-813434-8		ACCT#0496-00-813434-8 REACTIVA	
					01-14-000-73870	50.00
					Total :	50.00
83 Vouchers for bank code : apbank						Bank total : 191,555.07

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Bank code : ipmq

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
4377	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210731W002		PAYEE-ALIGN NETWORKS INC	
					60-00-000-72542	256.43
					63-00-000-72542	48.84
					64-00-000-72542	130.83
					Total :	436.10
4378	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210731W002-1		PAYEE-ALIGN NETWORKS INC	
					60-00-000-72542	256.43
					63-00-000-72542	48.84
					64-00-000-72542	130.83
					Total :	436.10
4379	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210731W002-2		PAYEE-ALIGN NETWORKS INC	
					60-00-000-72542	256.43
					63-00-000-72542	48.84
					64-00-000-72542	130.83
					Total :	436.10
4380	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210731W002-3		PAYEE-ALIGN NETWORKS INC	
					60-00-000-72542	256.43
					63-00-000-72542	48.84
					64-00-000-72542	130.83
					Total :	436.10
4381	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210731W002-4		PAYEE-ALIGN NETWORKS INC	
					60-00-000-72542	256.43
					63-00-000-72542	48.84
					64-00-000-72542	130.83
					Total :	436.10
4382	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210731W002-5		PAYEE-ALIGN NETWORKS INC	
					60-00-000-72542	256.43
					63-00-000-72542	48.84
					64-00-000-72542	130.83
					Total :	436.10
4383	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210731W002-6		PAYEE-ALIGN NETWORKS INC	

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Bank code : ipmq

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
4383	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR (Continued)		60-00-000-72542	256.43
					63-00-000-72542	48.84
					64-00-000-72542	130.83
					Total :	436.10
4384	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210731W002-7		PAYEE-ALIGN NETWORKS INC	
					60-00-000-72542	211.39
					63-00-000-72542	40.27
					64-00-000-72542	107.85
					Total :	359.51
4385	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210731W002-8		PAYEE-ALIGN NETWORKS INC	
					60-00-000-72542	256.43
					63-00-000-72542	48.84
					64-00-000-72542	130.83
					Total :	436.10
4386	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210731W002-9		PAYEE-ALIGN NETWORKS INC	
					60-00-000-72542	256.43
					63-00-000-72542	48.84
					64-00-000-72542	130.83
					Total :	436.10
4387	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210731W002-10		PAYEE-ALIGN NETWORKS INC	
					60-00-000-72542	204.32
					63-00-000-72542	38.92
					64-00-000-72542	104.25
					Total :	347.49
4388	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210731W002-11		PAYEE-ENCOMPASS SPECIALTY NI	
					60-00-000-72542	77.69
					63-00-000-72542	14.80
					64-00-000-72542	39.63
					Total :	132.12
4389	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210323W028		PAYEE-PETERSON, JOHNSON & M	

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Bank code : ipmq

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
4389	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR (Continued)		01-14-000-72542	62.00
					Total :	62.00
4390	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210421W008		PAYEE-PETERSON JOHNSON & ML 01-14-000-72542	40.50
					Total :	40.50
4391	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 211022W021		PAYEE-PETERSON JOHNSON & ML 01-14-000-72542	623.50
					Total :	623.50
4392	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 220112W046		PAYEE-PETERSON JOHNSON & ML 01-14-000-72542	1,870.50
					Total :	1,870.50
4393	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210731W002-12		PAYEE-VILLAGE OF TINLEY PARK 60-00-000-72542 63-00-000-72542 64-00-000-72542	961.09 183.06 490.35
					Total :	1,634.50
4394	1/18/2023	018837	INSURANCE PROGRAM MANAGERS GR 210421W008-1		PAYEE-IPMG 01-14-000-72542	50.63
					Total :	50.63
18 Vouchers for bank code : ipmq						Bank total : 9,045.65
101 Vouchers in this report						Total vouchers : 200,600.72

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Voucher List
Village of Tinley Park

Bank code : ipmq

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
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The Tinley Park Village Board having duly met at Village Hall do hereby certify that the following claims or demands against said village were presented and are approved for payment as presented on the above listing.

In witness thereof, the Village President and Clerk of the Village of Tinley Park, hereunto set their hands.

____ Village President

____ Village Clerk

____ Date

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Voucher List
Village of Tinley Park

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Bank code : apbank

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200691	1/24/2023	020246 FIFTH THIRD BANK	002a30950		****2177 STREET UNIT 47	
					01-26-023-72540	215.98
			020823		*2177 ILCMA REGISTRATION FOR :	
					01-12-000-72170	175.00
			087522		****2177 PW BOWLING ALLEY HOL	
					60-00-000-72220	80.50
					63-00-000-72220	80.50
					64-00-000-72220	69.00
					01-26-024-72220	115.00
					01-26-023-72220	230.00
			1092017822		****2177 IMPACT 5 IN 1 COLLAPSIB	
					01-35-000-72982	4,651.83
			112-8885335-5914628		****2177 WEB MANAGEMENT ACCE	
				VTP-019701	65-00-000-72525	381.45
				VTP-019701	64-00-000-72525	381.45
			112922		****2177 50 FEET CHRISTMAS TIN	
					60-00-000-73870	47.18
					63-00-000-73870	47.18
					64-00-000-73870	40.43
			113022		****2177 TREE LIGHTING CEREMO	
					01-35-000-72954	150.00
			113022		****2177 PAMASE 6 PK FLAG ROPE	
					01-26-025-72520	41.98
			113022		****2177 STANLEY RECHARGABLE	
					60-00-000-73410	50.16
					63-00-000-73410	5.57
					64-00-000-73410	23.89
			120122		****2177 POSTAGE FOR RECORDS	
					01-13-000-72110	9.90
			120122		****2177 NAME BADGES FOR HOLI	
					01-12-000-73110	32.22
			120122		****2177 SOUTH METRO CHAPTER	
					01-15-000-72170	20.00
			120222		****2177 RETIREE BREAKFAST	
					01-19-000-72220	42.17
			120222		****2177 RETIREES BREAKFAST	

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Voucher List
Village of Tinley Park

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Bank code : apbank

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200691	1/24/2023	020246 FIFTH THIRD BANK	(Continued)			
					01-19-000-72220	280.00
			120522		****2177 POSTAGE USAGE	
					01-14-000-72110	0.85
			120622		****2177 MAYORS OFFICE LUNCH	
					01-11-000-72220	80.21
			120622		****2177 MEMBERSHIP RENEWAL -	
					01-15-000-72720	595.00
			120622		****2177 LUNCH FOR DAN RITTER	
					01-33-000-72220	39.51
			120722		****2177 FIRE CIDE (LOOSE LEAF)	
					01-33-300-73590	259.50
			120722		****2177 SOFTWARE RENEWAL	
					01-17-205-72655	320.00
					01-19-020-72655	80.00
					01-26-023-72655	200.00
					60-00-000-72655	126.00
					63-00-000-72655	14.00
					64-00-000-72655	60.00
			120822		****2177 GIFT CERTIFICATE FOR H	
					01-35-000-72985	50.00
			120822		****2177 GIFT CARD FOR HOLIDAY	
					01-35-100-72985	50.00
			120822		****2177 GIFT CARD FOR HOLIDAY	
					01-35-100-72985	149.85
			120822		****2177 GIFT CARDS FOR HOLIDAY	
					01-35-100-72985	150.00
			120922		****2177 HOLIDAY POSTCARDS	
					01-41-056-72937	148.32
			120922		****2177 SALE/CLEARANCE HOLIDAY	
					01-41-056-72937	272.44
			120922		****2177 TOASTER OVER/AIR FRYE	
					01-41-056-72937	379.57
			120922		****2177 BRASS FIRE EQUIPMENT	
					01-26-023-72530	52.68
			121022		****2177 DECEMBER LUNCHEON -	
					01-41-056-72937	31.05

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Voucher List
Village of Tinley Park

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Bank code : apbank

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200691	1/24/2023	020246 FIFTH THIRD BANK	(Continued) 121022.		****2177 SENIOR CENTER DEC LUN	
			121222		01-41-056-72937	336.33
			121222		****2177 EMA LUNCHEON	
			121222		01-21-210-72974	52.67
			121322		****2177 LONDON LABS HEAVY DU	
			121322		01-26-025-73580	139.90
			121322		****2177 POSTAGE	
					01-13-000-72110	20.40
					****2177 COMPUTER KEYBOARD	
					60-00-000-73110	4.78
					63-00-000-73110	0.53
					64-00-000-73110	2.28
					01-26-023-73110	7.59
					01-26-024-73110	3.80
			121422		****2177 STICKER PAPER INKJET 3	
			121422		01-19-000-73110	25.98
			121422		****2177 SENIOR CENTER/SENIOR	
			121422		01-41-056-72937	65.80
			121422		****2177 EMA LUNCHEON	
			121422		01-21-210-72974	221.68
			121522		****2177 ULTRA WIDE STORAGE C/	
			121522		01-19-000-73870	460.93
			121522		****2177 RECORDS HOLIDAY LUNC	
			121522		01-17-205-72220	282.01
			121522		****2177 FELT ELECTRIC HALOGEN	
					01-26-025-72520	175.84
					****2177 PW HOLIDAY LUNCHEON	
					60-00-000-72220	76.31
					63-00-000-72220	76.31
					64-00-000-72220	65.40
					01-26-023-72220	218.05
					01-26-024-72220	109.07
			121622		****2177 ILCMA 2023 WINTER CONI	
			121622		01-33-000-72170	225.00
					****2177 LAPTOP SLEEVE CASE	
					01-33-000-73110	87.95

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Voucher List
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Bank code : apbank

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200691	1/24/2023	020246 FIFTH THIRD BANK	(Continued)			
			121622		****2177 RUBBERMAID COMMERCIAL	
					01-26-025-73580	165.88
			121922		****2177 ELECTRIC GAAFR (2022 E	
					01-15-000-73590	142.22
			121922		****2177 POSTAGE	
					01-13-000-72110	13.00
			121922		****2177 5RCOM DUAL MONITOR S	
					01-19-000-73110	32.99
			121922.		****2177 BOORUM & PEASE RECOI	
					01-19-000-73110	189.70
			122022		****2177 LOCK DE-ICER AND LUBR	
					60-00-000-72540	5.25
					63-00-000-72540	1.75
					64-00-000-72540	3.00
					01-26-024-72540	5.00
					01-26-023-72540	10.00
			122022.		****2177 HDMI CABLE 10 FT	
					60-00-000-73110	6.55
					63-00-000-73110	0.73
					64-00-000-73110	3.11
					01-26-023-73110	10.39
					01-26-024-73110	5.19
			122122		****2177 POSTAGE	
					01-13-000-72110	10.20
			122122		****2177 PROMOTING TRANS INFIN	
					01-35-000-72653	137.47
			122122		****2177 FINANCE DEPT CHRISTMA	
					01-15-000-72220	247.35
			122122		****2177 ORECK COMMERCIAL BAC	
					01-26-025-73580	193.75
			122122.		****2177 STICKER PAPER INKJET S	
					01-19-000-73110	25.90
			122222		****2177 32 GB FLASH DRIVES	
					01-26-024-73110	60.25
			122722		****2177 POSTAGE	
					01-14-000-72110	9.90

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Bank code : apbank

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200693	1/27/2023	013702 A T & T	6206475708		ACCT#8310011782085 VILL OF TP L	
					01-11-000-72120	149.19
					01-12-000-72120	149.19
					01-14-000-72120	149.19
					01-15-000-72120	149.19
					01-16-000-72120	149.19
					01-17-205-72120	149.19
					01-19-000-72120	149.19
					01-21-000-72120	149.19
					01-26-023-72120	149.19
					01-26-024-72120	149.19
					01-26-025-72120	149.19
					01-33-000-72120	149.19
					01-35-000-72120	149.19
					01-42-000-72120	149.19
					60-00-000-72120	95.43
					63-00-000-72120	10.53
					64-00-000-72120	45.41
					Total :	2,240.03
200694	1/27/2023	002734 AIR ONE EQUIPMENT, INC	189235		AIR QUALITY TEST - PAD MUFFLEF	
			189414		01-19-000-72750	1,655.00
			189496		AIR MASK FLOW TESTING - PROCI	
					01-19-000-72750	4,662.00
					MEIV-231 TASK FORCE TIPS 1.5" M	
					01-19-000-73870	2,141.00
					Total :	8,458.00
200695	1/27/2023	002668 AMERICAN FAMILY LIFE ASSUR. CO	367474		FY23 - AFLAC BENEFIT BILLING	
				VTP-019627	01-14-000-72435	140.30
					Total :	140.30
200696	1/27/2023	002655 AMERICAN HERITAGE LIFE	MG076		FY2023 ALLSTATE BENEFIT BILLIN	
				VTP-019621	01-14-000-72430	2,146.28
					Total :	2,146.28

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200697	1/27/2023	002424 AMERICAN WATER WORKS ASSOC	SO6349		MEMBERSHIP RENEWAL FOR EILE 60-00-000-72720 63-00-000-72720 64-00-000-72720 Total :	 29.05 29.05 24.90 83.00
200698	1/27/2023	013218 APWA SOUTHWEST BRANCH	2023-01		A SCHATTKER & T LUSBY ATTENDANCE 01-26-023-72170 60-00-000-72170 60-00-000-72140 63-00-000-72140 64-00-000-72140 01-26-025-72140 Total :	 16.67 8.33 3.75 1.40 7.35 12.50 50.00
200699	1/27/2023	013135 AUDIO VISUAL PRODUCTIONS INC.	INV-18621		JBL 1500W POWERED SPEAKERS, 01-35-000-72982 Total :	 2,509.97 2,509.97
200700	1/27/2023	020262 BAECORE GROUP INC	159-03	VTP-019191	ERP ANALYSIS 30-00-000-74167 Total :	 5,098.00 5,098.00
200701	1/27/2023	020873 BALOG, JEANINE	Ref001431633		UB Refund Cst #00498297 60-00-000-20599 Total :	 104.70 104.70
200702	1/27/2023	010953 BATTERIES PLUS - 277	P59286776		D ALKALINE BULK DURPC 1300 01-26-025-72520 Total :	 72.96 72.96
200703	1/27/2023	003015 BEHRENS, JERRY	AP012623	VTP-019629	FY23 - BEHRENS BENEFIT REIMBURSEMENT 01-14-000-72435 Total :	 169.00 169.00
200704	1/27/2023	003337 CALIBRE PRESS INC.	69985		WOMEN IN COMMAND - MARCH 6, 01-17-205-72170	 219.00

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200704	1/27/2023	003337 003337 CALIBRE PRESS INC.	(Continued)		Total :	219.00
200705	1/27/2023	015200 CALUMET CITY PLUMBING CO, INC.	56120		INSPECTION OF WATER METER AT 60-00-000-72745	432.50
					Total :	432.50
200706	1/27/2023	020872 CANNON, MICHELLE	Ref001431632		UB Refund Cst #00490807 60-00-000-20599	45.23
					Total :	45.23
200707	1/27/2023	015199 CHICAGO PARTS & SOUND LLC	2-0001156		VILLAGE BUS 31 - RADIO REPAIR 01-42-000-72550	95.00
			2J0004008		POLICE UNIT 16B - VERN REPAIR I 01-17-205-72540	80.00
			3-0053617		PRIME GUARD SYN FIRE 1301 01-19-000-72540	35.94
			3-0053680		FILTER ASM OIL - FIRE DEPT 01-19-000-72540	55.22
			3-0053681		FILTER ASM - OIL FIRE DEPT 01-19-000-72540	5.02
			3-0053687		VILLAGE BUS 2 - AIR FILTER 01-42-000-72540	15.65
			3-0053716		END-TIE ROD 2016 FORD F-250 SU 01-26-023-72540	158.30
					Total :	445.13
200708	1/27/2023	017349 CHICAGO STREET CCDD, LLC	23679		DUMP FEE 1/4, 1/5, 1/6/23 01-26-023-72890	1,040.00
					Total :	1,040.00
200709	1/27/2023	018325 CHICAGO TRIBUNE COMPANY LLC	197792300		DAILY SOUTHTOWN NEWSPAPER 01-17-205-72720	51.42
					Total :	51.42
200710	1/27/2023	017298 COMCAST BUSINESS	162864873		ACCT 930890410 VILLAGE HALL FII 01-14-000-72125	1,012.44
					Total :	1,012.44

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200711	1/27/2023	012057 COMCAST CABLE	8771401810170142		ACCT#8771401810170142 16250 OF	
					01-14-000-72125	490.70
			8771401810296319		ACCT#8771401810296319 17355 68	
					01-14-000-72125	494.70
			8771401810316240		ACCT#8771401810316240 7850 183	
					01-17-205-72517	130.91
			8771401810784702		ACCT#8771401810784702 7825 167	
					01-19-000-72517	9.68
					Total :	1,125.99
200712	1/27/2023	013878 COMED - COMMONWEALTH EDISON	0385181000		ACCT#0385181000 VILLAGE RR 181	
					01-26-025-72510	4,070.20
			0385440022		ACCT#0385440022 SS BROOKSIDE	
					64-00-000-72510	463.00
			0421064066		ACCT#0421064066 LAPORTE RD &	
					64-00-000-72510	200.59
			0471006425		ACCT#0471006425 19948 SILVERSI	
					01-26-024-72510	79.15
			0637059039		ACCT#0637059039 7950 W TIMBER	
					64-00-000-72510	171.48
			2922039023		ACCT#2922039023 9342 PARKWOC	
					01-26-024-72510	38.98
			4803158058		ACCT#4803158058 RIDGEFIELD LN	
					64-00-000-72510	189.90
			4943163008		ACCT#4943163008 7650 TIMBER DI	
					70-00-000-72510	20.59
			5437131000		ACCT#5437131000 7980 W 183RD S	
					01-26-025-72510	445.29
			5983017013		ACCT#5983017013 19112 S 80TH A	
					63-00-000-72510	91.10
					Total :	5,770.28
200713	1/27/2023	018311 CONNECTION	73607532		LENOVO 65W STANDARD AC ADAP	
					01-16-000-74128	109.40
			73651371		APPLE COMPUTER IPHONE XR BL	
					01-16-000-74128	231.55
			73664088		DISPATCH MONITOR-KELTRON FIR	

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200713	1/27/2023	018311 CONNECTION	(Continued)		14-00-000-72553	662.29
					Total :	1,003.24
200714	1/27/2023	012826 CONSTELLATION NEWENERGY, INC.	63980813104		ACCT#875222 UTIL#3613125002 H/	
					64-00-000-72510	620.91
					Total :	620.91
200715	1/27/2023	003248 COOK COUNTY RECORDER OF DEEDS	012623		CORRECTIVE RECORDING AFFIDA	
					01-14-000-72355	103.00
					Total :	103.00
200716	1/27/2023	018234 CORE & MAIN LP	S214780		664S VALVE BOX ASSY W/LID DOM	
					60-00-000-73630	820.90
					63-00-000-73630	91.21
					64-00-000-73630	390.91
					Total :	1,303.02
200717	1/27/2023	020267 CORNERSTONE GOVERNMENT AFFAIR: VTP-012023			GOVT RELATIONS AND CONSULTII	
					01-14-000-72790	4,000.00
					Total :	4,000.00
200718	1/27/2023	003635 CROSSMARK PRINTING, INC	89578		#10 WINDOW ENVELOPE	
			89627		01-17-205-72310	327.50
					VEHICLE INSURANCE CARDS	
					60-00-000-72310	66.33
					64-00-000-72310	28.43
					01-26-023-72310	94.76
					01-26-024-72310	47.38
			89636		BUSINESS CARDS FOR JENNNIFEI	
					01-21-210-73110	44.50
					Total :	608.90
200719	1/27/2023	017958 CUES	627567		SOFTWARE FOR CAMERA VAN	
				VTP-019717	60-00-000-72655	858.69
				VTP-019717	63-00-000-72655	95.41
				VTP-019717	64-00-000-72655	408.90

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200719	1/27/2023	017958 017958 CUES	(Continued)		Total :	1,363.00
200720	1/27/2023	003782 D & B POWER ASSOCIATES INC.	033283	VTP-019665	SERVER ROOM AC MAINTENANCE 01-16-000-72756	6,506.00
			033284	VTP-019667	PUBLIC SAFETY SERVER ROOM U 01-16-000-72756	4,044.00
			033285	VTP-019666	POLICE SERVER ROOM UPS MAIN 01-16-000-72756	2,103.00
			033286	VTP-019668	VILLAGE HALL SERVER ROOM UP 01-16-000-72756	2,103.00
					Total :	14,756.00
200721	1/27/2023	011236 DAJANI, OSAMAH	011923		REIMBURSEMENT FOR LUNCH - G 01-17-220-72140	30.00
					Total :	30.00
200722	1/27/2023	018456 DEL GALDO LAW GROUP LLC	30388		LEGAL SVC 12/1/22-12/31/22 01-14-000-72850	2,687.50
					18-00-000-72850	698.75
					20-00-000-72850	215.00
					Total :	3,601.25
200723	1/27/2023	018128 DREAMSEATS LLC	4751382	VTP-019678	REPLACEMENT OF RECLINERS AT 01-19-000-72524	5,486.11
					Total :	5,486.11
200724	1/27/2023	004009 EAGLE UNIFORM CO INC	INV-12013	VTP-019131	FIRE MEMBER UNIFORMS (CLASS 01-19-000-73610	252.00
					Total :	252.00
200725	1/27/2023	004152 ECOLAB PEST ELIMINATION INC.	8632815		COCKROACH/RODENT PROGRAM 01-26-025-72790	573.44
			8632816		COCKROACH/RODENT PROGRAM 01-26-025-72790	86.48
					Total :	659.92
200726	1/27/2023	004094 EJ EQUIPMENT INC.	P40228		3/4 X 10' 30000 NWALL, PSI LEADE 60-00-000-72530	42.51

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200726	1/27/2023	004094 EJ EQUIPMENT INC.	(Continued)			
					63-00-000-72530	14.17
					64-00-000-72530	24.30
					63-00-000-72530	3.46
					64-00-000-72530	5.94
					60-00-000-72530	10.38
					Total :	100.76
200727	1/27/2023	018666 EMERGENCYKITS.COM	99271		ON-DUTY 4 IN 1 GAS AND WATER :	
					01-17-220-73600	229.31
					Total :	229.31
200728	1/27/2023	015058 FLEETPRIDE	105151874		DELIVERY CHARGE, ORT BRAKE C	
					01-26-023-72540	249.00
					Total :	249.00
200729	1/27/2023	011611 FOX VALLEY FIRE & SAFETY CO.	IN00574318		RADIO INSTALLATION WORKSITE I	
					14-00-000-72800	1,009.00
					Total :	1,009.00
200730	1/27/2023	020274 FRAME TECH 1 LLC	39300		REPAIR WHEEL ALIGN - STREET #	
					01-26-023-72540	75.00
					Total :	75.00
200731	1/27/2023	002877 G. W. BERKHEIMER CO., INC.	7279874		KEY PLEAT - REPRINT OF INVOICE	
					01-26-025-72520	121.92
					Total :	121.92
200732	1/27/2023	018650 GOMOLKA, WILLIAM	122022		REIMBURSEMENT FOR PW ANNUA	
					60-00-000-72220	87.60
					63-00-000-72220	87.60
					64-00-000-72220	75.10
					Total :	250.30
200733	1/27/2023	020868 GRAFTON PLACE III CONDO ASSN	Ref001431601		UB Refund Cst #00457873, REFUND	
					60-00-000-20599	1,145.70
					Total :	1,145.70

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200734	1/27/2023	020869 GRAFTON PLACE III CONDO ASSN	Ref001431602		UB Refund Cst #00457892, REFUND 60-00-000-20599	1,243.03
					Total :	1,243.03
200735	1/27/2023	004438 GRAINGER	9582611605		SPRAY PAINT, OSHA SAFETY BLUE 60-00-000-73620	158.42
					63-00-000-73620	158.42
					64-00-000-73620	135.80
			9582940574		FULL BODY HARNESS DURALITE 01-26-023-73845	326.62
					Total :	779.26
200736	1/27/2023	004640 HEALTHCARE SERVICE CORPORATION	020123		FY23 - BCBSIL MEDICAL BENEFIT E	
				VTP-019633	01-14-000-72430	471,723.67
				VTP-019633	01-14-000-72435	85,662.73
					01-14-000-72430	36,377.74
			110122		CREDIT FOR INCORRECT DENTAL	
					01-14-000-72430	-26,028.89
			271855.		ACCT#271855 WELLNESS CREDIT	
					01-00-000-54999	-10,348.85
					Total :	557,386.40
200737	1/27/2023	018696 HENRY'S HOUSE OF DECORATED	1236		HEAVYWEIGHT POLO - LADIES, LA	
					60-00-000-73610	148.18
					63-00-000-73610	28.22
					64-00-000-73610	75.60
					Total :	252.00
200738	1/27/2023	020867 HEYDAY LLC	012523		THE WHISTLE REDEVELOPMENT C	
					01-97-000-79141	30,000.00
					Total :	30,000.00
200739	1/27/2023	012281 HINCKLEY SPRINGS	5977593012123		ACCT#32542175977593 JAN '22 WA	
					01-21-210-73110	145.90
					Total :	145.90
200740	1/27/2023	012328 HOMER INDUSTRIES	S186912		DROP CHARGES - CHIPS	

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200740	1/27/2023	012328 HOMER INDUSTRIES	(Continued)			
			S186929		01-26-023-72890 DROP CHARGES - CHIPS	100.00
			S186933		01-26-023-72890 DROP CHARGES - CHIPS	50.00
					01-26-023-72890	200.00
					Total :	350.00
200741	1/27/2023	001487 HOMEWOOD DISPOSAL SERVICE	8155881		HWD TSF GARBAGE TONS TKT #10	
					01-26-023-72890	714.75
					Total :	714.75
200742	1/27/2023	005123 ILLINOIS FIRE INSPECTORS ASSOC	23520	VTP-019740	FIRE INSPECTOR TRAINING	
					01-19-020-72140	700.00
					Total :	700.00
200743	1/27/2023	004985 ILLINOIS STATE TOLL HWY AUTH	G123000003686		ACCT#8793 TOLL FEES 10/1-12/31/	
					01-12-000-72130	8.00
					01-33-300-72130	8.00
					01-26-023-72170	75.00
					01-26-024-72170	10.10
					60-00-000-72170	8.00
			G123000004515		ACCT#9944 TOLLS 10/1-12/31/22	
					01-17-205-72130	11.99
					Total :	121.09
200744	1/27/2023	005018 IMPRIMUS FORENSIC SERVICES,LLC	1013		BASIC EVIDENCE PHOTOGRAPHY	
					01-17-220-72140	439.00
					Total :	439.00
200745	1/27/2023	005022 ISAWWA	200077544		ISAWWA WATERCON 2023 CONFE	
				VTP-019742	60-00-000-72170	105.00
				VTP-019742	63-00-000-72170	105.00
				VTP-019742	64-00-000-72170	90.00
				VTP-019742	60-00-000-72170	105.00
				VTP-019742	63-00-000-72170	105.00
				VTP-019742	64-00-000-72170	90.00

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200745	1/27/2023	005022 ISAWWA	(Continued)			
				VTP-019742	60-00-000-72170	105.00
				VTP-019742	63-00-000-72170	105.00
				VTP-019742	64-00-000-72170	90.00
					Total :	900.00
200746	1/27/2023	020447 JON-DON LLC	4794301		BRASS 9501 V-JET 1/8	
					01-26-025-73580	25.31
					Total :	25.31
200747	1/27/2023	020857 JUSTICE CLEARINGHOUSE LLC	011823		NACA ACO I & II ONLINE COURSE /	
					01-17-220-72140	719.00
					Total :	719.00
200748	1/27/2023	020871 KNOOP, DIANE	Ref001431631		UB Refund Cst #00464499	
					60-00-000-20599	185.52
					Total :	185.52
200749	1/27/2023	005413 KNOX COMPANY	INV-KA-152973		1 YR KNOX CONNECT CLOUD LICE	
					14-00-000-72655	576.00
					Total :	576.00
200750	1/27/2023	019248 K-TECH SPECIALTY COATINGS INC	202301-K0062		BEET HEET	
				VTP-019747	01-26-023-73812	7,339.02
					Total :	7,339.02
200751	1/27/2023	020794 LEGALSHIELD	0025407		FY23 - ANCILLARY LEGALSHIELD E	
				VTP-019634	01-14-000-72430	74.80
					Total :	74.80
200752	1/27/2023	006559 LINDE GAS & EQUIPMENT INC	33731018		INDUSTRIAL ACETYLENE, IND HIGI	
					60-00-000-73730	50.90
					63-00-000-73730	50.90
					64-00-000-73730	43.63
					01-26-023-73730	145.43
					01-26-024-73730	72.71
					Total :	363.57

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200753	1/27/2023	001439 M & M AUTO GLASS & UPHOL.SERV.	522108		POLISH WIPER BLADE SCRATCH F 01-17-205-72540	100.00
					Total :	100.00
200754	1/27/2023	011800 MAC TOOLS DISTRIBUTOR	184356		6/12V 20A BATTERY CHARGER REI 01-17-205-72540	189.99
					Total :	189.99
200755	1/27/2023	020322 MASTER AUTO SUPPLY	15030-126676		2011 FORD TAURUS SETP BEL- PO 01-17-205-72540	26.41
			15030-126677		EXHAUST GASKET, WALKER CLAM 01-17-205-72540	81.15
			15030-126775		IDLER PULLEY, SERP BELT-POLY F 01-19-000-72540	76.82
			15030-126779		2011 FORD CROWN VIC - INTAKE M 01-17-205-72540	176.28
					Total :	360.66
200756	1/27/2023	019338 MCGILL CONSTRUCTION CO LLC	2022-791		ASPHALT RESTORATIONS	
				VTP-019515	60-00-000-73780	9,450.00
				VTP-019515	63-00-000-73780	1,050.00
				VTP-019515	64-00-000-73780	4,500.00
				VTP-019515	60-00-000-73780	9,082.12
				VTP-019515	63-00-000-73780	1,009.12
				VTP-019515	64-00-000-73780	4,324.82
					Total :	29,416.06
200757	1/27/2023	006074 MENARDS	32631		135' LINE W/REEL GOLD - RETURN 60-00-000-73410	-4.40
					63-00-000-73410	-0.49
					64-00-000-73410	-2.10
			32759		12 PK STEEL WOOL VERY FINE, FI 01-26-025-73580	89.44
			32927		STICKEM COVERED TRAP, AIRWC 01-26-025-73580	69.90
					Total :	152.35

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200758	1/27/2023	020701 METROPOLITAN LIFE INSURANCE CO	5397303		FY23 5397303 METLIFE DENTAL BII	
				VTP-019635	01-14-000-72430	20,041.49
				VTP-019635	01-14-000-72435	3,941.57
					Total :	23,983.06
200759	1/27/2023	018410 MORRIS TRAILER SALES INC	5NHUTS425NW084849		2022 US CARGO ENCLOSED TRAIL	
				VTP-019731	30-00-000-74265	10,448.00
					Total :	10,448.00
200760	1/27/2023	011997 MOTOROLA SOLUTIONS-STARCOM	8281542211		NT VHF/7/800/GPS ANTENNA	
					01-19-000-72550	315.90
			82815500003		AUDIO ACCESSORY REMOTE SPE	
					01-19-000-72550	864.86
					Total :	1,180.76
200761	1/27/2023	006130 NATIONAL GUARDIAN LIFE INS CO.	0000000391		FY23 - NATL GUARDIAN LIFE BENE	
				VTP-019636	01-14-000-72435	66.07
					Total :	66.07
200762	1/27/2023	015723 NICOR	64423710009		ACCT#6442710009 METER 335839E	
					01-26-025-72511	2,099.67
			81423710003		ACCT#81423710003 METER 283161	
					01-26-025-72511	267.26
			90223493009		ACCT#90223493009 METER 50807E	
					01-26-025-72511	679.26
					Total :	3,046.19
200763	1/27/2023	006225 NORTHEASTERN ILLINOIS PUBLIC, SAF 47521788			FAE TRAINING	
				VTP-019713	01-19-000-72145	750.00
					Total :	750.00
200764	1/27/2023	006475 PARK ACE HARDWARE	069613/1		CUST#891431 INV#069613/1 HEATE	
					60-00-000-72520	29.39
					63-00-000-72520	9.80
					64-00-000-72520	16.80
			069622/1		CUST#9404 INV#069622/1 STRAP T	
					01-19-000-72524	20.97

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200764	1/27/2023	006475 PARK ACE HARDWARE	(Continued) 069627/1		CUST#891432 INV #069627/1 LED C 64-00-000-72525	37.73
			69589/1		CUST#9404 INV#69589/1 BATTERY 01-19-000-73580	1,174.64
					01-19-000-73870	35.98
					01-19-000-73585	249.16
			69616/1		CUST#9404 INV#69616/1 FRICTION 01-19-000-73870	3.99
					Total :	1,578.46
200765	1/27/2023	017268 PETERSON JOHNSON & MURRAY	138408		4173-0009 LEGAL SVC J&J GAMING 01-14-000-72850	2,816.50
			138415		4173.0006 LEGAL SVC J&J GAMING 01-14-000-72850	7,947.60
			138416		4173.0007 LEGAL SVC J&J VENTUF 01-14-000-72850	1,715.40
			138417		4173-0008 LEGAL SVC J&J VENTUF 01-14-000-72850	1,721.50
			138422		4160.0001 LEGAL SVC VPT PROSE 01-14-000-72858	7,417.50
			138423		4130.0031 LEGAL SVC PT EMINEN 27-00-000-72850	2,021.00
			138424		4130.0042 LEGAL SVC 7050 171ST 01-14-000-72850	21.50
			138426		4130.0051 LEGAL SVC VTP CIVIL D 18-00-000-72850	9,900.00
			138427		4131.0001 LEGAL SVC VTP GENER 01-14-000-72855	2,988.50
			138430		4130.0001 LEGAL SVC VTP GENER 01-14-000-72850	38,712.00
			138431		4130.0003 LEGAL SVC FOIA THRU 01-14-000-72857	645.00
			138432		4130.0025 LEGAL SVC TP 2019 NO 01-14-000-72850	86.00
					Total :	75,992.50

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200766	1/27/2023	016350 PHYSICIANS IMMEDIATE CARE-CHGO	4301949		ACCT 56206 SCREENINGS FOR CI 01-41-040-72846	2,774.00
					Total :	2,774.00
200767	1/27/2023	006499 PITNEY BOWES INC	012523		POSTAGE ON MACHINE METER 4V 01-33-300-72110 01-41-040-72110 01-13-000-72110 01-41-046-72110 01-17-217-72110 01-21-000-72110 01-19-020-72110 01-35-000-72110 01-33-310-72110 01-41-056-72110 06-00-000-72110 60-00-000-72110 64-00-000-72110 01-14-000-72110	94.35 46.98 7.82 38.19 83.61 0.57 348.66 92.55 84.36 238.42 2.28 301.81 129.35 2,933.66
					Total :	4,402.61
200768	1/27/2023	019509 PRI MANAGEMENT GROUP	19934		WEBINAR - GOING PAPERLESS: V 01-17-205-72140	341.25
					Total :	341.25
200769	1/27/2023	018110 PROVEN BUSINESS PRODUCTS	983548		MONTHLY CONTRACT SVC AGREE 01-16-000-72756	376.16
			993995		MONTHLY CONTRACT SVC AGREE 01-16-000-72756	376.16
					Total :	752.32
200770	1/27/2023	006850 QUILL CORPORATION	1974306		TR JUMBO PENCIL CUP MESH BLA 01-33-000-73110	-21.22
			30302913	G	GREAT WHITE PAPERS - PUBLIC S 01-35-000-73110	39.94
					Total :	18.72

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200771	1/27/2023	010865	RESOURCE MANAGEMENT ASSOCIATE. 22144		FIREFIGHTER EXAMINATION - BAS 01-19-000-72846	905.40
					Total :	905.40
200772	1/27/2023	006974	RINGHOFER, WILLIAM	AP012623	FY23 - RINGHOFER BENEFIT REIM 01-14-000-72435	720.38
				VTP-019638	Total :	720.38
200773	1/27/2023	006874	ROBINSON ENGINEERING CO. LTD.	202211145	22-R0005.014 TP FY2023 RESURFA 05-00-000-72840 06-00-000-72840	29,675.06 10,621.94
					Total :	40,297.00
200774	1/27/2023	016172	S.S.E.R.T.	23-032	SSERT MEMBERSHIP DUES 2022-2 01-17-205-72720	2,000.00
					Total :	2,000.00
200775	1/27/2023	007629	SAM'S CLUB DIRECT	011323	DETERGENT, WATER, SILVERWAR 01-26-025-73580 01-14-000-73115 60-00-000-73115 63-00-000-73115 64-00-000-73115 01-26-023-73115 01-26-024-73115	19.98 99.12 8.45 8.45 7.23 24.13 12.06
					Total :	179.42
200776	1/27/2023	007177	SAM'S TECH SUPPLY INC.	179177	TIRE REPAIR POLICE & PW 01-17-205-73560 01-26-024-72550 01-26-023-72550 60-00-000-72550 63-00-000-72550 64-00-000-72550	218.18 43.63 87.27 30.55 30.55 26.17
					Total :	436.35
200777	1/27/2023	010956	SHARLEN ELECTRIC CO.	220343-1	POST 20 FIBER OPTIC NETWORK	

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200777	1/27/2023	010956 SHARLEN ELECTRIC CO.	(Continued)	VTP-019749	26-00-000-75707	28,300.20
					Total :	28,300.20
200778	1/27/2023	008710 SHERVINO, ROBERT	011923		REIMBURSEMENT FOR LUNCH - BI 01-17-220-72140	15.00
					Total :	15.00
200779	1/27/2023	017891 STAMBAUGH, KYLE	011923		REIMBURSEMENT FOR LUNCH - SI 01-17-220-72140	15.00
					Total :	15.00
200780	1/27/2023	007224 STANDARD EQUIPMENT COMPANY	P40987		FEMALE COUPLER, MALE COUPLE 01-26-023-72540	72.74
					Total :	72.74
200781	1/27/2023	012238 STAPLES BUSINESS ADVANTAGE	3527919374		PILOT RETRACT GEL, SHARPIE, ST/	
			3527919377		01-14-000-73110 DUAL POCKET ENVELOPE, NON-S	66.00
			3527919379		01-17-205-73110 FILE POLY XL REUSABLE ENV	270.86
			3527919380		01-17-205-73110 AVY 1/2 IN NON-STICK VIEWBNDR	4.47
					01-17-205-73110	6.85
					Total :	348.18
200782	1/27/2023	015452 STEINER ELECTRIC COMPANY	S007284659.001		BREAKER MECHANICS TIRE MACH 01-26-025-72520	132.62
					Total :	132.62
200783	1/27/2023	018607 TELCOM INNOVATIONS GROUP, LLC	A59437	VTP-019580	TESTING VPN ACCESS 01-26-025-72530	2,356.25
					Total :	2,356.25
200784	1/27/2023	007717 THIRD DISTRICT FIRE CHIEF ASSN	5087		MONTHLY LUNCHEON MEETING S 01-19-000-72170	40.00
					Total :	40.00

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200785	1/27/2023	019700 T-MOBILE USA INC	983207796		ACCT#983207796 MOBILE LINES 1' 01-16-000-72120	118.96
					Total :	118.96
200786	1/27/2023	020793 TRANSAMERICA LIFE INSURANCE	2504877011	VTP-019640	FY23 - TRANSAMERICA BENEFIT B 01-14-000-72435	89.50
					Total :	89.50
200787	1/27/2023	013200 TRIBUNE PUBLISHING COMPANY	065601509000		CLASSIFIED LISTINGS DECEMBER 01-26-023-72330 01-13-000-72330 01-33-310-72330	301.09 55.50 156.00
					Total :	512.59
200788	1/27/2023	010653 TRINIDAD, HEATHER	011923		REIMBURSEMENT FOR LUNCH - SI 01-17-220-72140	15.00
					Total :	15.00
200789	1/27/2023	008011 URBANSKI, JOHN	011923		REIMBURSEMENT FOR STAFF LUN 60-00-000-72170 63-00-000-72170 64-00-000-72170	22.40 22.40 19.20
					Total :	64.00
200790	1/27/2023	017391 VSP ILLINOIS	816967835	VTP-019642	FY23 - VSP BENEFITS BILLING 01-14-000-72430	4,145.90
					Total :	4,145.90
200791	1/27/2023	010165 WAREHOUSE DIRECT INC	5414291-0 5418357-0		ORGANIZER, FOLDER, HANG BOS 01-21-210-73110 PAPER - SPOT MARKET 20LBS 01-14-000-73110	265.48 343.74
					Total :	609.22
200792	1/27/2023	013263 WEST SIDE TRACTOR SALES	H99504 S20919		EMERGENCY REPAIR P-TIER 4WD 01-26-023-72540 OIL FILTER, FILTER ELEMENT, AIR 60-00-000-72540	799.66 242.18

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200792	1/27/2023	013263 WEST SIDE TRACTOR SALES	(Continued)			
					63-00-000-72540	80.73
					64-00-000-72540	138.39
			S20966		PIN, FANGG TOOTH, UPS GROUND	
					60-00-000-72530	87.60
					63-00-000-72530	29.21
					64-00-000-72530	50.04
					60-00-000-72530	8.36
					63-00-000-72530	2.78
					64-00-000-72530	4.79
					Total :	1,443.74
200793	1/27/2023	018080 XYLEM WATER SOLUTIONS USA INC	3556C57703		WATER EMERGENCY - BROKEN B	
					64-00-000-72525	8,875.24
					Total :	8,875.24
200794	1/27/2023	020870 ZIENTKO, R	Ref001431630		UB Refund Cst #00459293	
					60-00-000-20599	19.51
					Total :	19.51
102 Vouchers for bank code : apbank						Bank total : 917,762.42

Bank code : ipmq

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
4395	1/24/2023	018837	INSURANCE PROGRAM MANAGERS GR 220811W019		PAYEE-PETERSON, JOHNSON & M 01-14-000-72542	3,072.28
Total :						3,072.28
4396	1/24/2023	018837	INSURANCE PROGRAM MANAGERS GR 210526W019		PAYEE-PETERSON, JOHNSON & M 01-14-000-72542	604.50
Total :						604.50
4397	1/24/2023	018837	INSURANCE PROGRAM MANAGERS GR 210421W008		PAYEE-VILLAGE OF TINLEY PARK 01-14-000-72542	1,704.52
Total :						1,704.52
4398	1/24/2023	018837	INSURANCE PROGRAM MANAGERS GR 200803W006		PAYEE-VILLAGE OF TINLEY PARK 01-14-000-72542	1,113.02
Total :						1,113.02
4 Vouchers for bank code : ipmq						Bank total : 6,494.32
106 Vouchers in this report						Total vouchers : 940,146.26

The Tinley Park Village Board having duly met at Village Hall do hereby certify that the following claims or demands against said village were presented and are approved for payment as presented on the above listing.

