

**Village President**  
Jacob C. Vandenberg

**Village Clerk**  
Kristin A. Thirion

**Village Trustees**  
Cynthia A. Berg  
William P. Brady  
William A. Brennan  
Diane M. Galante  
Michael W. Glotz  
Michael G. Mueller

**Village Hall**  
16250 S. Oak Park Ave.  
Tinley Park, IL 60477

**Administration**  
(708) 444-5000  
Fax: (708) 444-5099

**Community  
Development**  
(708) 444-5100  
Fax: (708) 444-5199

**Public Works**  
(708) 444-5500

**Police Department**  
7850 W. 183rd St.  
Tinley Park, IL 60477  
(708) 444-5300  
Non-Emergency  
Fax: (708) 444-5399

**John T. Dunn  
Public Safety Building**  
17355 S. 68th Court  
Tinley Park, IL 60477

**Fire Department**  
(708) 444-5200  
Non-Emergency  
Fax: (708) 444-5299

**EMA**  
(708) 444-5600  
Fax: (708) 444-5699

**Senior Community  
Center**  
(708) 444-5150



## Village of Tinley Park, Cook and Will Counties, Illinois



### Compensation Report In consideration of Public Act 97-0609

### Proposed Employment with Total Compensation Package Greater than \$150,000

Fiscal Year Ending April 30, 2022

Published April 14, 2021

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## PROPOSED EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

The Act provides that any Illinois Municipal Retirement Fund (IMRF) employer that approves an IMRF eligible employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget. The Act requires that all IMRF employers must post information for each IMRF eligible employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

For purposes of the Act, "Total Compensation Package" means payments by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" under the Act includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions (which would also include the employer share of contributions for Social Security and Medicare) paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 and sick time is provided in accordance with Section 6.10 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. Under the provisions of the Act, the Village is only required to provide disclosure for employees participating in the IMRF pension system with Total Compensation greater than \$150,000.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park has only four employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the Village is providing the attached list of proposed employee positions whose Total Compensation Package exceeds \$150,000, **inclusive of such other costs incurred and paid by the Village that benefit the employee. This exceeds the disclosure requirement of the Act.** All proposed positions meeting this benchmark, including those covered by other pension or retirement systems other than IMRF, are also included. The information within this report is on a projected basis for an annual period from date of hire based on information currently available.

