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MINUTES OF THE REGULAR BOARD MEETING OF THE TRUSTEES, VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, HELD JUNE 21, 2022

The regular meeting of the Board of Trustees, Village of Tinley Park, Illinois, was held in the Council Chambers located in the Village Hall of Tinley Park, 16250 Oak Park Avenue, Tinley Park, IL on June 21, 2022. President Glotz called this meeting to order at 7:02 p.m.

At this time President Glotz led the Board and audience in the Pledge of Allegiance.

Clerk O'Connor called the roll. Present and responding to roll call were the following:

Village President:

Michael W. Glotz

Village Clerk:

Nancy O'Connor

Trustees:

William P. Brady William A. Brennan Dennis P. Mahoney Michael G. Mueller Colleen M. Sullivan

Absent:

Trustee:

Diane M. Galante

Also Present:

Village Manager:

Patrick Carr

Asst. Village Manager:

Hannah Lipman

Village Attorney:

Paul O'Grady

Motion was made by Trustee Mueller, seconded by Trustee Brennan, to approve the agenda as written or amended for this meeting. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Brennan, seconded by Trustee Mahoney, to approve and place on file the minutes of the special Village Board Meeting held on June 7, 2022. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

At this time President Glotz and Clerk O'Connor presented the Tinley Park Business Spotlight.

- Overstreet Acupuncture, 6851 167th Street, Suite 1
- The Kiera and Friends Lemonade Stand for Charity

Motion was made by Trustee Brennan, seconded by Trustee Mueller, to PROMOTE THE FOLLOWING INDIVIDUALS TO THE POSITION OF FIRE ENGINEER: FREDERICK FORD, ANTHONY BUTERA, BRIAN HOOGERVORST, STEVEN GRZESZKIEWICZ, LIAM FITZMAURICE, SHANE GARREN, PAUL REYES, JOSEPH HAAGA, JOSEPH DALUGA, JOSEPH SMULEVITZ, AND RYAN SIMON. The position of Fire Engineer is a promotion from the Firefighter rank. The primary function of a Fire Engineer is to drive the fire apparatus, and pump water to the hose lines. This position occasionally requires the individual to work up as the company officer in the absence of the lieutenant. All these individuals have the minimum certifications to work in this capacity. They all had to successfully challenge a written test, practical exam, and oral interview to achieve this position. Thank you all for the

effort each of above-named individuals put forth during this process. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Brennan, seconded by Trustee Brady, to appoint BRIAN WOOD TO THE POSITION OF SERGEANT FOR THE TINLEY PARK POLICE DEPARTMENT, EFFECTIVE JUNE 22, 2022. Officer Brian Wood has served as a Tinley Park Police Officer for 17 years. He has been married to his wife Lisa for 10 years and they have 3 young children. He grew up in Tinley Park and graduated from Andrew High School. Brian obtained a Bachelor of Arts degree from Western Illinois University, majoring in Law Enforcement and Justice Administration. Brian has been a Field Training Officer and instructed other officers in control tactics, ground fighting, handcuffing, firearms, and rapid deployment. He has been assigned to the South Suburban Emergency Response Team (SWAT) for 6 years and currently is the Team Leader for the Assault Team. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Brennan, seconded by Trustee Mueller, to appoint MORGAN DUNN TO THE POSITION OF 911 DISPATCHER. Morgan graduated from Governors State University with a bachelor's degree in Criminal Justice. She has worked the last four years for the Village of Tinley Park, two years as an Auxiliary Officer and two years as a Community Service Officer. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Brennan, seconded by Trustee Sullivan, to appoint ANTHONY ARDOLINO TO THE POSITION OF INFORMATION TECHNOLOGY DIRECTOR. Anthony joined the Village in February 2021 as the IT Manager. Anthony came to us with over 20 years of IT related experience and 10 of them in the government sector. Over the last roughly 16 months, Anthony has elevated the IT Department and gone above and beyond to work towards improving processes, systems, and technology across the Village. The Information Technology Department has received national recognition through Gov-Tech's Digital Cities award, placing 9th in 2021. The Manager's Office is excited to recommend promoting Anthony to the position of Information Technology Director to reflect the level he continues to operate at. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Brennan, seconded by Trustee Sullivan, to appoint ANNE SORTINO TO THE POSITION OF MANAGEMENT ANALYST. Anne has valuable first-hand experience working in local government supporting administrative functions and focusing on long-term interdepartmental projects. She has experience with FOIA, business licensing, preparing agendas, and is very highly customer service focused when working to resolve issues for residents. She holds a Bachelor of Arts in History and Political Science and a Master of Arts in Public Administration. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Brennan, seconded by Trustee Mueller, to consider approving the following Consent Agenda items:

A. CONSIDER PAYMENT OF OUTSTANDING BILLS IN THE AMOUNT OF \$2,197,202.18 AS LISTED ON THE VENDOR BOARD APPROVAL REPORTS DATED JUNE 10 AND 17, 2022.