In witness thereof, the Village President and Clerk of the Village of Tinley Park, hereunto set their hands.

_____ Village President

_____ Village Clerk

_____ Date

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Village of Tinley Park

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Bank code : ap ff

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
1130	10/14/2022	018696 HENRY'S HOUSE OF DECORATED	1142		SPORTS T-SHIRTS WITH LOGOS 36-00-000-73610	4,504.00
Total :						4,504.00
1133	12/16/2022	018696 HENRY'S HOUSE OF DECORATED	965		THERMAL SWEATSHIRTS, EMBROI 36-00-000-73610	93.00
Total :						93.00
2 Vouchers for bank code : ap_ff						Bank total : 4,597.00

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Bank code : apbank

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200795	2/3/2023	014739 3M	9420937921	VTP-019680	SIGN MATERIALS	
					01-26-023-73830	451.10
					Total :	451.10
200796	2/3/2023	019563 AEP ENERGY INC	3013134248		ACCT#3013134248 UTIL#43840280	
					01-26-024-72510	59.90
			3013134259		ACCT#3013134259 UTIL#462305511	
					08-00-000-72510	157.60
					01-26-024-72510	9,721.92
					Total :	9,939.42
200797	2/3/2023	014852 ALLDATA LLC	101551246		ANNUAL SUBSCRIPTION RENEWA	
					01-26-023-72655	1,500.00
					Total :	1,500.00
200798	2/3/2023	018781 ALTORFER INDUSTRIES INC	P58C0014048		STREETS UNIT 118 - CABLE A, HO	
					01-26-023-72540	244.03
			P58C0024215		251-3268 VALVE GP-SOL STREET	
					01-26-023-72530	212.54
			P58C0024216		FILTER-LUBE, ELEMENT AS-S, ELE	
					01-26-023-72530	493.29
					Total :	949.86
200799	2/3/2023	002628 AMERICAN WATER	013023		11/1/22 - 1/31/23 SEWER TREATME	
					64-00-000-73225	121,420.17
					Total :	121,420.17
200800	2/3/2023	013135 AUDIO VISUAL PRODUCTIONS INC.	INV-18621.		ADDITION OF 4 SPEAKER COVERS	
					01-35-000-72982	500.00
					Total :	500.00
200801	2/3/2023	002938 BEST TECHNOLOGY SYSTEMS INC.	BTL-22091-1	VTP-019768	POLICE DEPARTMENT SHOOTING	
					01-26-025-72779	1,630.00
					Total :	1,630.00
200802	2/3/2023	016817 BEVERLY SNOW AND ICE INC	61306	VTP-019614	MUNICIPAL PARKING LOT SNOW R	
					01-26-023-72785	6,585.00

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200802	2/3/2023	016817 016817 BEVERLY SNOW AND ICE INC	(Continued)		Total :	6,585.00
200803	2/3/2023	020807 BLAKEY, JARELL	012623		REIMBURSEMENT FOR LUNCH - IA 01-33-000-72170	16.16
					Total :	16.16
200804	2/3/2023	018503 CARDNO INC	2029122		STORMWATER AREA MAINTENANC 65-00-000-72591	42,106.00
			2033901	VTP-018306	STORMWATER AREA MAINTENANC 65-00-000-72591	5,436.98
				VTP-018306	65-00-000-72591	28,923.31
				VTP-019162	65-00-000-72591	
					Total :	76,466.29
200805	2/3/2023	015199 CHICAGO PARTS & SOUND LLC	2J0004017		VERN REPAIR DOOR PANEL UNIT { 01-17-205-72540	200.00
			2J0004021		REMOVAL OF ALL EQUIPMENT FRO 01-17-205-72540	975.00
			3-0053737		DISC BRAKE ROTOR, PAD SET - PC 01-17-205-72540	341.00
			3-0053769		BATTERY (LQ18) STREET UNIT #93 01-26-023-72540	187.49
			3-0053789		HOSE P/S PRE - STREET #5 01-26-023-72530	153.15
			3-0053816		PAD SET RR BR 01-17-205-72540	160.39
			3-0053836		POLICE STOCK - PAD SET 01-17-205-72540	187.94
					Total :	2,204.97
200806	2/3/2023	003137 CHRISTOPHER B.BURKE ENGINEERNG	180369		LED REPLACEMENT PROJECT - OI 30-00-000-75500	3,370.00
				VTP-019764		
					Total :	3,370.00
200807	2/3/2023	013820 CINTAS CORPORATION	4144294362		3X10 GRAY MAT, 3X10 BLACK MAT, 01-26-025-72790	408.73
			4144582184		3X10 BLACK MAT, 3X5 GRAY MAT, ' 01-26-025-72790	176.78

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200807	2/3/2023	013820 CINTAS CORPORATION	(Continued) 4144727136		MATS - PW 01-26-025-72790	260.06
					Total :	845.57
200808	2/3/2023	013892 COMED	6771163052		ACCT#6771163052 TRAFFIC SIGNA 01-26-024-72510	2,886.10
					Total :	2,886.10
200809	2/3/2023	013878 COMED - COMMONWEALTH EDISON	0021100130		ACCT#0021100130 17529 66TH AVE 01-26-024-72510	35.71
			0052035006		ACCT#0052035006 6720 SOUTH ST 01-26-025-72510	1,537.52
			0369095018		ACCT#0369095018 6761 NORTH ST 01-26-024-72510	484.06
			0519019106		ACCT#0519019106 6750 SOUTH ST 12-00-000-72510	11.73
			0522112018		ACCT#0522112018 17048 OPA 12/20 01-26-024-72510	23.80
			1222218001		ACCT#1222218001 1 E OPA NORTH 70-00-000-72510	100.68
			2761036017		ACCT#2761036017 8317 AMBERLY 01-26-024-72510	73.19
			3784064010		ACCT#3784064010 16301 CENTRA 60-00-000-72510	42.17
					63-00-000-72510	42.17
			6483053261		ACCT#6483053261 17495 S LAGRA 01-26-023-72510	23.45
			7398024011		ACCT#7398024011 7000 W 183RD S 01-26-024-72510	145.87
					Total :	2,520.35
200810	2/3/2023	012410 CONSERV FS, INC.	65150062		108 GALLONS HYDRAULIC FLUID 01-26-023-73535	969.84
			66052330	VTP-019763	STRUCTRON PP100/ SNOW PUSH 01-26-023-73410	456.72

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200810	2/3/2023	012410 012410 CONSERV FS, INC.	(Continued)		Total :	1,426.56
200811	2/3/2023	018234 CORE & MAIN LP	S228160		METER	
				VTP-019738	60-00-000-74175	1,056.69
				VTP-019738	64-00-000-74175	452.86
					Total :	1,509.55
200812	2/3/2023	020267 CORNERSTONE GOVERNMENT AFFAIR: VTP-032023			GOVT RELATIONS AND CONSULTII 01-14-000-72790	4,000.00
					Total :	4,000.00
200813	2/3/2023	015334 DEARBORN NATIONAL	F018318		FY23 - DEARBORN LIFE & ADD BEI 01-14-000-72430	2,321.90
				VTP-019632		Total :
						2,321.90
200814	2/3/2023	019044 DNA LABS INTERNATIONAL	19-144OE		LAB TESTING 01-17-225-73600	5,575.00
				VTP-019766		Total :
						5,575.00
200815	2/3/2023	011194 DRURY LANE	G03602		DEPOSIT LUNCH AND SHOW 3/15/ 01-41-056-72954	232.68
					Total :	232.68
200816	2/3/2023	012896 DWYER, DOUGLAS	021323		REIMBURSEMENT FOR DINNERS A 01-17-220-72140	540.00
					Total :	540.00
200817	2/3/2023	004009 EAGLE UNIFORM CO INC	INV-12595		FIRE MEMBER UNIFORMS (CLASS 01-19-000-73610	324.00
			INV-12597	VTP-019131	FIRE MEMBER UNIFORMS (CLASS 01-19-000-73610	276.75
			INV-12632	VTP-019131	FIRE MEMBER UNIFORMS (CLASS 01-19-000-73610	130.00
			INV-12638	VTP-019131	FIRE MEMBER UNIFORMS (CLASS 01-19-000-73610	196.00
			INV-12659	VTP-019131	FIRE MEMBER UNIFORMS (CLASS 01-19-000-73610	202.00

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200817	2/3/2023	004009 004009 EAGLE UNIFORM CO INC	(Continued)		Total :	1,128.75
200818	2/3/2023	004019 EVON'S TROPHIES & AWARDS	011123		3 IVORY/BROWN 13X 1-7/8" PLAST 01-26-025-72520	148.10
					Total :	148.10
200819	2/3/2023	020821 FLAGS USA LLC	106180	VTP-019756	FLAGS 01-26-025-73112	1,604.00
					Total :	1,604.00
200820	2/3/2023	015058 FLEETPRIDE	105135759		REFLECTOR 2.5, RED ROUND 01-26-023-72540 60-00-000-72540 63-00-000-72540 64-00-000-72540	16.34 8.58 2.86 4.90
					Total :	32.68
200821	2/3/2023	012941 FMP	50-4323562		FVP BRAKE ROTOR - POLICE STO 01-17-205-72540	279.00
			52-530301		FVP BRAKE ROTOR - 2018 FORD P 01-17-205-72540	277.02
					Total :	556.02
200822	2/3/2023	020880 FOGARTY, BRIDGET	Ref001431863		UB Refund Cst #00450040, refund du 60-00-000-20599	85.91
					Total :	85.91
200823	2/3/2023	011611 FOX VALLEY FIRE & SAFETY CO.	IN00576168		FIRE ALARM SYSTEM SERVICE - E 01-26-025-72122	543.50
					Total :	543.50
200824	2/3/2023	010415 GERARD & ROBERTS CONSTR. INC.	22275	VTP-019761	BUILD 18 BENCHES AND PLANTER 01-35-000-72923	12,690.00
					Total :	12,690.00
200825	2/3/2023	004493 GORDON FOOD SERVICE INC.	768195577		CREAMER FRENCH, HOT COCOA 60-00-000-73115 63-00-000-73115	10.49 10.49

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200825	2/3/2023	004493 GORDON FOOD SERVICE INC.	(Continued)		64-00-000-73115	8.99
					01-26-023-73115	29.98
					01-26-024-73115	14.99
					Total :	74.94
200826	2/3/2023	004438 GRAINGER	9584915921		FIRE HOSE NOZZLE 1-1-1/2" BLACI	
					01-26-024-73870	36.54
					01-26-023-73870	73.07
					60-00-000-73870	25.57
					63-00-000-73870	25.57
					64-00-000-73870	21.93
					Total :	182.68
200827	2/3/2023	020878 HOUBOLT REAL ESTATE	2114		TRADE SHOW BOOTH, CORNER F	
					01-33-320-72954	1,650.00
					Total :	1,650.00
200828	2/3/2023	020512 ICONECTIV LLC	10178591		ELEP -HISTORICAL PHONE NUMBE	
					01-17-225-72852	200.00
					Total :	200.00
200829	2/3/2023	005109 IL. DEPT. OF EMPLOYMT SECURITY	CNXXXX171484886		ACCT#0800880 PERIOD 9/30/22	
					01-14-000-72445	20,141.46
					Total :	20,141.46
200830	2/3/2023	012469 ILEAS	013123		MATT WALSH CONFERENCE ATTEI	
					01-17-205-72170	150.00
					Total :	150.00
200831	2/3/2023	020863 ILLINOIS LAW ENFORCEMENT	011923		MEMBERSHIP FOR NEW ACTIVE M	
					01-17-205-72720	50.00
					Total :	50.00
200832	2/3/2023	005018 IMPRIMUS FORENSIC SERVICES,LLC	1014		PHYSICAL EVIDENCE IN BURGLAR	
					01-17-205-72540	198.00
					Total :	198.00

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200833	2/3/2023	005186 INTERSTATE BATTERY SYSTEM	10077377		2 M-G65 HC, 2 ATCORE BATTERIES	
					01-26-023-72540	212.00
			326592		SLA1005 - POLICE - BATTERIES	
					01-17-205-72540	139.75
					Total :	351.75
200834	2/3/2023	004875 IRMA	SALES0020624		DECEMBER '22 DEDUCTIBLE	
					70-00-000-72541	2,100.00
					Total :	2,100.00
200835	2/3/2023	020861 JUNK YARD DOG EXTRICATION TRNG	100		TPFD - 32 TOTAL STUDENTS	
					01-19-000-72140	1,600.00
					Total :	1,600.00
200836	2/3/2023	015288 KIESLER POLICE SUPPLY	IN205552	VTP-018675	FEDEP9HST2. FEDEP40HST1, FED	
					01-17-220-73760	550.92
					Total :	550.92
200837	2/3/2023	018737 LAUDANT, ERIN	013123		EMERGENCY MEDICAL DISPATCH	
					01-21-210-72140	21.00
					Total :	21.00
200838	2/3/2023	014402 LEXISNEXIS RISK DATA MNGMNT	1038013-20221231		DECEMBER 2022 MINIMUM COMMI	
					01-17-225-72852	150.75
					Total :	150.75
200839	2/3/2023	007100 M. E.SIMPSON COMPANY, INC	39953	VTP-019577	SEWER GRAVITY MAIN FELL INSPI	
			39957		64-00-000-73800	9,241.25
			39960	VTP-019592	WATER ASSESSMENT PROGRAM (
					60-00-000-72790	7,708.00
			39982	VTP-019769	ONLINE SUBSCRIPTION PROGRAM	
					60-00-000-72840	3,450.00
				VTP-019592	WATER ASSESSMENT PROGRAM (
					60-00-000-72513	26,520.00
					Total :	46,919.25
200840	2/3/2023	013969 MAP AUTOMOTIVE OF CHICAGO	40-699439		CREDIT POLICE BATTERY DEFECT	
					01-17-205-72540	-125.33

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200840	2/3/2023	013969 MAP AUTOMOTIVE OF CHICAGO	(Continued) 40-702079		BXT65850 BATTERY, CORE - POLIC 01-17-205-72540	375.99
					Total :	250.66
200841	2/3/2023	020322 MASTER AUTO SUPPLY	15030-127010		2015 CHEV EQUINOX NULL , BRAK 01-17-205-72540	158.00
			15030-127170		FRONT AND REAR MATS - STREET 01-26-023-72540	73.99
					Total :	231.99
200842	2/3/2023	005645 MEADE ELECTRIC COMPANY INC.	703255		TRAFFIC SIGNAL MAINTENANCE - 01-26-024-72775	580.94
					Total :	580.94
200843	2/3/2023	020882 MEAGHER, JESSICA	Ref001431865		UB Refund Cst #00512343 60-00-000-20599	18.31
					Total :	18.31
200844	2/3/2023	006074 MENARDS	32635		8GA X 12' JUMPER CABLES 01-19-020-72540	50.95
			32853		AVIATION CUTS STRAIGHT, 2" SOC 01-26-023-73840	53.39
			32925		27 GALLON TOTE, WHISK BROOK 01-26-023-73870	186.51
			33143		RETR UTILITY KNIFE W/BLD, PERF 60-00-000-73410	25.48
					63-00-000-73410	25.48
					64-00-000-73410	21.84
			33199		5 PK ELECTRICAL TAPE, DIALECTF 60-00-000-73410	19.13
					63-00-000-73410	2.13
					64-00-000-73410	9.11
			33229		SWIFFER 360 DUSTER REFIL, BLU 01-26-025-73580	83.94
					60-00-000-73620	14.66
					63-00-000-73620	14.66

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200844	2/3/2023	006074 MENARDS	(Continued)			
					64-00-000-73620	12.56
					60-00-000-73870	8.53
					63-00-000-73870	8.53
					64-00-000-73870	7.32
					01-26-023-73870	24.38
					01-26-024-73870	12.19
			33238		40' X 1.25" KOMELON CONTS	
					01-26-023-73410	29.99
					Total :	610.78
200845	2/3/2023	018372 METROPOLITAN FIRE CHIEFS ASSOC	013123		DUES FOR STEPHEN KLOTZ	
					01-19-000-72720	40.00
					Total :	40.00
200846	2/3/2023	005664 MORTON SALT INC	5402744276		ROAD SALT FOR 2022/2023 SEASC	
				VTP-019597	01-26-023-73810	14,747.07
				VTP-019597	08-00-000-73810	300.96
			5402745575		ROAD SALT FOR 2022/2023 SEASC	
				VTP-019597	01-26-023-73810	12,687.40
				VTP-019597	08-00-000-73810	258.93
			5402747265		ROAD SALT FOR 2022/2023 SEASC	
				VTP-019597	01-26-023-73810	1,565.52
				VTP-019597	08-00-000-73810	31.95
					Total :	29,591.83
200847	2/3/2023	017651 MSC INDUSTRIAL SUPPLY CO.	5941140001		316 SS HD CAP SCR 5/16, 316 SS N	
					01-26-023-73830	91.70
					Total :	91.70
200848	2/3/2023	020876 MULLIN, JOHN	012723		DUPLICATE STICKER PURCHASE -	
					06-00-000-79005	45.00
					Total :	45.00
200849	2/3/2023	014443 MURPHY & MILLER, INC	SVC0041899		POST 2 HEATER MOTOR	
				VTP-019705	60-00-000-72520	473.55
				VTP-019705	63-00-000-72520	473.55

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200849	2/3/2023	014443 MURPHY & MILLER, INC	(Continued)	VTP-019705	64-00-000-72520	405.90
Total :						1,353.00
200850	2/3/2023	015723 NICOR	53463710003		ACCT#53463710003 METER 291221	
			54072310003		01-26-025-72511	148.71
			74433410003		ACCT#54072310003 METER 542086	
			83523710008		01-26-025-72511	1,565.15
					ACCT#74433410003 METER 357540	
					01-26-025-72511	49.66
					ACCT#83523710008 METER#302621	
					01-26-025-72511	3,023.16
Total :						4,786.68
200851	2/3/2023	006475 PARK ACE HARDWARE	069663/1		CUST#891432 INV#069663/1 HEATE	
					60-00-000-72528	27.99
			069674-1		63-00-000-72528	28.00
			69601/1		CUST#89143 INV#069674/1 JOINT P	
			69641/1		01-26-025-72520	14.38
			69645/1		CUST#89143 INV#69601/1 3-IN-1 G/	
					01-26-025-72520	7.99
					CUST#89143 INV#69641/1 MOUNTII	
					01-26-025-72520	6.39
					CUST#891431 INV#69645/1 PRUNIN	
					64-00-000-72520	11.99
Total :						96.74
200852	2/3/2023	006656 PITNEY BOWES RESERVE ACCOUNT	012723		PITNEY BOWES RESERVE ACCOU	
					01-17-205-72110	3,000.00
Total :						3,000.00
200853	2/3/2023	006507 POSTMASTER, U. S. POST OFFICE	013023		FUNDS FOR VEHICLE STICKER PC	
					60-00-000-72110	5,200.00
Total :						5,200.00
200854	2/3/2023	019583 PRECISE MRM LLC	200-1041087		5MB FLAT DATA PLAN US WITH NA	
					01-26-023-72655	189.00

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200854	2/3/2023	019583 019583 PRECISE MRM LLC	(Continued)		Total :	189.00
200855	2/3/2023	006361 RAY O' HERRON CO INC	2248386		FLEXRS LS SUPERSHIRT DK VN	
			2248692		01-17-220-73610	134.99
					SIDE OPENING BADGECASE	
					01-17-220-73600	122.22
					Total :	257.21
200856	2/3/2023	017584 RELADYNE	1451849-IN		15W-40 BULK OIL	
				VTP-019751	01-26-023-73535	1,563.95
					Total :	1,563.95
200857	2/3/2023	018820 RITTER, DANIEL	012623		REIMBURSEMENT FOR IAMMA REC	
					01-33-000-72170	16.71
					Total :	16.71
200858	2/3/2023	006874 ROBINSON ENGINEERING CO. LTD.	23010254		22-R0005.01 TP FY 2023 FUTURE P	
			23010256		06-00-000-72840	45,500.00
			23010257		19-R0866.04 TP 191ST ST & 80TH A	
					26-00-000-75706	1,316.75
					21-R0315.01 TP 174TH ST. RECON	
					16-00-000-75703	136.14
					16-00-000-75500	45.05
					27-00-000-75703	204.20
					27-00-000-75806	85.09
					27-00-000-75500	30.02
			23010259		21-R0545.01 TP KIMBERLY HEIGHT	
			23010260		65-00-000-75310	4,650.00
			23010261		21-R0545.02 TP KIMBERLY HEIGHT	
					65-00-000-75310	9,950.00
			23010261		22-R0005.014 TP FY2023 RESURFA	
			23010262		06-00-000-72840	7,174.00
			23010262		22-R0587 TP CROSSING FOR 179T	
			23010265		30-00-000-75200	7,560.00
					22-R0712 TP DRAINAGE INVESTIG,	
					65-00-000-72840	401.75
					Total :	77,053.00

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200859	2/3/2023	015423 ROY ZENERE TRUCKING &	12230		CUL DE SAC SNOW REMOVAL	
				VTP-019598	01-26-023-72785	14,689.43
				VTP-019598	08-00-000-72785	773.13
			12271		CUL DE SAC SNOW REMOVAL	
				VTP-019598	01-26-023-72785	14,689.43
				VTP-019598	08-00-000-72785	773.13
					Total :	30,925.12
200860	2/3/2023	016334 RUSH TRUCK CENTERS	3031054226		TRNSMTR, TRANSMITTER SPEED :	
					01-26-023-72540	102.96
					Total :	102.96
200861	2/3/2023	007629 SAM'S CLUB DIRECT	013023		FEBREZE, HAND SOAP, WATER	
					01-17-205-73110	102.58
			013123		PAPER TOWEL, WATER, 12OZ CUF	
					01-26-025-73580	167.92
					60-00-000-73115	12.69
					63-00-000-73115	12.69
					64-00-000-73115	10.88
					01-26-023-73115	36.27
					01-26-024-73115	18.15
					Total :	361.18
200862	2/3/2023	018104 SBA STEEL,LLC	IN14067155		TOWER SITE RENT #IL46494-A-03	
					60-00-000-72631	211.07
					63-00-000-72631	211.07
					64-00-000-73630	211.07
					01-17-205-72630	422.13
					01-19-000-72631	351.77
					Total :	1,407.11
200863	2/3/2023	020680 SPEEDWAY LLC	3000001110		JAN '23 PD CAR WASH	
					01-17-205-72540	231.00
					Total :	231.00
200864	2/3/2023	012238 STAPLES BUSINESS ADVANTAGE	3528421847		HIGHLIGHTER PEN, SHARPIE 36CT I	
					01-15-000-73110	86.76

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200864	2/3/2023	012238 012238 STAPLES BUSINESS ADVANTAGE	(Continued)		Total :	86.76
200865	2/3/2023	015452 STEINER ELECTRIC COMPANY	S007292731.001		SUPPLIES FOR UNIT #30 - HEAT ST 01-26-024-73570	305.53
					Total :	305.53
200866	2/3/2023	007297 SUTTON FORD INC./FLEET SALES	571014		HOSE ASSY P/S HOSE STREET UN 01-26-023-72540	115.00
			571071		POLICE #19B - PUMP ASY WATER, 01-17-205-72540	360.01
			571313		PLUG RADIATOR DRAIN, POLICE S 01-17-205-72540	27.78
					Total :	502.79
200867	2/3/2023	011248 TEMPERATURE EQUIPMENT CORP.	7567375-00		MOTOR INDUCER, INDUCER FAM, 01-26-025-72520	140.59
					Total :	140.59
200868	2/3/2023	020790 TEXAS LIFE INSURANCE COMPANY	SB0DBM20230116001	VTP-019639	FY2023 - ANCILLARY TEXAS LIFE II 01-14-000-72430	1,017.11
					Total :	1,017.11
200869	2/3/2023	017520 THE COP FIRE SHOP	211286		C/S BLACK POLO SZ LG MENS 01-17-215-73600	52.00
					Total :	52.00
200870	2/3/2023	007886 THEODORE POLYGRAPH SERVICE	7886		PRE-EMPLOYMENT - JACK GOLDS 01-41-040-72846	200.00
					Total :	200.00
200871	2/3/2023	019192 TINLEY PARK CONVENTION CENTER	1207-DPF		VTP COMMISSIONERS BANQUET I 01-11-000-72220	4,249.22
					Total :	4,249.22
200872	2/3/2023	007955 TRAFFIC CONTROL & PROTECTION	113703	VTP-019720	SIGN MATERIALS 01-26-023-73830	4,476.75
					Total :	4,476.75

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
200873	2/3/2023	008040 UNDERGROUND PIPE & VALVE CO	058694-04		6' EDDY MIDDLE STEM, 6'6" EDDY I	
					60-00-000-73630	125.37
					63-00-000-73630	13.93
					64-00-000-73630	59.70
			058803-01		SUPPLIES	
				VTP-019726	60-00-000-73630	141.75
				VTP-019726	63-00-000-73630	15.75
				VTP-019726	64-00-000-73630	67.50
					Total :	424.00
200874	2/3/2023	002176 UNITED STATES POSTAL SERVICE	013023		FEBRUARY WATER BILLS	
					60-00-000-72110	2,252.13
					64-00-000-72110	965.20
					Total :	3,217.33
200875	2/3/2023	008011 URBANSKI, JOHN	012623		REIMBURSEMENT FOR LUNCH - IA	
					01-26-023-72170	25.00
					60-00-000-72170	14.70
					63-00-000-72170	2.80
					64-00-000-72170	7.50
					Total :	50.00
200876	2/3/2023	008085 VERMEER MIDWEST/VERMEER IL	PJ8604		STREET CHIPPER #139 - BEARING	
					01-26-023-72530	1,088.92
					Total :	1,088.92
200877	2/3/2023	020881 WALKER, WILLIAM	Ref001431864		UB Refund Cst #00500174	
					60-00-000-20599	52.82
					Total :	52.82
200878	2/3/2023	010165 WAREHOUSE DIRECT INC	5421149-0		PEN FRIXION CLICKR ERS, BK ANI	
					60-00-000-73110	14.11
					63-00-000-73110	1.57
					64-00-000-73110	6.72
					01-26-024-73110	11.20
					01-26-023-73110	22.40
					Total :	56.00

Bank code : apbank

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
84		Vouchers for bank code : apbank			Bank total :	511,945.08
86		Vouchers in this report			Total vouchers :	516,542.08

The Tinley Park Village Board having duly met at Village Hall do hereby certify that the following claims or demands against said village were presented and are approved for payment as presented on the above listing.

In witness thereof, the Village President and Clerk of the Village of Tinley Park, hereunto set their hands.

_____ Village President

_____ Village Clerk

_____ Date



Interoffice Memo

Date: January 12, 2022

To: Village Board of Trustees

From: Village Manager's Office
Finance Department
Community Development Department

Subject: Support of Tax Increment Financing

Historically, Tax Increment Financing (TIF) has been a crucial economic tool in the Village of Tinley Park's economic planning and development strategies. TIF's are used to address areas of blight, support development, and promote local job creation and retention. Without this tool, Tinley Park would look very different than it does today.

Several Senators (Gillespie, D, Arlington Heights; Walker, D, Arlington Heights) at the State level are proposing legislation that would reform TIFs in a way that would have a negative impact on our community. Proposals would weaken or even diminish municipal authority in administering TIF programs. Therefore, we are looking to pass a resolution in support of TIFs, along with many other municipalities across the State to prevent this proposed legislation from passing.

THE VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

RESOLUTION

NO. 2023-R-007

A RESOLUTION OF THE VILLAGE OF TINLEY PARK IN SUPPORT OF TAX INCREMENT FINANCING

MICHAEL W. GLOTZ, PRESIDENT
NANCY M. O'CONNOR, VILLAGE CLERK

WILLIAM P. BRADY
WILLIAM A. BRENNAN
DIANE M. GALANTE
DENNIS P. MAHONEY
MICHAEL G. MUELLER
COLLEEN M. SULLIVAN
Board of Trustees

Published in pamphlet form by authority of the President and Board of Trustees of the Village of Tinley Park
Peterson, Johnson, & Murray Chicago, LLC, Village Attorneys
200 W. Adams, Suite 2125 Chicago, IL 60606

VILLAGE OF TINLEY PARK
Cook County, Will County, Illinois

RESOLUTION NO. 2023-R-007
A RESOLUTION OF THE VILLAGE OF TINLEY PARK
IN SUPPORT OF TAX INCREMENT FINANCING

WHEREAS, the Village of Tinley Park has the responsibility to promote economic development and revitalization of underperforming areas within the Village; and

WHEREAS, the Village of Tinley Park recognizes that Tax Increment Financing (TIF) is a means to address areas of blight, support development and promote local job creation and retention; and

WHEREAS, TIF incentives directly contribute to the expansion of the local tax base and attract private development and new businesses to the Village of Tinley Park; and

WHEREAS, the availability of TIF is a critical mechanism to spur economic development for the Village of Tinley Park; and

WHEREAS, the President and Board of Trustees of the Village of Tinley Park find that the availability of TIF as an economic development tool is essential for the continuing economic vitality of the Village of Tinley Park.

NOW, THEREFORE, BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, AS FOLLOWS:

Section 1. The foregoing recitals shall be and are hereby incorporated as findings of fact as if said recitals were fully set forth herein.

Section 2. The Village of Tinley Park urges the Illinois General Assembly and Governor to protect TIF in its current form as a valuable economic development tool without additional restrictions on municipal governments and the communities they serve.

Section 3. The Village of Tinley Park Village Clerk shall forward a copy of this Resolution to the Illinois Municipal League.

PASSED THIS 7th day of January, 2023.

AYES:

NAYS:

ABSENT:

APPROVED THIS 7th day of January, 2023.

VILLAGE PRESIDENT

ATTEST:

VILLAGE CLERK

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, NANCY O’ CONNOR, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 2023-R-007, “A RESOLUTION OF THE VILLAGE OF TINLEY PARK IN SUPPORT OF TAX INCREMENT FINANCING.” which was passed by the President and Board of Trustees of theVillage of Tinley Park on the 7th day of January, 2023.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal ofthe Village of Tinley Park this 7th day of January, 2023.

VILLAGE CLERK

THE VILLAGE OF TINLEY PARK
Cook County, Illinois
Will County, Illinois

ORDINANCE
NO. 2023-O-005

**AN ORDINANCE GRANTING A SPECIAL USE PERMIT FOR A
CONTRACTOR'S OFFICE AND SHOP TO ARCOS ENVIRONMENTAL
SERVICES, INC. AT 18500 SPRING CREEK DRIVE**

MICHAEL W. GLOTZ, PRESIDENT
NANCY M. O'CONNOR, VILLAGE CLERK

WILLIAM P. BRADY
WILLIAM A. BRENNAN
DIANE M. GALANTE
DENNIS P. MAHONEY
MICHAEL G. MUELLER
COLLEEN M. SULLIVAN
Board of Trustees

VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

ORDINANCE NO. 2023-O-005**AN ORDINANCE GRANTING A SPECIAL USE PERMIT FOR A
CONTRACTOR'S OFFICE AND SHOP TO ARCOS ENVIRONMENTAL
SERVICES, INC. AT 18500 SPRING CREEK DRIVE**

WHEREAS, Section 6(a) of Article VII of the 1970 Constitution of the State of Illinois provides that any municipality which has a population of more than 25,000 is a home rule unit, and the Village of Tinley Park, Cook and Will Counties, Illinois, with a population in excess of 25,000 is, therefore, a home rule unit and, pursuant to the provisions of said Section 6(a) of Article VII, may exercise any power and perform any function pertaining to its government and affairs, including, but not limited to, the power to tax and to incur debt; and

WHEREAS, a petition for the granting of a Special Use Permit for a Contractor's Office and Shop at 18500 Spring Creek Drive, Tinley Park ("Subject Property") has been filed by Aaron Villegas of Arcos Environmental Services, Inc. ("Petitioner") with the Village Clerk of this Village and has been referred to the Plan Commission of the Village and processed in accordance with the Tinley Park Zoning Ordinance; and

WHEREAS, said Plan Commission held a public hearing on the question of whether the Special Use Permit should be granted on January 19, 2023, at the Village Hall of this Village of Tinley Park ("Village"), at which time all persons were afforded an opportunity to be heard; and

WHEREAS, public notice in the form required by law was given of said public hearing by publication not more than thirty (30) days nor less than fifteen (15) days prior to said public hearing in the Daily Southtown, a newspaper of general circulation within the Village of Tinley Park; and

WHEREAS, the Plan Commission voted 6-0 and has filed its report of findings and recommendations that the proposed Special Use Permit for a Contractor's Office and Shop be approved with this Village President and Board of Trustees, and this Board of Trustees has duly considered said report, findings, and recommendations; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois, have determined that it is in the best interest of the Village of Tinley Park and its residents to approve said Special Use Permit.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, STATE AS FOLLOWS:

SECTION 1: The foregoing recitals shall be and are hereby incorporated as findings of facts as if said recitals were fully set forth herein.

SECTION 2: That the report of findings and recommendations of the Plan Commission are herein incorporated by reference as the findings of this President and the Board of Trustees, as complete as if fully set forth herein at length. This Board finds that the Petitioner has provided evidence establishing that they have met the standards for granting the Special Use Permit set forth in Section X.J.5 of the Zoning Ordinance, and the proposed granting of the Special Use Permit as set forth herein is in the public good and in the best interest of the Village and its residents and is consistent with and fosters the purpose and spirit of the Tinley Park Zoning Ordinance.

Section X.J.5. Standards: No Special Use shall be recommended by the Plan Commission unless said Commission shall find:

- a. That the establishment, maintenance, or operation of the Special Use will not be detrimental to or endanger the public health, safety, morals, comfort, or general welfare;
 - *The proposed special use will not be detrimental to or endanger the public health, safety, morals, comfort, or general welfare. The proposed special use is safe for the public, employees, and neighboring properties.*
- b. That the Special Use will not be injurious to the use and enjoyment of other property in the immediate vicinity for the purposes already permitted, nor substantially diminish and impair property values within the neighborhood;
 - *The proposal will not be injurious to the use and enjoyment of other properties in the immediate vicinity nor substantially diminish and impair property values within the neighborhood. There will be no outdoor storage, nor will there be activity during nights and weekends. The special use will allow a Tinley Park business to relocate and grow within Tinley Park.*
- c. That the establishment of the Special Use will not impede the normal and orderly development and improvement of surrounding property for uses permitted in the district;
 - *Neighboring properties are already developed, and the proposal will not negatively affect any future development or redevelopment of neighboring properties.*
- d. That adequate utilities, access roads, drainage, and/or other necessary facilities have been or are being provided;
 - *The site is already developed with adequate utilities and no additional utilities are needed.*
- e. That adequate measures have been or will be taken to provide ingress and egress so designed as to minimize traffic congestion in the public streets;

- *The site is already developed with a driveway and parking areas. Traffic impacts will be minimal.*
- f. That the Special Use shall, in all other respects, conform to the applicable regulations of the district in which it is located, except as such regulations may in each instance be modified by the Village Board pursuant to the recommendation of the Plan Commission. The Village Board shall impose such conditions and restrictions upon the premises benefited by a Special Use Permit as may be necessary to ensure compliance with the above standards, to reduce or minimize the effect of such permit upon other properties in the neighborhood, and to better carry out the general intent of this Ordinance. Failure to comply with such conditions or restrictions shall constitute a violation of this Ordinance; and
 - *All other Village code requirements will be met.*
- g. The extent to which the Special Use contributes directly or indirectly to the economic development of the community as a whole.
 - *The proposal will keep an existing Tinley Park business in Tinley Park. The business is relocating to an owner-occupied space and will directly pay property taxes.*

SECTION 3: The Special Use Permit set forth herein below shall be applicable to the following described property:

LEGAL DESCRIPTION: THAT PART OF LOT 27 BOUNDED AND DESCRIBED AS FOLLOWS: BEGINNING AT THE NORTHEAST CORNER OF SAID LOT 27: THENCE NORTH 65 DEGREES 41 MINUTES 24 SECONDS WEST, 307.74 FEET, TO THE WEST LINE OF SAID LOT 27; THENCE NORTH 00 DEGREES 01 MINUTES 30 SECONDS EAST ALONG SAID WEST LINE, 16.76 FEET, TO THE NORTHWEST CORNER OF SAID LOT 27; THENCE SOUTH 62 DEGREES 54 MINUTES 39 SECONDS EAST ALONG THE NORTH LINE OF LOT 27, 315.00 FEET TO THE HEREIN DESIGNATED POINT OF BEGINNING, IN NORTH CREEK BUSINESS CENTER PHASE I, BEING A SUBDIVISION OF PART OF THE NORTHEAST 1/4 OF SECTION 1, TOWNSHIP 35 NORTH, RANGE 12 EAST OF THE THIRD PRINCIPAL MERIDIAN, ACCORDING TO THE PLAT THEREOF RECORDED DECEMBER 23, 1991 AS DOCUMENT NO. R91-74410, IN WILL COUNTY, ILLINOIS.

PARCEL IDENTIFICATION NUMBER: 19-09-01-201-020-0000

COMMONLY KNOWN AS: 18500 Spring Creek Drive, Tinley Park, Illinois

PETITIONER: Aaron Villegas of Arcos Environmental Services, Inc.

SECTION 4: That a Special Use Permit to allow for the operation of a Contractor's Office and Shop at the Subject Property located in the ORI-PD (Office and Restricted Industrial, North Creek Business Center PUD) zoning district, is hereby granted to the Petitioner, in accordance with the "List of Reviewed Plans" attached hereto as Exhibit A.

SECTION 5: Any policy, resolution, or ordinance of the Village that conflicts with the

provisions of this Ordinance shall be and is hereby repealed to the extent of such conflict.

SECTION 6: That this Ordinance shall be in full force and effect from and after its adoption and approval.

SECTION 7: That the Village Clerk is hereby ordered and directed to publish this Ordinance in pamphlet form, and this Ordinance shall be in full force and effect from and after its passage, approval, and publication as required by law.

PASSED THIS 7th day of February 2023.

AYES:

NAYS:

ABSENT:

APPROVED THIS 7th day of February 2023.

ATTEST:

VILLAGE PRESIDENT

VILLAGE CLERK

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, NANCY M. O’CONNOR, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 2023-O-005, "AN ORDINANCE GRANTING A SPECIAL USE PERMIT FOR A CONTRACTOR’S OFFICE AND SHOP TO ARCOS ENVIRONMENTAL SERVICES, INC. AT 18500 SPRING CREEK DRIVE” which was adopted by the President and Board of Trustees of the Village of Tinley Park on February 7, 2023.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 7th day of February 2023.

