



Village President
David G. Seaman

Village Clerk
Patrick E. Rea

Village Trustees
Brian S. Maher
T.J. Grady
Michael J. Pannitto
Jacob C. Vandenberg
Brian H. Younker
Bernard E. Brady

Village Hall
16250 S. Oak Park Ave.
Tinley Park, IL 60477

Administration
(708) 444-5000
Fax: (708) 444-5099

Building & Planning
(708) 444-5100
Fax: (708) 444-5199

Public Works
(708) 444-5500

Police Department
7850 W. 183rd St.
Tinley Park, IL 60477

(708) 444-5300/Non-emergency
Fax: (708) 444-5399

**John T. Dunn
Public Safety Building**
17355 S. 68th Court
Tinley Park, IL 60477

**Fire Department &
Prevention**
(708) 444-5200/Non-emergency
Fax: (708) 444-5299

EMA
(708) 444-5600
Fax: (708) 444-5699

**Senior Community
Center**
(708) 444-5150

www.tinleypark.org



Village of Tinley Park, Cook and Will Counties, Illinois



Compensation Report in consideration of Public Act 97-0609

Fiscal Year Ending April 30, 2017

Published April 22, 2016



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EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

The Act provides that any Illinois Municipal Retirement Fund (IMRF) employer that approves an IMRF eligible employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget. The Act requires that all IMRF employers must post information for each IMRF eligible employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

For purposes of the Act, "Total Compensation Package" means payments by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" under the Act includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions (which would also include the employer share of contributions for Social Security and Medicare) paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days.

As noted earlier, under the provisions of the Act, the Village is only required to provide disclosure for employees participating in the IMRF pension system with Total Compensation greater than \$75,000. The Village is providing the attached list of employee positions with the estimated actual Total Compensation Package inclusive of such other costs incurred and paid by the Village that benefit the employee which exceeds the requirements of the Act. We have also attempted to include all employee positions, including those covered by other pension or retirement systems other than IMRF, again in excess of the requirements of the Act. The report also includes part-time positions where the expected paid hours can reasonably be estimated or projected. For part-time positions where the hours cannot be projected, a schedule of the Total Compensation Package on an hourly wage basis is provided. The reporting of these part-time positions also exceeds the Act requirements. The information within this report is on a projected basis for the fiscal year beginning May 1, 2016 and ending April 30, 2017.

