A. Under Resolution 1984-R-016, the Village Board first delineated policies regarding economic incentives. It was the express intent of the Village to enter into agreements with business entities wishing to move into or expand existing commercial or industrial facilities in the Village of Tinley Park. Key considerations were identified for evaluating such requests as follows:

1. Any such proposed agreement would benefit the Village economically by providing an improved property tax base, increased sales tax revenues, and/or new employment opportunities

2. Under existing economic conditions affecting the cost and availability of funds for the financing of any such commercial or industrial improvements, it is necessary to provide financial incentives to induce the particular business entity to pursuant to written agreement to locate within the Village

3. That the execution of such a proposed agreement will otherwise serve the public purposes of the Village

4. Prior to approval of any public incentives to private business entities, the Village will consider the following and other factors to determine the beneficial impact of the particular project, the need to provide public financial or other incentives, and the ability of the Village to provide such incentives:

   a. The equalized assessed value of the property as it exists prior to development or redevelopment, and any projected increase in assessed valuation resulting from such development or redevelopment.

   b. The condition of the property, and if there is a vacant building, the length of such vacancy and its impact upon surrounding property values and on municipal services.

   c. The desirability of the location, both as to the property itself and its impact on surrounding areas and their property values.

   d. The ability of the project to be built in compliance with applicable Village codes and ordinances.
e. Vacancies in existing buildings in the area and/or the extent of vacant land in the general vicinity.

f. The impact of economic conditions in general on the financial feasibility of the project. This alone will not justify granting public incentives.

g. The impact of the project on the Village’s ability to provide general municipal services without increased costs to its residents.

h. The impact of the project on employment within the Village.

i. Additional revenues to be received by the Village because of the completion of the project, including most notably sales tax revenue, but also including water and sewer fees, license fees, connection fees, etc.

j. Whether any facilities will be constructed as a part of the project which will have public benefit, such as a park or other recreational amenities, the extension of water and sewer lines and streets, increased parking facilities, traffic controls, and the like.

k. Whether the private enterprise is a new business entity within the Village or is presently within the Village and is seeking to expand and/or modernize facilities and operations.

l. The financial necessity for the business entity to receive public incentives from the Village, including, but not necessarily restricted to, a finding that the entity would not build its project without such incentives. (“But For” requirement)

m. Whether the proposed facility provides new services or goods to the Village residents which are necessary or desirable.

n. Whether the use of the land will compliment and benefit Village aesthetics including but not limited to improving significantly the appearance of existing properties and structures.

o. Whether the activity or industry is desirable, both from an aesthetic and environmental viewpoint.

p. The project’s impact on the Village infrastructure.
q. The project’s impact on traffic and human congestion.

r. The impact of the project on employment and economic development elsewhere in the Village.

s. The impact of the project on the stabilization of Village revenues and expenditures.

t. The impact of the project on the Village’s overall comparative position vis a vis surrounding communities and areas regarding the provision of goods and services, employment opportunities and municipal revenue.

u. Whether the project involves the rehabilitation of a structure of historic significance.

v. Any unusual factors involved in the project which make it more expense or difficult to proceed without assistance from the Village.

w. Any other benefits or detriments to the Village.

5. If a business entity desires to receive any public incentives, it shall first make application to the Village in writing, which application shall include any items requested by the Village, among other items, the following:

a. Name of the applicant business entity including its current address and other contact information (e.g., phone, fax, email, etc.)

b. Name(s) of its agent(s) and/or attorney(s), including address and other contact information (e.g., phone, fax, email, etc.).

c. Identification of the incentives being requested.

d. The applicant’s description of how the project affects the Village, specifically including the various factors identified in Section 4 above.

6. Upon receipt of the application and such further documentation and information as may be requested by the Village, the Village will make a determination as to the desirability of the project and the need for public incentives based on the factors set forth in Section 4 above. If the Village finds that it is in the best interest of the Village and its residents to provide public incentives, the Village will make a determination as to what
financial or other incentives that should be provided to the applicant, and whether such are authorized by law. The Village will then notify the applicant of its tentative recommendations, as well as any further documentation that may be required. Such documentation will include, at a minimum, the preparation of any necessary resolution to induce the applicant to proceed with its proposed project and the proposed incentive agreement to be entered into by the Village.