VILLAGE CLERK

Exhibit A

Per the January 19, 2023 Plan Commission Public Hearing Staff Report

LIST OF REVIEWED PLANS

Submitted Sheet Name		Prepared By	Date On Sheet
	Application (Redacted)	Petitioner	12/23/22
	Narrative	Petitioner	12/27/22
	Site and Floor Plan	Petitioner	12/27/22
	Special Use Addendum	Petitioner	12/27/22
	Title Survey	Petitioner	01/09/23



PLAN COMMISSION STAFF REPORT

January 19, 2023 – Public Hearing

Arcos Environmental Services, Inc. Special Use

18500 Spring Creek Drive

Petitioner

Aaron Villegas, Arcos Environmental Services, Inc.

Property Location

18500 Spring Creek Drive

PIN

19-09-01-201-020-0000

Zoning

ORI-PD (Office and Restricted Industrial, North Creek Business Center PUD)

Approvals Sought

Special Use Permit

Project Planner

Michael O. Whalen,
Associate Planner

Lori Kosmatka,
Associate Planner



Google Streetview of 18500 Spring Creek Drive

EXECUTIVE SUMMARY

The Petitioner, Aaron Villegas, on the behalf of Arcos Environmental Services, Inc. (Arcos), is requesting a Special Use Permit to operate a *Contractors' Office and Shop* within the ORI-PD (Office and Restricted Industrial) zoning district in the North Creek Business Center PUD. This request allows the Petitioner to relocate Arcos' operation from their existing facility in the Village to the proposed location.

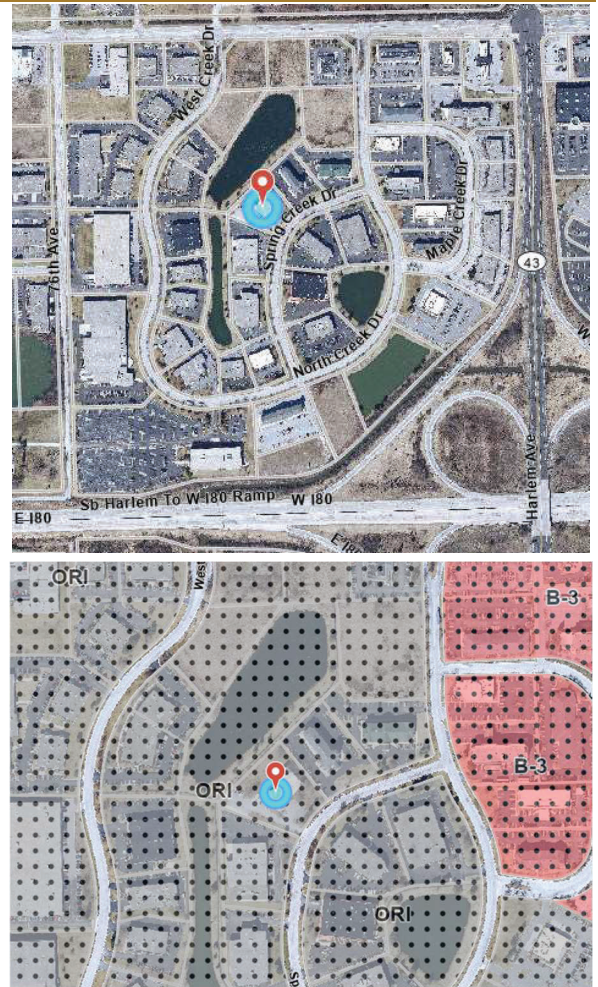
A Special Use Permit is required to operate a Contractor's Office and Shop in the ORI zoning district. The North Creek Business Center PUD maintains Special Use status for the Special Uses within the ORI zoning district. No changes are proposed to the site's architecture; landscaping; parking and access; or lighting.

Arcos provides energy audits, weatherization, insulation, HVAC installation and maintenance services as well as limited residential remodeling. There will be no testing, hazardous materials, or chemicals on-site. All service work is at the customers' homes and customers rarely visit the property. No materials or products are picked up by customers. All storage of materials will happen inside of the building.

EXISTING SITE, NEARBY LAND USES, & ZONING

The subject property at 18500 Spring Creek is an existing building that is approximately 12,000 sq. ft. on the north side of Spring Creek Drive. The site is part of the North Creek Business Center PUD, approved in 1991 by Ordinance (Ord. 91-O-083), and within the underlying ORI (Office and Restricted Industrial) zoning district. The PUD is northwest of Harlem and I-80, southeast of 183rd St. & 76th Avenue. The PUD was modified several times to grant Special Use Permits and Exceptions for other specific properties within the PUD. The PUD is mostly built out, with only two vacant parcels near Woodspring Suites remaining.

The Zoning Ordinance states that the ORI Office Restricted Industrial Zoning District is intended to provide land for medium to large office buildings, research activities, and non-objectionable industrial activities which are attractively landscaped and designed to create a “park-like” setting. The low intensity and limiting restrictions are intended to provide for permitted uses which will be compatible with adjacent residential and commercial developments. Parcels to the north, south, east, and west are all zoned ORI-PD within the same planned unit development. Immediately to the north is a retention pond with walking path; immediately to the east is a hotel; immediately to the south is an insurance agency; and immediately to the west is a labor union’s office. The general character of uses in the PUD is light industrial and office uses as well as several hotels. Commercial uses within the PUD are located along 183rd Street.

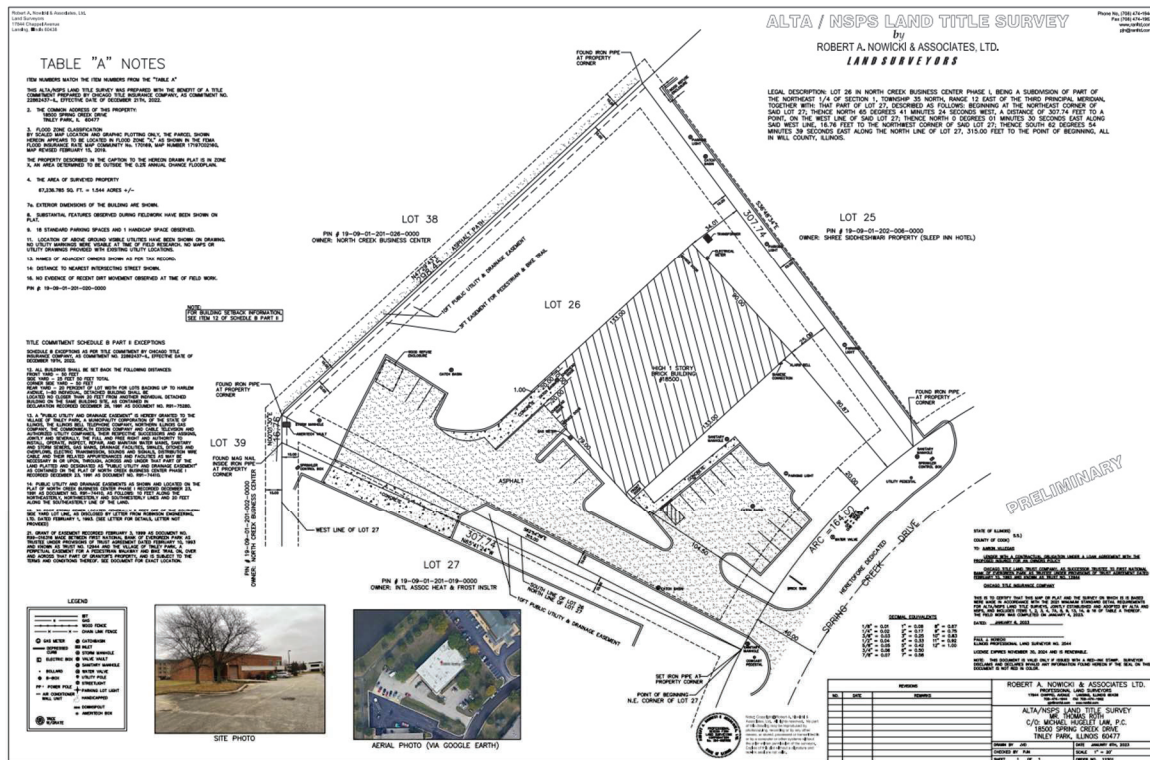


Location map (top) & zoning map (bottom)

SPECIAL USE PERMIT APPROVAL

The Petitioner is requesting a Special Use Permit to operate a Contractor’s Office and Shop in the ORI (Office and Restricted Industrial) zoning district. The Zoning Ordinance does not provide a definition for Contractors’ Offices and Shops.

The Contractors’ Offices and Shops use is not addressed in the PUD and requires a Special Use Permit in the underlying ORI (Office and Restricted Industrial) zoning district. Contractors’ Offices and Shops is a permitted use in the M-1 (General Manufacturing) and MU-1 (Mixed Use Duval Drive Overlay) zoning districts. The Special Use Permit will only apply to the proposed business based on its business plan and information submitted with the request and does not run with the land. Potential concerns with this use include that the business may begin to store large amounts of materials and equipment on-site that is be more befitting of manufacturing or industrial districts as opposed to the ORI district.



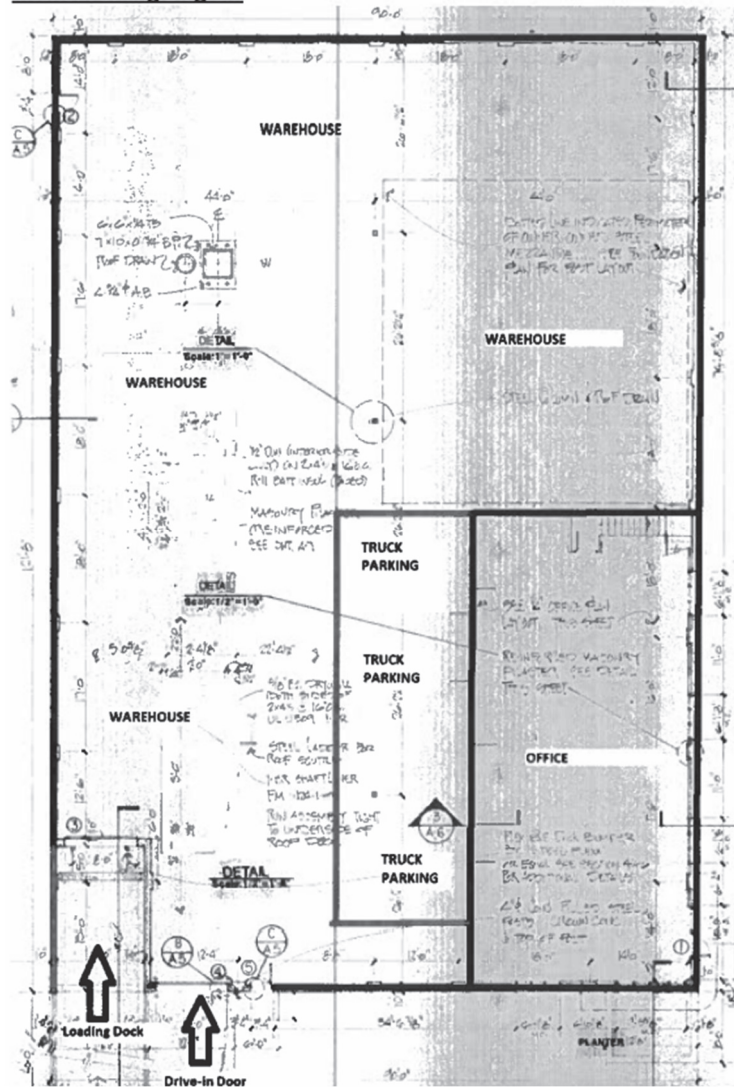
Survey depicting existing site plan.

PROPOSED USE

The Petitioner is requesting a Special Use Permit to operate a Contractor's Office and Shop in an existing building. The Petitioner is seeking to relocate operations from the current location at 7413 DuVan Drive Unit #2 to purchase and operate at 18500 Spring Creek Drive. Arcos will occupy the entirety of the existing building at the subject property. The Petitioner does not propose any changes to the site's architecture; landscaping; parking and access; or lighting.

Arcos provides energy audits, weatherization, insulation, HVAC installation, and maintenance services. The company also conducts limited residential remodeling, primarily of windows and doors. The company was founded in 2002 and relocated to Tinley Park in 2009. It participates in the Illinois Weatherization Program which provides low-income households with grants to improve home energy efficiency. The company has service agreements with Cook, Kankakee, and Will Counties agencies to provide households with energy efficiency improvement services. Finally, Arcos participated in a program with Nicor Gas to improve energy efficiency of homes within the Nicor service area. The company is licensed in Tinley Park, several other suburban municipalities, and the City of Chicago. It holds an Illinois State license for Lead Paint Abatement. The business is fully insured.

The company does not conduct testing or store hazardous materials and chemicals on site. All service work is performed at customers' homes, and customers rarely visit the office. No materials or products are picked up by customers. The Petitioner's operation will store insulation and HVAC materials, like ductwork components, in the building. Arcos owns seven box trucks (four 16', two 10', and one light duty 10') and will store them inside the existing building, except during loading and unloading via the loading dock. The Petitioner states that there are currently twenty-three employees, with seven of those being office employees and sixteen being field employees. Staff is anticipated to be on site from 8:00 a.m. - 4:30 p.m. Monday through Friday.

Interior Parking Diagram

Interior building schematic depicting indoor parking area.

PARKING

Seven office employees will park on-site every day. Four of sixteen the field employees will park on-site and drive the business's vehicles to client sites. The remaining field employees travel directly to client sites and generally do not park at the office. The Petitioner states that nine to eleven cars will be parked at the office each day, and there is adequate parking for these vehicles. Trucks will be stored indoors, except during loading and unloading activities. No vehicles will be on-site outside of business hours. Customers will rarely, if ever, come to the office.

STANDARDS FOR A SPECIAL USE

Section X.J.5. of the Zoning Ordinance lists standards that need to be considered by the Plan Commission. The Plan Commission is encouraged to consider these standards (listed below) when analyzing a Special Use request.

X.J.5. Standards: No Special Use shall be recommended by the Plan Commission unless said Commission shall find:

- a. That the establishment, maintenance, or operation of the Special Use will not be detrimental to or endanger the public health, safety, morals, comfort, or general welfare;
 - *The proposed special use will not be detrimental to or endanger the public health, safety, morals, comfort, or general welfare. The proposed special use is safe for the public, employees, and neighboring properties.*
- b. That the Special Use will not be injurious to the use and enjoyment of other property in the immediate vicinity for the purposes already permitted, nor substantially diminish and impair property values within the neighborhood;
 - *The proposal will not be injurious to the use and enjoyment of other property in the immediate vicinity nor substantially diminish and impair property values within the neighborhood. There will be no outdoor storage, nor will there be activity during nights and weekends. The special use will allow a Tinley Park business to relocate and grow within Tinley Park.*
- c. That the establishment of the Special Use will not impede the normal and orderly development and improvement of surrounding property for uses permitted in the district;
 - *Neighboring properties are already developed and the proposal will not negatively affect any future development or redevelopment of neighboring properties.*
- d. That adequate utilities, access roads, drainage, and/or other necessary facilities have been or are being provided;
 - *The site is already developed with adequate utilities and no additional utilities are needed.*
- e. That adequate measures have been or will be taken to provide ingress and egress so designed as to minimize traffic congestion in the public streets; and
 - *The site is already developed with a driveway and parking areas. Traffic impacts will be minimal.*
- f. That the Special Use shall, in all other respects, conform to the applicable regulations of the district in which it is located, except as such regulations may in each instance be modified by the Village Board pursuant to the recommendation of the Plan Commission. The Village Board shall impose such conditions and restrictions upon the premises benefited by a Special Use Permit as may be necessary to ensure compliance with the above standards, to reduce or minimize the effect of such permit upon other properties in the neighborhood, and to better carry out the general intent of this Ordinance. Failure to comply with such conditions or restrictions shall constitute a violation of this Ordinance.
 - *All other Village code requirements will be met.*
- g. The extent to which the Special Use contributes directly or indirectly to the economic development of the community as a whole.
 - *The proposal will keep an existing Tinley Park business in Tinley Park. The business is relocating to an owner-occupied space and will directly pay property taxes.*

It is also important to recognize that a Special Use Permit does not run with the land and instead the Special Use Permit is tied to the Petitioner. This is different from a process such as a variance, since a variance will forever apply to the property to which it is granted. Staff encourages the Plan Commission to refer to Section X.J.6. to examine the conditions where a Special Use Permit will expire.

MOTION TO CONSIDER

If the Plan Commission wishes to act on the Petitioner’s request, the appropriate wording of the motion is listed below. The protocol for the writing of a motion is to write it in the affirmative so that a positive or negative recommendation correlates to the Petitioner’s proposal. By making a motion, it does not indicate a specific recommendation in support or against the plan. The Commission may choose to modify, add, or delete from the recommended motions and recommended conditions:

Special Use Permit:

“...make a motion to recommend that the Village Board grant the Petitioner, Aaron Villegas of Arcos Environmental Services, Inc. a Special Use Permit to operate a Contractor’s Office and Shop at 18500 Spring Creek Drive in the ORI-PD (Office and Restricted Industrial, North Creek Business Center PUD), according to the submitted plans and adopt the Findings of Fact as listed in the January 19, 2023 Staff Report.”

LIST OF REVIEWED PLANS

Submitted Sheet Name		Prepared By	Date On Sheet
	Application (Redacted)	Petitioner	12/23/22
	Narrative	Petitioner	12/27/22
	Site and Floor Plan	Petitioner	12/27/22
	Special Use Addendum	Petitioner	12/27/22
	Title Survey	Petitioner	01/09/23



Village of Tinley Park
Community Development Dept.
36250 S. Oak Park Ave.
Tinley Park, IL 60477
708.444.5100

VILLAGE OF TINLEY PARK, ILLINOIS PLANNING AND ZONING GENERAL APPLICATION

REQUEST INFORMATION

*Additional Information is Required for Specific Requests as Outlined in Specific Addendums

- ☒ **Special Use for:** Contractor's Office Use in ORI Zoning District
- ☐ **Planned Unit Development (PUD)** ☐ **Concept** ☐ **Preliminary** ☐ **Final** ☐ **Deviation**
- ☐ **Variation** ☐ **Residential** ☐ **Commercial** for _____
- ☐ **Annexation**
- ☐ **Rezoning (Map Amendment) From** _____ **to** _____
- ☐ **Plat (Subdivision, Consolidation, Public Easement)** ☐ **Preliminary** ☐ **Final**
- ☐ **Site Plan**
- ☐ **Landscape Change Approval**
- ☐ **Other:** _____

PROJECT & PROPERTY INFORMATION

Project Name: Arcos

Project Description: Special Permit for a New Owner Occupant that is in process of Buying the Real Estate

Project Address: 18500 Spring Creek Dr. **Property Index No. (PIN):** 19-09-01-201-020-0000

Zoning District: ORI **Lot Dimensions & Area:** 220'X300' irregular 1.54 ac.

Estimated Project Cost: \$ _____

OWNER OF RECORD INFORMATION

Please supply proper documentation of ownership and/or designated representative for any corporation.

[REDACTED]

APPLICANT INFORMATION

☐ **Same as Owner of Record**

All correspondence and invoices will be sent to the applicant. If applicant is different than owner, "Authorized Representative Consent" section must be completed.

Name of Applicant:

Relation To Project:

Street Address:

E-Mail Address:

[REDACTED]



Village of Tinley Park
Community Development Dept.
16250 S. Oak Park Ave.
Tinley Park, IL 60447
708-444-5100

VILLAGE OF TINLEY PARK, ILLINOIS PLANNING AND ZONING GENERAL APPLICATION

Authorized Representative Consent

It is required that the property owner or his designated representative be present at all requests made to the Plan Commission and Zoning Board of Appeals. During the course of a meeting, questions may arise regarding the overall project, the property, property improvements, special conditions attached to recommendations among other aspects of any formal request. The representative present must have knowledge of the property and all aspects of the project. They must have the authority to make commitments related to the project and property. Failure to have the property owner or designated representative present at the public meeting can lead to substantial delays to the project approval. If the owner cannot be present or does not wish to speak at the public meeting, the following statement must be signed by the owner for an authorized representative.

I hereby authorize Aaron Villegas (print clearly) to act on my behalf and advise that they have full authority to act as my/our representative in regards to the subject property and project, including modifying any project or request. I agree to be bound by all terms and agreements made by the designated representative.

Property Owner Signature: _____

Property Owner Name (Print): _____

Acknowledgements

- Applicant acknowledges, understands and agrees that under Illinois law, the Village President (Mayor), Village Trustees, Village Manager, Corporation Counsel and/or any employee or agent of the Village or any Planning and Zoning Commission member or Chair, does not have the authority to bind or obligate the Village in any way and therefore cannot bind or obligate the Village. Further, Applicant acknowledges, understands and agrees that only formal action (including, but not limited to, motions, resolutions, and ordinances) by the Board of Trustees, properly voting in an open meeting, can obligate the Village or confer any rights or entitlement on the applicant, legal, equitable, or otherwise.
- Members of the Plan Commission, Zoning Board of Appeals, Village Board as well as Village Staff may conduct inspections of subject site(s) as part of the pre-hearing and fact finding review of requests. These individuals are given permission to inspect the property in regards to the request being made.
- Required public notice signs will be obtained and installed by the Petitioner on their property for a minimum of 10 days prior to the public hearing. These may be provided by the Village or may need to be produced by the petitioner.
- The request is accompanied by all addendums and required additional information and all applicable fees are paid before scheduling any public meetings or hearings.
- Applicant verifies that all outstanding fees and monies owed to the Village of Tinley Park have been paid.
- Any applicable recapture, impact, engineering, contracted review or other required fees and donations shall be paid prior to issuance of any building permits, occupancy permits, or business licenses.
- The Owner and Applicant by signing this application certify that the above information and all supporting addendums and documentation is true and correct to the best of their knowledge.

Property Owner Signature: _____

Property Owner Name (Print): _____

Applicant Signature:
(If other than Owner)

Applicant's Name (Print):

Aaron Villegas

Date:

12/23/2022

**About Arcos Environmental**

In 2002, Aaron Villegas, started Arcos Environmental Services, Inc. In 2009, the business relocated headquarters to Tinley Park where it has been based since. Arcos provides energy savings opportunity to their residential customers by providing energy audits, weatherization, insulation, and heating and air conditioning (HVAC) installation and maintenance services. Arcos also offers limited residential remodeling (mostly windows and doors).

The business concentrates on *HUD's Healthy Homes Initiative* and focuses field work toward reducing energy use and property safety in single family homes for low-income families through various grant programs. One such program, *Illinois Weatherization*, provides services such as furnace, air conditioning and water heater replacement, attic and wall insulation installation, and health and safety measures to help reduce a home's energy burden and maintain property upkeep.

Currently Arcos has servicing agreements with (3) Illinois counties: Cook (*CEDA* and *Elevate*, formerly *CNT Energy*), Kankakee (*Kankakee County Community Services, Inc.*) and Will (*Will County Center for Community Concerns*), to provide emergency furnace repair/replacement programs along with the Illinois Weatherization Assistance Program. In the past Arcos has partnered with DuPage, Kane, and Kendall counties, and more recently worked with Nicor Gas, on a pilot program, assisting homes throughout the Nicor servicing territory.

The business is licensed in Tinley Park (license B-11551, File 626-454-1) and is also a licensed General Contractor in the City of Chicago, is licensed in several other suburban municipalities, and holds an Illinois State license for Lead Paint Abatement. The business is fully insured and has an excellent reputation with top customer satisfaction.

Reason for Special Use

The 12,000 SF building on 1.54 acres (real estate only) is currently being sold by the current owner to the applicant, for owner occupancy use by the applicant's business. The ORI Zoning district requires a Special Use Permit for the applicant's contractor office and shop use.

Normal Business Hours

8 a.m. to 4:30 pm Monday thru Friday

Closed Saturday and Sunday

Number of Employees

Currently 23 employees – 7 office employees and 16 field employees

Business Vehicles

ALL TRUCKS AND SERVICE VEHICLES WILL BE PARKED INSIDE AFTER BUSINESS HOURS AND WHEN NOT IN USE

Office: (708) 444-0500

Fax: (708) 444-0502

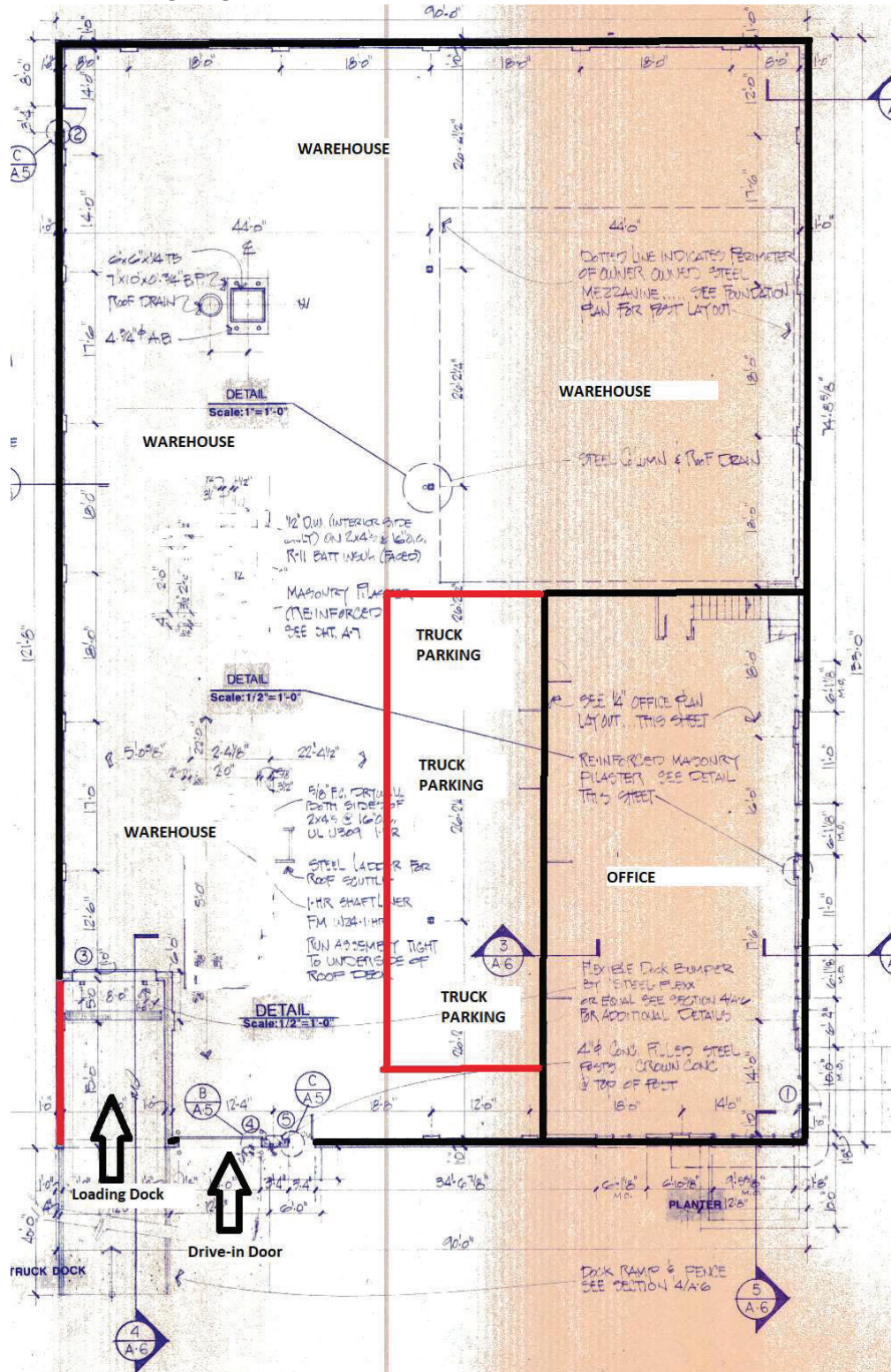
7413 Duvan Suite 2

Tinley Park, IL 60477



The business currently has (7) seven service vehicles

- (4) Four -16' Box - 6.2T –(F-Plates)
- (2) Two - 10' Box - 5T- (C-Plates)
- (1) One - 10' Box - 4.3T- (B-Plate)

Interior Parking Diagram

Office: (708) 444-0500

7413 Duval Suite 2

Fax: (708) 444-0502

Tinley Park, IL 60477

QUESTIONS FROM ZONING ADMINISTRATOR

Provide additional information on the physical operations of the property and business.

What products, materials, and/or equipment if any will be stored on the property and/or transported on/off the property?

The following supplies are inventoried on a regular basis:

- Thermax Sheathing – rigid board insulation – gas-fiber infused polyisocyanurate – foam core laminated between 1.0 mil smooth reflective aluminum – approximately 3,000 sf
- Extruded polystyrene – Pink foam board – approximately 500 sf
- Non-combustible—fully-fiberized cellulose insulation treated with borate—1000 bags—approximately 3,000 cf (trailer load delivery)
- Standard Drywall ½” – 10 sheets
- 2 Part Spray Foam Kits – 20 kits
- 1”X10”X8’ lumber – 20 pieces
- New HVAC Units – 10 units max (1 to 2 weeks supply)
- Sheet metal for duct work – 6 bundles
- Fiberglass roll bat insulation – 5 rolls
- Non-combustible blown fiberglass – 30 to 60 bales – 25 lbs each
- Acrylic water-based DAP caulk – 7 cases
- Inert Dry resin mix to be mixed with soapy water solution - as needed

Aside from the trucks already listed, here is additional equipment that will be stored in the building:

- Tools used in trade – ladders, hand tools, electric cords
- Force 2 – cellulose insulation blower units – used to blow insulation in attics and walls – 5 units – approximate size of 55-gallon drum each
- Some trucks have compressors mounted inside
- Foam machine mounted in 1 truck
- Office furniture and supplies

Office: (708) 444-0500

Fax: (708) 444-0502

7413 Duvan Suite 2

Tinley Park, IL 60477



2. Are customers visiting the property? If so, for what purpose? Are they picking up materials/products?

All service work is onsite at the customer's home. It is extremely rare a customer will visit the property and if they do it is usually to drop off a payment. No materials or products are picked-up by customers.

3. Employees that utilizes the trucks, do they park their personal vehicles on site and then use the trucks during business hours? Service Trucks and Exterior Parking.

Only 4 supervisors leave and return to the property with trucks each day. Only these 4 supervisor field employees leave their personal cars at the property during the day. The remaining field employees leave their homes, drive their personal cars, and meet the trucks at the customer's house which is the job site. The office employees do park their cars at the property during the day. Only 9 to 11 cars average are parked at the property each day. All trucks are parked inside unless loading and unloading or leaving or returning. There are no vehicles outside after business hours.

On-Site Operations and Use

There is no on-site testing. There will be no hazardous materials or chemicals on-site. All service work is performed at the client's house in the field. There is no on-site manufacturing or fabrication or any use that would be considered intensive in nature. The applicant's use is not loud or noisy or disruptive.

STANDARDS AND CRITERIA FOR A SPECIAL USE

Section X.J. of the Village of Tinley Park Zoning Ordinance requires that no Special Use be recommended by the Plan Commission unless the Commission finds that all the following statements, A-G listed below, are true and supported by facts. Petitioners must respond to and confirm each and every one of the following findings by providing the facts supporting such findings. The statements made on this sheet will be made part of the official public record, will be discussed in detail during the public meetings and will be provided to any interested party requesting a copy. Please provide factual evidence that the proposed Special Use meets the statements below. If additional space is required, you may provide the responses on a separate document or page.

A. That the establishment, maintenance, or operation of the Special Use will not be detrimental to or endanger the public health, safety, morals, comfort, or general welfare. **The owner and business have been in operation for over 20 years, and this is a licensed, insured, and professionally managed business operation. The use will be primarily office, warehouse of Class A building materials, and a specialized contractor's headquarters. There is no dangerous on-site activities or processes, no loud noise production, and occupancy will be by the owner's residential service business. Occupant will take all safety measures, adhere to all safety precautions, and will maintain a safe environment. No manufacturing or fabrication will occur at the location.**

B. That the Special Use will not be injurious to the use and enjoyment of other property in the immediate vicinity for the purposes already permitted, nor substantially diminish and impair property values within the neighborhood. **The proposed use is compatible with existing surrounding uses. There will be no unsightly outside storage. New owner and occupant will maintain the property and improve it, as necessary. There will be no activity at night or on the weekends. The occupant's operation is not noisy and low-key. The operator runs a first-class business with excellent employees and equipment.**

C. That the establishment of the Special Use will not impede the normal and orderly development and improvement of surrounding property for uses permitted in the district. **The proposed use is light and low-key and not disruptive. The use is compatible with surrounding uses. Most of the activity will be inside the building (aside from some loading and unloading during normal business hours) and the outside will be maintained and kept attractive and sightly.**

D. That adequate utilities, access roads, drainage, and/or other necessary facilities have been or are being provided. **All utilities and facilities are sufficient and currently service the site. Drainage is existing, adequate, and sufficient. The property is in a master-planned, PUD business park setting.**

E. That adequate measures have been or will be taken to provide ingress and egress so designed as to minimize traffic congestion in the public streets.

Approved ingress and egress access points to the building and site already exist. The business's traffic flow in and out will be routine (mornings and late afternoon), not disruptive, and during normal business hours. Parking is sufficient and traffic flow non-congestive. Field employees do not park at the office during the day and meet trucks in the field. Rarely do customers visit the office, and if they do it is to drop off a payment. No products are sold out of the building. In and out traffic is in the mornings and late afternoons during business hours.

Office: (708) 444-0500

7413 Duvan Suite 2

Fax: (708) 444-0502

Tinley Park, IL 60477

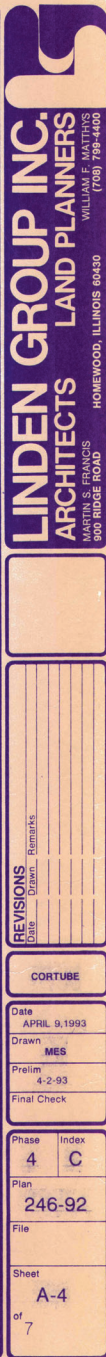


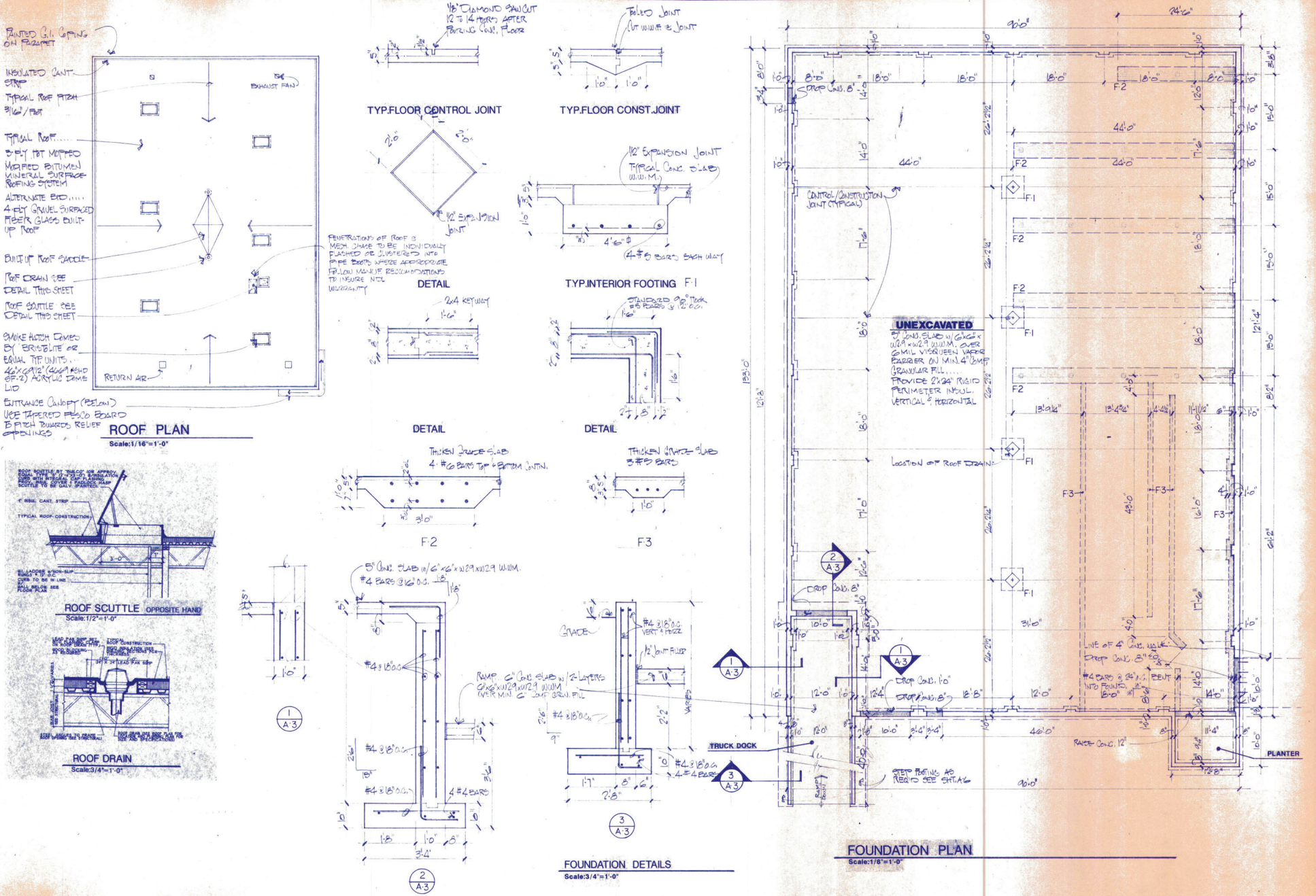
F. That the Special Use shall in all other respects conform to the applicable regulations of the district in which it is located, except as such regulations may in each instance be modified by the Village Board pursuant to the recommendation of the Plan Commission.

The current ORI Zoning District designation allows applicant's use as a contractor's office and shop permissible by special permit. The use is also compatible with the PUD (Planned Unit Development). The contractor's operation is not considered intense or disruptive.

G. The extent to which the Special Use contributes directly or indirectly to the economic development of the community as a whole.

This is a relocation of an existing business that has been headquartered and located in Tinley Park since 2009 (13 years). This business offers energy savings and environmentally friendly services to the benefit of the community. The business is a great service provider to clients and community and is a stable and excellent employer. The applicant is purchasing the building for owner occupancy and will keep the property maintained and pay real estate taxes. The occupant is relocating from a leased space.