Brad L. Bettenhausen
Village Treasurer

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2016

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NIEMEYER, DAVID	VILLAGE MANAGER	178,316	2,700	37,561	9,442	175	228,194	x
NEUBAUER, STEVEN	POLICE CHIEF	144,698	1,150	45,869	19,384	175	211,276	x
DUNN, KENNETH	FIRE CHIEF	149,044	7,440	32,470	19,384	114	208,452	x
FARICELLI, CHARLES	DEPUTY POLICE CHIEF	121,051	10,051	41,232	28,780	161	201,276	x
WORKOWSKI, KEVIN	DIRECTOR-PUBLIC WORKS	130,445	5,665	28,243	28,780	175	193,308	x
BUTLER, CHRISTOPHER	SERGEANT	108,992	12,367	38,167	29,100	148	188,775	x
DEVINE, WILLIAM	SERGEANT	108,992	12,367	38,167	29,100	148	188,775	x
PERSHA, DARREN	SERGEANT	108,992	12,367	38,167	29,100	148	188,775	x
DIORIO, BOB	SERGEANT	108,992	10,927	37,715	29,100	205	186,939	x
SULLIVAN, KEITH	SERGEANT	108,992	10,927	37,715	29,100	148	186,882	x
RINGHOFER, WILLIAM	SERGEANT	108,992	12,367	38,167	23,658	148	183,332	x
CAMPBELL, ANTHONY	SERGEANT - INVESTIGATIONS	108,992	14,213	38,748	19,600	557	182,110	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	140,426	2,340	29,624	9,442	175	182,007	
POPP, JONATHAN	SERGEANT	108,992	12,367	38,167	19,600	148	179,274	x
MASON, LORELEI	DEPUTY POLICE CHIEF	124,683	3,490	40,310	9,442	161	178,087	x
TILTON, STEVEN	ASST. VILLAGE MANAGER ADMIN	119,322	2,820	25,344	25,933	232	173,652	x
VIOLETTO JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	90,834	17,181	33,971	29,100	134	171,220	x
CONNOLLY, AMY	DIRECTOR-PLANNING	112,399	2,160	23,771	28,780	218	167,329	
URBANSKI, JOHN	FACILITY/FLEET SUPERINTENDENT	110,683	2,945	23,578	28,780	161	166,148	
TENCZA, STANLEY	PATROL OFFICER - INVESTIGATOR	90,834	12,594	32,528	29,100	134	165,191	x
HORAN, PATRICK	HUMAN RESOURCE DIRECTOR	110,661	1,980	23,373	28,780	161	164,956	
ST. JOHN, PATRICK	SERGEANT	95,971	11,219	33,711	23,658	148	164,707	x
DAJANI, OSAMAH	PATROL OFFICER - INVESTIGATOR	90,834	11,874	32,302	29,100	134	164,244	x
DINASO, JOSEPH	PATROL OFFICER - TAC UNIT	90,834	11,754	32,264	29,100	191	164,143	x
WALKER, DAVID	PATROL OFFICER	90,834	11,468	32,174	29,100	557	164,133	x
PULCHINSKI, DUANE	PATROL OFFICER	90,834	11,468	32,174	29,100	134	163,710	x
HEIM, SCOTT	PATROL OFFICER	90,834	11,468	32,174	29,100	134	163,710	x
ZYLKA, MATTHEW	PATROL OFFICER - TAC UNIT	90,834	11,154	32,075	29,100	134	163,298	x
BATSCH, WILLIAM	PATROL OFFICER	90,834	10,814	31,968	29,100	557	163,273	x
ROCKAITIS, RANDALL	PATROL OFFICER	90,834	10,800	31,964	29,100	134	162,832	x
O'HERN, MICHAEL	PATROL OFFICER - TRAFFIC SFTY	90,834	10,748	31,947	29,100	134	162,764	x
RIORDAN, DANIEL	DEPUTY FIRE CHIEF	107,549	3,060	22,951	28,780	175	162,516	x
BISHOP, BRYAN	PATROL OFFICER	90,834	10,388	31,834	29,100	134	162,291	x
CAPPOS, THOMAS	PATROL OFFICER	90,834	10,028	31,721	29,100	134	161,817	x
ROBERTS, STEVEN	PATROL OFFICER	90,834	10,028	31,721	29,100	134	161,817	x
WOOD, BRIAN	PATROL OFFICER	90,834	9,908	31,683	29,100	134	161,660	x
DUBISH, PERRY	PATROL OFFICER	90,834	9,788	31,645	29,100	191	161,559	x
CARR, PATRICK	EMERGENCY MGT & COMM.DIRECTOR	115,764	2,100	24,457	18,602	161	161,084	x
SCHMIDT, DAVID	PATROL OFFICER	90,834	9,308	31,495	29,100	191	160,928	x
DWYER, DOUGLAS	PATROL OFFICER	90,834	9,308	31,495	29,100	191	160,928	x
SANCHEZ, LAURA	PATROL OFFICER	90,834	9,308	31,495	29,100	191	160,928	x
FABISZAK, MARK	PATROL OFFICER	90,834	8,891	31,364	29,100	134	160,323	x
DORIAN, DAVID	PATROL OFFICER	90,834	8,828	31,344	29,100	134	160,240	x
MULQUEENY, KELLY	STREET SUPERINTENDENT	114,006	2,285	24,130	19,384	218	160,024	x
BOLING, JOHN	PATROL OFFICER - INVESTIGATOR	90,834	13,422	32,788	22,767	134	159,945	x
BAKER, IVAN	DIR. OF ECONOMIC DEVELOPMENT	122,839	3,060	26,124	7,424	161	159,609	x
VEGA JR, JOSE	PATROL OFFICER	90,834	7,388	30,891	29,100	134	158,347	x
MONTALBANO, BURTON	PATROL OFFICER	90,834	11,468	32,174	23,658	134	158,267	x
RAINS, SCOTT	PATROL OFFICER - CANINE	90,834	14,485	33,123	19,600	134	158,175	x
HILL, KENNETH	PATROL OFFICER	90,834	10,779	31,957	23,658	134	157,362	x
QUINN, JIMMY	FOREMAN-STREET	104,263	1,685	21,984	28,780	148	156,861	
COSSIDENTE, JEFFREY	FOREMAN-WATER DEPARTMENT	104,263	1,595	21,966	28,780	148	156,752	
SCHMECKPEPER, GREGORY	PATROL OFFICER	90,834	10,028	31,721	23,658	134	156,375	x
HORBACZEWSKI, KEVIN	PATROL OFFICER	90,834	10,028	31,721	23,658	134	156,375	x
GRABS, WILLIAM	PATROL OFFICER - SCHOOL RESOUR	90,834	9,954	31,698	23,658	134	156,277	x
ADAMSKI, RICHARD	PATROL OFFICER	90,834	10,748	31,947	22,115	134	155,778	x
TRINIDAD, HEATHER	PATROL OFFICER - INVESTIGATOR	90,834	11,874	32,302	18,809	134	153,953	x
JARDINE, JEFFREY	PATROL OFFICER	90,834	11,479	32,177	18,809	557	153,856	x
POULOS, TIMOTHY	PATROL OFFICER - INVESTIGATOR	90,834	11,154	32,075	19,600	134	153,797	x
FLANNERY, DELYNN	PATROL OFFICER	90,834	10,748	31,947	19,600	134	153,263	x
SHERVINO, ROBERT	PATROL OFFICER	90,834	10,748	31,947	18,809	134	152,472	x
ROSILLO, RUDY	PATROL OFFICER	90,834	9,908	31,683	19,600	134	152,159	x
MITTELMAN, JONATHAN	PATROL OFFICER	85,238	8,011	29,327	29,100	134	151,811	x
JENNINGS, PETERSON	PATROL OFFICER	85,238	8,011	29,327	29,100	134	151,811	x
LONDON, SONNY	PATROL OFFICER	90,834	10,028	31,721	18,809	134	151,526	x
BONAREK, MELISSA	PATROL OFFICER	90,834	9,308	31,495	18,809	134	150,579	x
BORROWDALE, RUSSELL	PATROL OFFICER	90,834	9,308	31,495	18,809	134	150,579	x

