



www.TinleyPark.org

Village President

Jacob C. Vandenberg

Village Clerk

Kristin A. Thirion

Village Trustees

Brian H. Younker
Michael J. Pannitto
Cynthia A. Berg
William P. Brady
Michael W. Glotz
Michael J. Mangin

Village Hall

16250 S. Oak Park Ave.
Tinley Park, IL 60477

Administration

(708) 444-5000
Fax: (708) 444-5099

Community Development

(708) 444-5100
Fax: (708) 444-5199

Public Works

(708) 444-5500

Police Department

7850 W. 183rd St.
Tinley Park, IL 60477
(708) 444-5300
Non-Emergency
Fax: (708) 444-5399

John T. Dunn

Public Safety Building
17355 S. 68th Court
Tinley Park, IL 60477

Fire Department

(708) 444-5200
Non-Emergency
Fax: (708) 444-5299

EMA

(708) 444-5600
Fax: (708) 444-5699

Senior Community Center

(708) 444-5150



**Village of Tinley Park,
Cook and Will Counties, Illinois**



**Compensation Report
in consideration of Public Act 97-0609**

**Proposed Employment with Total Compensation Package
greater than \$150,000**

Fiscal Year Ending April 30, 2018

Published March 14, 2018



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EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

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The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Additionally, as noted above, under the provisions of the Act, the Village is only required to provide disclosure of employees participating in the IMRF pension system with Total Compensation greater than \$150,000.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park has only one employee subject to the \$150,000 separate disclosure requirements of the Act.

However, the Village is providing the attached employee position which the Village Board is planning to fill where that "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the Village that benefit the employee. The information within this report is on a projected basis for a full year effective with the date of hire.

Brad L. Bettenhausen
Village Treasurer



Village of Tinley Park, Illinois
Employee Compensation
April 30, 2017

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compen sation	Provided Vehicle
ZEMAITIS, COLBY	ENGINEER	109,619	0	23,097	27,911	117	160,744	