LINDEN GROUP INC.
ARCHITECTS LAND PLANNERS
WILLIAM F. MATTHEWS
(708) 799-4400
HOMERIDGE, ILLINOIS 60430

REVISIONS	Drawn	Remarks
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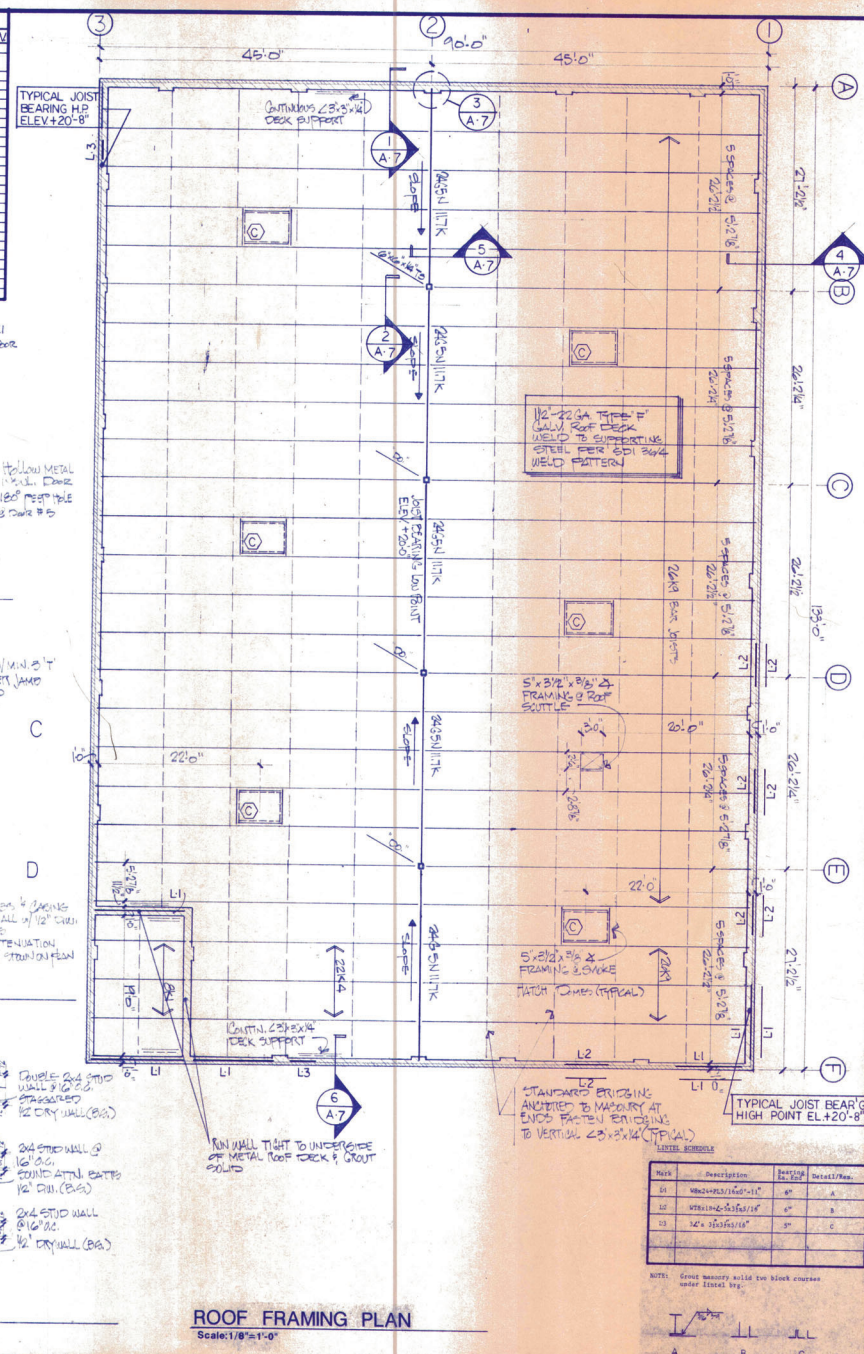
CORTURE

Date: APRIL 9, 1993
Drawn: MES
Prelim: 4-2-93
Final Check

Phase: 4
Index: C
Plan: 246-92
File:
Sheet: A-3
of: 7

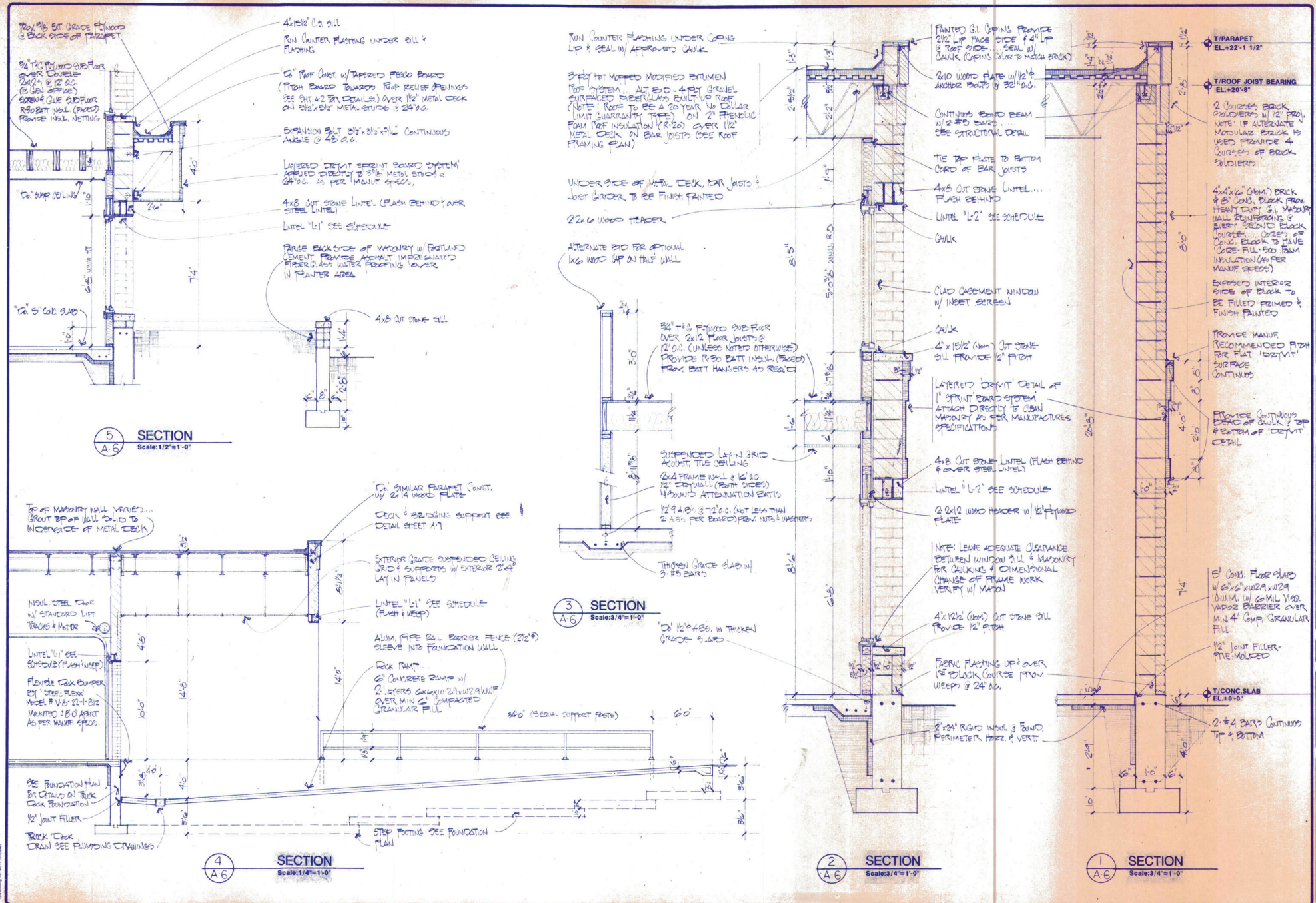


Scale: 3/4" = 1'-0"



ROOF FRAMING PLAN
Scale: 1/8"=1'-0"

LINDEN GROUP INC.	
ARCHITECTS LAND PLANNERS	
WILLIAM F. MATTHEWS MARTIN S. FRANCIS HOMEWOOD, ILLINOIS 60430 900 RIDGE ROAD (708) 798-4400	
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LINDEN GROUP INC.
ARCHITECTS LAND PLANNERS

WILLIAM F. MATTHEWS
(708) 799-1400
HOMERIDGE, ILLINOIS 60430

REVISIONS	Drawn	Remarks

CORTURE

Date: APRIL 9, 1993
Drawn: MES
Prelim: 4-2-93
Final Check:

Phase: 4 Index: C
Plan: 246-92
File:

Sheet: A-6
of: 7



Village of Tinley Park
Community Development Dept.
16250 S. Oak Park Ave.
Tinley Park, IL 60477
708-444-5100

VILLAGE OF TINLEY PARK, ILLINOIS SPECIAL USE ADDENDUM

APPLICATION & SUBMITTAL REQUIREMENTS

A complete application consists of the following items submitted in a comprehensive package. If materials are submitted separately or are incomplete they may not be accepted and may delay the review and hearing dates until a complete application package is received. The following information is being provided in order to assist applicants with the process of requesting a Special Use permit from the terms of the Zoning Ordinance (Section 5-B). This information is a summary of the application submittal requirements and may be modified based upon the particular nature and scope of the specific request.

Depending upon meeting schedules, legal notification requirements, and the specific type and scope of the request, this process generally takes between 45 to 60 days from the date of submission of a complete application package. Please schedule a pre-application meeting with Planning Department staff to review the feasibility of the proposal, discuss applicable Ordinance requirements, discuss submittal requirements, and receive some preliminary feedback on any concept plans prior to making a submittal.

- ☒ General Application form is complete and is signed by the property owner(s) and applicant (if applicable).
- ☒ Purchase Agreement between Seller and Buyer provided when finalized.
- ☒ Ownership documentation is submitted indicating proper ownership through a title report or title policy. If a corporation or partnership, documentation of the authorized agent must be supplied as well. All beneficiaries of a property must be disclosed. Deed and trust docs attached. New titlework will be ordered as process of sale-will provide upon receipt.
- ☒ A written project narrative detailing the general nature and specific aspects of the proposal being requested. Details on any employee numbers, parking requirements, property changes, existing uses/tenants, hours of operation or any other business operations should be indicated. Any additional requests such as Site Plan approval or a Variation should be indicated in the narrative as well.
- ☒ A Plat of Survey of the property that is prepared by a registered land surveyor and has all up-to-date structures and property improvements indicated. New ALTA survey will be ordered as process of sale-will provide upon receipt.
- ☒ Site Plan and/or Interior layout plans that indicate how the property and site will be utilized.
- ☒ Responses to all Standards for a Special Use on the following page (can be submitted separately along with the narrative, but all standards must be addressed).
- ☒ \$500 Special Use hearing fee.

STANDARDS AND CRITERIA FOR A SPECIAL USE

Section X.J. of the Village of Tinley Park Zoning Ordinance requires that no Special Use be recommended by the Plan Commission unless the Commission finds that all of the following statements, A-G listed below, are true and supported by facts. Petitioners must respond to and confirm each and every one of the following findings by providing the facts supporting such findings. The statements made on this sheet will be made part of the official public record, will be discussed in detail during the public meetings and will be provided to any interested party requesting a copy. Please provide factual evidence that the proposed Special Use meets the statements below. If additional space is required, you may provide the responses on a separate document or page.

- A. That the establishment, maintenance, or operation of the Special Use will not be detrimental to or endanger the public health, safety, morals, comfort, or general welfare.**

see attached

- B. That the Special Use will not be injurious to the use and enjoyment of other property in the immediate vicinity for the purposes already permitted, nor substantially diminish and impair property values within the neighborhood.**

see attached

- C. That the establishment of the Special Use will not impede the normal and orderly development and improvement of surrounding property for uses permitted in the district.**

see attached

- D. That adequate utilities, access roads, drainage, and/or other necessary facilities have been or are being provided.**

see attached

- E. That adequate measures have been or will be taken to provide ingress and egress so designed as to minimize traffic congestion in the public streets.**

See attached

- F. That the Special Use shall in all other respects conform to the applicable regulations of the district in which it is located, except as such regulations may in each instance be modified by the Village Board pursuant to the recommendation of the Plan Commission.**

See attached

- G. The extent to which the Special Use contributes directly or indirectly to the economic development of the community as a whole.**

See attached

TO: VILLAGE OF TINLEY PARK PRESIDENT AND BOARD OF TRUSTEES

FROM: VILLAGE OF TINLEY PARK PLAN COMMISSION

SUBJECT: MINUTES OF THE JANUARY 19, 2023 REGULAR MEETING

ITEM #1: PUBLIC HEARING – ARCOS ENVIRONMENTAL SERVICES, INC., 18500 SPRING CREEK DRIVE – SPECIAL USE PERMIT

Consider recommending that the Village Board grant the Petitioner, Aaron Villegas of Arcos Environmental Services, Inc. a Special Use Permit to operate a Contractor's Office and Shop at 18500 Spring Creek Drive in the ORI-PD (Office and Restricted Industrial, North Creek Business Center PUD).

Present and responding to roll call were the following:

Chairman Garrett Gray
James Gaskill
Angela Gatto
Andrae Marak
Ken Shaw
Kurt Truxal

Absent Plan Commissioners: Terry Hamilton
Eduardo Mani
Brian Tibbetts

Village Officials and Staff: Lori Kosmatka, Associate Planner
Michael O. Whalen, Associate Planner

Petitioners: Alex Genova, Representing Arcos Environmental Services, Inc.
Aaron Villegas, Arcos Environmental Services, Inc.

Members of the Public: None

CHAIRMAN GRAY introduced Item #1. COMMISSIONER GASKILL made a motion to open the public hearing. Second was made by COMMISSIONER TRUXAL. CHAIRMAN GRAY requested a voice vote. Hearing no opposition, the motion was declared carried.

CHAIRMAN GRAY confirmed that he received certification of public legal notice being posted. He invited staff to present their report.

Michael O. Whalen, Associate Planner, presented the staff report.

CHAIRMAN GRAY confirmed the Petitioner was present and requested he speak at the dais is any

questions needed to be answered.

Alex Genova was sworn in. He provided an overview of the business and confirmed: the number of employees; number of vehicles parked on site; that there is adequate parking; and that there would be no outdoor storage of materials or vehicles.

Alex Genova stated that Arcos has been looking to relocate from 7413 Duvan Drive for four years. Once 18500 Spring Creek Drive was listed for sale, Aaron decided to attempt to acquire the property. He informed Aaron Villegas that a Special Use Permit for a Contractor's Office and Shops was required. He spoke to Lori Kosmatka about the Villages procedures. He submitted a Change of Use and answered questions posed by the Zoning Administrator, such as what materials will be stored, how many employees, and whether any testing on site. He stated that Arcos has been in business for over twenty years and has operated in Tinley Park for 13 years. He stated that Arcos works with federal, state, and local agencies to perform energy audits and other services to homeowners through grant programs, and that Arcos' services were good for the environment. The business conducts weatherization, insulation, HVAC installation, and installation of windows and doors. He stated the use is a light industrial use that will not have manufacturing or fabrication on site, and that the business does not generate noise. He stated that all work is performed at customers' homes and that business hours are from 8:00 to 4:30. He added that no commercial vehicles will be parked outdoors and non-commercial vehicles will not be parked outside of business hours. He stated that there will be no outdoor storage and that the business is compatible with its neighbors. He stated that the building is sprinkled and that the sprinkler system is sufficient for the materials stored on site. He added that Staff did a good job of describing the business's employees, with seven office employees and four field supervisors. He added that customers rarely visit, and if they do, it's to drop off payment. Finally he said that Aaron is under-contract to purchase the building contingent on approval of this Special Use Permit.

Aaron Villegas was sworn in, and stated he's been in Tinley Park since 2009. He added that the only problem he has had is catalytic converter theft and that's why vehicles will be stored indoors. He described his business as general construction with nothing out of the ordinary.

CHAIRMAN GRAY stated that he's aware of the catalytic converter thefts on Duvan Drive and that his business was also hit.

CHAIRMAN GRAY asked the Commissioners if they had any questions or comments, beginning with COMMISSIONER SHAW.

COMMISSIONER SHAW said the use was great and thanked Aaron Villegas for keeping Arcos in Tinley Park. COMMISSIONER SHAW had no further questions.

COMMISSIONER GATTO agreed with COMMISSIONER SHAW and asked about building security. Aaron Villegas confirmed that he would have security cameras.

COMMISSIONER GASKILL had no questions or comments.

COMMISSIONER MARAK said he appreciated the detailed overview.

COMMISSIONER TRUXAL said the business overview was well presented and thanked Staff for the detailed presentation. He stated he was also happy Arcos is staying in the Village.

CHAIRMAN GRAY said he agreed with his fellow Commissioners and that the nature of the use is appropriate and that there is adequate parking.

CHAIRMAN GRAY echoed what the other Commissioners said. He stated that he liked that no hazard materials would be stored and agreed that the use is a good use for the property.

CHAIRMAN GRAY asked for comment from members of the public but no one was present.

CHAIRMAN GRAY entertained a motion to close the public hearing. COMMISSIONER SHAW made a motion to close the public hearing. Second was made by COMMISSIONER GASKILL. CHAIRMAN GRAY requested a voice vote. Hearing no opposition, the motion was declared carried. He asked Staff to present the Standards.

Michael O. Whalen presented an overview of the standards.

COMMISSIONER SHAW asked how many SUPs there are in the development. He said it seems like a good use that should be allowed by right. Lori Kosmatka explained that Contractors' Offices and Shops is a Special Use because there is the potential for the use being somewhat intense. COMMISSIONER SHAW said that he understood.

There was one motion for this item.

CHAIRMAN GRAY entertained Motion #1

There were two motions for this item.

CHAIRMAN GRAY entertained Motion #1.

Motion 1 – Special Use Permit for a Contractor's Office and Shop

COMMISSIONER GASKILL made a motion to recommend that the Village Board grant the Petitioner, Aaron Villegas of Arcos Environmental Services, Inc. a Special Use Permit to operate a Contractor's Office and Shop at 18500 Spring Creek Drive in the ORI-PD (Office and Restricted Industrial, North Creek Business Center PUD) according to the submitted plans and adopt the Findings of Fact as listed in the January 19, 2023 Staff Report.

COMMISSIONER GATTO seconded the motion. The vote was taken by roll call; all were in favor.

Present and voting in the affirmative:

COMMISSIONER GASKILL
COMMISSIONER GATTO
COMMISSIONER MARAK

COMMISSIONER SHAW
COMMISSIONER TRUXAL
CHAIRMAN GRAY

CHAIRMAN GRAY declared the motion carried.

CHAIRMAN GRAY noted that the item will go to the Village Board on February 7, 2023.

DRAFT

THE VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

ORDINANCE NO. 2023-O-003

**AN ORDINANCE AMENDING THE VILLAGE OF TINLEY PARK ZONING
ORDINANCE FOR THE PURPOSE OF REGULATING MASSAGE ESTABLISHMENT
USES**

**MICHAEL W. GLOTZ, PRESIDENT
NANCY O'CONNOR, VILLAGE CLERK**

**WILLIAM P. BRADY
WILLIAM A. BRENNAN
DIANE M. GALANTE
DENNIS P. MAHONEY
MICHAEL G. MUELLER
COLLEEN M. SULLIVAN
Board of Trustees**

VILLAGE OF TINLEY PARK

Will County, Illinois

ORDINANCE NO. 2023-O-003**AN ORDINANCE AMENDING THE VILLAGE OF TINLEY PARK ZONING
ORDINANCE FOR THE PURPOSE OF REGULATING MASSAGE ESTABLISHMENT
USES**

WHEREAS, Section 6(a) of Article VII of the 1970 Constitution of the State of Illinois provides that any municipality which has a population of more than 25,000 is a home rule unit, and the Village of Tinley Park, Cook and Will Counties, Illinois, with a population in excess of 25,000 is, therefore, a home rule unit and, pursuant to the provisions of said Section 6(a) of Article VII, may exercise any power and perform any function pertaining to its government and affairs, including, but not limited to, the power to tax and to incur debt; and

WHEREAS, the Village of Tinley Park (“Village”) desires to amend (“Amendments”) its Zoning Ordinance to define and regulate Massage Establishments; and

WHEREAS, amendments to the Tinley Park Zoning Ordinance have been proposed and processed in accordance with the provisions of the Tinley Park Ordinance; and

WHEREAS, after due notice as required by law the Plan Commission of the Village held a Public Hearing on said Amendments on January 5, 2023, at which time all persons were afforded an opportunity to be heard; and

WHEREAS, the Plan Commission voted 7-0 in favor to recommend said Amendments to the Tinley Park Zoning Ordinance; and

WHEREAS, the Plan Commission of this Village has filed its report of findings and recommendations that the proposed Amendments be granted with this President and Board of Trustees, and this Board of Trustees has duly considered said report of findings and recommendations; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois, have determined that it is in the best interest of the Village of Tinley Park and its residents to approve said Amendments to the Tinley Park Zoning Ordinance;

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, STATE AS FOLLOWS:

SECTION 1: That the report and findings and recommendations of the Plan Commission of this Village are herein incorporated by reference as the findings of this Board of Trustees, as completely, as if fully recited herein at length.

SECTION 2: That Section II.B. (Definitions) is hereby amended to include the following definitions in alphabetical order as follows:

Massage. Any method of pressure on or friction against, or stroking, kneading, rubbing, tapping, pounding, vibrating or stimulating of the external soft parts of the body with hands or with aid of any mechanical electrical apparatus or appliances, with or without rubbing alcohol, liniments, antiseptics, oils, powder, creams, lotions, ointments or other similar preparations used in this practice, under such circumstances that it is reasonably expected that the person to whom treatment is provided, or some third-party on such person's behalf, will pay money or give other consideration or any gratuity therefore.

Massage Establishment: A corporation, partnership, limited liability company (LLC), or business having a source of income or compensation derived from the practice of massage as defined above, and which has affixed place of business where any person, firm, association or corporation engages in or carries on any of the activities described above as twenty-five (25) percent or more of the usable floor area of the business, and is owned by licensed massage therapist as defined by the laws of the State of Illinois. For purposes of corporations, partnerships, and limited liability company, an owner is defined as any person or other legal entity who owns fifty (50) percent of the corporation, partnership or limited liability company.

Exceptions:

- Hospitals, nursing homes, specialty physicians, or similar uses
- Any barber, cosmetologist, esthetician or nail technician lawfully carrying on their respective businesses to the extent authorized under a valid unrevoked license or certificate of registration issued by the State of Illinois. Provided, this exemption is only intended to permit normal and customary barbering, cosmetology, esthetic and nail technology services which involve incidental physical contact, such as scalp rubs, facials, and hand manipulations which otherwise qualify as massage activities. This exemption is not intended, and does not permit, general massage activities as part of any barber, cosmetologist, esthetician or nail technician business beyond that authorized by their state license or certification.
- Any athletic trainer registered in the State of Illinois who administers such athletic-related massage in the normal course of training duties.
- Having less than twenty-five (25) percent of usable floor area for massage use.

SECTION 3: That Section V.B. Schedule 1 (Schedule of Permitted Uses – By Use Type)i is hereby amended by adding certain terms (in bold) under the heading of “Personal Services” to indicate the use “Massage Establishment” as a Special Use in the B-1 (Neighborhood Shopping), B-2 (Community Shopping), B-3 (General Business and Commercial), and B-4 (Office and Service) zoning districts to read as follows:

PERSONAL SERVICES	R-1 thru R-7	B-1	B-2	B-3	B-4	B-5	ORI	M-1	MU-1
<u>Massage Establishment</u>	<u>X</u>	<u>S</u>	<u>S</u>	<u>S</u>	<u>S</u>	<u>X</u>	<u>X</u>	<u>X</u>	<u>X</u>

SECTION 4: That Section V.B. Schedule I (Schedule of Permitted Uses-By District) is hereby amended by adding a certain term under the heading “B-1 Neighborhood Shopping”, “B-2 Community Shopping”, “B-3 Neighborhood Business and Commercial”, and “B-4 Office and Service” in alphabetical order to read as follows: “Massage Establishment” with a “S” to denote a Special Use.

SECTION 5: That Section XII, Section 3.A., Table 3.A.2. (Legacy Code – Special Uses) is hereby amended by adding a certain term under the heading “Special Uses” to read as follows: “Massage Establishment” with a “S” to denote a Special Use.

SECTION 6: Any policy, resolution, or ordinance of the Village that conflicts with the provisions of this Ordinance shall be and is hereby repealed to the extent of such conflict.

SECTION 7: That this Ordinance shall be in full force and effect from and after its adoption and approval.

SECTION 8: That the Village Clerk is hereby ordered and directed to publish this Ordinance in pamphlet form, and this Ordinance shall be in full force and effect from and after its passage, approval, and publication as required by law.

PASSED THIS 7th day of February 2023.

AYES:

NAYS:

ABSENT:

APPROVED THIS 7th day of February 2023.

VILLAGE PRESIDENT

ATTEST:

VILLAGE CLERK

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, NANCY O’CONNOR, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 2023-O-003, “AN ORDINANCE AMENDING THE VILLAGE OF TINLEY PARK ZONING ORDINANCE FOR THE PURPOSE OF REGULATING MASSAGE ESTABLISHMENT USES” which was adopted by the President and Board of Trustees of the Village of Tinley Park on February 7, 2023.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 7th day of February 2023.

VILLAGE CLERK



PLAN COMMISSION STAFF REPORT

January 5, 2023 – Public Hearing

Zoning Text Amendment – Massage Establishments

Petitioner

Village of Tinley Park

Zoning Code Sections

Section II (Rules and Definitions)

Section V (District Regulations)

Section XII

Approvals Sought

Text Amendment

Project Manager

Jarell Blakey

Management Analyst



EXECUTIVE SUMMARY

The Village of Tinley Park Zoning Ordinance currently regulates massage use establishments as part of Personal Service Establishments zoning use classification. The municipal code mentions a specific definition for purposes of business licensing however, there is no specific definition in the zoning code. Due to recent violations of the municipal code by multiple business, there is a need to create a separate definition and use allowances for massage-related businesses.

The proposed text amendment is specific to massage establishments which are service-based businesses by nature but focus on massages as the primary function. The proposed amendment will define what a massage is, what constitutes a massage establishment, what a massage therapist is, who is defined as a patron, and exceptions. In addition to providing definitions, the ordinance will modify the current zoning regulations to require a Special Use Permit for massage establishments in certain districts to ensure they have proper licensing, a clear businesses model, and can comply with all other municipal and state regulations. Currently, under the Personal Services Establish zoning use classification, the use is permitted in the B-2 (Community Shopping) and B-3 (General Business & Commercial) Zoning Districts. Direction is needed to understand if any other districts would be appropriate to locate in with a Special Use permit.

Staff is proposing the text amendment to the zoning ordinance to allow the village greater oversight of these establishments, **requiring a Special Use Permit in B-1, B-2, B-3, B-4, and Legacy Zoning Districts.** Staff's intent is to mitigate further violations of the Village Code of Ordinances by requiring the applicant to be subject to the Special Use approval process.

Changes to the December 1, 2022 Workshop Staff Report are indicated in Red.

EXISTING DEFINITION AND REGULATION

Currently, massage use establishments are not specifically defined within the zoning ordinance. As it is currently written, these uses are considered to be part of Personal Service Establishments, which are permitted only in the B-2 (Community Shopping), B-3 (General Business and Commercial), and Legacy Zoning Districts. In addition to massage, similar service uses without specific definitions would fall into this category. Barbershops, beauty parlors, salons, and day spas are considered a separate, more permissive category additionally permitted in the B-1 (Neighborhood Shopping) and B-4 (Office and Service Business) Zoning Districts. The Plan Commission and Village Board may consider if it is appropriate to include a Special Use in the B-1 and B-4 Zoning Districts.

PERSONAL SERVICES	R-1 thru R-7	B-1	B-2	B-3	B-4	B-5	ORI	M-1	MU-1	Legacy
Service establishments, personal – which services are performed on the premises	X	X	P	P	X	X	X	X	X	P
Barbershops, Beauty Parlors, and Day Spas	X	P	P	P	P	X	X	X	X	P

The Zoning Ordinance describes the intents of the Village's Zoning Districts. The B-2 (Community Shopping) Zoning District as "intended to provide for a wide variety of related retail-type businesses along with personal uses and other complementary uses", not only serving nearby residents, but also neighboring communities. The B-3 (General Business & Commercial) Zoning District is "designed to accommodate a wide range of specialized commercial uses. intended to include those uses which would not be compatible in a neighborhood or community-type shopping center".

Comparatively, the B-1 (Neighborhood Shopping) Zoning District and B-4 (Office & Service Business) allow for less intense commercial use. The B-1 district is "intended to provide areas for retail and service establishments to supply convenience goods or personal services for the daily needs of the residents living in adjacent residential neighborhoods". Neighborhood centers in these districts are among the hardest hit with vacancy due to a downturn in traditional retail, they also have some of the most restrictive use allowances due to location near residential. These are typically located in residential areas and have lower traffic volumes that lead to additional difficulties in leasing. A massage use that complies with all laws and ordinances would not create any external negative affects like noise, parking, odors, etc. and could be a good fit in these districts.

The B-4 district is "intended to provide areas used primarily to provide office space for service-type businesses . . . as a buffer or transition between residential and commercial areas". Similarly, to B-1, these office districts suffer from higher vacancy than the traditional business zoning districts and have been designed for service uses like massage.

The Legacy district is part of the Village's 2009 Legacy Plan. The Legacy Code (Section XII of the Zoning Ordinance) is intended to work in conjunction with the Legacy Plan. The Legacy Plan identifies a preferred urban design arrangement for the downtown and beyond using a form-based approach.

PROPOSED NEW DEFINITION AND REGULATION

Staff has proposed the following definitions based on research from comparable communities. The proposed definitions will be located in Section II “Rules and Definitions” Subjection B “Definitions”

MASSAGE: Any method of pressure on or friction against, or stroking, kneading, rubbing, tapping, pounding, vibrating or stimulating of the external soft parts of the body with hands or with aid of any mechanical electrical apparatus or appliances, with or without rubbing alcohol, liniments, antiseptics, oils, powder, creams, lotions, ointments or other similar preparations used in this practice, under such circumstances that it is reasonably expected that the person to whom treatment is provided, or some third-party on such person's behalf, will pay money or give other consideration or any gratuity therefore.

MASSAGE ESTABLISHMENT: A corporation, partnership, limited liability company (LLC), or business having a source of income or compensation derived from the practice of massage as defined above, and which has affixed place of business where any person, firm, association or corporation engages in or carries on any of the activities described above as twenty-five (25) percent or more of the Usable Floor Area of the business, and is owned by licensed massage therapist as defined by the laws of the State of Illinois. For purposes of corporations, partnerships, and limited liability company, an owner is defined as any person or other legal entity who owns fifty (50) percent of the corporation, partnership or limited liability company.

EXCEPTIONS:

- Hospitals, nursing homes, specialty physicians, or similar uses
- Any barber, cosmetologist, esthetician or nail technician lawfully carrying on their respective businesses to the extent authorized under a valid unrevoked license or certificate of registration issued by the State of Illinois. Provided, this exemption is only intended to permit normal and customary barbering, cosmetology, esthetic and nail technology services which involve incidental physical contact, such as scalp rubs, facials, and hand manipulations which otherwise qualify as massage activities. This exemption is not intended, and does not permit, general massage activities as part of any barber, cosmetologist, esthetician or nail technician business beyond that authorized by their state license or certification.
- Any athletic trainer registered in the State of Illinois who administers such athletic-related massage in the normal course of training duties.
- Having less than twenty-five (25) percent of Usable Floor Area square footage for massage use.

The proposed changes would be housed in the following area; Section V “District Regulations” Subjection B “Schedules of Regulations, Schedule I – Schedule of Permitted Uses (By Use Type)”. Staff has added Legacy District as another area of consideration for allowance by Special Use Permit.

PERSONAL SERVICES	R-1 thru R-7	B-1	B-2	B-3	B-4	B-5	ORI	M-1	MU-1	Legacy
<u>Massage Establishment</u>	X	S	S	S	S	X	X	X	X	S

WORKSHOP DISCUSSION

Commissioners generally noted that the changes made sense and were in response to an emerging rise in violations of the municipal code that has been a cause for concern. It was noted that the proposed regulations make the process more difficult to deter illegal businesses yet not too difficult for legitimate massage use establishments. Overall the Commissioners were in support of the regulations and expanding into B-1 and B-4 zoning districts to attempt to address high vacancy rates. The Commission may additionally consider the Legacy District.

MOTION TO CONSIDER

If the Plan Commission wishes to act on the proposed Text Amendment, the appropriate wording of the motion is listed below:

“...make a motion to recommend the Village Board amend Sections II.B. (Definitions), Section V.B.1. Schedule 1 (Schedule of Permitted Uses – By Use Type), and Section XII, Section 3.A., Table 3.A.2. (Legacy Code – Special Uses) of the Zoning Ordinance as described in the January 5, 2023 Staff Report and drafted Ordinance by defining and regulating massage use establishments “to allow Massage Use Establishments as a Special Use in the B-1 (Neighborhood Shopping), B-2 (Community Shopping), B-3 (General Business and Commercial), B-4 (Office and Service Business), and Legacy Zoning Districts.”

TO: VILLAGE OF TINLEY PARK PRESIDENT AND BOARD OF TRUSTEES

FROM: VILLAGE OF TINLEY PARK PLAN COMMISSION

SUBJECT: MINUTES OF THE JANUARY 5, 2023 REGULAR MEETING

ITEM #2 PUBLIC HEARING – MASSAGE ESTABLISHMENTS – ZONING ORDINANCE TEXT AMENDMENT

Consider recommending that the Village Board adopt a proposed text amendment to the Tinley Park Zoning Ordinance amending Section II and Section V defining massage establishment uses and designating them as a Special Use within certain zoning districts.

Present and responding to roll call were the following:

Acting Chair Ken Shaw
James Gaskill
Angela Gatto
Terry Hamilton
Andrae Marak
Brian Tibbetts
Kurt Truxal

Absent Plan Commissioners:

Garrett Gray
Eduardo Mani

Village Officials and Staff:

Dan Ritter, Interim Community Development Director
Lori Kosmatka, Associate Planner
Michael O. Whalen, Associate Planner

Petitioners:

None.

Members of the Public:

None.

ACTING CHAIR SHAW introduced Item #2. COMMISSIONER GATTO made a motion to open the public hearing. Second was made by COMMISSIONER GASKILL. ACTING CHAIR SHAW requested a voice vote. Hearing no opposition, the motion was declared carried.

ACTING CHAIR SHAW confirmed that he received certification of public legal notice being posted. He invited staff to present their report.

Lori Kosmatka, Associate Planner presented the staff report.

ACTING CHAIR SHAW stated that the insertion the Legacy Zoning District is the only change from the Plan Commission Workshop and reminded the Commissioners to address that if desired.

He asked the Commissioners if they had any questions or comments, beginning with COMMISSIONER GATTO.

COMMISSIONER GATTO stated she did not have any questions and that she was in line with the staff report.

COMMISSIONER TIBBETTS stated that he had no concerns.

COMMISSIONER HAMILTON stated that he had no comments.

COMMISSIONER TRUXAL stated that he agreed that making Massage Establishments a Special Use was a good idea and that he was in line with the staff report.

ACTING CHAIR SHAW called on COMMISSIONER MARAK for comment and stated that COMMISSIONER MARAK had good comments at the Workshop.

COMMISSIONER MARAK asked about the location of the Legacy District.

ACTING CHAIR SHAW stated the Legacy District is applied a little north and a little south of downtown.

Dan Ritter confirmed the district is generally along Oak Park Avenue between 167th Street and 183rd Street.

COMMISSIONER MARAK stated that regulation is preferable to prohibition and that he was in favor of making Massage Establishments a Special Use.

COMMISSIONER GASKILL stated that he had no comments.

ACTING CHAIR SHAW stated that he agreed with the rest of the Commission and that discussion occurred during the workshop. He stated the inclusion of the Legacy District and the clarification of usable floor area were helpful. He stated that the Legacy District did not need any special treatment of the Massage Establishments use.

ACTING CHAIR SHAW stated that the addition of Massage Establishments as a Special Use serves as a good template for other uses that may be problematic in the future.

COMMISSIONER MARAK interjected that gambling and cannabis were good examples.

COMMISSIONER GATTO interjected that tobacco and smoke shops was another good example.

Dan Ritter stated that the Village does not want to prohibit uses and that the Special Use application is a good way to handle problematic uses. He explained that the Special Use approval standards are broad enough to handle issues with Special Use uses, including regulating the number of specific potentially problematic uses within the Village. He stated the flexibility allows businesses to operate while also allowing the Village to place restrictions in specific situations. He gave moral issues,

legal issues, parking issues and traffic issues as examples. He stated that the Village wants to be permissive so that there are productive commercial districts with few vacancies.

ACTING CHAIR SHAW stated that it was helpful that the addition of the Massage Establishments use as a special use was specific so as to not target a broad class of uses and that he agreed with the Village's approach.

ACTING CHAIR SHAW asked for public comment on Item #2. No one was present to give public comment. Hearing none, he requested a motion to close the public hearing.

COMMISSIONER GATTO made a motion to close the public hearing. Motion seconded by COMMISSIONER GASKILL.

ACTING CHAIR SHAW requested a voice vote. Hearing no opposition, the motion was declared carried. He requested a motion on Item #2.

COMMISSIONER GATTO made a motion to recommend the Village Board amend Sections II.B. (Definitions), Section V.B.1. Schedule 1 (Schedule of Permitted Uses – By Use Type), and Section XII, Section 3.A., Table 3.A.2. (Legacy Code – Special Uses) of the Zoning Ordinance as described in the January 5, 2023 Staff Report and drafted Ordinance by defining and regulating massage use establishments “to allow Massage Use Establishments as a Special Use in the B-1 (Neighborhood Shopping), B-2 (Community Shopping), B-3 (General Business and Commercial), B-4 (Office and Service Business), and Legacy Zoning Districts.

Motion seconded by COMMISSIONER GASKILL. Vote taken by Roll Call; all in favor.

Present and Voting in the affirmative:

COMMISSIONER GASKILL
COMMISSIONER GATTO
COMMISSIONER HAMILTON
COMMISSIONER MARAK
COMMISSIONER TIBBETTS
COMMISSIONER TRUXAL
ACTING CHAIR SHAW

ACTING CHAIR SHAW declared the motion as carried unanimously. The item goes to the Village Board on January 17, 2023.

Dan Ritter confirmed the first reading of the ordinance will occur on the 17th.

THE VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

ORDINANCE NO. 2023-O-006

**AN ORDINANCE GRANTING A SPECIAL USE PERMIT FOR A CHILDCARE
CENTER TO TINLEY CHILDCARE ACADEMY LLC
AT 7012 171ST STREET**

**MICHAEL W. GLOTZ, PRESIDENT
NANCY M. O'CONNOR, VILLAGE CLERK**

**WILLIAM P. BRADY
WILLIAM A. BRENNAN
DIANE M. GALANTE
DENNIS P. MAHONEY
MICHAEL G. MUELLER
COLLEEN M. SULLIVAN
Board of Trustees**

Published in pamphlet form by authority of the President and Board of Trustees of the Village of Tinley Park

VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

ORDINANCE NO. 2023-O-006**AN ORDINANCE GRANTING A SPECIAL USE PERMIT FOR A CHILDCARE
CENTER TO TINLEY CHILDCARE ACADEMY LLC
AT 7012 171ST STREET**

WHEREAS, Section 6(a) of Article VII of the 1970 Constitution of the State of Illinois provides that any municipality which has a population of more than 25,000 is a home rule unit, and the Village of Tinley Park, Cook and Will Counties, Illinois, with a population in excess of 25,000 is, therefore, a home rule unit and, pursuant to the provisions of said Section 6(a) of Article VII, may exercise any power and perform any function pertaining to its government and affairs, including, but not limited to, the power to tax and to incur debt; and

WHEREAS, a petition for the granting of a Special Use Permit for a childcare facility at 7012 171st Street, Tinley Park, Illinois 60477 (“Subject Property”) has been filed by Steve Shaqra on behalf of Tinley Childcare Academy LLC (“Petitioner”) with the Village Clerk of this Village and has been referred to the Plan Commission of the Village and has been processed in accordance with the Tinley Park Zoning Ordinance; and

WHEREAS, said Plan Commission held a public hearing on the question of whether the Special Use Permit should be granted on February 2, 2023 at the Village Hall at which time all persons were afforded an opportunity to be heard; and

WHEREAS, public notice in the form required by law was given of said public hearing by publication not more than thirty (30) days nor less than fifteen (15) days prior to said public hearing in the Daily Southtown, a newspaper of general circulation within the Village of Tinley Park; and

WHEREAS, the Plan Commission voted 7-O and has filed its report and findings and recommendations that the proposed Special Use Permit be approved with this President and Board of Trustees, and this Board of Trustees has duly considered said report of findings and recommendations; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois, have determined that it is in the best interest of the Village of Tinley Park and its residents to approve said Special Use Permit; and

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, STATE AS FOLLOWS:

SECTION 1: The foregoing recitals shall be and are hereby incorporated as findings of facts as if said recitals were fully set forth herein.

SECTION 2: That the report of findings and recommendations of the Plan Commission are herein incorporated by reference as the findings of this President and the Board of Trustees, as complete as if fully set forth herein at length. This Board finds that the Petitioner has provided evidence establishing that they have met the standards for granting the Special Use Permit as set forth in Section X.J.5 of the Zoning Ordinance, and the proposed granting of the Special Use Permit as set forth herein is in the public good and in the best interest of the Village and its residents and is consistent with and fosters the purpose and spirit of the Tinley Park Zoning Ordinance.