President Glotz asked if anyone from the Board would like to remove or discuss any items from the Consent Agenda. No items were removed or discussed. President Glotz asked if there were any comments from members of the public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Brady, seconded by Trustee Sullivan, to adopt and place on file **ORDINANCE 2022-O-052 AMENDING CERTAIN VACATION BENEFITS.** A re-review of Ordinance 2020-O-002 modifying the vacation policy has been conducted. It has become apparent that the vacation benefit is not competitive in the marketplace. Administration of the vacation benefit accruals is causing unforeseen issues and has become an administrative burden to manage. As a result, the attached Ordinance amends full-time and part-time vacation benefit schedules and administration of benefits for those hired after January 1, 2020. This item was discussed at the Committee of the Whole on June 7, 2022. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Brady, seconded by Trustee Mueller, to adopt and place on file **ORDINANCE 2022-O-048 ESTABLISHING PAY SCALES FOR THE FISCAL YEAR ENDING APRIL 30, 2023.** This Ordinance establishes the pay scales for Village positions during the current fiscal year beginning May 1, 2022 and ending April 30, 2023. The recommendation is for consolidation of the non-collectively bargained pay scales and an increase to include a 2.5% market wage adjustment effective May 1, 2022. Also, effective May 1, 2022, non-union and non-fire suppression positions currently on the step-based compensation plan, will move to the merit-based compensation plan. It is recommended that merit awards shall range from 0% to 4% and proficiency promotions shall range from 5% to 12% for fiscal year 2023. Effective July 1, 2022, annual performance reviews and compensation will be transitioned from an employee's anniversary date to July 1st each year. Pro-rated transitional compensation consideration of 3.5% is recommended in lieu of otherwise awarded merit increase in fiscal year 2023. This item was discussed at the Committee of the Whole on June 7, 2022. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan, Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Brady, seconded by Trustee Sullivan, to adopt and place on file **RESOLUTION 2022-R-071 APPROVING A PROFESSIONAL SERVICES AGREEMENT BETWEEN THE VILLAGE OF TINLEY PARK AND THE HORTON GROUP.** The Village has typically engaged in reviewing professional services for employee benefits consulting/brokerage services every (3) years. In response to a professional services RFQ issued in May 2022, The Horton Group has been selected to provide professional services. The services offered by The Horton Group are rather comprehensive focusing on strategic planning, financial and benefits analytics, compliance support, administrative services, and other services that will further enhance the overall benefit administration. The submission also includes medical, dental, vision, and life commission rates below standard carrier commissions. Consider awarding the professional services agreement to The Horton Group for a 3-year contract term with estimated annual commissions of \$144,977. This item was discussed previously at the Committee of the Whole. President Glotz asked if there were any comments from members of the Board or

public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Brennan, seconded by Trustee Mueller, to appoint **KLEIN**, **THORPE**, **AND JENKINS**, **LTD**. **AS ADMINISTRATIVE HEARING OFFICER FOR THE VILLAGE OF TINLEY PARK**. Klein, Thorpe, and Jenkins, Ltd. will bill the Village for professional services based on time spent working on matters referred to them in tenth (.10) of an hour increment. Monthly billing statements will be rendered. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Sullivan, seconded by Trustee Brennan, to adopt and place on file ORDINANCE 2022-O-051 AMENDING TITLE XI, CHAPTER 112, SECTION 22 OF THE TINLEY PARK MUNICIPAL CODE- REDUCTION OF ONE (1) CLASS P LIQUOR LICENSE. Due to the recent closure of Salina's Pizza and Catering (formerly located at 7551 175th Street), a reduction of one Class P license is proposed. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Brennan, to place on first reading ORDINANCE 2022-O-046 APPROVING A TEXT AMENDMENT TO THE VILLAGE OF TINLEY PARK ZONING ORDINANCE DEFINING AND PERTAINING TO EXTENDED STAY HOTELS IN CERTAIN ZONING DISTRICTS. The proposed text amendment defines and regulates extended stay hotels. Extended stay hotels are proposed to require special use permit approval in all zoning districts that currently permit hotels. The additional review will ensure extended stay hotels are properly located and operated in a safe and effective manner.