Village of Tinley Park, Illinois  
Employee Compensation  
April 30, 2021

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NIEMEYER, DAVID	VILLAGE MANAGER	194,256	5,040	42,151	10,838	129	252,438	X
DEVINE, WILLIAM	SERGEANT - INVESTIGATIONS	125,493	18,236	68,199	33,017	129	245,074	X
BUTLER, CHRISTOPHER	SERGEANT	125,493	14,082	66,228	33,017	129	238,949	X
PERSHA, DARREN	SERGEANT	125,493	14,082	66,228	33,017	129	238,949	X
ST. JOHN, PATRICK	SERGEANT	125,493	14,082	66,228	33,017	129	238,949	X
ROCKAITIS, RANDALL	SERGEANT	125,493	14,082	66,228	33,017	129	238,949	X
BISHOP, BRYAN	SERGEANT	125,493	14,082	66,228	33,017	129	238,949	X
SULLIVAN, KEITH	SERGEANT	125,493	13,242	65,830	33,017	129	237,711	X
DIORIO, BOB	SERGEANT	125,493	12,402	65,431	33,017	129	236,472	X
MITTELMAN, JONATHAN	SERGEANT	125,493	11,562	65,033	33,017	129	235,234	X
BONAREK, MELISSA	SERGEANT	125,493	12,402	65,431	21,340	117	224,795	
RAINS, SCOTT	PATROL OFFICER - CANINE	104,574	18,402	58,352	33,017	117	214,462	X
DAJANI, OSAMAH	PATROL OFFICER - INVESTIGATOR	104,574	16,381	57,393	33,017	117	211,481	X
TRINIDAD, HEATHER	PATROL OFFICER - INVESTIGATOR	104,574	16,381	57,393	33,017	117	211,481	X
VIOLETTO JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	104,574	15,261	56,861	33,017	152	209,830	X
WALSH, MATTHEW	POLICE CHIEF	150,505	1,200	32,086	25,789	140	209,732	X
TENCZA, STANLEY	COMMANDER	139,303	4,970	30,514	33,017	117	207,944	X
ZYLKA, MATTHEW	PATROL OFFICER - TAC UNIT	104,574	13,541	56,045	33,017	117	207,294	X
STOINER, JASON	PATROL OFFICER	104,574	12,227	55,422	33,017	117	205,357	X
WOOD, BRIAN	PATROL OFFICER	104,574	12,227	55,422	33,017	152	205,357	
URBANSKI, JOHN	DIRECTOR-PUBLIC WORKS	150,521	4,530	32,793	16,669	152	204,665	X
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	156,683	2,730	33,716	10,838	117	204,119	
DWYER, DOUGLAS	PATROL OFFICER	104,574	11,387	55,023	33,017	117	204,118	X
SANCHEZ, LAURA	PATROL OFFICER	104,574	11,387	55,023	33,017	117	204,118	X
O'DWYER, DANIEL	PATROL OFFICER	104,574	10,547	54,625	33,017	117	202,879	X
JENNINGS, PETERSON	PATROL OFFICER	104,574	10,547	54,625	33,017	117	202,879	
HRUBY, RYAN	PATROL OFFICER	104,574	10,547	54,625	33,017	117	202,879	X
GRAVES, TIMOTHY	PATROL OFFICER	104,574	10,547	54,625	33,017	117	202,879	
L'AMAS, JASON	PATROL OFFICER	104,574	10,547	54,625	33,017	117	202,879	X
HARMON JR, MICHAEL	PATROL OFFICER	104,574	10,547	54,625	33,017	117	202,879	X
STAMBAUGH, KYLE	PATROL OFFICER	104,574	10,547	54,625	33,017	117	202,879	X
DORIAN, DAVID	PATROL OFFICER	104,574	9,987	54,359	33,017	117	202,054	X
MIDDLETON, ZACHARY	PATROL OFFICER	104,574	9,707	54,226	33,017	152	201,641	X
CARR, PATRICK	ASST. VILLAGE MANAGER ADMIN	144,938	3,240	31,340	21,340	152	201,010	X
RIORDAN, DANIEL	DEPUTY FIRE CHIEF	133,800	4,410	29,231	33,017	117	200,611	X
MONTALBANO, BURTON	PATROL OFFICER	104,574	13,067	55,820	25,789	117	199,367	X
HILL, KENNETH	PATROL OFFICER	104,574	13,067	55,820	25,789	152	199,367	X
REEDER, FOREST	FIRE SERVICES ADMINISTRATOR	155,250	0	32,835	10,838	117	199,075	X
ADAMSKI, RICHARD	PATROL OFFICER	104,574	13,067	55,820	25,475	117	199,053	X
SCHMECKPEPER, GREGORY	PATROL OFFICER	104,574	12,827	55,707	25,789	117	199,013	X
HORBACZEWSKI, KEVIN	PATROL OFFICER	104,574	12,227	55,422	25,789	140	198,129	X
POULOS, TIMOTHY	COMMANDER	139,303	5,290	30,581	22,238	117	197,553	X
LONDON, SONNY	PATROL OFFICER - SCHOOL RESOUR	104,574	14,381	56,444	21,340	129	196,855	X
BROWN, ANDREW	ASSISTANT TREASURER	135,000	0	28,553	33,017	117	196,698	
BORROWDALE, RUSSELL	PATROL OFFICER - TAC UNIT	104,574	13,541	56,045	21,340	117	195,617	X
JARDINE, JEFFREY	PATROL OFFICER	104,574	13,067	55,820	21,340	117	194,918	X
SHERVINO, ROBERT	PATROL OFFICER	104,574	13,067	55,820	21,340	117	194,918	X
LANGE, AMY	PATROL OFFICER - INVESTIGATOR	104,574	12,461	55,533	21,340	117	194,024	X
VEGA JR, JOSE	PATROL OFFICER - INVESTIGATOR	104,574	11,833	55,235	22,238	117	193,997	X
BARDEN, TROY	PATROL OFFICER	104,574	11,387	55,023	22,238	140	193,339	X
OPEN,	DEPUTY POLICE CHIEF	134,877	1,200	28,780	28,300	117	193,298	
ZEMAITIS, COLBY	ASSISTANT PW DIRECTOR	131,614	0	27,836	33,017	117	192,585	
SCHMIDT, DAVID	PATROL OFFICER	104,574	11,387	55,023	21,340	117	192,441	
VAN SCHOUWEN, VINCE	PATROL OFFICER	98,145	9,045	50,862	33,017	117	191,186	
MONDT, FREDERICK	PATROL OFFICER - INVESTIGATOR	104,574	12,091	55,357	17,763	117	189,901	X
ROBINSON, KYLE	PATROL OFFICER	98,145	7,365	50,064	33,017	117	188,709	X
SZYMUSIAK, BRYAN	PATROL OFFICER	104,574	8,307	53,562	21,340	117	187,900	X
OPEN,	VILLAGE ENGINEER	131,614	0	27,836	28,300	117	187,868	
PORCARO, RICHARD	PATROL OFFICER - TAC UNIT	104,574	12,701	55,647	10,838	117	183,876	X
HASAN, FADI	PATROL OFFICER	104,574	11,627	55,137	10,838	117	182,293	X
KROTSEY, BRIAN	PATROL OFFICER - INVESTIGATOR	104,574	13,067	55,820	8,457	117	182,035	X
GAWRON, SEAN	PATROL OFFICER	104,574	10,547	54,625	10,838	117	180,700	X
BORDEN, KENT	PATROL OFFICER	98,145	9,045	50,862	22,238	140	180,407	X