X.J.5. Standards: No Special Use shall be recommended by the Plan Commission unless said Commission shall find:

1. That the establishment, maintenance, or operation of the Special Use will not be detrimental to or endanger the public health, safety, morals, comfort, or general welfare;
 - *The proposed use will be conducted in a manner consistent with the current operations of the existing facility. The property has been operating as a childcare facility without any known issues. The proposed use will promote the general welfare of the public by providing essential services of childcare. The facility will be state-licensed and meet all building and fire code requirements for a childcare facility.*
2. That the Special Use will not be injurious to the use and enjoyment of other property in the immediate vicinity for the purposes already permitted, nor substantially diminish and impair property values within the neighborhood;
 - *The proposed use as a childcare facility is compatible with the surrounding neighborhood and residential uses. The childcare facility is a relatively low-intensity use with operating hours limited to weekdays. The property has operated as a childcare facility under the existing child care facility's ownership since 1995 without any known issues.*
3. That the establishment of the Special Use will not impede the normal and orderly development and improvement of surrounding property for uses permitted in the district;
 - *The proposed use is compatible with existing said development. The proposed facility will reuse the existing building and site. The proposed use will operate with similar hours, staffing, and capacity limits to the existing childcare facility's use. All neighboring properties have previously been developed.*
4. That adequate utilities, access roads, drainage, and/or other necessary facilities have been or are being provided;
 - *Adequate utilities, access roads, drainage, and/or other necessary facilities currently exist at the property.*
5. That adequate measures have been or will be taken to provide ingress and egress so designed as to minimize traffic congestion in the public streets; and

- *The parking spaces for pick-ups and drop-offs is existing and has functioned without any known issues. Drop-offs and pick-ups occur during early morning and late afternoon times of the day. The drop-off and pick-ups are proposed to be managed by the property owner to avoid any parking issues or backups onto public streets.*
6. That the Special Use shall, in all other respects, conform to the applicable regulations of the district in which it is located, except as such regulations may in each instance be modified by the Village Board pursuant to the recommendation of the Plan Commission. The Village Board shall impose such conditions and restrictions upon the premises benefited by a Special Use Permit as may be necessary to ensure compliance with the above standards, to reduce or minimize the effect of such permit upon other properties in the neighborhood, and to better carry out the general intent of this Ordinance. Failure to comply with such conditions or restrictions shall constitute a violation of this Ordinance.
- *The business and property will otherwise conform to zoning, building, and fire codes. The facility will be licensed and inspected by the state regularly for compliance as a childcare center.*
7. The extent to which the Special Use contributes directly or indirectly to the economic development of the community as a whole.
- *The property has been operating as a childcare facility and the use will allow it to continue to operate as one under new ownership. Childcare facilities provide employment themselves as well as a needed service for both residents and workers in the area.*

SECTION 3: The Special Use Permit set forth herein below shall be applicable to the following described property

LEGAL DESCRIPTION: LOT 13 IN BLOCK 10 IN ELMORE'S OAK PARK AVENUE ESTATES BEING A SUBDIVISION OF THE NORTHWEST QUARTER OF SECTION 30, TOWNSHIP 36 NORTH, RANGE 13, EAST OF THE THIRD PRINCIPAL MERIDIEN (EXCEPT THAT PART OF THE DRAINAGE DITCH CONVEYED BY DOCUMENT NUMBER 377150 IN COOK COUNTY, ILLINOIS.

PARCEL IDENTIFICATION NUMBER: 28-30-113-006-0000

COMMONLY KNOWN AS: 7012 171st Street, Tinley Park, Illinois

SECTION 4: That a Special Use Permit to allow for operation of a child care facility at the Subject Property located in the B-3 (General Business & Commercial) Zoning District is hereby granted to the Petitioner, in accordance with the "List of Reviewed Plans" attached hereto as **Exhibit A**, subject to the following conditions:

The Special Use Permit includes the following conditions:

1. The property owner must manage parking, drop-offs, pick-ups, and visitations on-site to avoid any stacking issues or blockage of roadways.

2. Provide one accessible parking space with access aisle which will meet Illinois Accessibility Code requirements.

SECTION 5: Any policy, resolution, or ordinance of the Village that conflicts with the provisions of this Ordinance shall be and is hereby repealed to the extent of such conflict.

SECTION 6: That this Ordinance shall be in full force and effect from and after its adoption and approval.

SECTION 7: That the Village Clerk is hereby ordered and directed to publish this Ordinance in pamphlet form, and this Ordinance shall be in full force and effect from and after its passage, approval, and publication as required by law.

PASSED THIS 7th day of February, 2023.

AYES:

NAYS:

ABSENT:

APPROVED THIS 7th day of February, 2023.

ATTEST:

VILLAGE PRESIDENT

VILLAGE CLERK

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, NANCY M. O’CONNOR, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 2023-O-006, “AN ORDINANCE GRANTING A SPECIAL USE PERMIT FOR A CHILD CARE CENTER TO TINLEY CHILDCARE ACADEMY LLC AT 7012 171ST STREET,” which was adopted by the President and Board of Trustees of the Village of Tinley Park on February 7, 2023.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 7th day of February, 2023.

VILLAGE CLERK

Exhibit A

Per the February 2, 2023 Plan Commission Public Hearing Staff Report

LIST OF REVIEWED PLANS

Submitted Sheet Name	Prepared By	Date On Sheet
Application (redacted)	Applicant	1/10/23
Response to Standards	Applicant	Recd. 1/10/23
Narrative & Email	Applicant	Recd. 1/20/23, 1/26/23
Plat of Survey	Surveyor	Recd. 1/10/23
Main Building Ground Floor Plan	Applicant	Recd. 1/10/23
Main Building Basement Floor Plan	Applicant	Recd. 1/10/23
Age Group Infants to 15 months Schedule	Applicant	Recd. 1/10/23



PLAN COMMISSION STAFF REPORT

February 2, 2023 – Public Hearing

Tinley Childcare Academy LLC – Child Care Special Use

7012 171st Street

Petitioner

Steve Shaqra on behalf
of Tinley Childcare
Academy LLC

Property Location

7012 171st Street

PIN

28-30-113-006-0000

Zoning

B-3, General Business &
Commercial

Approvals Sought

Special Use Permit

Project Planner

Lori Kosmatka
Associate Planner



EXECUTIVE SUMMARY

The Petitioner, Steve Shaqra, on behalf of Tinley Childcare Academy LLC, is seeking approval for a Special Use Permit for a Day or Child Care Center at the single-tenant building at 7012 171st Street in the B-3 General Business & Commercial Zoning District.

There is currently a state-licensed childcare center at the property offering daycare, after-school, and summer camp services operating as Antico Academy. Previous Special Use Permit approvals indicate the site has been operating as a childcare center since 1982. The Petitioner purchased the property last December from the previous owner of Antico Academy and is continuing the operations under new ownership. The Illinois Department of Children and Family Services (DCFS) previously approved the site but will need to reapprove the new facility with a new operator. The Petitioner is currently undergoing the new DCFS approval process while the previous owner temporarily continues operating the facility.

The facility was approved by DCFS for 52 children with eight employees and operated at full capacity prior to the pandemic. Since then, current enrollment dropped to 42 students and seven employees. The Petitioner intends to return the facility back to full capacity as previously operated. Hours of operation and ages served will remain the same.

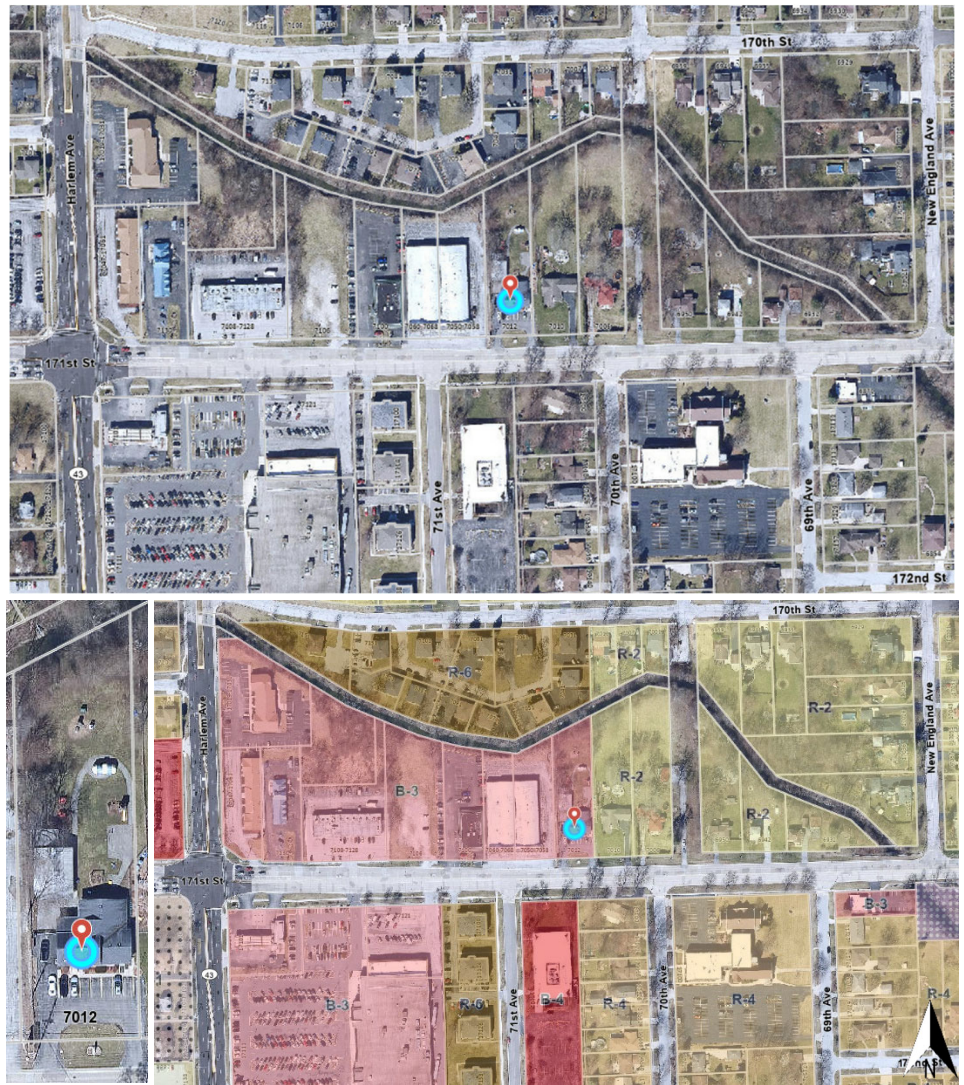
- Hours of Operation: 6:00am-6:00pm (Monday-Friday)
- Maximum Number of Employees: 8
- Maximum Number of Children: 52 previously approved per state licensure
- Age of Children: 6 weeks to 12 years

The primary concern for this use is a potential for high levels of traffic and parking due to heavy peak times during drop-offs and pick-ups. However, the existing business has operated without any known parking issues. Drop-off/pick-up times are scheduled in advance to avoid backups or delays.

EXISTING SITE, ZONING & NEARBY LAND USES

The subject property consists of an approximately 32,938 sq. ft. lot located on the north side of 171st Street, east of Harlem Avenue and west of New England Avenue. The rear (north) end of the property abuts Midlothian Creek. The property is a deep interior lot with 100 feet of lot frontage on 171st Street, and is part of Elmore's Oak Park Avenue Estates Subdivision. There are two structures on the property. According to historic aerial imagery, the main one-story brick and frame structure has existed in some form for several decades, and likely was added onto over the years. Based on plat of survey measurements, the footprint of the main building is approximately 2,333 sq. ft. The second building is a one-story metal clad building with a frame addition to the rear. There is also children's playlot equipment located outside to the rear.

The property is currently being operated as an DCFS state-licensed childcare center as Antico Academy, and has done so for many years. The property has previously received multiple Special Use Permit approvals. In 1982 and then in 1992 the Village approved Special Use Permits for a day care center (Ord. #82-O-044 and Ord. #92-O-036). Antico Academy has been in operation since 1995 and has operated without any known parking or other issues. In July 2022, a previous Petitioner (International Foundations Education) received Special Use Permit approval, but ultimately chose not to pursue the purchase of the facility. The current Petitioner purchased the property last December from previous owner of Antico Academy and is continuing the operations under new ownership. The Petitioner was unaware that a Change of Use/Owner application and Special Use Permit approval was required until he approached the Village in January to inquire about signage for the property. The Village has since been working with the Petitioner to on the necessary Village requirements to become compliant. DCFS previously approved the site but will need to reapprove the new facility with a new operator. The Petitioner is currently undergoing the new DCFS approval process. During this time, the Petitioner has arranged an agreement with the previous owner to temporarily continue operating the property under their existing DCFS approval.



Location Map, Aerial of Property, Zoning Map



The property is surrounded by a mix of residential and commercial uses. There is a single-family residence abutting to the east with single-family residences continuing further east. Across the street to the south is another single-family residence and the Maher Funeral Home. Abutting to the west is a vacant commercial property that was previously operated as a Sports Authority. Additional commercial properties continue westward toward Harlem Avenue.

In 2005 the property was rezoned from residential zoning to the B-3 (General Business & Commercial) Zoning District (Ord. #2005-O-014) with the use recognized by Antico Academy. The B-3 Zoning District continues to the west. To the east, the property abuts the R-2 Zoning District. Across the street, the single-family residence is in the R-4 Zoning District, and the funeral home is within the B-4 Zoning District.

The Zoning Ordinance notes the B-3 General Business & Commercial Zoning District “is designed to accommodate a wide range of specialized commercial uses, including highway-oriented services and commercial types of establishments to serve the needs of motorists. This district is intended to include those uses which would not be compatible in a neighborhood or community-type shopping center”.

Childcare facilities are a unique use because they are traditionally viewed as a commercial use. However, they do not require drive-by traffic, and there is a convenience for parents to have them located near to the residential areas in which they live. In this way, childcare centers are very similar to traditional schools. The use also tends to have limited hours of operation with small parking demand, as they function mainly with a vehicle pick-up and drop-off system.

SPECIAL USE PERMIT

A Special Use Permit is required to continue the operation under new entity name and ownership for the existing use as a *Day or Childcare Center* in the B-3 (General Business & Commercial) Zoning District. Daycare uses require Special Use Permit in the R-6, R-7, B-2, B-3, and B-4 Zoning Districts, and are prohibited elsewhere in the Village. Daycares are defined as “*wherein three (3) or more children, not related by bonds of consanguinity or fostership to the family residing on the same premises, are, for remuneration, cared for. Such Nurseries or Centers need not have a resident family on premises*”.

The Special Use Permit will only apply to the proposed business based on their business plan and information submitted with the request and will not run with the land. Special Uses are granted to a specific business and operator. If the owner or operator changes, a new Special Use must be requested. In this situation, the primary concern is if this use is still appropriate to continue and if there are any foreseeable issues with the parking and drop-off/pick-up needs associated with the operation of the business.

PROPOSED USE

The proposed operations of Tinley Childcare Academy LLC are largely expected to be the same as the operations of the Antico Academy's childcare facility. Hours of operation and ages served will remain the same. The Petitioner states there are no plans to expand or add new services. The facility was approved by DCFS for 52 children with eight employees. The facility previously operated at that full capacity prior to the pandemic. Since then, current enrollment dropped to 42 students and seven employees. The Petitioner intends to return the facility back to full capacity as previously operated due to increasing demand for childcare in the area.

The facility operates 6:00am-6:00pm Monday through Friday, currently with seven employees. The Petitioner states all seven will continue working at the facility (including the current Director who has been with the facility since 2005). There is a potential for an eighth employee depending on DCFS' staff to child ratio requirements if enrollment should return to maximum capacity. Five employees are full-time, and two are part-time.

The Petitioner has stated that visitors (usually therapists) are arranged by appointment only, and touring of the facility for new students are usually scheduled after school hours.

The facility will also continue to serve students from 6 weeks to 5 years old through the daycare program, and school-aged children up to age 12 in the afterschool and summer-camp programs. As enrollment counts change, the Petitioner notes the age and program breakdowns may be adjusted accordingly according to DCFS requirements.

Pre-COVID Age Breakdown (52 children):	
Infant (6 weeks to 15 mo.)	10 children
Toddler/2s (15 mo. to 2 years)	14 children
Pre-School (3 -5 years)	14 children
After-School (5-12 years)	14 children

The Petitioner has provided a plat of survey and floor plans showing the ground and basement floor of the facility's main building. The building has five large rooms, an office area, and kitchen. The Petitioner has confirmed that the annex building will continue to be used for storage only. Childcare will only occur within the main building and in the outdoor play area. The Zoning Ordinance does not allow for two principal use structures on a single lot and the accessory building is not constructed for the type of use; thus the Petitioner proposes to have the secondary building used exclusively for storage purposes, which would qualify as an allowable accessory use.

Current Program Breakdown (42 children):	
Full-time (6 months- 5 years)	12 children
Part-time (6 months – 5 years)	8 children
After-School (school aged)	7 children
Summer Camp (school aged)	15 children

The Petitioner's narrative also provides some details on the policies, rules, and aspects of the childcare program. The Petitioner will continue to use Antico's curriculum including, but not limited to, integration of core principles to develop emotional and cognitive social early learning, access to technology and STEM (science, technology, engineering, mathematics), and provide physical activities including sports to prevent childhood obesity.

The Petitioner proposes some cosmetic improvements to the property in the next six months including new painting, signage refacing, landscaping, carpet replacement, and ventilation maintenance. Staff is also working with the Petitioner on required code compliance, including accessible parking, as part of the Change of Use/Owner application.

Parking, Drop-offs / Pick-ups

The site has very limited parking but has been managed by the owner to accommodate parking for employees, vehicles doing drop-offs and pick-ups, and occasional visitors/prospective parents. Currently, the site has a row of parking at the front of the building, consisting of eight striped stalls with room at the far west for two additional vehicles that is two vehicles deep. There is not an accessible parking space with access aisle on the property. The Illinois Accessibility Code requires one accessible parking space with access aisle to comply with the state code. The state code requirement will thus reduce the available parking by one space. A recommended condition of approval has been added in regard to the addition of the required accessible parking stall.



The Petitioner has stated the maximum number of parking by staff is five to six due to some staff carpooling. The Petitioner also states the four parking spaces at the west side of the academy are designated for staff use. The Petitioner states drop-offs and pickups are at variable times, generally drop-offs occur between 6:00 and 8:00 a.m. and pickups from 4:00-6:00 p.m. On average, pickups and drop-offs take 90 seconds with no more than three parent vehicles at a time. The children's belongings are in place to ensure quick pickups. The facility also has an existing passenger van which stays at the facility. The Petitioner states the van is used for pickups and drop-offs at 8:00 a.m., 11:30 a.m., and 3:00 p.m. Staff recommends a condition stating that the property owner must manage parking, drop-offs, pick-ups, and visitations on-site to avoid any stacking issues or blockage of roadways.

STANDARDS FOR A SPECIAL USE

Section X.J.5. of the Zoning Ordinance lists standards that need to be considered by the Plan Commission. The Plan Commission is encouraged to consider these standards (listed below) when analyzing a Special Use request. Findings of Fact have been drafted by staff and outlined below for Plan Commission consideration.

X.J.5. Standards: No Special Use shall be recommended by the Plan Commission unless said Commission shall find:

- a. That the establishment, maintenance, or operation of the Special Use will not be detrimental to or endanger the public health, safety, morals, comfort, or general welfare;
 - ***The proposed use will be conducted in a manner consistent with the current operations of the existing facility. The property has been operating as a childcare facility without any known issues. The proposed use will promote the general welfare of the public by providing essential services of childcare. The facility will be state-licensed and meet all building and fire code requirements for a childcare facility.***
- b. That the Special Use will not be injurious to the use and enjoyment of other property in the immediate vicinity for the purposes already permitted, nor substantially diminish and impair property values within the neighborhood;
 - ***The proposed use as a childcare facility is compatible with the surrounding neighborhood and residential uses. The childcare facility is a relatively low-intensity use with operating hours limited to weekdays. The property has operated as a childcare facility under the existing child care facility's ownership since 1995 without any known issues.***
- c. That the establishment of the Special Use will not impede the normal and orderly development and improvement of surrounding property for uses permitted in the district;
 - ***The proposed use is compatible with existing said development. The proposed facility will reuse the existing building and site. The proposed use will operate with similar hours, staffing, and capacity limits to the existing childcare facility's use. All neighboring properties have previously been developed.***
- d. That adequate utilities, access roads, drainage, and/or other necessary facilities have been or are being provided;
 - ***Adequate utilities, access roads, drainage, and/or other necessary facilities currently exist at the property.***
- e. That adequate measures have been or will be taken to provide ingress and egress so designed as to minimize traffic congestion in the public streets; and
 - ***The parking spaces for pick-ups and drop-offs is existing and has functioned without any known issues. Drop-offs and pick-ups occur during early morning and late afternoon times of the day. The drop-off and pick-ups are proposed to be managed by the property owner to avoid any parking issues or backups onto public streets.***
- f. That the Special Use shall, in all other respects, conform to the applicable regulations of the district in which it is located, except as such regulations may in each instance be modified by the Village Board pursuant to the recommendation of the Plan Commission. The Village Board shall impose such conditions and restrictions upon the premises benefited by a Special Use Permit as may be necessary to ensure compliance with the above standards, to reduce or minimize the effect of such permit upon

other properties in the neighborhood, and to better carry out the general intent of this Ordinance. Failure to comply with such conditions or restrictions shall constitute a violation of this Ordinance.

- ***The business and property will otherwise conform to zoning, building, and fire codes. The facility will be licensed and inspected by the state regularly for compliance as a childcare center.***

g. The extent to which the Special Use contributes directly or indirectly to the economic development of the community as a whole.

- ***The property has been operating as a childcare facility and the use will allow it to continue to operate as one under new ownership. Childcare facilities provide employment themselves as well as a needed service for both residents and workers in the area.***

It is important to recognize that a Special Use Permit does not run with the land and instead the Special Use Permit is tied to the Petitioner. This is different from a process such as a variance, since a variance will forever apply to the property to which it is granted. Staff encourages the Plan Commission to refer to Section X.J.6. to examine the conditions where a Special Use Permit will expire.

MOTION TO CONSIDER

If the Plan Commission wishes to act on the Petitioner's request, the appropriate wording of the motion is listed below. The protocol for the writing of a motion is to write it in the affirmative so that a positive or negative recommendation correlates to the Petitioner's proposal. By making a motion, it does not indicate a specific recommendation in support or against the plan, it only moves the request to a vote. The conditions listed below are recommended by staff but can be added to, changed, or removed by the Commission based on their discussion of the approval of recommendation.

Special Use Permit:

"...make a motion to recommend that the Village Board grant a Special Use Permit to the Petitioner, Tinley Childcare Academy LLC a Special Use Permit to operate a *Day or Childcare Center* at 7012 171st Street in the B-3 (General Business & Commercial) Zoning District, according to the submitted plans and adopt the Findings of Fact as listed in the February 2, 2023, Staff Report with the following conditions:

1. The property owner must manage parking, drop-offs, pick-ups, and visitations on-site to avoid any stacking issues or blockage of roadways.
2. Provide one accessible parking space with access aisle which will meet Illinois Accessibility Code requirements.

LIST OF REVIEWED PLANS

Submitted Sheet Name	Prepared By	Date On Sheet
Application (redacted)	Applicant	1/10/23
Response to Standards	Applicant	Recd. 1/10/23
Narrative & Email	Applicant	Recd. 1/20/23, 1/26/23
Plat of Survey	Surveyor	Recd. 1/10/23
Main Building Ground Floor Plan	Applicant	Recd. 1/10/23
Main Building Basement Floor Plan	Applicant	Recd. 1/10/23
Age Group Infants to 15 months Schedule	Applicant	Recd. 1/10/23



Interoffice Memo

Date: January 9, 2023

To: John Urbanski, Public Works Director

From: Joe Fitzpatrick, Water & Sewer Superintendent

Subject: Sanitary Sewer Rehabilitation Program

Presented for Committee of the Whole and Village Board consideration and action.

Description: This project consists of cured-in-place pipe (CIPP) lining of approximately thirty-three hundred (3,300) linear feet of 8" sanitary sewer and epoxy lining eight hundred sixty (860) vertical feet of sanitary sewer structures. The project will take place in the Tinley Heights subdivision between 167th Street and 170th Place, Harlem Avenue to Oleander Avenue.

Background: Reports for the previous year's smoke testing and manhole inspection project, showed the Tinley Heights subdivision has noticeable amounts of inflow and infiltration. Lining the pipes and manholes will prevent inflow and infiltration of any ground water into the sanitary sewer system. Lining the manholes also helps prevent hydrogen sulfide gases from deteriorating the concrete. The sanitary sewers will be cleaned and televised prior to being lined using the cured-in-place pipe lining method. The sewers will be re-televised to ensure all sanitary sewer services to homes and/or businesses have been re-instated. This project coincides with the Inflow and Infiltration Control Program (IICP) established by MWRD.

The following bids were received at the bid opening held on December 20, 2022 with the Deputy Clerk, consulting engineer, and Water & Sewer Superintendent present. The project was presented to bidders as a base bid plus three alternates. The bids shown are for the base bid plus alternates 2 and 3.

<u>Contractor:</u>	<u>Bid Amount:</u>
Structured Solutions	\$513,610
Hoerr Construction	\$593,936
KIM Construction	\$641,940
Benchmark Construction	\$645,500
National Power Rodding	\$1,886,050
 Budget Available	 \$500,000
Contract Amount	\$513,610
Difference – Over Budget	\$13,610

Budget/ Finance: Funding in the amount of \$500,000 is available in the FY2023 Capital Budget. Each bid amount includes contingency in the amount of \$45,000, which is not expected to be used. If needed, funding is available from previous projects that came in under budget.

Staff Direction Request: Approve awarding the contract for sanitary sewer rehabilitation program to Structured Solutions in the amount \$513,610.

Attachments:

- 1) Bid Tab with Engineer's Estimate.
- 2) Engineer's Letter of Recommendation.

Christopher B. Burke Engineering, Ltd.
16221 W. 159th Street, Suite 201
Lockport, Illinois 60441

VILLAGE OF TINLEY PARK
2023 SANITARY SYSTEM REHABILITATION PROGRAM
(CBBEL PROJECT NO. 160373.00002)

BID SUMMARY
BID OPENING DATE: DECEMBER 20, 2022

	BIDDER	BASE BID	ALTERNATE 1	ALTERNATE 2	ALTERNATE 3
	ENGINEER'S ESTIMATE	\$ 287,500.00	\$ 175,000.00	\$ 156,000.00	\$ 225,150.00
1	STRUCTURED SOLUTIONS	\$ 236,250.00	\$ 141,950.00	\$ 90,785.00	\$ 186,575.00
2	KIM CONSTRUCTION	\$ 337,000.00	\$ 204,000.00	\$ 136,450.00	\$ 168,490.00
3	HOERR CONSTRUCTION	\$ 349,250.00	\$ 156,750.00	\$ 85,600.00	\$ 159,086.00
4	BENCHMARK CONSTRUCTION	\$ 353,500.00	\$ 208,500.00	\$ 108,500.00	\$ 183,500.00
5	NATIONAL POWER RODDING	\$ 727,500.00	\$ 465,000.00	\$ 713,750.00	\$ 444,800.00

Christopher B. Burke Engineering, Ltd.
16221 W. 159th Street, Suite 201
Lockport, Illinois 60441

VILLAGE OF TINLEY PARK
2023 SANITARY SYSTEM REHABILITATION PROGRAM
(CBBEL JOB 160373.00002)

BID TABULATION
BID OPENING DATE: DECEMBER 20, 2022

BASE BID				ENGINEER'S ESTIMATE		STRUCTURED SOLUTIONS		KIM CONSTRUCTION		HOERR CONSTRUCTION		BENCHMARK CONSTRUCTION		NATIONAL POWER RODDING	
ITEM NO.	ITEM	UNIT	QUANTITY	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE
1	EPOXY SANITARY MANHOLE LINING	V FOOT	750	\$ 350.00	\$ 262,500.00	\$ 291.00	\$ 218,250.00	\$ 420.00	\$ 315,000.00	\$ 445.00	\$ 333,750.00	\$ 450.00	\$ 337,500.00	\$ 750.00	\$ 562,500.00
2	TRAFFIC CONTROL AND PROTECTION	L SUM	1	\$ 10,000.00	\$ 10,000.00	\$ 3,000.00	\$ 3,000.00	\$ 7,000.00	\$ 7,000.00	\$ 500.00	\$ 500.00	\$ 1,000.00	\$ 1,000.00	\$ 150,000.00	\$ 150,000.00
3	ITEMS AS ORDERED BY THE ENGINEER	UNIT	15,000	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00
				BASE BID TOTAL =		TOTAL =		TOTAL =		TOTAL =		TOTAL =		TOTAL =	
				\$ 287,500.00		\$ 236,250.00		\$ 337,000.00		\$ 349,250.00		\$ 353,500.00		\$ 727,500.00	

ALTERNATE 1				ENGINEER'S ESTIMATE		STRUCTURED SOLUTIONS		KIM CONSTRUCTION		HOERR CONSTRUCTION		BENCHMARK CONSTRUCTION		NATIONAL POWER RODDING	
ITEM NO.	ITEM	UNIT	QUANTITY	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE
A1-1	EPOXY SANITARY MANHOLE LINING	V FOOT	450	\$ 350.00	\$ 157,500.00	\$ 291.00	\$ 130,950.00	\$ 420.00	\$ 189,000.00	\$ 325.00	\$ 146,250.00	\$ 440.00	\$ 198,000.00	\$ 900.00	\$ 405,000.00
A1-2	TRAFFIC CONTROL AND PROTECTION	L SUM	1	\$ 7,500.00	\$ 7,500.00	\$ 1,000.00	\$ 1,000.00	\$ 5,000.00	\$ 5,000.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 50,000.00	\$ 50,000.00
A1-3	ITEMS AS ORDERED BY THE ENGINEER	UNIT	10,000	\$ 1.00	\$ 10,000.00	\$ 1.00	\$ 10,000.00	\$ 1.00	\$ 10,000.00	\$ 1.00	\$ 10,000.00	\$ 1.00	\$ 10,000.00	\$ 1.00	\$ 10,000.00
				ALTERNATE 1 TOTAL =		TOTAL =		TOTAL =		TOTAL =		TOTAL =		TOTAL =	
				\$ 175,000.00		\$ 141,950.00		\$ 204,000.00		\$ 156,750.00		\$ 208,500.00		\$ 465,000.00	

ALTERNATE 2				ENGINEER'S ESTIMATE		STRUCTURED SOLUTIONS		KIM CONSTRUCTION		HOERR CONSTRUCTION		BENCHMARK CONSTRUCTION		NATIONAL POWER RODDING	
ITEM NO.	ITEM	UNIT	QUANTITY	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE
A2-1	EPOXY SANITARY MANHOLE LINING	V FOOT	110	\$ 600.00	\$ 66,000.00	\$ 291.00	\$ 32,010.00	\$ 420.00	\$ 46,200.00	\$ 625.00	\$ 68,750.00	\$ 460.00	\$ 50,600.00	\$ 3,000.00	\$ 330,000.00
A2-2	TRAFFIC CONTROL AND PROTECTION	L SUM	1	\$ 7,500.00	\$ 7,500.00	\$ 8,000.00	\$ 8,000.00	\$ 1,000.00	\$ 1,000.00	\$ 500.00	\$ 500.00	\$ 2,400.00	\$ 2,400.00	\$ 200,000.00	\$ 200,000.00
A2-3	TEMPORARY CONSTRUCTION HAUL ROAD	SQ YD	1,350	\$ 50.00	\$ 67,500.00	\$ 26.50	\$ 35,775.00	\$ 55.00	\$ 74,250.00	\$ 1.00	\$ 1,350.00	\$ 30.00	\$ 40,500.00	\$ 125.00	\$ 168,750.00
A2-4	ITEMS AS ORDERED BY THE ENGINEER	UNIT	15000	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00
				ALTERNATE 2 TOTAL =		TOTAL =		TOTAL =		TOTAL =		TOTAL =		TOTAL =	
				\$ 156,000.00		\$ 90,785.00		\$ 136,450.00		\$ 85,600.00		\$ 108,500.00		\$ 713,750.00	

ALTERNATE 3				ENGINEER'S ESTIMATE		STRUCTURED SOLUTIONS		KIM CONSTRUCTION		HOERR CONSTRUCTION		BENCHMARK CONSTRUCTION		NATIONAL POWER RODDING	
ITEM NO.	ITEM	UNIT	QUANTITY	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE
A3-1	CURED-IN-PLACE SEWER LINING, 8"	FOOT	3235	\$ 55.00	\$ 177,925.00	\$ 45.00	\$ 145,575.00	\$ 40.00	\$ 129,400.00	\$ 38.00	\$ 122,930.00	\$ 43.00	\$ 139,105.00	\$ 95.00	\$ 307,325.00
A3-2	CURED-IN-PLACE SEWER LINING, 10"	FOOT	70	\$ 70.00	\$ 4,900.00	\$ 138.00	\$ 9,660.00	\$ 125.00	\$ 8,750.00	\$ 119.00	\$ 8,330.00	\$ 50.00	\$ 3,500.00	\$ 450.00	\$ 31,500.00
A3-3	LATERAL SERVICE CONNECTION REINSTATEMENT	EACH	90	\$ 150.00	\$ 13,500.00	\$ 115.00	\$ 10,350.00	\$ 110.00	\$ 9,900.00	\$ 100.00	\$ 9,000.00	\$ 150.00	\$ 13,500.00	\$ 500.00	\$ 45,000.00
A3-4	CUT PROTRUDING SERVICE CONNECTIONS	EACH	1	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 450.00	\$ 450.00	\$ 400.00	\$ 400.00	\$ 245.00	\$ 245.00	\$ 1,000.00	\$ 1,000.00
A3-5	SEWER CLEANING, HEAVY GRADE	FOOT	665	\$ 5.00	\$ 3,325.00	\$ 6.00	\$ 3,990.00	\$ 6.00	\$ 3,990.00	\$ 4.40	\$ 2,926.00	\$ 10.00	\$ 6,650.00	\$ 15.00	\$ 9,975.00
A3-6	TRAFFIC CONTROL AND PROTECTION	L SUM	1	\$ 10,000.00	\$ 10,000.00	\$ 1,500.00	\$ 1,500.00	\$ 1,000.00	\$ 1,000.00	\$ 500.00	\$ 500.00	\$ 5,500.00	\$ 5,500.00	\$ 35,000.00	\$ 35,000.00
A3-7	ITEMS AS ORDERED BY THE ENGINEER	UNIT	15000	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00
				ALTERNATE 3 TOTAL =		TOTAL =		TOTAL =		TOTAL =		TOTAL =		TOTAL =	
				\$ 225,150.00		\$ 186,575.00		\$ 168,490.00		\$ 159,086.00		\$ 183,500.00		\$ 444,800.00	

**CHRISTOPHER B. BURKE ENGINEERING, LTD.**

16221 W. 159th Street Suite 201 Lockport, Illinois 60441 TEL (815) 770-2850

January 10, 2023

Village of Tinley Park
 Department of Public Works
 7980 W. 183rd Street
 Tinley Park, IL 60477

Attention: Joe Fitzpatrick
 Water & Sewer Superintendent

Subject: 2023 Sewer System Rehabilitation Program
Engineer's Award Recommendation
 (CBBEL Project No. 160373.00002)

Dear Mr. Fitzpatrick,

On Tuesday, December 20, 2022 at 10:00 a.m. bids were received and opened for the 2023 Sewer System Rehabilitation Program. Five bids were received for this project. Christopher B. Burke Engineering, Ltd. (CBBEL) has reviewed the bid proposals and all documents were in compliance with Village requirements. The project consisted of a Base Bid and three Bid Alternates. The Base Bid consisted of approximately 750 vertical feet (VF) of epoxy manhole lining, Alternate 1 consisted of approximately 450 VF of epoxy manhole lining, Alternate 2 consisted of approximately 110 VF of epoxy lining and Alternate 3 consisted of approximately 3,305 linear feet of cured-in-place pipe (CIPP) lining. The bid results have been reviewed and are tabulated below:

CONTRACTOR	BASE BID	ALTERNATE 1	ALTERNATE 2	ALTERNATE 3	BASE BID + ALT. 2 & 3
Engineer's Estimate	\$287,500.00	\$175,000.00	\$156,000.00	\$255,150.00	\$698,650.00
Structured Solutions	\$236,250.00	\$141,950.00	\$90,785.00	\$186,575.00	\$513,610.00
Kim Construction Company	\$337,000.00	\$204,000.00	\$136,450.00	\$168,490.00	\$641,940.00
Hoerr Construction	\$349,250.00	\$156,750.00	\$85,600.00	\$159,086.00	\$593,936.00
Benchmark Construction	\$353,500.00	\$208,500.00	\$108,500.00	\$183,500.00	\$645,500.00
National Power Rodding Corp	\$727,500.00	\$465,000.00	\$713,750.00	\$444,800.00	\$1,886,050.00

It is CBBEL's understanding that the Village would like to award the Base Bid, Alternate 2, and Alternate 3. Alternate 1 will not be awarded. Structured Solutions LLC is the low bidder for the combination of the Base Bid plus Alternate 2 and Alternate 3 with a total bid amount of \$513,610.00. We have reviewed Structured Solutions' bid document and find it to be in order. CBBEL has contacted references and determined Structure Solutions has successfully completed projects of similar size and scope for other area municipalities and is capable of completing this project.

Therefore, we recommend awarding the 2023 Sewer System Rehabilitation Program to Structured Solutions LLC in the amount of \$513,610.00. The bid tabulation is enclosed for your reference. If you have any questions, please do not hesitate to contact me.