7. The list of potential public incentives that may be offered to an applicant are identified hereunder. Whether any particular incentive or incentives will be recommended or offered to a particular applicant shall be determined on a basis of the particular facts supporting the application. Each incentive package or plan will be tailored to meet the specific needs of the applicant and/or the goals of the Village. Such incentives may include, but are not necessarily limited to the following:

a. The extension of public facilities and improvements, including water, sewer, streets, and parking facilities.

b. To the extent permitted by law, the providing of various means of financing the project and related improvements including:

   (1) Tax increment financing.
   (2) Special assessment.
   (3) Special service area.
   (4) Industrial Development bonds and Private Activity bonds.
   (5) Installment contract financing.
   (6) Revenue bonds.
   (7) General obligation bonds or notes.
   (8) Pollution control revenue bonds.

c. The possible waiver of various Village fees and charges. (e.g., building permit fees).

d. Real estate tax rebates or abatements.
e. Sales tax rebates.

f. Assistance in obtaining county, state, or federal low-cost loans or grants, and/or obtaining tax or other incentives from the federal, state, or county governments.

g. Waiver or modification of provisions of Village codes or ordinances, provided that such changes would not adversely affect the public health and safety.

h. Assistance in assembling parcels of land for development by condemnation or otherwise.

8. Each applicant hereunder shall be required to reimburse the Village for all of its expenses in connection with the application, including preparation of necessary documentation, legal expenses, and expenses of investigation.

B. A potential incentive will only be considered if it demonstrates a beneficial impact to broaden the community’s tax base and meets at least one of the following criteria:

1. Job Creation - Does the project create at least twenty-five (25) new full time jobs paying at least the area’s Average Wage per hour with full benefits?

2. Jobs Retained (business expansion) - Does the expansion project retain at least fifteen (15) full time jobs paying at least the area’s Average Wage per hour with full benefits?

3. Capital Investment - Does the project involve a capital investment of at least $1 million?

4. Economic Multiplier - Is the project in a high economic multiplier industry, such as manufacturing, research and development, technology, office, corporate campus, and healthcare?

5. Retail Sales - Does the project have annual retail sales of at least $5 million (resulting in Tinley Park sales tax revenue of $50,000 per year)?

6. Total Tax Revenue - Will the project result in at least $100,000 in total annual tax revenue to the Village of Tinley Park?

7. Target Company - Does the project meet an identified target need or target firm desired by the Village for the community?
8. Target Development - Is the project locating in an area the Village has targeted for development?

9. Headquarters - Will the project result in a regional or national corporate headquarters location within Tinley Park?

10. Enhancement - Will the project enhance or improve the profitability and marketability of existing businesses in the community?

C. General Guidelines for Sales Tax Bases Incentives

1. The amount of sales tax dollars provided under an incentive should not exceed the amount retained by the Village of Tinley Park.

2. The maximum term of an incentive agreement shall be ten (10) years.

3. In any sales tax based incentive, the Village will keep the first tier of sales tax dollars generated by the business/project. This primarily recognizes that the Village is the party with first entitlement to the sales tax revenues.

4. The first tier of sales tax dollars retained by the Village should also adequately provide for incremental costs that the Village will incur to provide services to the business/project receiving the incentive (e.g., Police, Fire, Public Works).

5. In locating a business to Tinley Park, the sales taxes generated must be new money to Tinley Park.

6. A sales tax incentive will consider new revenues generated by the business/project. In the case of an existing business, the level of sales taxes currently being generated by the business/project and received by the Village of Tinley Park shall be factored into establishing the base threshold for determining sales tax revenues subject to incentive.

D. Special Incentive Guidelines for Specific Projects

1. Procurement Operation at a Will County location

The project must meet the legal requirements of the State of Illinois and all of the following criteria:

a. Minimum taxable sales of $30 million.
b. No increased demand on Village services.

c. Company must remain in Tinley Park for at least ten (10) years.

d. Incentive will not exceed 50% of new revenue to the Village.

e. Incentive will not exceed a term of ten (10) years.

f. Incentive only available to a maximum of ten (10) active firms. Consideration of additional firms above this maximum will require approval of a super majority of the Corporate Authority. The Corporate Authority is defined as including the Village Trustees plus the Village President. A super majority is defined as 3/4 of the voting members herein defined.

2. Sales Tax Sharing for a Will County location

Property taxes for commercial developments in Will County are often more than 50% less than a comparable site in Cook County due to differences in the property tax structure of the two counties. This differential provides significant operational savings for a business located in the Will County portion of the community over a similar Cook County location. Due to this property tax differential, special sales tax sharing policies have been developed specific to businesses located/locating in the Will County portion of Tinley Park

a. Incentive will not exceed 50% of all sources of new revenue to the Village created by the company/project. (Specific note should be made of section 2 f below which limits the maximum sales tax based incentive to 25% of sales tax revenues).

b. Incentive will not exceed a term of ten (10) years.

c. Total incentive will not exceed 33% of capital investment by the project/company.

d. Company/project must meet or exceed all Village codes; specifically including landscaping and building requirements.

e. For an expanding business located in Will County, the property tax savings in relation to a comparable Cook County location will be included in the formula for analysis and determination of any sales
tax sharing. The analysis will be verified by the Village Treasurer and Director of Economic Development.

f. The maximum sales tax sharing formula for a Will County location shall be 25% to the Company/Project (75% retained by the Village).

g. Each project will be reviewed on a case by case basis.