Village of Tinley Park, Illinois  
Employee Compensation  
April 30, 2021

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
MULQUEENY, KELLY	STREET SUPERINTENDENT	125,534	4,800	27,566	22,238	117	180,279	X
RZSZUTKO, JUSTIN	PATROL OFFICER	104,574	9,527	54,141	10,838	117	179,196	X
GRAVES, JEFFREY	PATROL OFFICER	104,574	9,527	54,141	10,838	129	179,196	X
QUINN, JIMMY	FOREMAN-STREET	117,964	2,100	25,394	33,017	78	178,604	
ARDOLINO, ANTHONY	IT MANAGER	131,000	0	27,707	14,150	140	172,935	
ARRIGO, ANGELA	HUMAN RESOURCE DIRECTOR	115,169	0	24,358	33,017	129	172,684	
QUINN, DANNY	HEAD MECHANIC	111,145	2,100	23,951	33,017	140	170,342	
CLARKE, KIMBERLY	COMMUNITY DEVELOPMENT DIRECTOR	125,838	0	26,615	16,466	117	169,058	
MURMANN, VINCENT	PATROL OFFICER	98,145	9,045	50,862	10,838	117	169,007	X
SWEENEY, KELLY	PATROL OFFICER	98,145	9,045	50,862	10,838	117	169,007	
FUGGER, RONALD	PATROL OFFICER	81,003	10,853	43,585	33,017	117	168,575	
HIMMELMANN, MATTHEW	PATROL OFFICER	98,145	8,205	50,463	10,838	129	167,768	
GROSSI, STEVEN	FOREMAN-STREET	107,930	2,730	23,404	33,017	117	167,210	
BISHOP, SAMANTHA	PATROL OFFICER	104,574	8,475	53,642	0	117	166,807	
GEMBARA, WILLIAM	PATROL OFFICER	98,145	9,045	50,862	8,457	129	166,626	
GALATI, DAVID	FOREMAN-ELECTRIC	106,362	3,360	23,206	33,017	140	166,074	
KORTUM, LISA	SUPERVISOR-TELECOMMUNICATIONS	105,066	2,730	22,799	33,017	117	163,752	
MALESKI, DENNIS	LEAD COMPUTER TECHNICIAN	103,169	2,100	22,264	33,017	117	160,667	
CARRABOTTA, STEVEN	PATROL OFFICER	92,056	8,749	47,832	10,838	117	159,593	X
BONDI, THOMAS	PATROL OFFICER	92,056	8,749	47,832	8,354	117	157,108	
MC CULLOUGH, MICHAEL	PATROL OFFICER	92,056	6,149	46,598	10,838	140	155,759	X
OSTROM, JAMES	BUILDING OFFICIAL	97,894	200	20,747	33,017	117	151,998	
DE MARCHI, DOMINIC	PATROL OFFICER	86,392	8,474	45,014	10,838	117	150,835	X
MANZELLA, DOMINIC	PATROL OFFICER	86,392	8,474	45,014	10,838	117	150,835	
ANDREWS, AUSTIN	PATROL OFFICER	86,392	8,474	45,014	10,838	129	150,835	