

Village President
Micheal W. Glotz

Village Clerk
Kristin A. Thirion

Village Trustees
William P. Brady
William A. Brennan
Diane M. Galante
Dennis P. Mahoney
Michael G. Mueller
Colleen M. Sullivan

Village Hall
16250 S. Oak Park Ave.
Tinley Park, IL 60477

Administration
(708) 444-5000
Fax: (708) 444-5099

**Community
Development**
(708) 444-5100
Fax: (708) 444-5199

Public Works
(708) 444-5500

Police Department
7850 W. 183rd St.
Tinley Park, IL 60477
(708) 444-5300
Non-Emergency
Fax: (708) 444-5399

**John T. Dunn
Public Safety Building**
17355 S. 68th Court
Tinley Park, IL 60477

Fire Department
(708) 444-5200
Non-Emergency
Fax: (708) 444-5299

EMA
(708) 444-5600
Fax: (708) 444-5699

**Senior Community
Center**
(708) 444-5150



Village of Tinley Park, Cook and Will Counties, Illinois



Compensation Report In consideration of Public Act 97-0609

Proposed Employment with Total Compensation Package Greater than \$150,000

Fiscal Year Ending April 30, 2022

Published September 15, 2021

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PROPOSED EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

The Act provides that any Illinois Municipal Retirement Fund (IMRF) employer that approves an IMRF eligible employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget. The Act requires that all IMRF employers must post information for each IMRF eligible employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

For purposes of the Act, "Total Compensation Package" means payments by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" under the Act includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions (which would also include the employer share of contributions for Social Security and Medicare) paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 and sick time is provided in accordance with Section 6.10 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. Under the provisions of the Act, the Village is only required to provide disclosure for employees participating in the IMRF pension system with Total Compensation greater than \$150,000.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park has only four employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the Village is providing the attached list of proposed employee positions whose Total Compensation Package exceeds \$150,000, **inclusive of such other costs incurred and paid by the Village that benefit the employee. This exceeds the disclosure requirement of the Act.** All proposed positions meeting this benchmark, including those covered by other pension or retirement systems other than IMRF, are also included. The information within this report is on a projected basis for an annual period from date of hire based on information currently available.

Village of Tinley Park, Illinois
Employee Compensation
Fiscal year 2022

Name	Position	Salary	Other Comp	Retirement Benefits*	Health Insurance	Other Benefits	Total Compensation	Vehicle Use
Lawrence Rafferty	Deputy Police Chief	\$145,000.00	\$0.00	\$68,803.00	\$29,665.08	\$140.40	\$243,608.48	N/A

* Retirement Benefits include Social Security, Medicare, and appropriate pension system