3. Sales Tax Sharing for Major Remodeling Projects
The following criteria will be specifically considered in evaluating a request for sales tax sharing to support a major remodeling project:

a. The capital improvement must result in at least $10 million in new taxable sales annually.

b. The maximum sales tax sharing formula shall be 33% to the Company/Project (67% retained by the Village)

c. The base sales tax for determining any incentive shall not be less than the Average Annual Sales Tax for the last four (4) calendar years as determined by the Village Treasurer from verified sales tax reporting obtained from the Illinois Department of Revenue.

4. Cook County Property Tax Assessment Class 8
This program offered by the Cook County Board through the Cook County Assessor provides for a reduced property tax assessment for industrial and commercial properties/projects comparable to residential property for a period of ten (10) years (with an additional two [2] year ramp up back to full assessment levels). The program is renewable for a property at the conclusion of the ten year reduced assessment period with the concurrence of the Village Board. This program is available to any qualified location in Bremen and Rich Townships, and specific designated areas of Orland Township.

a. The applicant must complete all Cook County forms and meet the requirements set forth by Cook County.

b. Applicant must demonstrate a beneficial economic impact to the Village of Tinley Park and/or the long term occupancy of a vacant building.
c. Applicant must meet all Village code requirements.

d. Village of Tinley Park will consider and review passage of a resolution supporting Class 8 status. Such resolution is required for Cook County approval.

e. The Village of Tinley Park will review the economic benefits of the project every ten years to determine its position regarding potential renewal of the Class 8 status.

5. Cook County Property Tax Assessment Class 2 and 3

These assessment classifications available through the Cook County Assessor provides for a reduced property tax assessment for mixed-use structures containing both commercial and residential owner occupied and rental apartment units. Certain building size and other restrictions apply and further details may be obtained from the Cook County Assessor’s Office. Under these classifications, commercial properties/projects are assessed at the same level as residential property.

a. Applicant must compete all Cook County forms and meet the requirements set forth by Cook County.

b. Applicant must demonstrate a beneficial economic impact to the Village of Tinley Park.

c. Applicant must meet all Village codes.

d. The Village of Tinley Park has designated certain areas of the community through its building and zoning codes where such mixed use developments are allowable by zoning classification or by special use. The Village of Tinley Park will consider and review the site plan, considering the recommendations of the Planning and Building Departments regarding the project, in order to receive permanent Class 2 or 3 status.

6. Will County Property Tax Abatement

Under certain circumstances, as part of an overall economic incentive for a Will County property location, the Village may provide an incentive to a business by means of a reduction (abatement) of a portion of the property taxes for the Village of Tinley Park that would otherwise have been extended against the property.
a. The maximum abatement would be 50% of the taxes for the Village of Tinley Park that would otherwise have been extended against the property.

b. Property taxes extended for the benefit of the Tinley Park Public Library are not included for abatement, unless the Tinley Park Public Library Board specifically takes action to endorse the development and to be included as part of such property tax incentive.

c. Property taxes appearing as “Village of Tinley Park Road and Bridge” (typically abbreviated as “Vil Tinley Park Rd Br” on the tax bill) are not under the levy control of the Village of Tinley Park and are never included for Village based abatement.

d. The maximum term for abatement would be five (5) years.

e. Applicant must complete all Will County forms and meet the requirements set forth by Will County.

f. Applicant/project must demonstrate a beneficial economic impact to the Village of Tinley Park.

g. Applicant/project must meet all Village codes.

h. As recommended by Will County, the Village of Tinley Park will review the project for possible special incentive assistance by abatement.

i. The Village will prepare an ordinance on an annual basis during the life of the incentive providing direction to the Will County Clerk Tax Extension Office for the appropriate abatement.

E. Incentives within a Tax Increment Financing District (TIF)

Incentives utilizing incremental property tax revenues generated within a TIF district will be provided as specifically allowable within the enabling ordinances establishing the TIF district and relevant State Statutes.