Sincerely,



Alex Schaefer, PE
Project Manager

Enclosure as Noted

cc: Ken Howard – Tinley Park

Christopher B. Burke Engineering, Ltd.
 16221 W. 159th Street, Suite 201
 Lockport, Illinois 60441

VILLAGE OF TINLEY PARK
 2023 SANITARY SYSTEM REHABILITATION PROGRAM
 (CBBEL PROJECT NO. 160373.00002)

BID SUMMARY
 BID OPENING DATE: DECEMBER 20, 2022

	BIDDER	BASE BID	ALTERNATE 1	ALTERNATE 2	ALTERNATE 3
	ENGINEER'S ESTIMATE	\$ 287,500.00	\$ 175,000.00	\$ 156,000.00	\$ 225,150.00
1	STRUCTURED SOLUTIONS	\$ 236,250.00	\$ 141,950.00	\$ 90,785.00	\$ 186,575.00
2	KIM CONSTRUCTION	\$ 337,000.00	\$ 204,000.00	\$ 136,450.00	\$ 168,490.00
3	HOERR CONSTRUCTION	\$ 349,250.00	\$ 156,750.00	\$ 85,600.00	\$ 159,086.00
4	BENCHMARK CONSTRUCTION	\$ 353,500.00	\$ 208,500.00	\$ 108,500.00	\$ 183,500.00
5	NATIONAL POWER RODDING	\$ 727,500.00	\$ 465,000.00	\$ 713,750.00	\$ 444,800.00

Christopher B. Burke Engineering, Ltd.
16221 W. 159th Street, Suite 201
Lockport, Illinois 60441

VILLAGE OF TINLEY PARK
2023 SANITARY SYSTEM REHABILITATION PROGRAM
(CBBEL JOB 160373.00002)

BID TABULATION
BID OPENING DATE: DECEMBER 20, 2022

BASE BID				ENGINEER'S ESTIMATE		STRUCTURED SOLUTIONS		KIM CONSTRUCTION		HOERR CONSTRUCTION		BENCHMARK CONSTRUCTION		NATIONAL POWER RODDING	
ITEM NO.	ITEM	UNIT	QUANTITY	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE
1	EPOXY SANITARY MANHOLE LINING	V FOOT	750	\$ 350.00	\$ 262,500.00	\$ 291.00	\$ 218,250.00	\$ 420.00	\$ 315,000.00	\$ 445.00	\$ 333,750.00	\$ 450.00	\$ 337,500.00	\$ 750.00	\$ 562,500.00
2	TRAFFIC CONTROL AND PROTECTION	L SUM	1	\$ 10,000.00	\$ 10,000.00	\$ 3,000.00	\$ 3,000.00	\$ 7,000.00	\$ 7,000.00	\$ 500.00	\$ 500.00	\$ 1,000.00	\$ 1,000.00	\$ 150,000.00	\$ 150,000.00
3	ITEMS AS ORDERED BY THE ENGINEER	UNIT	15,000	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00
BASE BID TOTAL =				\$ 287,500.00		TOTAL =	\$ 236,250.00	TOTAL =	\$ 337,000.00	TOTAL =	\$ 349,250.00	TOTAL =	\$ 353,500.00	TOTAL =	\$ 727,500.00

ALTERNATE 1				ENGINEER'S ESTIMATE		STRUCTURED SOLUTIONS		KIM CONSTRUCTION		HOERR CONSTRUCTION		BENCHMARK CONSTRUCTION		NATIONAL POWER RODDING	
ITEM NO.	ITEM	UNIT	QUANTITY	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE
A1-1	EPOXY SANITARY MANHOLE LINING	V FOOT	450	\$ 350.00	\$ 157,500.00	\$ 291.00	\$ 130,950.00	\$ 420.00	\$ 189,000.00	\$ 325.00	\$ 146,250.00	\$ 440.00	\$ 198,000.00	\$ 900.00	\$ 405,000.00
A1-2	TRAFFIC CONTROL AND PROTECTION	L SUM	1	\$ 7,500.00	\$ 7,500.00	\$ 1,000.00	\$ 1,000.00	\$ 5,000.00	\$ 5,000.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 50,000.00	\$ 50,000.00
A1-3	ITEMS AS ORDERED BY THE ENGINEER	UNIT	10,000	\$ 1.00	\$ 10,000.00	\$ 1.00	\$ 10,000.00	\$ 1.00	\$ 10,000.00	\$ 1.00	\$ 10,000.00	\$ 1.00	\$ 10,000.00	\$ 1.00	\$ 10,000.00
ALTERNATE 1 TOTAL =				\$ 175,000.00		TOTAL =	\$ 141,950.00	TOTAL =	\$ 204,000.00	TOTAL =	\$ 156,750.00	TOTAL =	\$ 208,500.00	TOTAL =	\$ 465,000.00

ALTERNATE 2				ENGINEER'S ESTIMATE		STRUCTURED SOLUTIONS		KIM CONSTRUCTION		HOERR CONSTRUCTION		BENCHMARK CONSTRUCTION		NATIONAL POWER RODDING	
ITEM NO.	ITEM	UNIT	QUANTITY	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE
A2-1	EPOXY SANITARY MANHOLE LINING	V FOOT	110	\$ 600.00	\$ 66,000.00	\$ 291.00	\$ 32,010.00	\$ 420.00	\$ 46,200.00	\$ 625.00	\$ 68,750.00	\$ 460.00	\$ 50,600.00	\$ 3,000.00	\$ 330,000.00
A2-2	TRAFFIC CONTROL AND PROTECTION	L SUM	1	\$ 7,500.00	\$ 7,500.00	\$ 8,000.00	\$ 8,000.00	\$ 1,000.00	\$ 1,000.00	\$ 500.00	\$ 500.00	\$ 2,400.00	\$ 2,400.00	\$ 200,000.00	\$ 200,000.00
A2-3	TEMPORARY CONSTRUCTION HAUL ROAD	SQ YD	1,350	\$ 50.00	\$ 67,500.00	\$ 26.50	\$ 35,775.00	\$ 55.00	\$ 74,250.00	\$ 1.00	\$ 1,350.00	\$ 30.00	\$ 40,500.00	\$ 125.00	\$ 168,750.00
A2-4	ITEMS AS ORDERED BY THE ENGINEER	UNIT	15000	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00
ALTERNATE 2 TOTAL =				\$ 156,000.00		TOTAL =	\$ 90,785.00	TOTAL =	\$ 136,450.00	TOTAL =	\$ 85,600.00	TOTAL =	\$ 108,500.00	TOTAL =	\$ 713,750.00

ALTERNATE 3				ENGINEER'S ESTIMATE		STRUCTURED SOLUTIONS		KIM CONSTRUCTION		HOERR CONSTRUCTION		BENCHMARK CONSTRUCTION		NATIONAL POWER RODDING	
ITEM NO.	ITEM	UNIT	QUANTITY	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE
A3-1	CURED-IN-PLACE SEWER LINING, 8"	FOOT	3235	\$ 55.00	\$ 177,925.00	\$ 45.00	\$ 145,575.00	\$ 40.00	\$ 129,400.00	\$ 38.00	\$ 122,930.00	\$ 43.00	\$ 139,105.00	\$ 95.00	\$ 307,325.00
A3-2	CURED-IN-PLACE SEWER LINING, 10"	FOOT	70	\$ 70.00	\$ 4,900.00	\$ 138.00	\$ 9,660.00	\$ 125.00	\$ 8,750.00	\$ 119.00	\$ 8,330.00	\$ 50.00	\$ 3,500.00	\$ 450.00	\$ 31,500.00
A3-3	LATERAL SERVICE CONNECTION REINSTATEMENT	EACH	90	\$ 150.00	\$ 13,500.00	\$ 115.00	\$ 10,350.00	\$ 110.00	\$ 9,900.00	\$ 100.00	\$ 9,000.00	\$ 150.00	\$ 13,500.00	\$ 500.00	\$ 45,000.00
A3-4	CUT PROTRUDING SERVICE CONNECTIONS	EACH	1	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 450.00	\$ 450.00	\$ 400.00	\$ 400.00	\$ 245.00	\$ 245.00	\$ 1,000.00	\$ 1,000.00
A3-5	SEWER CLEANING, HEAVY GRADE	FOOT	665	\$ 5.00	\$ 3,325.00	\$ 6.00	\$ 3,990.00	\$ 6.00	\$ 3,990.00	\$ 4.40	\$ 2,926.00	\$ 10.00	\$ 6,650.00	\$ 15.00	\$ 9,975.00
A3-6	TRAFFIC CONTROL AND PROTECTION	L SUM	1	\$ 10,000.00	\$ 10,000.00	\$ 1,500.00	\$ 1,500.00	\$ 1,000.00	\$ 1,000.00	\$ 500.00	\$ 500.00	\$ 5,500.00	\$ 5,500.00	\$ 35,000.00	\$ 35,000.00
A3-7	ITEMS AS ORDERED BY THE ENGINEER	UNIT	15000	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00	\$ 1.00	\$ 15,000.00
ALTERNATE 3 TOTAL =				\$ 225,150.00		TOTAL =	\$ 186,575.00	TOTAL =	\$ 168,490.00	TOTAL =	\$ 159,086.00	TOTAL =	\$ 183,500.00	TOTAL =	\$ 444,800.00

VILLAGE OF TINLEY PARK**SERVICE CONTRACT**

This contract is by and between the **Village of Tinley Park**, an Illinois home-rule municipal corporation (the “Village”), and Structured Solutions (the “Contractor”), for the project or work described in Exhibit A, attached hereto and made a part hereof.

1. In consideration of the compensation stated in paragraph 2, the Contractor shall provide all the services described in the Scope of Services attached hereto as Exhibit “A” and incorporated herein by reference. The express terms of this Contract shall take precedence and control over any term or provision of the Scope of Services (Exhibit A) that in any way conflicts with, differs from, or attempts to alter the terms of this Contract.
2. Except in the event of a duly authorized change order approved by the Village as provided in this Contract, and in consideration of the Contractor’s final completion of all work in conformity with this Contract, the Village shall pay the Contractor an amount not to exceed **Five Hundred Thirteen Thousand Six Hundred Ten and 00/100 Dollars (\$513,610.00)**. Within thirty (30) calendar days of completion of the work, the Contractor shall submit his application for payment to the Village, and the Village shall pay Contractor for the work performed no later than **thirty (30)** calendar days from the date of the Village's receipt and the Village’s approval of the work and the application for payment. No payment shall be made by the Village until the Contractor has submitted to the Village (i) a Contractor’s Affidavit listing all subcontractors and material suppliers utilized on the project and (ii) final waivers of lien from the Contractor, all subcontractors and all material suppliers.
3. No changes shall be made, nor will invoices for changes, alterations, modifications, deviations, or extra work or services be recognized or paid except upon the prior written order from authorized personnel of the Village. The Contractor shall not execute change orders on behalf of the Village or otherwise alter the financial scope of the Project.
4. Written change orders may be approved by the Village Manager or his designee provided that the change order does not increase the amount set forth in paragraph 2 of this Contract to more than \$10,000.00. Changes in excess of this amount must be approved by the Village Board prior to commencement of the services or work. **If a requested change causes an increase or decrease in the cost of or time required for the performance of the contract, Contractor will agree to an equitable adjustment in the contract price or performance schedule, or both. Neither party is obligated to comply with requested changes unless and until both parties execute a written change order.**
5. **Time is of the essence on this Contract.** The Contractor shall complete all work under this Contract by the dates set forth below:
6. No “Notice to Proceed” may be given nor any work commenced until this Contract is fully executed and all exhibits and other attachments are completely filled out and attached hereto.
7. It is understood and agreed by the parties that the Contractor is an independent contractor retained for the above-mentioned purpose. The Village shall not control the manner nor the means of the Contractor's performance, but shall be entitled to a work product as described herein. The term "subcontractor" shall mean and include only those hired by and having a direct contract with Contractor for performance of work on the Project. The

Village shall have no responsibility to any subcontractor employed by a Contractor for performance of work on the Project, and all subcontractors and material suppliers shall look exclusively to the Contractor for any payments due. The Village will **not** be responsible for reporting or paying employment taxes or other similar levies that may be required by the United States Internal Revenue Service or other State or Federal agencies. Every subcontractor shall be bound by the terms and provisions of this Contract as far as applicable to their work. The Contractor shall be fully responsible to the Village for the acts and omissions of its subcontractors, and shall ensure that any subcontractors perform in accordance with the requirements of this Contract. Nothing contained herein shall create any contractual or employment relations between any subcontractor and the Village. The Contractor is solely responsible for the safety procedures, programs and methods of its employees and agents and shall hold the Village harmless for any and all damages resulting from violations thereof. The Contractor shall comply with all applicable federal, State and local safety laws and regulations.

8. **It is further agreed that the Contractor shall indemnify, hold harmless, and defend the Village, its officers, agents, and employees from and against any and all claims, losses, damages, causes of action, suits, and liability of every kind, including all expenses of litigation, court costs, and attorneys' fees, for injury to or death of any person or for damage to any property arising out of or in connection with the Contractor's negligence under this Contract.**
9. **The Contractor assumes full responsibility for the work to be performed hereunder and hereby releases, relinquishes, and discharges the Village, its officers, agents, and employees from all claims, demands, and causes of action of every kind and character, including the cost of defense thereof, for any injury to or death of any person and any loss of or damage to any property that is caused by, alleged to be caused by, arising out of, or in connection with the Contractor's negligence in its work to be performed hereunder. The Contractor shall maintain insurance coverage in an amount and from a carrier suitable to the Village, and the Village shall be named as an additional insured where required. Certificates of Insurance are attached hereto as Exhibit B.**
10. The Village is exempt from payment of state and local sales and use of taxes on labor and materials incorporated into the project. If necessary, it is the Contractor's responsibility to obtain a sales tax permit, resale certificate, and exemption certificate that shall enable the Contractor to buy any materials to be incorporated into the project and then resale the aforementioned materials to the Village without paying the tax on the materials at the time of purchase. In no event will the Village be liable for or pay any sales or use taxes incurred by the Contractor in performing the services under this contract.
11. The Contractor shall comply with all applicable federal, state, and local statutes, regulations, ordinances, and other laws, including but not limited to the Immigration Reform and Control Act (IRCA). The Contractor may not knowingly obtain the labor or services of an unauthorized alien. The Contractor, not the Village, must verify eligibility for employment as required by IRCA.
12. At any time, the Village may terminate this Contract for convenience, upon written notice to the Contractor. The Contractor shall cease work immediately upon receipt of such notice. The Contractor shall be compensated for services performed and accepted by the Village up to the date of termination.

13. No waiver or deferral by either party of any term or condition of this Contract shall be deemed or construed to be a waiver or deferral of any other term or condition or subsequent wavier or deferral of the same term or condition.
14. This Contract may only be amended by written instrument approved and executed by the parties.
15. This Contract and the rights and obligations contained herein may not be assigned by the Contractor without the prior written approval of Village.
16. The parties hereby state that they have read and understand the terms of this Contract and hereby agree to the conditions contained herein.
17. This Contract has been made under and shall be governed by the laws of the State of Illinois. The parties agree that performance and all matters related thereto shall be in Cook County, Illinois.
18. Contractor, its employees, associates or subcontractors shall perform all the work hereunder. Contractor agrees that all of its associates, employees, or subcontractors who work on this Project shall be fully qualified and competent to do the work described hereunder. Contractor shall undertake the work and complete it in a timely manner.
19. If any provision of this Contract shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court of competent jurisdiction finds that any provision of this Contract is invalid or unenforceable, but that by limiting such provision it may become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.
20. This Contract represents the entire and integrated agreement between the Village and Contractor and supersedes all prior negotiations, representations, or agreements, either written or oral.
21. This Contract will be effective when signed by the last party whose signing makes the Contract fully executed.
22. The Contractor agrees to comply with the Illinois Prevailing Wage Act, if the work to be performed under this Contract is covered by said Act.
23. The Contractor agrees to comply with the Illinois Substance Abuse Prevention on Public Works Projects Act.

CERTIFICATIONS BY CONTRACTOR**Affidavit of Compliance**

Contractor and all subcontractors shall complete this Affidavit of Compliance ("Affidavit") and submit supporting documentation as required pursuant to *Responsible Bidder Requirements on Public Work Projects*. Contractor must submit this Affidavit and all related evidence with its bid. Contractor shall be responsible for providing this Affidavit to all subcontractors who will perform work on the project. All subcontractors' Affidavits and supporting documentation must be submitted no later than the date and time of the contract award. Failure to comply with all submission requirements may result in a determination that the Contractor is not a responsible bidder.

For the remainder of this Affidavit, "Contractor" refers to the general contractor and all subcontractors. Each item must be answered. If the question is not applicable, answer "NA." If the answer is none, answer "none."

The certifications set forth in this Affidavit and all documents attached hereto shall become a part of any contract awarded to the Contractor. Furthermore, Contractor shall comply with these certifications during the term and/or performance of the contract.

The undersigned _____, as _____ and on behalf
(Name) (Title)
of _____ having been duly sworn under oath certifies that:
(Contractor)

Business Organization

The form of business organization of the Contractor is (check one):

☐ Sole Proprietor or Partnership ☐ LLC
☐ Corporation ☐ Independent Contractor (Individual)

If contractor/subcontractor is a corporation, indicate the state and the date of incorporation:

Authorized to do business in the State of Illinois: Yes [] No []

Describe supporting documentation attached: _____

Federal Employer I.D. #: _____

Social Security # (if an individual or sole proprietor): _____

Registered with Illinois Department of Revenue:

Yes [] No []

Describe supporting documentation attached (if “No,” explain):

Registered with Illinois Department of Employment Security:

Yes [] No []

Describe supporting documentation attached (if “No,” explain):

Tax liens or tax delinquencies

Disclosure of any federal, state or local tax liens or tax delinquencies against the contractor of any officers of the contractor in the last five (5) years

Yes [] No []

“No” means “not applicable.” If “yes,” describe lien/delinquencies and resolution:

EOE Compliance

Contractor is in compliance with provisions of Section 2000e of Chapter 21, Title 42 of the United States Code and Federal Executive Order No. 11246 as amended by Executive Order No. 11375 (known as the Equal Opportunity Employer provisions).

Yes [] No []

Employee Classification

Contractor’s employees who will perform work on the project are properly classified as an employee or independent contractor under all applicable state and federal laws and local ordinances (Form B).

N/A [] Yes [] No []

Professional or Trade Licenses

Contractor will possess all applicable professional and trade licenses required for performing the Contract work:

Yes [] No []

License	Number	Date Issued	Current Expiration	Holder of License

If any of the above license(s) have been revoked or suspended, state the date and reason for suspension/revocation:

Documentation Attached (Contractor must initial next to each item):

_____ Form A: Name and address of subcontractors from whom Contractor has accepted a bid or intends to hire to perform work on any part of the project.

NOTE: All subcontractors shall complete and submit an Affidavit of Compliance no later than the date the subcontractor commences work on the project.

_____ Form B: List of individuals who will perform work on the project on behalf of the Contractor, verifying that each individual is properly classified as an employee or independent contractor. Contractor also verifies that all Contractor's employees are covered under a current workers' compensation policy, properly classified under the workers' compensation policy, and covered by a health and welfare and retirement plan.

_____ Form C Additional Information (if required)

_____ Certificate of Good Standing
(or other evidence of compliance with laws pre-requisite to doing business in the state)

_____ Illinois Department of Revenue registration

_____ Illinois Department of Employment Security registration

_____ Standards of Apprenticeship/Apprentice Agreements

_____ Substance Abuse Prevention program (or applicable provision from CBA in effect)

_____ Written Safety Policy Statement signed by company representative

_____ OSHA cards evidencing 10-hour or greater safety program completed, if requested

_____ Workers' Compensation Coverage

_____ Professional or Trade Licenses

Eligibility to Contract

The undersigned hereby certifies that the Contractor is not barred from bidding on or entering into this contractor as a result of a violation of either the bid-rigging or bid-rotating provisions of Article 33E of the Criminal Code of 1961, as amended.

Name of Contractor (please print)

Submitted by (signature)

Title**Certificate of Compliance with Illinois Human Rights Act**

The undersigned hereby certifies that the Contractor is in compliance with Title 7 of the 1964 Civil Rights Act as amended and the Illinois Human Rights Act as amended.

Name of Contractor (please print)

Submitted by (signature)

Title**Certificate of Compliance with Illinois Drug-Free Workplace Act**

The undersigned, **having 25 or more employees**, does hereby certify pursuant to section 3 of the Illinois Drug Free Workplace Act (30 ILCS 580/3) that it shall provide a drug-free workplace for all employees engaged in the performance of the work under the contract by complying with the requirements of the Illinois Drug-Free Workplace Act and, further certifies, that it is not ineligible for award of this contract by reason of debarment for a violation of the Illinois Drug-Free Workplace Act.

Name of Contractor (please print)

Submitted by (signature)

Title

Certificate Regarding Sexual Harassment Policy

The undersigned does hereby certify pursuant to section 2-105 of the Illinois Human Rights Act (775 ILCS 5/2-105) that it has a written sexual harassment policy that includes, at a minimum, the following information: (i) the illegality of sexual harassment; (ii) the definition of sexual harassment under State law; (iii) a description of sexual harassment, utilizing examples; (iv) an internal complaint process including penalties; (v) the legal recourse, investigative and complaint process available through the Department of Human Rights and Human Rights Commission; (vi) direction on how to contact the Department of Human Rights and Human Rights Commission; and (vii) protection against retaliation.

Name of Contractor (please print)

Submitted by (signature)

Title**Certificate of Compliance with Substance Abuse Prevention on Public Works Projects Act**

The undersigned hereby certifies that:

- A. There is in place a written program which meets or exceeds the program requirements of the Substance Abuse Prevention on Public Works Projects Act (P.A. 95-0635), and has provided a written copy thereof to the Village of Tinley Park.
- B. There is in place a collective bargaining agreement which deals with the subject matter of the Substance Abuse Prevention on Public Works Projects Act (P.A. 95-0635)

(Cross out either A or B depending upon which certification is correct)

Name of Contractor (please print)

Submitted by (signature)

Title**Certificate of Compliance with Prevailing Wage Requirements**

The undersigned hereby certifies that:

This contract calls for the construction of a “public work,” within the meaning of the Illinois Prevailing Wage Act, 820 ILCS 130/.01 et seq. (“the Act”). The Act requires contractors and subcontractors to pay laborers, workers and mechanics performing services on public works projects no less than the current “prevailing rate of wages” (hourly cash wages plus amount for fringe benefits) in the county where the work is performed. The Department publishes the prevailing wage rates on its website at <http://www.state.il.us/agency/idol/rates/rates.HTM>. The Department revises the prevailing wage rates and the contractor/subcontractor has an obligation to check the Department’s web site for revisions to prevailing wage rates. For information regarding

current prevailing wage rates, please refer to the Illinois Department of Labor's website. All contractors and subcontractors rendering services under this contract must comply with all requirements of the Act, including but not limited to, all wage requirements and notice and record keeping duties.

Name of Contractor (please print)

Submitted by (signature)

Title

Certificate of Compliance with the Village of Tinley Park Responsible Bidder Ordinance

The undersigned or the entity making the proposal or bid has reviewed and is in compliance with the Village of Tinley Park Responsible Bidder Ordinance **No. 2019-O-079**

Name of Contractor (please print)

Submitted by (signature)

Title

[Signature Page to Follow]

CONTRACTOR NAME

BY: _____

Date

Printed Name: _____

Title: _____

VILLAGE OF TINLEY PARK

BY: _____

Michael W. Glotz, Village President
(required if Contract is \$20,000 or more)

Date

ATTEST:

Village Clerk
(required if Contract is \$20,000 or more)

Date

VILLAGE OF TINLEY PARK

BY: _____

Village Manager

Date

SCOPE OF SERVICES

Attached Scope of work for the Sanitary Sewer Rehabilitation Program as detailed below:

This work consists of epoxy manhole lining and cured-in-place pipe lining of various diameters. The project shall also include all sewer cleaning and televising, bypass pumping and all collateral work necessary to complete the work as specified.

Exhibit B

INSURANCE REQUIREMENTS

(See Risk Manager for Insurance Requirements)

Form A

Subcontractors who will Perform Work on the Project

[illegible]

[illegible]

List any determinations by a court or governmental agency for violations of federal, state or local laws, including but not limited to violations of contracting or antitrust laws, tax or licensing laws, environmental laws, the Occupational Safety and Health Act (OSHA), the National Labor Relations Act (NLRA), or federal Davis-Bacon and related Acts.

Date	Law	Determination	Penalty

THE VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

RESOLUTION NO. 2023-R-003

**A RESOLUTION APPROVING A CONTRACT BETWEEN THE VILLAGE OF TINLEY
PARK AND STRUCTURED SOLUTION FOR SANITARY SEWER REHABILITATION
PROGRAM**

**MICHAEL W. GLOTZ, PRESIDENT
NANCY M. O'CONNOR, VILLAGE CLERK**

**WILLIAM P. BRADY
WILLIAM A. BRENNAN
DIANE M. GALANTE
DENNIS P. MAHONEY
MICHAEL G. MUELLER
COLLEEN M. SULLIVAN
Board of Trustees**

RESOLUTION NO. 2023-R-003**A RESOLUTION APPROVING A CONTRACT BETWEEN THE VILLAGE OF TINLEY PARK AND STRUCTURED SOLUTION FOR SANITARY SEWER REHABILITATION PROGRAM**

WHEREAS, the Village of Tinley Park, Cook and Will Counties, Illinois, is a Home Rule Unit pursuant to the Illinois Constitution of 1970; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois, have considered entering into a Contract with Structured Solutions, a true and correct copy of such Contract being attached hereto and made a part hereof as **EXHIBIT 1**; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois, have determined that it is in the best interests of said Village of Tinley Park that said Contract be entered into by the Village of Tinley Park;

NOW, THEREFORE, Be It Resolved by the President and Board of Trustees of the Village of Tinley Park, Cook and Will Counties, Illinois, as follows:

Section 1: The Preambles hereto are hereby made a part of, and operative provisions of, this Resolution as fully as if completely repeated at length herein.

Section 2: That this President and Board of Trustees of the Village of Tinley Park hereby find that it is in the best interests of the Village of Tinley Park and its residents that the aforesaid "Contract" be entered into and executed by said Village of Tinley Park, with said Contract to be substantially in the form attached hereto and made a part hereof as **EXHIBIT 1**.

Section 3: That the President and Clerk of the Village of Tinley Park, Cook and Will Counties, Illinois are hereby authorized to execute for and on behalf of said Village of Tinley Park the aforesaid Contract.

Section 4: That this Resolution shall take effect from and after its adoption and approval.

ADOPTED this 7th day of February, 2023, by the Corporate Authorities of the Village of Tinley Park on a roll call vote as follows:

AYES:

NAYS:

ABSENT:

APPROVED this 7th day of February, 2023, by the President of the Village of Tinley Park.

Village President

ATTEST:

Village Clerk

EXHIBIT 1

CONTRACT BETWEEN THE VILLAGE OF TINLEY PARK AND STRUCTURED SOLUTION FOR SANITARY SEWER REHABILITATION PROGRAM

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, NANCY M. O’CONNOR, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution No. 2023-R-003, “**A RESOLUTION APPROVING A CONTRACT BETWEEN THE VILLAGE OF TINLEY PARK AND STRUCTURED SOLUTIONS FOR SANITARY SEWER REHABILITATION PROGRAM,**” which was adopted by the President and Board of Trustees of the Village of Tinley Park on February 7, 2023.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 7th day of February, 2023.

VILLAGE CLERK



Deanna Rosenbaum Hall
drhall@pjmlaw.com

**ATTORNEY-CLIENT PRIVILEGED
MEMORANDUM**

TO: Village of Tinley Park
FROM: PJM
DATE : February 1, 2023
SUBJECT: **Public Works Local 150 CBA Ratification**

The purpose of this memo is to advise the Village of Tinley Park (“Village”) of the successful negotiations between the Village and Local 150 for a successor CBA; to provide a copy of pending changes to the agreement for Board review; and, to recommend Board approval of this agreement.

Negotiating History

The previous CBA expired April 30, 2022. The proposed contract is attached as Exhibit 1 for your review.

Highlights of Changes

- 3-year term. Cost of Living Adjustment (COLA) at 3.0% for each year of the contract.
- Clarification of positions titles and organizational structure.
- Clarification of snow and ice staffing procedures.
- Clarification on date of award of part-time employee vacation allotment.
- Increase in health insurance premium contributions; a \$375.00 stipend paid in in 2024 and 2025.
- New CDL Licensing program to ensure qualified drivers with incentive for achieving higher classification with Village discretion to approve training.
- Increase in clothing allowance allocation, receipts & qualified purchase required.
- Integrated previously agreed-to double step program into CBA.
- Memorandum of Agreement on standby system drafted to provide Village with option to increase standby staffing. Not integrated into CBA to provide both parties option to alter program in the future if needed without having to re-engage in contract negotiations.

Conclusion

The negotiated CBA represents a balanced agreement wherein certain Village needs, such as CDL licensing, standby staffing, and insurance contributions were balanced against wage increases and certain increases in benefits such as insurance stipend and increased clothing allowance allotment. Recommend approval of the CBA with Local 150 with all changes attached hereto.

AGREEMENT

between

INTERNATIONAL UNION OF OPERATING
ENGINEERS, LOCAL 150

AND

VILLAGE OF TINLEY PARK

May 1, 2022 through April 30, 2025

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PREAMBLE

In order to establish harmonious employment relations through a mutual process, to specify wages, hours, benefits and working conditions, to provide efficient and professional customer service to the residents of the Village of Tinley Park, to ensure responsible, effective and reliable operations in the Public Works Department, and to provide for the prompt and equitable resolution of disputes, the parties agree as follows:

AGREEMENT

This Agreement has been made and entered into by and between the Village of Tinley Park, Illinois, (hereinafter referred to as the "Village") and the International Union of Operating Engineers, Local 150 (hereinafter referred to as the "Union"), on behalf of certain employees described in Article I.

ARTICLE I - RECOGNITION

SECTION 1.1: RECOGNITION

The Village recognizes the Union as the sole and exclusive bargaining representative in all matters establishing and pertaining to wages and salaries, hours, working conditions and other conditions of employment for employees within the following collective bargaining unit, as certified by the Illinois State Labor Relations Board:

All full time and regular part time employees in the following job titles/classifications: Seasonal II, Maintenance Worker, Mechanic, Maintenance, and Tool Inventory Attendant.

Excluded: All other employees of the Village including all confidential, managerial, supervisory, professional, short-term, security and craft employees as defined by the Illinois Public Labor Relations Act.

The Village recognizes the titles of Maintenance Technician, Part-time Maintenance, Part-time Mechanic, Diesel Mechanic, and Automotive Technician as successor titles to those recognized by the Illinois State Labor Relations Board and voluntarily identifies those titles as part of the bargaining unit.

SECTION 1.2: NEW CLASSIFICATIONS

The Village shall notify the Union within fifteen (15) working days of its decision to implement any and all new classifications pertaining to work of a nature performed by employees within the bargaining unit.

If the new classification is a successor title to a classification covered by this Agreement and the job duties are not significantly altered or changed, the new classification shall automatically become a part of this Agreement and the parties shall jointly file the appropriate petition with the Illinois State Labor Relations Board. The Village and the Union shall agree to the rate of pay for the new classification prior to any employee being assigned to it. If there is a question on whether a new classification should be part of the bargaining unit, the parties will meet to discuss the matter prior to implementation.

SECTION 1.3: QUALIFICATIONS

The Village and the Union agree that a well-trained work force benefits both the Village and the Union. As such, the Village shall maintain a list of skill qualifications based on the operational needs of the Village. The Village shall post this list with the agreement of the Union. Each bargaining unit member shall have the opportunity, as determined by management, to receive training in support of his or her skill advancement. Upon successfully demonstrating mastery of a skill qualification and receiving written verification from an employee's supervisor, the Village shall designate a bargaining unit member as "qualified" for said particular skill. The Village shall use the qualifications list in order to determine job assignments and overtime opportunities as described herein. The Village shall update the qualifications list approximately once a month. A bargaining unit member shall not be deemed "qualified" until his or her qualifications are designated as such on the posted list. Certain qualifications may require annual recertification. The Village has the right to revoke a qualification certification and require recertification when applicable.

ARTICLE II - UNION RIGHTS**SECTION 2.1: UNION ACTIVITY DURING WORKING HOURS**

The Village shall provide to the Union, including its agents and employees, reasonable access to employees in the bargaining unit. This access shall be at all times conducted in a manner so as not to impede normal operations. This access includes the right to meet with one or more employees on the employer's premises during the workday to investigate and discuss grievances and workplace-related complaints without charge to pay or leave time of employees. Representatives of the Union shall have the right to conduct worksite meetings during lunch and other non-work breaks, and before and after the workday, on the

employer's premises to discuss collective bargaining negotiations, the administration of collective bargaining agreements, other matters related to the duties of the exclusive representative, and internal matters involving the governance or business of the exclusive representative, without charge to pay or leave time of the employees.

SECTION 2.2: TIME OFF FOR UNION ACTIVITIES

Union Stewards shall, with the prior approval of the Director of Public Works, or the Director's designee, which approval shall not be unreasonably denied, be allowed time off without pay for legitimate Union business, such as Union meetings and State or International conventions, provided such representative gives at least two weeks prior notice to his/her supervisor of such absence. The employee may utilize any accumulated time off other than sick leave or disability leave (Personal, Vacation Days) in lieu of the employee taking such without pay.

SECTION 2.3: UNION BULLETIN BOARDS

The Village shall provide the Union with space for a bulletin board at the following work locations in the Public Works Facility:

- 1) garage area; and
- 2) Lunchroom.

The boards or space shall be for the sole and exclusive use of the Union. Such postings shall not be political or inflammatory, nor shall they disparage or insult any person or the Village, or be obscene, vulgar or unprofessional. The Director of Public Works may remove any posting that fails to comply with this requirement. A courtesy copy of the posting shall be given to the Director of Public Works.

SECTION 2.4: UNION STEWARDS

Duly authorized representatives of the Union shall be designated by the Union as Stewards. The Union may designate up to four (4) Stewards and will provide written notice to the Village Manager to identify the Stewards.

ARTICLE III - UNION DUES/FAIR SHARE CHECKOFF

SECTION 3.1: DEDUCTIONS

The Village agrees to deduct Union dues twice each month from the pay of those employees who have on file with the Village a voluntary checkoff authorization. The Union shall verify the current amount of Union deductions for each employee.

Upon receipt of an appropriate written authorization from an employee, such authorized deductions shall be made in accordance with the law and shall be remitted to the Union on a monthly basis at the address designated in writing by the Union. The Union shall advise the Village of any increases in dues or other approved deductions in writing at least thirty (30) days prior to its effective date.

If an employee has no compensation due for a given pay period, the Village shall inform the Union of this fact and shall not be responsible for the collection of said dues. The Union agrees to refund to the employee any amounts of money paid to the Union in error by the Village.

SECTION 3.2: UNION INDEMNIFICATION

The Union shall indemnify, defend and hold the Village harmless against any and all claims, demands, and suits that shall arise out of or by reason of action taken or not taken by the Village in complying with the provisions of this Article.

ARTICLE IV - HOURS OF WORK AND OVERTIME

SECTION 4.1: WORKDAY/WORKWEEK

- (A) The normal workday for bargaining unit employees is eight and one-half (8.5) consecutive hours, and the normal workweek is five (5) days, Monday through Friday.
- (B) The normal workday for bargaining unit employees is from 7:00 a.m. to 3:30 p.m., Monday through Friday. Additional or different shifts may be established by the Village from time to time upon consultation with the Union, with a starting time between 6:00 a.m. and 8:00 a.m. and the end time to be eight and one-half (8.5) hours after the designated start time.
- (C) Continuation of Day: Employees scheduled to work may be called-in up to one-hour prior to their original workday start time without the Village having to resort to the overtime list in Section 4.5 below. Assignments, tasks or re-assignments designated by management before or prior to the end of the workday will constitute a Continuation of Day and are not subject to the overtime call-out list provisions in 4.5 below. Employees called-in early or held over shall be paid for those hours at an overtime rate of pay. Village events of which Public Works is made aware of by 5pm the day before the event for which overtime may be required will not be subject to this Continuation of Day section and will utilize the overtime list described in Section 4.5.

SECTION 4.2: LUNCH PERIOD/REST PERIOD

The normal unpaid lunch period shall be from 12:00 noon to 12:30 p.m. Lunch may be taken at other times upon request, provided that it does not interfere with the employee's duties, or at the supervisor's direction. Employees may be required to punch in and out for lunch. Employees may use a village vehicle to get lunch if the employee stays within Village limits, with the permission of their immediate supervisor, which permission shall not be unreasonably denied. If an employee works through lunch, he/she shall be paid for all such time worked at the appropriate rate of pay. Employees shall receive two fifteen (15) minute paid breaks, one during the first half of the shift and the second during the second half of the shift. Lunch and rest periods shall be uninterrupted, or shall be extended or rearranged if interrupted, or upon agreement of the employee and the supervisor the employee may be allowed to leave work early. Employees shall be allowed sufficient clean up time prior to lunch.

SECTION 4.3: OVERTIME COMPENSATION

The compensation paid employees for overtime work shall be as follows:

- (A) Except as otherwise set forth in this Agreement, a bargaining unit employee shall be paid at one and one-half (1 ½) his/her regular hourly rate of pay when required to work in excess of forty (40) hours in a workweek. A workweek is hereby defined as the seven (7) day period commencing at 12:01 a.m. on Sunday and ending at 11:59 p.m. on the following Saturday. Wages and/or benefits shall not be paid more than once for the same hours under any provision of this Agreement.
- (B) For purposes of this Section, "hours worked" for purposes of calculating overtime shall include paid time actually worked, paid vacation time, paid compensatory time, paid personal time, paid holiday time, and paid rest period time under Section 4.4. No other time, under any circumstances, shall be counted as hours worked for purposes of calculating an employee's entitlement to overtime.
- (C) Overtime shall be compensated in compensatory time at the rate of one- and one-half hours of compensatory time for each hour of overtime worked. Employees may not accrue more than sixty (60) hours of compensatory time. Employees may use compensatory time in increments of two (2) hours, or different increments if approved in advance by the Supervisor.

SECTION 4.4: OVERTIME REST PERIOD

Employees who are required to work more than twelve (12) hours in a twenty-four (24) hour period (measured from 7:00 am to 7:00 am) shall be allowed an eight (8) hour rest period at the end of their work requirement, except in emergency situations. If the eight (8) hour rest period extends into the employee's normal workday, the employee may take the full rest period and shall be paid starting at his normal shift start time. The employee must complete his or her work assignment, even if it extends beyond twelve (12) hours in duration, before beginning the rest period.

SECTION 4.5: OVERTIME ASSIGNMENT

Snow removal operations and overtime will be scheduled and conducted per the current Snow and Ice Control Program.

The purpose of this agreement is to provide guidance and assistance to those persons or employees required by the Village to work overtime. It is the Village's policy that no overtime can be worked without the approval and authorization of public works management. Overtime assignments will be distributed among all employees who are qualified to perform the required work. Employee qualification to work any particular assignment shall be determined by the foreman responsible for the area.

If an employee works overtime without first getting management's approval, they may be subject to disciplinary action, up to and including possible termination of employment.

Overtime will be offered in a manner that will ensure the public works department completes the required work. Overtime work will be distributed by the management staff using the following priority list to aid in the decision in which employee will be assigned.

1. Safety of the Village (personnel and residents)
2. Urgency of the work
3. Qualifications of the personnel
4. Where the list left off (next employee under the line)
5. Time in classification seniority of the employee

In cases of true emergencies (e.g., unexpected windstorms that knock down trees and power lines.) the Village may call employees out of order on the list.

When it has been determined by management that overtime must be worked in order to meet the needs of our customer, we will follow these guidelines if overtime can be *scheduled*:

1. There is only one list for scheduled and unscheduled overtime. Employees will initially be listed by seniority. Thereafter, the list will rotate constantly. Scheduled overtime will be assigned Wednesday before 3:30. For example, after picks are made on Wednesday, the standby person will make call outs from the point the list ended or line was placed. The line will always be the starting point where unscheduled/scheduled picks for opportunities of overtime are made.
2. Management will post the sign-up sheet with a description, date, times and minimum qualifications if any.
3. After employees have signed up, the supervisor will compare the sign-up sheet with the employee qualification list referenced in Section 1.3
4. Management will create a list of those employees who will work the scheduled overtime by qualifications and time in classification with the senior most qualified employee listed as the first individual who will work the overtime opportunity for the first instance after this Agreement at which point it will start to rotate. All other qualified employees will be placed on the list in greatest seniority by time in classification order.
5. Management will post the scheduled overtime list with the name(s) of those who will work the event highlighted, circled, or identified in some manner.

These are the guidelines if the work is **unscheduled**:

1. Depending on the nature of the unscheduled event, any of Management, an employee assigned standby and/or a Superintendent or foremen may determine, in accordance with Standard Operating Protocol (SOP) or directions from the Director or Assistant Director of Public Works, that additional manpower is required to complete work.
2. A standby employee or member of management team may contact qualified employees to work unscheduled overtime.
3. Only those employees who have the requisite qualifications shall be considered for an unscheduled overtime event and the qualification list referenced in Section 1.3 shall be the reference for determining who possess the qualification.
4. Qualified employees will be contacted in order of the list.
5. If no employee accepts the overtime opportunity, the least senior qualified individual may be forced-in to work the event. Where insufficient numbers of employees are available to work the unscheduled overtime opportunity the Village has the right to outsource the work.
6. In instances where specific qualifications are required or the event warrants a particular type of knowledge or skill, the standby employee, or member of the management team, will contact the next employee on the list with the greatest experience or best skill in that particular area of qualification.
7. In instances where no particular requirements are required to work the overtime, the list shall be used in order.

There will be only one overtime list. There will no longer be separate lists for scheduled and unscheduled overtime.

8. An employee that wants to be scheduled off for the weekend and not be forced in for scheduled events must request time off and use vacation or administrative time on either a Friday or Monday prior to the event. Request

for “no snow” shall be limited to fifteen (15) days per year. If an employee has designated a date as a “no snow” date the employee is also unavailable for overtime opportunities on the same date.

9. The employment of part-time, temporary, or non-bargaining unit personnel shall not work to deprive regular full-time personnel of opportunities to work overtime. However, if the bargaining unit personnel who would have usually worked the overtime refuses it or is unavailable, the employer may work part-time or temporary personnel on said overtime without violating the Agreement. The Union agrees it is acceptable to offer part-time employees overtime opportunities before forcing-in a bargaining unit member.
10. The Village may hold over employees working on overtime as determined necessary without resorting to the list.
11. All bargaining unit employees, including Part-Time Maintenance employees, shall be eligible to work both scheduled and unscheduled overtime opportunities.
12. If after going through the entire list once there are insufficient qualified employees to work the overtime, the least senior time in classification full-time qualified employee(s) shall be required to work the overtime assigned.
13. Employee qualification lists will be updated approximately every thirty (30) days. When an employee obtains a new qualification, he or she shall inform management in writing and his or her supervisor shall verify the qualification skill has been acquired before the employee's name is added to the list of those qualified in a particular skill.
14. During the snow operations period designated in Section 11.2, if Mechanics are removed from snowplow operations, then all Mechanics shall be part of a separate Mechanics standby list to be responsive to mechanical breakdowns, which may occur in the course of completing snow removal operations. Violations of this overtime agreement shall not be subject to the grievance procedure. Should the union prove that the Village skipped an employee on either scheduled or unscheduled overtime, that employee shall be entitled to \$10. The fine shall be doubled every time the Union proves that the Village has skipped an employee, but in no event shall the fine be more than \$100 per occurrence (i.e., \$10, \$20, \$40, \$80, \$100). These fine provisions shall not be applicable to alleged violations based on the actions of bargaining unit members or on any failure to update the list.
15. The Maintenance Technician assigned to tool and inventory duties shall be exempt from snowplow assignment (unless anomalous emergency/management dictates otherwise) but shall be subject to and available for overtime assignments in accordance with current practice.

SECTION 4.6: CALLBACK

Callback pay is defined as compensation received for non-scheduled work during off duty periods, where the employee is required to return to work after being dismissed for the day. When an employee is called back for duty, he or she shall receive two (2) hour minimum

guarantee at the appropriate rate or be paid for the actual number of hours worked, whichever is greater. Multiple calls or tasks within the same two (2) hour period will not be paid for more than once.