The Plan Commission held a Public Hearing on June 2, 2022, and voted 5-0 to recommend the proposed text amendments for approval to the Village Board. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote by voice call. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Brennan, to place on first reading ORDINANCE 2022-O-045 APPROVING A TEXT AMENDMENT TO TITLE XI: BUSINESS REGULATIONS, CHAPTER 129A HOTEL ACCOMMODATIONS TAX, SECTION 129.03: DEFINITIONS AS WELL AS AMENDING CHAPTER 116: TEMPORARY AND PERMANENT RESIDENTIAL HOUSING LICENSES AND CERTIFICATES. The Committee of the Whole discussed this item at the June 7, 2022, meeting. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote by voice call. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Sullivan, to adopt and place on file ORDINANCE 2022-O-040 AMENDING THE VILLAGE OF TINLEY PARK ZONING ORDINANCE PERTAINING TO ACCESSORY STRUCTURES, DRIVEWAYS, AND THE TRANSFER OF REGULATIONS FROM THE BUILDING CODE. The proposed text amendment transfers certain regulations from the Tinley Park Comprehensive Building Code to the Zoning Ordinance. The regulations are more effectively regulated by the Zoning Ordinance and will be more consistent and clearly regulated as proposed.

The Plan Commission held a Public Hearing on May 19, 2022, and voted 5-0 to recommend the proposed text amendments for approval to the Village Board. The Village Board held a first reading on this Ordinance at the June 7, 2022, meeting. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Brady, to adopt and place on file **RESOLUTION 2022-R-072 APPROVING AND ACCEPTING A FINAL PLAT FOR THE TINLEY PARK BUSINESS CENTER SUBDIVISION LOCATED AT 19501-19701 HARLEM AVENUE.** The Petitioner, Scannell Properties, has requested a revised Final Plat approval for the Tinley Park Business Center Subdivision. The revisions are related to planning for Phase 2 of the light industrial development.

The Plan Commission reviewed the Final Plat of Subdivision on June 2, 2022, and voted 5-0 to recommend approval with a condition. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Mahoney, to adopt and place on file **ORDINANCE 2022-O-049 GRANTING GROUND RULES JIU JITSU A SPECIAL USE PERMIT FOR A MARTIAL ARTS/FITNESS FACILITY AT 17200 OAK PARK AVENUE.** The Special Use Permit will allow the petitioner to operate their business in the Downtown Core zoning district in a portion of the Springfort Hall building.

The Plan Commission held a Public Hearing on June 16, 2022 and voted 7-0 to recommend approval of the Special Use in accordance with the listed plans and Findings of Fact in the Staff Report. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Sullivan, to adopt and place on file ORDINANCE 2022-O-050 GRANTING PARK LAWN ASSOCIATION A SPECIAL USE PERMIT FOR A DEVELOPMENTAL EDUCATION FACILITY AT 17007 OAK PARK AVENUE. The Special Use Permit will allow the Petitioner to operate their educational facility for adults with intellectual and developmental disabilities in the Neighborhood General zoning district.

The Plan Commission held a Public Hearing on June 16, 2022 and voted 7-0 to recommend approval of the Special Use in accordance with the listed plans and Findings of Fact in the Staff Report. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Mueller, seconded by Trustee Sullivan, to adopt and place on file **RESOLUTION 2022-R-073 APPROVING AND AWARDING A REDEVELOPMENT GRANT TO THE WHISTLE BAR & GRILL FOR FACADE IMPROVEMENTS LOCATED AT 7537 159TH STREET.** The tenant and business owner, Mark Mikesell, of The Whistle Bar & Grill, proposes to enclose the existing covered patio area for all-year-round use of the area.