F. Main Street Facade Improvement Grant

The Village of Tinley Park has developed a Facade Improvement Grant program applicable to properties within the Main Street Development District (Oak Park
Avenue) to encourage enhancements to the building street scape. The maximum benefit is a reimbursement grant of 50% of qualified expenses for facade and landscaping improvements that are not in the nature of normal maintenance. The maximum dollar benefit under this grant is $35,000, or such other amount as may be established by the Village Board from time to time.

G. Business Development Loan Program

The Village of Tinley Park has established a Business Development Loan Program to benefit local businesses wishing to expand. This program is a linked deposit program offered in cooperation with our local financial institutions.

1. The Village will deposit from $25,000 to $150,000 with the participating bank based on the individual project.

2. The linked deposit will have a maximum five (5) year term.

3. The participating bank shall determine the quality of the actual loan.

4. The Village of Tinley Park does not guarantee any loans made through the program.

5. The Village of Tinley Park requires an interest write-down of no less than 1% to the benefit of the borrower.

6. The Village of Tinley Park will accept a reduced interest payment on its linked deposit of an amount not greater than a 1.5% discount from the rate that would otherwise be provided.

7. In accordance with the Village’s Investment Policy, linked deposits in excess of Federal Depository Insurance Corporation (FDIC) limits must be collateralized with approved securities.

8. The Village of Tinley Park will have a maximum participation exposure of $500,000 per year for this program.

9. Loan Approval Criteria

   a. The requested loan is for not less than $25,000 and not more than $150,000.

   b. The business project to be financed by the bank loan must be located within Tinley Park.
c. The business project to be financed by the bank loan must be applied for by a current business owner with a current business license with the Village of Tinley Park.

d. The business project to be financed by the bank loan must be applied for by an entity that has been established as a business for at least one year based on the business license dates.

e. The loan must be for a project that will either increase the amount of local tax revenue generated by the business (in either property or sales taxes) in relation to which the loan is being sought, or increase employment opportunities generated by the business on said property.

f. All necessary business licenses have been obtained by the applicant relative to the proposed business.

g. The property in relation to which the loan is being sought and the proposed/existing business use of said property are in compliance with all applicable Village codes.

h. The items to be financed by a bank loan under this program are limited to:

(1) Acquisition of real property.

(2) Construction of a new building.

(3) Construction of an addition to an existing building.

(4) Remodeling or reconstruction of an existing building.

(5) Construction of additional parking areas in relation to the business.

(6) Purchase of business related equipment.

(7) Purchase of business related fixtures.

(8) Purchase of inventory for business use.

10. Loans shall not be used to refinance existing indebtedness relative to any item included above.
11. Loans provided by the bank as part of this program shall be subject to an interest rate equal to the Prime Rate as listed daily in the Wall Street Journal at the time of the issuance, minus the percentage discount stated by the bank in their proposal.

12. The bank shall prepare and file with the appropriate governmental agency all required documentation relative to each loan issued by the bank, as necessary and when required.

13. The Village will not charge the applicant a processing fee.

14. The Village will not be charged any servicing fees by the bank relative to the program or any loan pursuant to this program.

15. The participating banks shall develop their own specific loan program and provide details to the Village so that it may pass on the information to Village approved applicants.

16. The Village will advertise the loan programs to current business owners, and advertise equally for all participating banks.

H. Deviations from Economic Incentive Policies

1. From time to time, special circumstances may arise whereby the Board may wish to deviate from the policies herein established (e.g., development of a “trigger” project that is expected to cause other development to occur; size and/or scope of the project, the level of incremental Village taxes to be generated by the project; or other unique facts and circumstances). In such cases, the policies being modified shall be identified and the reasons for such modification/deviation shall be documented as follows:

   a. In the evaluation process for the project and incentive.

   b. In the resolution adopting the incentive.

2. A proposed incentive that substantially deviates from the economic incentive policies contained herein shall require approval of a super majority of the Village Board as defined in Chapter XI.

I. It is expectant of all recipients of any financial assistance or incentive offered by the Village that the business will be a “good corporate citizen” and promptly pay
all property and other taxes, obtain all necessary licenses, and comply with all Village codes and requirements.

J. Any incentive or inducement agreement that has been approved and entered into by the Village Board prior to the creation/adoption of this Fiscal Policies Manual is not affected by any provisions that vary from the economic incentive policies contained herein as long as the original agreement remains in effect and unchanged.

K. Should changes or modifications be contemplated to an incentive or inducement agreement that has been previously been approved and entered into by the Village Board prior to the creation/adoption of this Fiscal Policies Manual, the provisions for a super majority vote as referenced in Chapter XI shall also apply.