SECTION 4.7: STANDBY

One employee shall be assigned to standby duty for streets/water, and one employee shall be assigned to standby for facilities/electrical. Assignment shall be from a list established at the beginning of each calendar year composed of the names of qualified employees who wish to be assigned standby duty. The Village shall assign employees from this list on a weekly rotating basis. The employee in streets/water and utilities shall perform such duties as are assigned by the Village on Holidays, Saturdays and Sundays and shall receive five (5) hours of overtime per day for doing so. The employee assigned to facilities/electrical shall perform such duties as are assigned by the Village on Saturday and Sunday and shall receive five (5) hours of overtime per day for doing so. If no qualified employee(s) volunteer for standby duty, the Village retains the right to assign standby duty to the least senior qualified bargaining unit member, which shall rotate so that the same employee is not called out in consecutive weeks.

ARTICLE V - SENIORITY

SECTION 5.1: DEFINITION

For the purpose of this Agreement, seniority for full time employees shall be defined as an employee's length of full-time service (in a non-supervisory capacity) with the Department of Public Works since his/her initial date of hire (i.e. start date and time).

Time in job title/classification shall be used to define seniority for overtime assignments where qualifications are equal and for determining least seniority for force-ins.

Seniority for Part-Time Maintenance employees shall be defined as their length of service in the Part-Time Maintenance position. Seniority shall accumulate during all authorized paid leaves of absence. If more than one person commences employment on the same day, seniority preference will be established by their placement on the eligibility list at the time of hire.

SECTION 5.2: BREAKS IN SERVICE

An Employee's seniority and service record shall be broken by:

- (A) Voluntary resignation; or

- (B) Discharge for just cause for non-probationary employees (no just cause for probationary employees); or
- (C) Retirement; or
- (D) The employee is laid off for a period of twenty-four (24) months, or length of seniority whichever occurs first; or
- (E) The employee is laid off and fails to report to the Village of his intention to return to work within seven (7) calendar days after recall and to report for duty within two weeks after recall.

However, if an employee returns to work in any capacity within twelve (12) months, the break in continuous service shall be removed from his/her record.

SECTION 5.3: SENIORITY LIST

On or about May 1 of each year, the Village will post a seniority list of all full-time employees in the bargaining unit, and a separate list for Part-Time Maintenance employees, setting forth each employee's seniority date. The Village shall provide copies of the lists to all Union stewards. The Village shall not be responsible for any errors in the seniority list unless such errors are brought to the attention of the Village in writing within twenty (20) business days after the Union's receipt of the list.

SECTION 5.4: PROBATIONARY PERIOD

An employee is probationary for the first twelve (12) months of employment. Time absent from duty during the probationary period shall not apply toward satisfaction of the probationary period. Probationary employees may be disciplined or discharged with or without cause and with or without notice.

A probationary employee shall have no seniority, except for purposes of bidding for scheduled time off, pursuant to this Agreement, until he/she has completed the required probationary period. Upon such completion, he/she shall acquire seniority retroactively from the date of employment.

ARTICLE VI - FILLING OF VACANCIES

SECTION 6.1: POSTING

New job classifications may be established by the Village and are subject to Section 1.2 above. Eligible employees who wish to apply for such positions may do so.

The Village agrees to make all new departmental openings available to internal applicants for two (2) weeks before posting to the general public. The Village retains the

right to hire an internal applicant and not post an open position to the public. Additionally, the Village retains the right to post a job opening to the public and consider both internal and external applicants at the same time. All things equal, the internal candidate will have preference over an external candidate.

ARTICLE VII - LAYOFF AND RECALL

SECTION 7.1: DEFINITION AND NOTICE

A layoff is defined as a reduction in currently filled bargaining unit positions. The Village shall give the Union as much advance notice as is possible of any layoffs, but no less than one month unless such notice is impossible.

SECTION 7.2: LAYOFF PROCEDURE

The Village, in its discretion, shall determine whether a layoff is necessary. Should it become necessary to reduce the work force, employees shall be laid off from within their classification in inverse order of seniority. Prior to laying off any full-time bargaining unit employee(s), all seasonal, temporary, probationary, or part-time employees in the affected classification shall be laid off. Seasonal Employees shall be laid off in order of inverse seniority within their classification before any full-time bargaining unit member is laid off.

When the least senior employee(s) in an affected classification is laid off, that employee will have the opportunity to displace any less-senior bargaining unit employee in another classification provided he/she is immediately qualified to perform the work in question.

SECTION 7.3: RECALL

Employees laid off because of a reduction in force will have their names placed on a reinstatement roster for the class of position where the force reduction was made. When employment is increased, employees will be reinstated to service in order of seniority in that class and position. Failure to accept reinstatement after notification by the Village within a reasonable time limit, not to exceed thirty (30) days, will result in that employee's name being removed from the reinstatement roster.

Employees on the recall list for more than twelve (12) months prior to being recalled to work must pass a physical examination to determine current fitness to perform work.

ARTICLE VIII - DISCIPLINARY PROCEDURES

The Village agrees with the tenets of progressive and corrective discipline and that it shall be imposed on non-probationary employees only for just cause. The ordinary progression of discipline would include the steps set forth below. The parties also recognize, however, that the discipline administered should reflect the seriousness of the offense and therefore no employee is guaranteed only minor discipline for a first offense. Progressive discipline normally includes the following steps:

- (A) Oral warning with documentation of such filed in the employee's personnel file, with copy given to the employee.
- (B) Written reprimand with copy of such filed in the employee's personnel file, with copy given to the employee.
- (C) Suspension without pay with documentation of such filed in the employee's personnel file, with copy given to the employee.
- (D) Discharge with documentation of such filed in the employee's personnel file, with copy given to employee.

The parties recognize that the Civil Service Commission of the Village of Tinley Park has certain authority over the employees hired pursuant to its authority. Employees hired through the Civil Service Commission who become subject to disciplinary action in excess of a suspension of five (5) days may elect to utilize the Civil Service Hearing Rules. Those employees hired outside of the Civil Service Commission authority shall utilize the grievance procedure established in this agreement to review any disciplinary action in excess of a suspension of five (5) days. Prior to actual imposition of any discipline, the employee shall be afforded an opportunity to discuss his/her views concerning the conduct causing such disciplinary action. Such discussion should take place as soon as practicable and not be unduly or unreasonably delayed, and the employee shall be informed clearly and concisely of the basis for such action. All employees are hereby informed of their right to Union representation in any meeting which they reasonably believe may lead to discipline.

ARTICLE IX - GRIEVANCE PROCEDURE

SECTION 9.1: DEFINITION

A grievance is defined as a complaint raised by an employee or the Union against the Village alleging that there has been a violation, misinterpretation or misapplication of this Agreement. No matter that is subject to the jurisdiction of the Civil Service Commission shall be subject to the grievance procedure.

SECTION 9.2: PROCESSING OF GRIEVANCE

Except for step one, grievances shall be processed only by the Union on behalf of an employee or on behalf of a group of employees or the Union itself. The Grievant or one Grievant representing a group of Grievants may be present at any step of the grievance procedure, and the employee is entitled to Union representation at each and every step of the grievance procedure. The resolution of a grievance filed on behalf of a group of employees shall be made applicable to the appropriate employees within that group.

SECTION 9.3: GRIEVANCE STEPS**STEP ONE: FOREMAN**

The employee, with or without a Union representative, or the Union may file a written grievance with the employee's immediate supervisor within ten (10) business days of the event giving rise to the grievance, or when the employee or Union reasonably should have realized that a dispute existed. The supervisor shall attempt to adjust the matter and shall respond in writing within ten (10) business days.

STEP TWO: SUPERINTENDENT

If the grievance remains unsettled after the response in Step One, the Union may submit a written grievance to the appropriate Division Superintendent within ten (10) business days of the Step One response.

The Superintendent shall schedule a conference with the Union within ten (10) business days of receipt of the grievance to attempt to adjust the matter. The Superintendent shall submit a written response within ten (10) business days of the conference.

STEP THREE: DIRECTOR OF PUBLIC WORKS

If the grievance remains unsettled after the response in Step Two, the Union may submit a written appeal to the Director of Public Works or his designee, within ten (10) business days of the Step Two response. The Director or Assistant Director shall schedule a conference within ten (10) business days of receipt of the appeal to attempt to adjust the matter. The Director or Assistant Director shall submit a written response within ten (10) business days of the conference.

STEP FOUR: VILLAGE MANAGER

If the grievance remains unsettled after the response in Step Three, the Union may submit a written appeal to the Village Manager within ten (10) business days of the Step Three response. The Manager, or his or her designee, shall schedule a conference within fifteen (15) business days of receipt of the appeal to attempt to adjust the matter. The Manager or his/her designee shall submit a written response within twenty (20) business days of the conference.

STEP FIVE: ARBITRATION

If the grievance remains unsettled after the response in Step Four, the Union may refer the grievance to arbitration within twenty (20) business days of the Step Four response. The parties shall attempt to agree upon an arbitrator within ten (10) business days of the Village's receipt of the referral to arbitration. If the parties are unable to agree upon an arbitrator, the Union shall request a panel of seven (7) arbitrators from either the Federal Mediation and Conciliation Service or another mutually agreed upon service. The parties shall alternately strike the names of Arbitrators, taking turns as to the first strike. The person whose name remains shall be the Arbitrator, provided that either party, before striking any names, shall have the right to reject one (1) panel of Arbitrators.

Both parties agree to attempt to arrive at a joint stipulation of the facts and issues as outlined to be submitted to the Arbitrator. Both parties shall have the right to request the Arbitrator to require the presence of witnesses and/or documents. Each party shall bear the costs of its own witnesses and representatives.

Questions of arbitrability shall be decided by the Arbitrator. The Arbitrator shall make a preliminary determination on the question of arbitrability. Once a determination is made that the matter is arbitrable or if such preliminary determination cannot be reasonably made, the Arbitrator shall then proceed to determine the merits of the dispute. The Arbitrator shall neither amend, modify, nullify, ignore, add or subtract from the provisions of this Agreement.

The expenses and fees of the Arbitrator and the cost of the hearing room shall be shared equally by the parties. Nothing in this Article shall preclude the parties from agreeing to the appointment of a permanent Arbitrator(s) during the term of this Agreement or to use the expedited arbitration procedures of the American Arbitration Association.

The decision and award of the arbitration shall be binding to the Union, employee(s) and Village. Such decision shall be within the scope and terms of this Agreement but shall not change any of its terms or conditions.

If either party desires a verbatim record of the proceedings, it may cause such to be made, providing it pays for the record and makes a copy available without charge to the Arbitrator. If the other party desires a copy, it shall equally pay for such expenses of the other party initially ordering such record, minus the costs of copying such.

SECTION 9.4: GRIEVANCE FORMS

The written grievance required under this Article shall be on a form which shall be provided by the Union and attached as Appendix A. It shall contain the name(s) of the

Grievant (or the Union if filed on behalf of the entire bargaining unit), a statement of the Grievant's complaint, the section(s) of this Agreement that have been allegedly violated, the date of the alleged violations and the relief being sought. The form shall be signed and dated by the Grievant or the Union representative who filed the grievance. An improper grievance form, date, section citation or other procedural error shall not be grounds for denial of the grievance.

SECTION 9.5: TIME LIMITS

Time limits for filing, appealing, or responding to grievances, or for scheduling grievance conferences, shall be strictly applied but may be waived or extended by agreement between the Village and the Union. If the Union fails to advance a grievance within the time frames set forth above, the grievance will be considered withdrawn and the Village shall have no further obligation to process or arbitrate it. If the Village fails to answer a grievance within the time frames set forth above, the grievance will be considered denied based on the Village's last answer at the prior step.

SECTION 9.6: PAID TIME

The grievant(s) and one Union Steward shall be paid for time spent in grievance meetings that are scheduled during work time.

ARTICLE X - HOLIDAYS AND PERSONAL DAYS

SECTION 10.1: GENERAL INFORMATION

All full-time employees shall receive the following eleven (11) paid holidays:

New Year's Eve (1/2 day)	Thanksgiving Day
New Year's Day	Day After Thanksgiving
Good Friday	Christmas Eve (1/2 day)
Memorial Day	Christmas Day
Independence Day	President's Day
Labor Day	
Martin Luther King Day	

SECTION 10.2: SPECIFIC APPLICATIONS

- (A) When a holiday falls on a Saturday, it will be observed on the preceding Friday. When a holiday falls on a Sunday, it will be observed on the following Monday.
- (B) To be eligible for holiday pay, employees must work their full scheduled day prior to the holiday and their full regularly scheduled day after the holiday, unless on approved vacation leave. If absent either or both of these days due to claimed illness, the Village may require acceptable written verification signed by a doctor as proof of such illness.

SECTION 10.3: HOLIDAY PAY

Any employee who is required to work on a holiday as defined above shall be paid time and one half for all hours so worked, or an equivalent amount of compensatory time at the employee's election, in addition to holiday pay.

SECTION 10.4: PERSONAL DAYS

Each full-time employee shall receive two personal days each fiscal year.

SECTION 10.5: SICK LEAVE INCENTIVE DAY

Full time employees who have had not called off sick in the previous calendar year shall receive one (1) additional personal day (referred to as an "Administrative Day") which shall be awarded in the month of January as issued by Human Resources per the Personnel Policy.

ARTICLE XI - VACATIONS**SECTION 11.1: VACATION ACCRUAL**

Full time bargaining unit employees shall earn vacation as follows:

Years of Service	Vacation earned
Upon Hire	Five (5) days
At 2 years, but less than 7 years	Ten (10) days
At 7 years, but less than 11 years	Fifteen (15) days
At 11 years, but less than 15 years	Twenty (20) days
15 or more years	Twenty-five (25) days

The employee's anniversary date of full-time employment shall be the basis of determining the number of completed years and months of service.

There will be no payout of any of the five (5) days allotted to an employee at hire if the employee is separated from employment for any reason prior to reaching his/her one-year anniversary. If an employee terminates prior to his/her anniversary date and has already taken his/her full vacation due to scheduling requirements, the employee shall reimburse the Village for the amount of unearned vacation taken from his/her last paycheck. If an employee terminates and has earned vacation credit available, it will be paid to him/her with his/her last paycheck.

SECTION 11.2: VACATION USAGE

Full Time Employees:

Vacation time is available for use by the employee after it has been earned. Vacation days may not be taken in less than half day increments. Upon termination of employment, the employee will receive pay for any unused, earned and/or accrued vacation time.

All vacation time must be taken prior to the employee's next anniversary date. Vacation carry-over, not to exceed five (5) days, is permitted in accordance with established Village policy and with the prior approval of the Village Manager. Vacation carry-over will be allowed for any days that the Village prohibited an employee from taking vacation.

Employees may not take more than two (2) consecutive weeks of vacation.

Whenever a paid holiday falls during an authorized vacation leave, the employee's vacation leave on the date of the paid holiday will be considered a holiday for payroll purposes, and will not be charged to the employee's accumulated vacation time.

The number of employees who are granted vacation at the same time may be limited. Vacation time will be scheduled so that the mission of the respective department is not adversely affected. Vacation requests may be denied based on operational needs. No more than five (5) bargaining unit employees may be off work during the winter period (November 1 through April 8; union will ensure sufficient manpower to complete all snow and ice control requirements); however, additional employees may be allowed to be off during this period provided that they agree to remain available in the event that snow and ice control are required. Employees on medical leave are counted in the total of five (5) bargaining unit employees permitted to be off work during the winter period.

1. The Public Works Attendance Calendar is blocked from viewing to all but management.
2. The Village will allow "no snow" days to be accumulated to be used throughout the season. Each employees' bank will earn an additional 2 "no snow" days for every

year completed with the Village. This scale will max out in 8 years and with a total of 15 “no snow” days.

Example: if an employee has completed two years of work for the Village, he or she will receive 6 “no snow” days on the day following the completion of his or her second year.

Employment in Public Works Years	No Snow Days/ Year
Start Day- 1 years	2
1 years + 1 day through 2 years	4
2 years + 1 day through 3 years	6
3 years + 1 day through 4 years	8
4 years + 1 day through 5 years	10
5 years + 1 day through 6 years	12
6 years + 1 day through 7 years	14
7 years + 1 day through 8 years	15

3. If a weekday “no snow” request is made, that counts against each employee’s bank of “no snow” days.
4. If an employee wants to switch his or her “not available for snow” and/or vacation day to “being available,” it must be requested 6 business day EOB prior to the first approved day off or that employee will still be charged for the “not available for snow” regardless.
5. The Village will continue to not allow anyone to switch their shift with opposite driver to cover them unless the snow supervisor approved it prior to the shift.

Beginning in 2023, vacation picks will open September 1 and be made by seniority to reserve vacation dates for the following calendar year. After October 1st, vacation requests will be considered on a first come first served basis. Where an employee has requested and been allotted vacation days during the November through April winter period and, where through no act of the employee with designated vacation time, the Village will suffer the absence of more than five (5) bargaining unit members from duty, the employee shall have the right to maintain the previously granted vacation time. In such an instance, the Village may refuse any and all additional requests for vacation time by employees not previously granted a vacation request. All vacation requests require authorization from the supervisor. Use of a vacation day for sick time call-in is permitted. The allotted “no snow” days are not vacation days.

Vacation time may not be purchased from the employer.

Exceptions to this policy must be approved by the Village Manager.

Part-Time Employees:

Part-time employees that regularly work in excess of 20 hours per week and have been employed by the Village for three continuous uninterrupted service years are eligible for the following benefits:

After three (3) years of service:	40 hours
After seven (7) years of service:	50 hours
After eleven (11) years of service:	60 hours

Part-time employees' vacation benefits are awarded on the employee's anniversary date and must be used before the employee's next anniversary date. Vacation benefits do not carry over and are lost if not used.

SECTION 11.3: VACATION PAY

Vacation pay shall be paid at the rate of the employee's straight-time hourly rate in effect for the employee's job classification. Vacation pay shall be reflected in the employee's next regular payroll check after the vacation is taken and will not be paid in advance. In the event of death, any vacation earned but unused shall be paid to the estate of the deceased employee.

ARTICLE XII - LEAVES OF ABSENCE

SECTION 12.1: SICK LEAVE

The Village shall not change the current sick leave or disability leave benefits that existed as of May 1, 2008, pursuant to Ordinance No. 70-0-002, a copy of which is attached hereto as Appendix B. Sick leave and disability leave are available to eligible full-time employees only.

The Village may request verification of the need for sick or disability leave, and/or verification of an employee's ability to return to duty after a sick or disability absence, when it determines in its reasonable discretion that such verification is necessary. The Village will pay the reasonable costs of any such required verification.

SECTION 12.2: FUNERAL LEAVE

When death occurs in the immediate family of any full-time bargaining unit employee, said employee shall be granted three (3) days off without loss of pay. Immediate family includes mother, father, mother-in-law, father-in-law, spouse, brother, sister, child or grandparents, stepmother, stepfather, stepchild. Two (2) days off without loss of pay shall be granted when a death occurs to the employee's grandfather-in-law, or grandmother-in-law. One (1) day off without loss of pay shall be granted for other family members. The

Village may require verification of death in a form suitable to the Village when it determines that such verification is necessary.

SECTION 12.3: MILITARY LEAVE

Military leave shall be granted according to applicable law and the Village's Personnel Manual.

SECTION 12.4: JURY OR WITNESS DUTY LEAVE

A full-time employee whose service on a jury or appearance as a witness for the Village occurs during hours that the employee would have been regularly scheduled to work shall receive full pay in addition to any fees received. This provision shall not apply to an employee's court appearances on personal matters or where the employee is the plaintiff or claimant and the Village is a defendant, or where the Village is suing the employee.

SECTION 12.5: FAMILY AND MEDICAL LEAVE

The Village will provide family and medical leave in accordance with the Family Medical Leave Act and the Village's policy, which is attached hereto as Appendix C.

SECTION 12.6: TIME OFF TO VOTE

Employees will be granted necessary time off without pay to vote in formal local, state and national elections.

SECTION 12.7: DISCRETIONARY LEAVE OF ABSENCE

Employees may request through the Department Head a leave of absence upon exhaustion of paid benefits. The decision of whether to grant or not grant the leave, along with the decision of whether to impose any conditions or requirements relating to the duration of the leave or the employee's rights upon return, shall be made by the Village Manager in his sole discretion, prior to granting such leave.

ARTICLE XIII - HEALTH INSURANCE

SECTION 13.1: HEALTH INSURANCE COVERAGE

Full time employees covered by this Agreement shall be allowed to participate in the group health insurance plan offered from time to time by the Village. The Village shall have the right to unilaterally change or alter the insurance plan, carrier(s) or coverages offered, but agrees to meet and confer with the Union prior to making any such change. The Village shall have the right to institute cost containment measures relative to insurance coverage so long as the basic level of insurance benefits remains relatively similar to those currently provided. Employees will be given advance notice of such cost containment measures before they are instituted.

The Village shall pay 90% of the applicable premium, and the employee shall pay 10% through April 30, 2023.

Beginning on May 1, 2023, and continuing through April 30, 2024, the Village shall pay 89% of the applicable premium and the employee shall pay 11%.

Beginning on May 1, 2024, and continuing through April 30, 2025, the Village shall pay 88% of the applicable premium and the employee shall pay 12%.

Employees enrolled in the Village health insurance plan on May 1 of 2024 and May 1 of 2025 shall receive a stipend of \$375.00 to be paid to each employee during the month of May in each respective year. Employees electing to opt out of health insurance coverage shall receive \$936 per year in lieu of health insurance. Without limitation to any of the foregoing, the parties agree that in the event that any health insurance benefit provided by the Village may lead to or result in any kind of penalty or fine under the Affordable Care Act they will reopen this Agreement for the limited purpose of renegotiating said benefit only.

SECTION 13.2: RETIREE HEALTH INSURANCE

The Village shall have the right to repeal or amend Ordinance No. 77-O-015 so that employees hired by the Village on or after May 1, 2010 are not eligible for any Village premium contribution toward retiree health insurance. If the Village makes this change it shall be applicable to all persons hired by the Village after May 1, 2010.

SECTION 13.3: TERM LIFE INSURANCE

The Village will provide term life insurance coverage for each full-time bargaining unit employee in an amount of \$50,000.00. The Village will contribute 100% of the total cost for this benefit. Dependent life insurance for an employee's spouse and for each dependent child will also be available to each full-time bargaining unit member at his/her cost.

A voluntary Supplemental Life Insurance program will continue to be offered eligible full-time employees at rates regulated by the insurance carrier. Full time bargaining unit members who wish to participate in this program will contribute one hundred percent (100 %) of the total cost once their participation is approved by the insurance carrier.

ARTICLE XIV - EMPLOYEE TRAINING AND EDUCATION

SECTION 14.1: POLICY

The Village shall endeavor to provide opportunities for in-service training with the objective of furthering the qualifications of employees, which training shall be provided based on Village needs and other factors as determined by the Village. Employees shall be afforded employee training and education programs as determined to be necessary by the Village.

Because the goal of training is to provide a well-trained workforce, the Village will maintain a list of qualifications it deems necessary to the normal operations of the Village. Each bargaining unit members' qualifications shall be tracked and denoted on a list as stated in Section 1.3 above. After completion of any training program, a bargaining unit member must demonstrate his or her mastery of a particular skill to his or her supervisor and receive certification that the employee is qualified before the Qualifications list will be updated to reflect the bargaining unit employee's additional qualification. Qualification may be removed, and recertification may be required where annual recertification is required or when a skill deficiency has been discovered such that recertification is necessary as determined by management.

SECTION 14.2: REIMBURSED TRAINING

- (A) The Village agrees to compensate all employees for all time spent in training, schools, and courses which the Village requires an employee to attend. The Village may provide a vehicle for the employee or employees to use to attend the seminar when the Village determines that doing so would be more efficient. When an employee elects to use his/her own automobile, the Village will provide reimbursement for mileage (at the rate approved by the Internal Revenue Service), tolls, parking, lodging if necessary, and garage charges. Receipts are required for all reimbursements. Employees shall not receive any additional compensation for training courses or school programs they elect but are not required to attend, even though those courses or schools are approved by the Village, where such attendance is during the employee's non-scheduled work time, unless the Village agrees otherwise in writing prior to the employee's attendance in the course.
- (B) The Village shall reimburse all full-time bargaining unit employees the additional cost of obtaining and/or renewing their Commercial Drivers Licenses. Any and all testing will be on Village time and the Village will pay all fees for the test.
- (C) The Village shall reimburse all full-time bargaining unit employees the additional cost of obtaining and/or renewing any license required by the

Village for the employee to perform his/her job. Any and all testing will be on Village time and the Village will pay all fees for the test.

SECTION 14.3: EDUCATIONAL INCENTIVE

All full-time bargaining unit employees who voluntarily participate in an education and training program may apply for reimbursement for tuition. Expenses will be reimbursed pursuant to the Village's policy on Tuition Reimbursement, provided that all the requirements of said policy are satisfied. Receipts are required for reimbursement.

SECTION 14.4: CDL PROGRAM

The Village will offer a CDL Class B Licensing program to all bargaining unit members who have meet or exceeded performance evaluation standards. Senior most employees who are not CDL Class B certified will be offered participation in the Licensing program first. The Village will seek to utilize a Local 150 sponsored Licensing program first, but it shall be allowed to select an alternative program if the Local 150 sponsored program is more expensive or provides lesser training hours/skills than a competitor program.

Any employee that elects to participate in the CDL Class B Licensing program shall be subject to the following program expense (class fees) repayment schedule if they separate employment from the Village:

Within first 6-months of successfully attaining Class B License	100%
After 6-months but before 9-months of attaining License	50%
After 9-months of attaining License	25%
After 1-year of successfully attaining Class B License	0%

The Village may offer a CDL Class A Licensing program to a limited number of bargaining unit members based on budgetary allowances, length of time employee has held a Class B CDL License, number of employees in each Division who currently hold a Class A CDL License, and employee seniority. If the Village does allow an employee to participate in a CDL Class A Licensing program, bargaining unit members shall be subject to the following program expense (class fees) repayment schedule if they separate from the Village:

Within first year of successfully attaining Class A License	100%
After 1-year but before 2-years of attaining License	50%
After 2-years but before 3-years of attaining License	25%
After 3-years of successfully attaining a Class A License	0%

Employees will be required to sign an individual agreement identifying concurrence to the above repayment schedule before beginning any CDL Class B or Class A Licensing program.

Any pre-program requirements for either licensing program, such as completion of a DOT drug test or physical through the Village's occupational health provider, will be paid for by the Village. Employees must report to a scheduled appointment as directed. Any additional medical follow up required outside of the Village's occupational health provider

must be completed by the employee on his or her own time without reimbursement for the time spent engaged in any pre-program requirements. After licensing program completion, the Village shall continue to not require DOT physicals as exempted under this requirement and will not cover the cost of any further DOT physical.

ARTICLE XV - SAFETY

SECTION 15.1: UNSAFE CONDITIONS

Employees who reasonably and justifiably believe that their safety and health are in danger due to an alleged unsafe working condition or equipment, shall immediately inform their supervisor who shall have the responsibility to determine what action, if any, should be taken, including whether or not the job should be discontinued. The employee shall follow the direction of the supervisor unless the employee reasonably and justifiably believes there is imminent danger.

ARTICLE XVI - LABOR-MANAGEMENT MEETINGS

SECTION 16.1: MEETING REQUEST

The Union and the Village shall meet every six (6) months in the interest of promoting harmonious relations. Attendance by employees shall be limited to no more than four (4) Union Stewards. Additionally, if the Union or Village desire to meet more often, the party shall request a meeting at least seven (7) calendar days in advance of the meeting and expressly providing the agenda for such meeting. Such meetings and locations when mutually agreed upon shall be limited only to agenda items. The seven (7) day period may be waived by written agreement of the parties.

SECTION 16.2: CONTENT

It is expressly understood and agreed that such meetings shall be exclusive of the grievance procedure. Grievances being processed under the grievance procedure shall not be considered at "labor-management meetings," nor shall negotiations for the purpose of altering any or all of the terms of this Agreement be carried on at such meetings. Safety concerns shall be raised through the Safety Committee, which shall continue to meet on a monthly basis, and may also be raised at the labor-management meetings.

SECTION 16.3: REPRESENTATION

The Village shall be represented by the Human Resources Officer and the Director of Public Works and/or their designees. The Union shall be represented by a business representative and the Union Stewards.

ARTICLE XVII - SUBCONTRACTING and SUMMER HELP

SECTION 17.1: SUBCONTRACTING

Notwithstanding any other provision in this Agreement, at any time during the term of this Agreement or thereafter, the Village shall have the unqualified right to subcontract or reassign any or all of the existing and future operations and/or work performed by employees covered by this Agreement. However, no full-time bargaining unit employees shall be laid off or experience a reduction in the number of straight time hours worked as a result of any decision by the Village to subcontract any work performed by employees covered by this Agreement. In the case of intra-Village department transfers (meaning work currently performed by the Public Works Department being transferred to another Village department) overtime hours will be included in this section.

SECTION 17.2: SUMMER HELP I HELP

The Village may employ summer help, seasonal help and/or part time employees. The Village will not employ more than ten (10) Part-Time Maintenance employees at any given time.

ARTICLE XVIII - UNIFORMS, TOOLS AND EQUIPMENT

SECTION 18.1: CLOTHING

For May of 2022, the Village shall provide full time bargaining unit members an annual reimbursement of \$425 for work clothing and/or boots.

Beginning in May of 2023, the Village shall provide full time bargaining unit members an annual reimbursement of \$600 with receipts or a \$425 payment without receipts for work clothing and/or boots. Prior to May 1, 2023, employees will designate whether they will elect reimbursement with or without receipts and the employee shall maintain this designation during the term of this agreement. The Village will issue payment in the amount of \$425 to bargaining unit members during the month of May of each calendar year. Employees who elect reimbursement with receipts shall receive reimbursement for said clothing within thirty (30) days of providing an itemized receipt(s) to the Village. The Village will provide full time bargaining unit members with ten (10) T-Shirts, two (2) sweatshirts and two (2) caps to each employee each year. The Village will provide part-time/seasonal employees with five (5) T-Shirts, one (1) sweatshirt and one (1) cap each

year. In addition, the Village shall provide Part-time Maintenance an annual reimbursement with a \$350 payment with receipts for work clothing and/or boots during the month of May of each calendar year.

SECTION 18.2: PROTECTIVE CLOTHING

The Village shall provide all necessary (as determined by the Village) items of protective clothing and safety gear, excluding shoes, which are the responsibility of the employee. The Village shall replace the clothing as necessary. Each year, the Village shall reimburse bargaining unit members for out-of-pocket expenses from the purchase of one (1) pair of prescription safety glasses when purchased through the Village's Vision benefit, provided the employee provides the Village with an itemized Explanation of Benefits document along with his/her request for reimbursement.

ARTICLE XIX - PERSONNEL RECORDS

SECTION 19.1: PERSONNEL RECORDS

The personnel record is available for an employee and/or his/her designee to review pursuant to the Personnel Record Review Act.

SECTION 19.2: ACCIDENT REPORTS

Accident reports shall be presented to the affected employee for signature, and the employee will be given a copy of the report. The signature of the employee shall establish receipt of the report and shall not be construed as an admission of any fault or wrongdoing. An employee's refusal to sign will be noted on the report and shall not invalidate the report.

ARTICLE XX - EMPLOYEE ASSISTANCE PROGRAM

SECTION 20.1:

Bargaining unit employees may participate in the Village's Employee Assistance Program. The Village shall maintain complete confidentiality regarding all referrals and participation in the EAP. The Village shall not discriminate or take any adverse employment action against any employee, or his/her family, who is referred to the program or who chooses to participate in the program.

ARTICLE XXI - NON-DISCRIMINATION

SECTION 21.1: PROHIBITION AGAINST DISCRIMINATION

Both the Village and the Union agree not to discriminate against any employee on the basis of race, sex, creed, religion, color, sexual orientation, marital or parental status, age, national origin, political affiliation and/or beliefs, mental and/or physical handicap, or other non-merit factors. Rights of employees pursuant to this Article are not exclusive and shall be inclusive of any and all other remedies available to them by law.

SECTION 21.2: UNION ACTIVITY

The Village and the Union agree that no employee shall be discriminated against, intimidated, restrained or coerced in the exercise of any rights granted by this Agreement, or on account of membership or non-membership in, or lawful activities on behalf of the Union. This provision shall not be construed or interpreted to limit the Union's or the employee's right to pursue an action through the Illinois Labor Relations Board.

SECTION 21.3: RESIDENCY

Employees shall not be required to live in the Village. All bargaining unit members who live outside of the Village will be able to report to work within a 45-minute response time to the Public Works Garage (time clock). Employees who live in the Village shall report according to current practice. Employees who choose to live outside of the Village shall reside no further than 30 miles from any border of Tinley Park. Residency in Indiana is not permitted.

SECTION 21.4: OUTSIDE EMPLOYMENT

Bargaining unit employees may engage in outside employment as long as the outside employment is not conducted during Village working hours and does not interfere with their work duties. Outside employment shall be governed by Section 2.9 of the Village's Personnel Manual.

SECTION 21.5: LIGHT DUTY

Employees suffering from a duty or non-duty related injury or illness may be assigned to light duty pursuant to the terms and conditions of the existing Village of Tinley Park Light Duty Policy. However, no employee shall be required to work a light duty shift other than that to which he or she was assigned prior to the injury or illness requiring the light duty assignment, unless said employee voluntarily accepts said assignment.

ARTICLE XXII - NO STRIKE / NO LOCKOUT**SECTION 22.1: NO STRIKE**

Neither the Union nor any of its officers, agents, or employees covered by this Agreement will instigate, promote, sponsor, engage in, or condone any job action, strike, sympathy strike, slowdown, sit-down, concerted refusal to perform overtime, mass absenteeism or any other intentional interruption or disruption of the operations of the Village, during the life of this Agreement. The Union agrees to notify all employees covered by this Agreement of their obligation and responsibility to maintain compliance with this Article, including their responsibility to remain at work during any interruption which may be caused or initiated by others.

SECTION 22.2: NO LOCKOUT

During the term of this Agreement, the Village shall not lockout any bargaining unit employees.

ARTICLE XXIII - MANAGEMENT RIGHTS

Except as specifically limited by the express provisions of this Agreement, the Village retains all traditional rights to manage and direct the affairs of the Village in all of its various aspects, and to manage and direct its employees, including, but are not limited to, the following: to plan, direct, control and determine the budget and all the operations, services and missions of the Village; to supervise and direct the working forces; to establish the qualifications for employment and to employ employees; to schedule and assign work; to lay off employees or otherwise relieve employees from duty for lack of work or other legitimate reasons; to establish work and productivity standards and, from time to time, to change those standards; to contract out for goods and services; to determine the methods, means, organization and number of personnel by which such operations and services shall be made or purchased; to make, alter and enforce reasonable rules, regulations, orders, policies and procedures; to evaluate employees; to establish reasonable performance standards for employees; to discipline, suspend and discharge non-probationary employees for cause (probationary employees without cause); to change or eliminate existing methods, equipment or facilities or introduce new ones; to determine training needs and assign employees for training; to determine equipment to be used and uniforms to be worn; to determine work hours; to develop job descriptions for the positions covered by this Agreement, which shall be subject to change from time to time by the Village; to determine internal investigation procedures; to take any and all actions as may be necessary to carry out the mission of the Village and the Public Works Department in the event of civil emergency as may be formally declared by the Village President or Village Manager or their authorized designees.

ARTICLE XXIV - WAGES

SECTION 24.1: WAGE RATES

Annual salaries effective May 1st of 2022 are identified on the charts below. The step progression for each job position (title) is set forth in this agreement. Employees classified in a position shall progress from each step in their job title classification to the higher steps in the classification in accordance with the provisions of this Section. An employee shall remain in his or her current step unless he or she receives at least a “meets expectations” result on his or her annual performance evaluation. A performance review that concludes the employee “meets expectations” shall result in an increase in the employee’s salary by one (1) step to the next highest adjacent step to the employee’s current step of his/her job classification, effective on the employee’s anniversary date.

A performance review that concludes the employee “significantly exceeds expectations” shall result in an increase in the employee’s salary by two (2) steps, (for example, from current Step 4 to Step 6, a “double step”) for his/her job classification on the employee’s anniversary date. Any employee is eligible for up to two (2) double steps during his or her tenure. Any employee who receives a double step salary increase will not be eligible for his/her second double step salary increase in the year immediately following his/her first double step salary increase. For example, an employee who receives a “significantly exceeds expectations” evaluation at the end of Step 4, shall move to Step 6, but must only move to Step 7 the following year even if he/she again receives a “significantly exceeds expectations” evaluation. Generally speaking, “significantly exceeds expectations” findings should be no more than ten percent (10%) of employees.

Employee’s receiving less than a “meets expectations” shall not receive a step increase until such time as the employee receives at least a “meets expectations” evaluation. Employees who do not receive a step increase under this provision shall be reevaluated every six (6) months. Employees who continue to receive performance evaluations below “meets expectations” shall be subject to disciplinary action up to and including discharge.

The Village agrees to provide an employee with his/ her evaluation within a thirty (30) day window of the employee’s anniversary date. This thirty (30) day window shall not apply if an employee fails to complete his/her self-evaluation by his/her anniversary date. Should the Village not give an employee his/her evaluation in accordance with this section, he/she shall automatically receive no less than a one (1) step increase.

No employee will be eligible for a double step with their first annual evaluation.

Part-Time Maintenance	5/1/2022	5/1/2023	5/1/2024
Step 1	\$ 18.00	\$ 18.54	\$ 19.10
Step 2	\$ 18.90	\$ 19.47	\$ 20.05
Step 3	\$ 19.85	\$ 20.44	\$ 21.05
Step 4	\$ 20.84	\$ 21.46	\$ 22.11
Step 5	\$ 21.88	\$ 22.54	\$ 23.21

Maintenance Worker/Maintenance Technician	5/1/2022	5/1/2023	5/1/2024
Step 1	\$ 24.29	\$ 25.02	\$ 25.77
Step 2	\$ 25.65	\$ 26.42	\$ 27.21
Step 3	\$ 26.97	\$ 27.77	\$ 28.61
Step 4	\$ 28.31	\$ 29.16	\$ 30.04
Step 5	\$ 29.65	\$ 30.54	\$ 31.46
Step 6	\$ 30.99	\$ 31.92	\$ 32.88
Step 7	\$ 32.33	\$ 33.30	\$ 34.30
Step 8	\$ 33.67	\$ 34.68	\$ 35.72
Step 9	\$ 35.01	\$ 36.06	\$ 37.14
Step 10	\$ 36.37	\$ 37.46	\$ 38.58
Step 11	\$ 37.72	\$ 38.85	\$ 40.02
Step 12	\$ 39.07	\$ 40.24	\$ 41.45

Mechanic/Diesel Mechanic/Automotive Technician	5/1/2022	5/1/2023	5/1/2024
Step 1	\$ 29.61	\$ 30.50	\$ 31.42
Step 2	\$ 31.10	\$ 32.03	\$ 32.99
Step 3	\$ 32.59	\$ 33.57	\$ 34.57
Step 4	\$ 34.06	\$ 35.08	\$ 36.14
Step 5	\$ 35.51	\$ 36.58	\$ 37.68
Step 6	\$ 36.98	\$ 38.09	\$ 39.23
Step 7	\$ 38.46	\$ 39.62	\$ 40.81
Step 8	\$ 39.95	\$ 41.15	\$ 42.39
Step 9	\$ 41.43	\$ 42.67	\$ 43.95

The Employer may start a newly hired employee higher than the initial placement step based on market conditions. This advanced placement is for salary purposes only, and shall not affect seniority. Current employees with equal skill and ability in the same classification shall also be moved to the same step.

Maintenance Men and Mechanics who are currently paid above the schedule set forth above shall receive a 3% pay increase effective May 1 of 2022, 2023 and 2024.

SECTION 24.2: STIPENDS

“Point of Contact” Pay of 1 hour at the employees’ overtime rate of pay shall be paid to the employee designated by management ahead of time as the point of contact during Village special events. Village special events are those which are part of the Marketing calendar and do not include snow-related or other weather occurrences.

CDL Class A license holders will be eligible for a \$1.00 per hour stipend while maintaining a legally valid CDL Class A license. The number of employees eligible to receive this stipend may be limited by the Public Works Director.

SECTION 24.3: EDUCATIONAL INCENTIVE COMPENSATION

Educational incentive compensation is payable only to full time bargaining unit employees who have completed the required probationary period for job-related course work approved by Village management. Employees receiving this compensation as of May 1, 2014 shall continue to receive it during the term of this Agreement. Employees who presently hold, or who subsequently obtain a degree (BA or BS) shall receive educational incentive compensation of \$220 per month. Employees who presently hold, or who subsequently obtain college course credits shall receive educational incentive compensation as follows:

Completion of	Compensation per month
15 hours of college credit	\$40
30 hours of college credit	\$80
45 hours of college credit	\$120
60 hours of college credit	\$160
BA or BS	\$220

SECTION 24.3: LONGEVITY PAY

Completion of	Compensation per month
5 to 9 years	\$60
10 to 15 years	\$105
15 to 18 years	\$150
19 years plus	\$195

ARTICLE XXV - DRUG AND ALCOHOL POLICY

See Appendix D attached hereto and made a part hereof.