The Economic Commercial Commission at the June 13, 2022, meeting, recommended 5-0 to support the grant request for facade improvements up to \$30,000. President Glotz asked if there were any comments

from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Mahoney, seconded by Trustee Brady, to adopt and place on file **RESOLUTION 2022-R-074 APPROVING AN EMERGENCY CONTRACT BETWEEN THE VILLAGE OF TINLEY PARK AND AIRY'S INC. FOR THE REPAIR OF A 24" WATER MAIN.** During the annual leak survey of the water distribution system, a leak was found on the 24" water main which runs parallel to 183rd Street from Tralee Trail headed west. This pipe was found to be in extremely

which runs parallel to 183rd Street from Tralee Trail headed west. This pipe was found to be in extremely poor condition. The section of water main is still isolated due to the risk of other failures. It has been determined the most effective and expeditious repair is to slip line the existing 24" ductile iron water main using 20" high density polyethylene (HDPE) pipe. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Mahoney, seconded by Trustee Sullivan, to adopt and place on file RESOLUTION 2022-R-075 APPROVING A CONTRACT BETWEEN THE VILLAGE OF TINLEY PARK AND TRAFFIC CONTROL COMPANY FOR THE 2022 PAVEMENT MARKING PROGRAM. This service contract is for furnishing and installing paint, and modified urethane pavement markings, as well as grooving for the pavement markings at various locations throughout the Village.

Consider awarding a contract to Traffic Control Company in the amount of \$182,544.78. This item was discussed at the Committee of the Whole meeting held previous to this meeting. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Mahoney, seconded by Trustee Brennan, to adopt and place on file **RESOLUTION 2022-R-076 APPROVING AN ENGINEERING SERVICE AGREEMENT BETWEEN THE VILLAGE OF TINLEY PARK AND ROBINSON ENGINEERING.** The proposed agreement with Robinson Engineering Ltd. continues to provide the Village with various engineering services. The agreement includes rates through the end of the 2022 calendar year. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Mahoney, seconded by Trustee Sullivan, to adopt and place on file **RESOLUTION 2022-R-077 APPROVING AN ENGINEERING SERVICE AGREEMENT BETWEEN THE VILLAGE OF TINLEY PARK AND CHRISTOPHER B. BURKE ENGINEERING (CBBEL).** This proposed agreement with Christopher B. Burke Engineering, Ltd. (CBBEL) is to continue assisting the Village with various engineering services. This agreement shall begin on July 1, 2022 and remain in effect until April 30, 2025. President Glotz asked if there were any comments from members of the Board or public. There were none. Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

President Glotz asked if there were any comments from members of the Staff.

Assistant Village Manager Lipman thanked the Board for the promotion of Anthony Ardolino to the position of IT Director.

Deputy Police Chief Tilton stated that the two police canines have completed their training and graduated at the top of their class.

President Glotz asked if there were any comments from members of the Board.

Trustee Brady read a letter from Father Jay Finno, of St. Stephens Catholic Church. Father Finno thanked the Village Board for the proclamation recognizing the fiftieth anniversary of his ordination to the priesthood.

President Glotz thanked the Marketing Director Framke and her team on a successful Music in the Plaza and Farmer's Market.

President Glotz asked if there were any comments from members of the public.

Phil Vana commented on his concerns with the Tinley Park Municipal Code against keeping pigs in the Village. Mr. Vana noted that he and wife have had two pet mini-pigs for about eight years. Mr. Vana added that his family is upset that they will need to get rid of the pigs. He stated that when the family got the pigs, they did not know that keeping pigs was against the Municipal Code. They have started a petition in support of the family keeping the pigs as pets.

Breanna Vana provided the Village with a packet of information on the animals.

President Glotz stated the Village did receive an anonymous complaint about the pigs. The Municipal Code does not allow these types of animals to be kept in Village and the Village must comply with the Code. President Glotz noted he wanted to be sure the Village was not behind the times on this subject and did some research. He found at least fifteen communities in the Chicagoland area that, like Tinley Park, do not allow pigs. At the time of the meeting he could only find two communities that do allow these types of animals.

Motion was made by Trustee Mueller, seconded by Trustee Brennan, at 8:04 p.m. to adjourn to Executive Session to discuss the following:

- A. THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY.
- B. COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES.
- C. THE PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY, INCLUDING MEETINGS HELD FOR THE PURPOSE OF DISCUSSING WHETHER A PARTICULAR PARCEL SHOULD BE ACQUIRED.

Vote on roll call. Ayes: Brady, Brennan, Mahoney, Mueller, Sullivan. Nays: None. Absent: Galante. President Glotz declared the motion carried.

Motion was made by Trustee Sullivan, seconded by Trustee Brady, to adjourn the Village Board meeting at 8:32 p.m. Vote on roll call. Ayes: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan. Nays: None. Absent: None. President Glotz declared the motion carried.

PLEASE NOTE: Where there is no summary of discussion on any items in the minutes, this reflects that no discussion occurred other than the introduction of the item.

APPROVED:

illage President

ATTEST:

Village Clerk