ARTICLE XXVI - SAVINGS CLAUSE

If any provision of this Agreement or the application of any such provision should be rendered or declared invalid by any court action, or by reason of any existing or subsequently enacted legislation, the remaining parts or portions of this Agreement shall remain in full force and effect and the subject matter of such invalid provision shall be open to immediate re-negotiation.

In such event, the parties shall, upon the request of either party, commence good faith bargaining over possible replacement language for the invalidated Article, Section or portion of this agreement.

ARTICLE XXVII - ENTIRE AGREEMENT

This Agreement constitutes the complete and entire agreement between parties and concludes collective bargaining between the parties on all matters, whether or not contained or specifically referred to in this Agreement.

The parties acknowledge that, during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by the law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement. Therefore the Village and the Union, for the duration of this Agreement, each voluntarily and unqualifiedly waive any right, and each agrees that the other shall not be obligated, to bargain collectively with respect to any subject referred to or covered by this Agreement, or to any subject not referred to or covered by this Agreement, even if said subject was not in the contemplation of the parties during negotiations, except that the Village must bargain over the effects or impact upon employees of the Village's exercise of its rights under the Agreement.

ARTICLE XXVIII - CIVIL SERVICE COMMISSION

The parties recognize that the Civil Service Commission of the Village of Tinley Park has certain statutory authority over certain, but not all employees covered by this Agreement. Should an employee who has been hired through the Civil Service Commission desire to utilize the hearing procedure provided by that authority for disciplinary action, he is free to do so.

ARTICLE XXIX - PERSONNEL MANUAL

The Village's Personnel Manual shall apply to every aspect of employment not specifically addressed by this Agreement.

ARTICLE XXX - TERMINATION

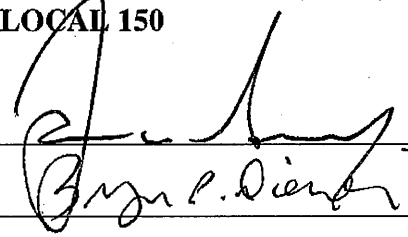
This Agreement shall be effective as of the first day of May, 2022, and shall remain in full force and effect until the thirtieth day of April, 2025, whereupon, it shall be automatically rendered null and void. It shall be automatically renewed from year to year thereafter unless either party notifies the other in writing at least ninety (90) days prior to the anniversary date that it desires to modify this Agreement. In the event that such notice is

given, negotiations shall begin no later than sixty (60) days prior to the anniversary date. This Agreement shall remain in full force and be effective during the period of negotiations and until notice of termination of this Agreement is provided to the other party in the manner set forth in the following paragraph.

In the event that either party desires to terminate this Agreement during the period of negotiations, written notice must be given to the other party not less than ten (10) days prior to the desired termination date which shall not be before the anniversary date set forth in the preceding paragraph.

VILLAGE OF TINLEY PARK

**INTERNATIONAL UNION OF
OPERATING ENGINEERS,
LOCAL 150**



INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL UNION NO. 150, 150B, 150A, 150C, 150RA, 150D, 150G, 150M

AFFILIATED WITH THE A.F.L.-C.I.O. AND BUILDING TRADES DEPARTMENT

JAMES M. SWEENEY
PRESIDENT-BUSINESS MANAGER(708) 482-8800 • FAX (708) 482-7188
6200 JOLIET ROAD
COUNTRYSIDE, IL 60525-3992**GRIEVANCE**

Use additional sheets if necessary)

Grievant's Name:

Date Filed:

STEP ONE

Date of Incident or Date Grievant knew of Facts Giving Rise to Grievance:

Article(s) & Section(s) of Contract Violated: Including, but not limited to,

Brief Statement of Facts:

Remedy Sought:

any and all other appropriate remedies.

Faxed To:

Time and Date:

Grievant's Signature

Representative's Signature

EMPLOYER'S STEP ONE RESPONSE

Employer's Representative Signature

Positions

Response Recipient

Date

STEP TWO

Given To:

Date and Time:

Grievant's Signature

Representative's Signature

EMPLOYER'S STEP TWO RESPONSE

Employer Representative Signature

Position

Response Recipient

Date

STEP THREE

INTERNATIONAL UNION OF OPERATING ENGINEERS

Reason for Advancing Grievance:Given To:Date and Time:Grievant's SignatureRepresentative's Signature**EMPLOYER'S STEP THREE RESPONSE**Employer Representative SignaturePositionsResponse RecipientDate**STEP FOUR**Reasons for Advancing Grievance:Given To:Date and Time:Grievant's SignatureRepresentative's Signature**EMPLOYER'S STEP FOUR RESPONSE**Employer Representative SignaturePositionResponse RecipientDate

APPENDIX B

DISABILITY ORDINANCE

ORDINANCE NUMBER 70-0-002

AN ORDINANCE REGULATING DISABILITY LEAVE

BE IT ORDAINED by the President and Board of Trustees of the
Village of Tinley Park, Cook and Will Counties, Illinois.

SECTION ONE

Employees and appointed officials of the municipality who work full time for the municipality shall receive pay during unavoidable absence from work due to sickness or accident during any one year in accordance with the schedule hereinafter set forth in Section Two of this ordinance. The number of weeks for which full compensation or two-thirds compensation shall be paid will be governed solely by the amount of uninterrupted service any said employee or appointed official shall have accrued at the time request for benefits is made. For the purpose of this ordinance, uninterrupted service is hereby defined to mean continuous attendance on scheduled work days by said employee or appointed official without absence for a period in excess of 3 days, however, any absence which is caused by disability, vacation or service in the armed forces of the United States of America shall not be considered an interruption.

SECTION TWO

<u>Accrued Uninterrupted Service</u>	<u>Weeks of Full Compensation</u>	<u>Weeks of Two-Thirds Compensation</u>	<u>Weeks of Full and Partial Compensation</u>
1/2 Year	2	24	26
1-1/2 Years	3	24	27
2-1/2 Years	5	23	28
3-1/2 Years	6	23	29
4-1/2 Years	8	22	30
5-1/2 Years	10	20	30
6-1/2 Years	12	19	31
7-1/2 Years	14	18	32
8-1/2 Years	16	17	33
9-1/2 Years	18	16	34
10-1/2 Years	20	15	35
11-1/2 Years	21	14	36
12-1/2 Years	22	14	36
13-1/2 Years	24	13	37
14-1/2 Years	26	12	38
15-1/2 Years	27	11	38
16-1/2 Years	28	11	39
17-1/2 Years	30	10	40

<u>Accrued Uninterrupted Service (contd)</u>	<u>Weeks of Full Compensation (contd)</u>	<u>Weeks of Two-Thirds Compensation (Contd)</u>	<u>Weeks of Full and Partial Compensation (contd)</u>
18-1/2 Years	32	9	41
19-1/2 Years	34	8	42
20-1/2 Years	35	8	43
21-1/2 Years	37	7	44
22-1/2 Years	38	7	45
23-1/2 Years	40	6	46
24-1/2 Years	42	5	47
25-1/2 Years	44	4	48
26-1/2 Years	46	3	49
27-1/2 Years	48	2	50
28-1/2 Years	50	1	51
29-1/2 Years	52	0	52

Where payment is due to such employee or officer under the Workmen's Compensation or pension laws, the amount received by reason of Workmen's Compensation or pension payments shall be deducted from the allowances above provided for.

SECTION THREE

In order to obtain the compensation benefits hereinabove provided, any full time employee or appointed official of the municipality must first submit proof of disability to the President and Board of Trustees.

SECTION FOUR

After the termination of the total number of weeks during which full and partial compensation is to be paid, all disability benefits herein provided for automatically are terminated. If any full time employee or appointed official shall have received the total full and partial compensation, he or she shall then be ineligible for additional disability payments unless he or she shall have served an additional period of six (6) months of uninterrupted service. Having completed six (6) months of uninterrupted service, said full time employee or public official shall then be entitled to disability payments in accordance with the total accrued time of uninterrupted service.

SECTION FIVE

In determining the amount of disability benefits, all present full time employees and appointed officials shall be given credit for all the time they have served the municipality from the date of their employment or appointment. The above designated disability allowances shall not be considered accumulative.

SECTION SIX

All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION SEVEN

This ordinance shall be in full force and effect from and after its passage and approval in accordance with law.

PASSED this 12th day of January, 1970.

VOTES:

YEAS 6

NAYS


Village Clerk

APPROVED this 12th day of January, 1970.


Village President

APPENDIX C

FMLA POLICY



Family and Medical Leave

POLICY: Eligible employees may take up to a total of 12 work weeks of leave during the designated 12 month period for any one or more of the following reasons:

1. the birth of the employee's son or daughter, and to care for the newborn child;
2. the placement with the employee of a son or daughter for adoption or foster care, and to care for the newly placed child;
3. to care for the employee's spouse, son, daughter, or parent with a serious health condition; and
4. because of a serious health condition that makes the employee unable to perform one or more of the essential functions of his or her job;
5. because of any qualifying exigency arising out of the fact that the spouse, or a son, daughter, or parent of the employee is on active duty (or has been notified of an impending call or order to active duty) in the Armed Forces in support of a contingency operation.

An eligible employee is any employee who has been employed by the Village of Tinley Park for at least 12 months (need not be consecutive) and for at least 1250 hours of actual service during the 12-month period immediately preceding the commencement of the leave.

The 12-month period in which the 12-workweek leave entitlement occurs shall be a rolling 12-month period measured backward from the date an employee uses any FMLA leave. Thus, each time an employee takes FMLA leave, the remaining leave entitlement would be any balance of the 12 workweeks which has not been used during the immediately preceding 12 months.

An eligible employee who is the spouse, son, daughter, parent or next of kin of a covered service member shall be entitled to a total of 26 workweeks of leave during a single 12-month period to care for the service member, provided such leave shall only be available during a single 12-month period, and during this single 12-month period the eligible employee shall only be entitled to a combined total of 26 workweeks of leave, inclusive of any other entitled leave.

For the purposes of this policy, a "serious health condition" entitling an employee to FMLA leave means an illness, injury, impairment, or physical or mental condition that involves:

1. Inpatient care (i.e. an overnight stay) in a hospital, hospice or residential medical care facility, including any period of incapacity, or any subsequent treatment in connection with such inpatient care; or
2. Continuing treatment by a health care provider. A serious health condition involving continuing treatment by a health care provider includes any one or more of the following:
 - i) a period of incapacity of more than three consecutive calendar days, and any subsequent treatment or period of incapacity relating to the same condition that also involves:
 - a. treatment two or more times by a health care provider, or
 - b. treatment by a health care provider on at least one occasion which results in a regimen of continuing treatment under the supervision of the health care provider.
 - ii) any period of incapacity due to pregnancy or prenatal care;

- iii) any period of incapacity or treatment for such incapacity due to a chronic serious health condition;
- iv) a period of incapacity which is permanent or long-term due to a condition for which treatment may not be effective;
- v) any period of absence to receive multiple treatments by a health care provider, either for restorative surgery after an accident or other injury, or for a condition that would likely result in a period of incapacity of more than three consecutive calendar without medical intervention or treatment.

The determination as to whether or not a condition is a "serious health condition" as that term is defined in the Family and Medical Leave Act and the federal regulations promulgated thereunder shall be made by the Village of Tinley Park on a case-by-case basis.

Family or medical leave may be taken intermittently or on a reduced leave schedule when medically necessary. Leave may not be taken intermittently or on a reduced leave schedule because of the birth or placement of a child for adoption or foster care, unless the mother or the child has a serious health condition. Leave may not be taken in increments of less than one hour. Employees needing intermittent leave or leave on a reduced leave schedule must attempt to schedule the leave so as not to disrupt the operations of the Village of Tinley Park. Certification of the medical necessity of intermittent leave or leave on a reduced leave schedule may be required.

In any instance where the necessity for leave arises from any qualifying exigency due to a spouse, son, daughter, or parent of the employee being on active duty in the Armed Forces is foreseeable, whether because the spouse, son, daughter or parent is on active duty, or because of notification of an impending call or order to active duty in support of a contingency operation, the employee shall provide such notice to the Village of Tinley Park as is reasonable and practicable.

Health insurance shall be maintained for the duration of the FMLA leave for those employees with coverage under the Village of Tinley Park's plan. The terms and conditions of health insurance coverage, including any applicable premium contribution by the employee, shall remain the same during the family or medical leave. Employees on leave must make timely payment of any employee portion of the medical insurance premium. If an employee's premium payment is more than 30 days late, coverage may be dropped 15 days after written notice to the employee.

Employees failing to return to work after expiration of family or medical leave shall be responsible for reimbursement of the Village of Tinley Park's share of health insurance premiums to the District for any period of unpaid leave, unless the reason the employee does not return to work is due to:

- A. The continuation, recurrence or onset of a serious health condition of the employee or the employee's immediate family member which would otherwise entitle the employee to leave under this policy; or
- B. Other circumstances beyond the control of the employee.

Employees must provide sufficient notice of the need for FMLA leave and must explain the reasons for the needed leave. A request for family or medical leave should be made 30 days in advance, when the need for the leave is foreseeable. Such requests should be made to the Director of Human Resources. When unforeseen events occur that require family or medical leave, employees must give notice to the Director of Human Resources as soon as practical, but not later than two (2) days after the employee learns of the need for leave.

Requests for family or medical leave or for extensions of such leave must be substantiated by medical certification. Employees on family and medical leave shall report their status and intent to return to work to their immediate supervisor at least once every two weeks.

When medical leave was granted due to an employee's own serious health condition, the employee must obtain and present, at the employee's expense, certification from the employee's health care provider that

the employee is able to resume work at the time the employee seeks reinstatement. Second and third opinions with respect to any medical certification may be sought by the Village of Tinley Park at its expense. The health care provider for any such second or third opinions shall be designated by the Village of Tinley Park.

Eligible employees who have any accrued paid vacation, family or personal leave must substitute all such available paid leave as part of the 12 work weeks of FMLA leave when the leave is occasioned by the birth of a child, placement of a child for adoption or foster care, or to care for a spouse, child or parent who has a serious health condition. Eligible employees who have any accrued paid vacation, family, personal or medical or disability leave must substitute all such paid leave as part of the 12 work weeks of FMLA leave when the leave is occasioned by their own serious health condition or the serious health condition of the employee's spouse, son, daughter, or parent. Employees may not substitute accrued paid disability leave when the reason for the leave does not qualify for the use of paid disability leave ordinance under the Village of Tinley Park's disability ordinance. Upon exhaustion of all qualifying accrued paid leave that is substituted for FMLA leave, any remaining portion of FMLA leave shall be unpaid.

Vacation and sick days do not continue to accrue during family or medical leave. Holiday pay will be provided if the holiday falls within the period of the employee's substituted paid leave. Other- wise, no holiday pay will be paid during family or medical leave.

Employees taking family or medical leave shall be restored to their previous position or to an equivalent position in accordance with the Family and Medical Leave Act, provided the employee would otherwise be employed at the conclusion of the leave if the employee had not taken the leave.

Return from FMLA: Employees taking family or medical leave shall be restored to their previous position or to an equivalent position in accordance with the Family and Medical Leave Act, provided the employee would otherwise be employed at the conclusion of the leave if the employee had not taken the leave.

The Village reserves the right to amend this program/policy. Should you require assistance in the interpretation of this or any of the Village policies or programs, please contact your immediate supervisor or the Department of Human Resources - Office of Risk Management. The Village of Tinley Park is an equal employment opportunity provider.

May 28, 2008

Updated September 30, 2010

Updated November 8, 2010

APPENDIX D - DRUG AND ALCOHOL POLICY

APPLICABILITY: This Policy shall apply to all members of the bargaining unit as defined in the collective bargaining agreement.

I. PROHIBITIONS**A. Prohibited Alcohol-Related Conduct**

The use of alcohol while on duty is strictly prohibited and is cause for termination. An employee shall not operate any Village vehicle or equipment or perform any work function if s/he has engaged in any form of alcohol-related conduct listed below:

1. Using alcohol on the job.
2. Being in possession of alcohol while on duty or operating any Village vehicle or equipment.
3. Having any breath alcohol concentration while on duty.
4. Having used alcohol during the four (4) hours before going on duty.
5. Using alcohol within eight (8) hours following an accident requiring a breath-alcohol test, or until tested.
6. Refusing to submit to a required alcohol test.

B. Prohibited Drug-Related Conduct

The possession or use of illegal drugs while on duty is strictly prohibited and is cause for termination. For purposes of this policy, the term "illegal drugs" includes all substances that are considered to be controlled substances by State or Federal law, and also includes without limitation any prescription drug that is not properly prescribed to the specific employee found to be in possession thereof. An employee shall not report for duty or perform any work function if s/he has engaged in any of the following activities:

1. Using or being in possession of any of the following controlled substances:
 - a. Marijuana (THC metabolite)
 - b. Cocaine
 - c. Opiates (morphine and codeine)
 - d. Phencyclidine (PCP)

- e. Amphetamines
 - f. Any other controlled substance that is prohibited by State or federal law
- 2. Using or being under the influence of any prescription medication which may adversely affect the employee's work performance and that has not been disclosed to the Village and approved for use by that employee.
 - 3. Being in possession of any unauthorized controlled substance or illegal drug.
 - 4. Reporting for duty while impaired from any prescribed therapeutic drug, illegal drug, or controlled substance usage.
 - 5. Refusing to submit to a required controlled substances test.
- C. Reporting Requirements for Prescribed Controlled Substances
- 1. Any employee who takes prescribed medication must inquire of his/her treating physician whether the controlled substance would adversely affect his/her ability perform his/her work duties, and must verify to the Village that he/she has so inquired and share the results of the inquiry.
 - 2. If the medication in use will adversely affect the employee's ability to safely perform his job, the employee may not report to work or may not remain on duty. Employees eligible for sick leave may take such period of absence as paid sick leave.

II. CATEGORIES OF TESTING

A. Post-Accident Testing

- 1. Conducted when a bargaining unit employee was involved in any accident in a Village vehicle or while on duty. An accident is defined as any of the following:
 - a. The incident requires the bargaining unit member to seek medical attention
 - b. The bargaining unit member is involved in an incident in which police response is required
- 2. Post-Accident Alcohol Testing

- a. Whenever possible, post-accident alcohol testing shall be conducted within two (2) hours of the accident.
- b. If testing is not administered within two (2) hours of the accident, the Village must prepare and maintain a record stating the reason the test was not promptly administered.
- c. An employee required to be tested under this section is prohibited from consuming any alcohol for at least eight (8) hours following the accident or until after the breath alcohol test.

3. Post-Accident Drug Testing

- a. Post-accident drug testing must be conducted within thirty-two (32) hours after the accident.
- b. If testing is not administered within thirty-two (32) hours of the accident, the Village must prepare and maintain a record stating the reason the test was not promptly administered.

B. Random Testing

Conducted throughout the year on a random, unannounced basis according to the following guidelines:

1. Restricted Period

- a. Bargaining unit employees are subject to unannounced random drug testing during all periods on duty, and are subject to unannounced random alcohol testing while on duty.
- b. The Village will not require employees to come in for a call-out assignment for the sole purpose of random testing.

2. Frequency

- a. The Village shall conduct random drug testing on at least fifty percent (50 %) of the average number of bargaining unit employees each calendar year.
- b. The Village shall conduct random alcohol testing on at least fifty percent (50%) of the average number of bargaining unit employees in each calendar year.

3. Selection

- a. The procedure used to determine which employees are subject to random drug or alcohol testing in a given year shall ensure that each bargaining unit employee has an equal chance of being selected.
- b. Should disputes arise regarding the random selection process, the Human Resources Officer or other person responsible for administering the drug and alcohol policy for the Village shall meet with a representative of Local 150 (not a bargaining unit member) and explain the methodology used.

C. Reasonable Suspicion Testing

Drug and/or alcohol testing may be required when a trained supervisor observes behavior or appearance that is characteristic of an individual who is currently under the influence of or impaired by alcohol, impaired by drugs, or a combination of alcohol and drugs, according to the following guidelines:

1. A supervisor's determination that reasonable suspicion exists shall be based on specific, contemporaneous, articulable observations concerning the appearance, behavior, speech or body odors of the employee;
2. The Department Head or a second trained supervisor who is reasonably available must confirm the reasonable suspicion determination;
3. The employee is entitled to Union representation before being questioned in connection with a reasonable suspicion determination, if so requested. No questioning shall be delayed because of the unavailability of any particular representative.
4. The supervisor(s) must complete and submit a Reasonable Cause Observation Form for any drug or alcohol tests.
5. A "trained supervisor" is one who has received at least two (2) hours of training in the signs of alcohol and drug use, including at least sixty (60) minutes of training on drug use and at least sixty (60) minutes of training on alcohol use.

D. Return to Duty Testing

1. After engaging in prohibited alcohol conduct, an employee may not return to duty until s/he takes a return to duty breath alcohol test with a result indicating an alcohol concentration of less than 0.00.

2. After engaging in prohibited controlled substances conduct, an employee may not return to duty until s/he takes a return to duty urine drug test with a verified negative result for controlled substances use.
3. Procedures for return to duty testing are not to be construed as entitling any employee who has violated this policy to a return to duty.

E. Follow-Up Testing

1. Upon returning, the employee is subject to at least six (6) unannounced follow-up tests during the first twelve (12) months after s/he returns to duty.
2. If the Substance Abuse Professional determines that follow-up testing is no longer necessary, it may be terminated after the first six (6) follow-up tests.
3. Substance Abuse Professional

The Substance Abuse Professional shall be a licensed physician (medical doctor or doctor of osteopathy), or a licensed or certified psychologist, social worker, employee assistance professional, or addiction counselor with knowledge of and clinical experience in the diagnosis and treatment of alcohol and controlled substances- related disorders.

4. Procedures for follow-up testing are not to be construed as entitling any employee who has violated this policy to a return to duty.

III. TESTING PROCEDURES

A. Drug Testing Procedures

1. Collection Site
 - a. Once a drug test is announced, an employee shall go directly to the collection site.
 - b. Upon arrival, the employee shall verify his identity and will be provided with a form on which the employee may elect to list any prescription or non-prescription medication s/he is using.
 - c. Before testing, an employee shall be shown a sealed container, which shall be unwrapped in front of him/her.

- d. An employee shall be afforded a private area to provide a urine specimen. This area shall be equipped with a toilet, and shall be secured to prevent adulteration or dilution.
- e. Once an employee has provided a urine sample in the collection container, s/he shall hand it to the collection person. The collection person, in the presence of the employee, shall then pour the urine into two (2) specimen bottles. At least thirty (30) milliliters must be poured into the primary specimen bottle, and fifteen (15) milliliters into the split specimen bottle.
- f. If an employee of the testing facility believes that an employee is attempting to obstruct the collection process or may submit an altered, adulterated or substitute specimen, and a Village official concurs, an observed specimen may be collected.

2. Medical Review Officer (MRO)

The Medical Review Officer shall be a licensed physician designated by the Village as the person responsible for receiving laboratory results generated by the Village's drug testing program. The MRO shall have knowledge of substance abuse disorders and have the appropriate medical training to interpret and evaluate an employee's positive test result together with his/her medical history and any other relevant biomedical information.

3. Laboratory Analysis

- a. Analysis of a primary urine specimen shall be performed at a laboratory certified and monitored by the Department of Health and Human Services (DHHS).
- b. The laboratory shall analyze the primary specimen with an Enzyme Multiple Immunoassay Test (EMIT) or some other screen test allowed by DHHS for employees required to have CDLs.
- c. Positive screens shall be confirmed by the Gas Chromatography/Mass Spectrometer (GC/MS) method.
- d. When directed in writing by the MRO that an employee has requested analysis of the split specimen, the laboratory shall forward the split specimen to another DHHS-certified laboratory for testing.

4. Primary Specimen Test Results

a. Negative Test Results

If the result of the test of the primary specimen is negative, the MRO shall promptly report a negative test to the Village and the employee.

b. Positive Test Results

1) Any employee who tests positive for drugs and/or alcohol shall immediately be placed on unpaid leave.

2) If the result of the test of the primary specimen is positive, the MRO shall contact the employee and give the employee an opportunity to establish an alternative medical explanation for the positive test result.

a) If the MRO determines that the positive result was in error, the MRO shall report the drug test result as negative.

b) If the MRO determines that there is no alternative medical or other explanation for the positive test result, the MRO shall inform the employee that s/he has seventy- two (72) hours in which to request a confirmation test of the split specimen, and inform the Village that the employee should be removed from service.

3) The employee shall remain out of service on an unpaid basis pending the result of the split sample analysis.

5. Confirmation/Split Specimen Test

a. If within seventy-two (72) hours of notification of the positive result by the MRO, the employee requests that the split specimen test be conducted, the MRO shall make written notice to the primary specimen laboratory to forward the split sample to a second laboratory.

b. If the employee has not contacted the MRO within seventy-two (72) hours, the employee may present to the MRO information documenting that serious illness, injury, inability to contact the MRO, lack of actual notice of the positive test result, or other unavoidable circumstances prevented the

employee from timely contacting the MRO. If the MRO concludes that there is a legitimate explanation for the employee's failure to contact the MRO within seventy-two (72) hours, the MRO shall direct that analysis of the split specimen be performed.

c. Waived or Positive Confirmation Test

- 1) If the employee waives his right to a confirmation/split specimen test, or if the confirmation/split specimen test is positive, the MRO shall report a verified positive test to the Village.
- 2) Upon receiving the results of the positive test, the Village shall promptly notify the employee and provide the employee the opportunity to request full information concerning the test results.

d. Alternative Test

If the employee requests that an alternative test be undertaken, it shall be conducted at the employee's expense.

6. Inability to Provide Adequate Sample

- a. Employees who are unable to provide a urine sample of forty-five milliliters shall be offered additional drinking water and allowed additional time before being required to provide another urine specimen. The amount of fluids the employee is given and the amount of time he/she is allowed shall follow federal D.O.T. rules.
- b. If the employee is still unable to provide an adequate sample, testing shall be discontinued and the MRO shall refer the employee for a medical evaluation to develop pertinent information concerning whether the individual's inability to provide a specimen is genuine.
 - 1) The employee shall be placed out of service until this determination is made.
 - 2) If there is no verification that inability to provide an adequate sample was genuine, the employee will be deemed to have refused to test.

B. Alcohol Testing Procedures

1. Screening Test

- a. All breath alcohol testing shall be conducted through use of an Evidential Breath Testing (EBT) device, in accordance with FHA rules and DOT regulations.
- b. Only a Breath Alcohol Technician (BAT), trained in accordance with DOT regulations, shall conduct testing with an EBT. Supervisors of bargaining unit employees shall not serve as BATs under any circumstances.
- c. Testing Site
 - 1) Testing locations shall ensure visual and aural privacy to employees, sufficient to prevent unauthorized persons from seeing or hearing test results.
 - 2) Before testing begins, the BAT shall explain the testing procedure to the employee and answer any questions s/he may have.
 - 3) An individually-sealed mouthpiece shall be opened in view of the employee. The mouthpiece shall then be attached to the EBT.
 - 4) Once testing is complete, the BAT shall show the results to the employee.
- d. Screening Test
 - 1) If the result of the screening test is less than 0.02 percent alcohol concentration, the result is negative and no further testing shall be done.
 - 2) If the result of the screening test is an alcohol concentration of 0.02 percent or greater, a confirmation test shall be performed.

2. Confirmation Test

- a. When required, the confirmation test shall be performed not less than fifteen (15) minutes nor greater than thirty (30) minutes after completion of the screening test.
- b. Employees with a breath alcohol concentration between 0.00 and 0.04 may not perform or continue to perform any work functions until the start of the employee's next regularly

scheduled duty period, not less than twenty-four (24) hours following administration of the test. Any time lost pursuant to this paragraph shall be unpaid.

- c. If the result of the confirmation test is 0.04 percent alcohol concentration or greater, the result is positive.

3. Inability to Provide an Adequate Amount of Breath

- a. If an employee is unable to provide an adequate amount of breath, the Village may direct the employee to see a licensed physician.
- b. The employee may not perform any work until s/he is evaluated, provided the evaluation takes place within two (2) hours.
- c. The physician shall examine the employee to determine whether the employee's inability could have been caused by a medical condition.
- d. If the physician determines, in his or her reasonable medical judgment, that a medical condition has, or with a high degree of probability, could have, precluded the employee from providing an adequate amount of breath, the employee shall not be deemed to have refused to take the test.
- e. If the physician is unable to make this determination, the employee shall be deemed to have refused to take the test.
- f. The Village shall pay any medical fees assessed for the examination.

IV. CONSEQUENCES OF POSITIVE TEST RESULTS

A. Confirmed Breath Alcohol Test Result Between 0.00 and 0.04

An employee with a breath alcohol concentration result between 0.00 and 0.04 shall be removed from duty without pay for twenty-four (24) hours or a retest below 0.00.

B. Confirmed Breath Alcohol Test Result of 0.04 or More or Other Prohibited Alcohol Conduct

An employee with a breath alcohol concentration result of 0.04 or more, or who has otherwise violated the alcohol conduct rules set forth above, shall be immediately terminated.

C. Confirmed Positive Urine Drug Test

An employee who tests positive for any of the prohibited controlled substances, or who has otherwise violated the substance abuse rules set forth above, shall be immediately terminated.

D. Discipline

Any discipline imposed upon employees shall be subject to the Disciplinary and Grievance Procedure provisions of the Collective Bargaining Agreement.

E. Refusal to Test

Any employee who refuses to undergo required testing, as set forth in this policy, shall be considered as having tested positive and shall be immediately terminated. However, if it is subsequently determined that the order to submit to testing was in violation of this policy, the employee will be made whole for any economic loss incurred during his/her time off.

V. CONFIDENTIALITY OF RECORDS

All drug and alcohol test results and records shall be maintained under strict confidentiality. Supervision shall not be entitled to copies of test results although supervision may be informed on a need to know basis of the results of such tests.

A. Employee Entitled to Information

Upon written request, the employee shall be promptly furnished with copies of any and all records pertaining to his/her use of alcohol and/or drugs, including any records pertaining to conducted tests. The employee's access to the records shall not be contingent upon payment for the records.

B. Conditions Under Which the Village Must Release Records

1. To the employee, upon written request.
2. When requested by federal or state agencies with jurisdiction, when license or certification actions may be required.

3. To a subsequent employer pursuant to written consent of the former employee.
4. To the decision maker in a grievance, arbitration, litigation, or administrative proceeding arising from a positive test result or employee-initiated action.

VI. EMPLOYEE ASSISTANCE PROGRAM

A. Voluntary Referral

1. Before Testing

- a. Any bargaining unit employee who voluntarily refers himself or herself to the Village's Employee Assistance Program (EAP) before being ordered to submit to a random, reasonable suspicion, post-accident or return to duty drug or alcohol test shall not be subject to discipline.
- b. Any bargaining unit employee who has voluntarily referred himself or herself to the EAP shall be subject to the same testing procedures as an employee who has tested positive for drug or alcohol use.
- c. The employee shall be returned to regular work duties only on the recommendation of the EAP counselor and successful completion of a return to duty medical exam.

B. Confidentiality of Referral

All EAP referrals shall be kept strictly confidential, except as necessary to implement the terms of this policy.

C. Rehabilitative Leave of Absence

Upon an employee's request, the Village shall, to the extent necessary for treatment and rehabilitation, and subject to the General Leave provisions of the Collective Bargaining Agreement, grant the employee an unpaid leave of absence for the period necessary to complete primary treatment of the employee's drug and/or alcohol problem.

APPENDIX E**ASSET TRACKING AND ELECTRONIC MONITORING SOFTWARE**

The Village may use electronic tracking and monitoring software to track Village owned assets, or video devices designed to capture exterior (outside of vehicle cabin) images. Tracking and monitoring software, or video footage, may be used for discipline of a bargaining unit member when a complaint or issue has been brought against the employee or department by a third party and/or at any time when any bargaining unit member is involved in an accident resulting in destruction of property or bodily injury. Tracking and monitoring information will primarily be used for reporting purposes to the Illinois Environmental Protection Agency.

THE VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

RESOLUTION

NO. 2023-R-010

**A RESOLUTION APPROVING AN AGREEMENT WITH THE INTERNATIONAL
UNION OF OPERATING ENGINEERS, LOCAL 150**

**MICHAEL W. GLOTZ, PRESIDENT
NANCY M. O'CONNOR, VILLAGE CLERK**

**WILLIAM P. BRADY
WILLIAM A. BRENNAN
DIANE M. GALANTE
DENNIS P. MAHONEY
MICHAEL G. MUELLER
COLLEEN SULLIVAN**

Board of Trustees

Published in pamphlet form by authority of the President and Board of Trustees of the Village of Tinley Park
Peterson, Johnson, & Murray Chicago, LLC, Village Attorneys
200 W. Adams, Suite 2125 Chicago, IL 60606

VILLAGE OF TINLEY PARK

Cook County, Illinois
Will County, Illinois

RESOLUTION NO. 2023-R-010**A RESOLUTION APPROVING AN AGREEMENT WITH THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150**

WHEREAS, the Village of Tinley Park, Cook and Will Counties, Illinois is a Home Rule unit pursuant to the Illinois Constitution of 1970; and

WHEREAS, the corporate authorities of the Village of Tinley Park, Illinois (“Village”) have considered entering into a successor Collective Bargaining Agreement with the International Union of Operating Engineers, Local 150 (“Agreement”); and

WHEREAS, a true and correct copy of the Agreement is attached hereto as Exhibit 1; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois have determined that it is in the best interest of the Village and its residents to enter into said Agreement; and

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, STATE AS FOLLOWS:

SECTION 1: The foregoing recitals shall be and are hereby incorporated as finding of fact as if said recitals were fully set forth herein.

SECTION 2: That this President and Board of Trustees of the Village of Tinley Park hereby find that it is in the best interest of the Village and its residents that the aforementioned Agreement between the Village and those represented by the International Union of Operating Engineers, Local 150, as attached hereto as Exhibit 1, be entered into, and, the Village President is hereby authorized to execute and memorialize said Agreement, subject to review and revision as to form by the Village Attorney.

SECTION 3: Any policy, resolution, or ordinance of the Village that conflicts with the provisions of this Resolution shall be and is hereby repealed to the extent of such conflict.

SECTION 4: That this Resolution shall be in full force and effect from and after its adoption and approval.

ADOPTED this 7th day of February, 2023, by the Corporate Authorities of the Village of Tinley Park on a roll call vote as follows:

AYES:

NAYS:

ABSENT:

APPROVED this 7th day of February, 2023, by the President of the Village of Tinley Park.

ATTEST:

VILLAGE PRESIDENT

VILLAGE CLERK

STATE OF ILLINOIS)

COUNTY OF COOK) SS

COUNTY OF WILL)

CERTIFICATE

I, NANCY M. O’CONNOR, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution No. 2023-R-010, “A RESOLUTION APPROVING AN AGREEMENT WITH THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150,” which was adopted by the President and Board of Trustees of the Village of Tinley Park on February 7, 2023.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of

the Village of Tinley Park this 7th day of February 2023.

VILLAGE CLERK

**Interoffice**

Memo

Date: February 1, 2023

To: Pat Carr, Village Manager
Hannah Lipman, Assistant Village Manager

From: John Urbanski, Public Works Director

Subject: International Union of Operating Engineers Local 150 – Memorandum of Agreement

Prepared for the Committee of the Whole and Village Board Meeting for consideration and possible action.

Description:

In conjunction with the Collective Bargaining Agreement (CBA), staff is requesting Village Board approval of the Memorandum of Agreement between the International Union of Operating Engineers, Local 150. The Parties are in agreement to a CBA, effective May 1, 2022 through April 30, 2025. This Agreement states if the Village cannot staff a position (not including winter operations) with sufficient manpower under normal circumstances, the number of employees on standby in Section 4.7 shall increase from 2 to 4.

Attachment:

1. Memorandum of Agreement

MEMORANDUM OF AGREEMENT

This is a Memorandum of Agreement between the International Union of Operating Engineers, Local 150, AFL-CIO ("Union") and the Village of Tinley Park ("Village"), collectively referenced herein as the "Parties." The Parties are signatory to a Collective Bargaining Agreement ("CBA"), effective May 1, 2022 through April 30, 2025. The Parties hereby agree as follows:

WHEREAS, Parties wish to modify the language in Section 4.7 of the their CBA; and

WHEREAS, the Parties have determined it is in their mutual best interest to modify the language in Section 4.7; and

NOW THEREFORE, in consideration of the mutual promises set forth below, the Parties agree as follows:

1. If the Village cannot staff a job (not including winter operations) with sufficient manpower under normal circumstances, the number of employees on standby in Section 4.7 shall increase from 2 to 4.
2. The only exception to Paragraph 1 above is when outsourcing is necessary because a main break occurs during winter operations. Such an occurrence will not trigger an increase from 2 to 4 individuals on standby. Nothing in this Paragraph is to be construed as a limitation on the Village's right to outsource.
3. This Memorandum of Agreement shall remain in full force and effect during the life of the parties' 2022-2025 CBA and shall terminate upon the expiration of that that CBA.

AGREED:

Village of Tinley Park

By: _____

Date: _____

International Union of Operating Engineers,
Local 150

By:  _____

Date: 2 / 2 / 2023

THE VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

RESOLUTION

NO. 2023-R-011

**A RESOLUTION APPROVING A MEMORANDUM OF AGREEMENT WITH THE
INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150**

**MICHAEL W. GLOTZ, PRESIDENT
NANCY M. O'CONNOR, VILLAGE CLERK**

**WILLIAM P. BRADY
WILLIAM A. BRENNAN
DIANE M. GALANTE
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Board of Trustees

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Peterson, Johnson, & Murray Chicago, LLC, Village Attorneys
200 W. Adams, Suite 2125 Chicago, IL 60606

VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

RESOLUTION NO. 2023-R-011**A RESOLUTION APPROVING A MEMORANDUM OF AGREEMENT WITH THE
INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150**

WHEREAS, the Village of Tinley Park, Cook and Will Counties, Illinois is a Home Rule unit pursuant to the Illinois Constitution of 1970; and

WHEREAS, the corporate authorities of the Village of Tinley Park, Illinois (“Village”) have approved entering into a successor Collective Bargaining Agreement with the International Union of Operating Engineers, Local 150; and

WHEREAS, the corporate authorities of the Village have considered entering into a Memorandum of Agreement with the International Union of Operating Engineers, Local 150 to set forth certain provisions applicable only the Standby provisions of the successor Collective Bargaining Agreement; and

WHEREAS, a true and correct copy of the Memorandum of Agreement is attached hereto as Exhibit 1; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois have determined that it is in the best interest of the Village and its residents to enter into said Memorandum of Agreement; and

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, STATE AS FOLLOWS:

SECTION 1: The foregoing recitals shall be and are hereby incorporated as finding of fact as if said recitals were fully set forth herein.

SECTION 2: That this President and Board of Trustees of the Village of Tinley Park hereby find that it is in the best interest of the Village and its residents that the aforementioned Memorandum of Agreement between the Village and those represented by the International Union of Operating Engineers, Local 150, as attached hereto as Exhibit 1, be entered into, and, the Village President is hereby authorized to execute and memorialize said Memorandum of Agreement, subject to review and revision as to form by the Village Attorney.

SECTION 3: Any policy, resolution, or ordinance of the Village that conflicts with the provisions of this Resolution shall be and is hereby repealed to the extent of such conflict.

SECTION 4: That this Resolution shall be in full force and effect from and after its adoption and approval.

AYES:

NAYS:

ABSENT:

APPROVED this 7th day of February, 2023, by the President of the Village of Tinley Park.

VILLAGE PRESIDENT

ATTEST:

VILLAGE CLERK

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, NANCY M. O’CONNOR, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution No. 2023-R-011, “A RESOLUTION APPROVING A MEMORANDUM OF AGREEMENT WITH THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150 ,” which was adopted by the President and Board of Trustees of the Village of Tinley Park on February 7, 2023.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 7th day of February 2023.

VILLAGE CLERK

STAFF COMMENT

BOARD COMMENT

PUBLIC COMMENT

EXECUTIVE SESSION

ADJOURN TO EXECUTIVE SESSION TO DISCUSS:

- A. THE PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY, INCLUDING MEETINGS HELD FOR THE PURPOSE OF DISCUSSING WHETHER A PARTICULAR PARCEL SHOULD BE ACQUIRED.**

- B. SECURITY PROCEDURES AND THE USE OF PERSONNEL AND EQUIPMENT TO RESPOND TO AN ACTUAL, A THREATENED, OR A REASONABLE POTENTIAL DANGER TO THE SAFETY OF EMPLOYEES, STUDENTS, STAFF, THE PUBLIC, OR PUBLIC PROPERTY.**