BROWN, MICHAEL	PATROL OFFICER	90,834	8,828	31,344	18,809	134	149,949	x
QUINN, DANNY	HEAD MECHANIC	98,236	1,685	20,734	28,780	148	149,583	
SZYMUSIAK, BRYAN	PATROL OFFICER	90,834	6,668	30,664	18,809	191	147,166	x
MAHONEY, AMY	PATROL OFFICER	90,834	6,668	30,664	18,809	191	147,166	x
WOLFF, RICHARD	LIBRARY ADMINISTRATOR	120,000	0	24,780	0	0	144,780	
BONAREK, JOHN	PATROL OFFICER - INVESTIGATOR	90,834	10,314	31,811	9,547	134	142,640	x
GAWRON, SEAN	PATROL OFFICER	85,238	8,011	29,327	19,600	191	142,368	x
DAVISSON, ROGER	PATROL OFFICER	85,238	8,011	29,327	19,600	191	142,368	x
STOINER, JASON	PATROL OFFICER	90,834	10,028	31,721	9,547	191	142,321	x
HASAN, FADI	PATROL OFFICER	90,834	9,308	31,495	9,547	134	141,318	x
BARDEN, TROY	PATROL OFFICER	90,834	9,308	31,495	9,547	134	141,318	x
KROTSEY, BRIAN	PATROL OFFICER	90,834	10,748	31,947	7,507	134	141,170	x
HRUBY, RYAN	PATROL OFFICER	85,238	8,011	29,327	17,924	134	140,635	x
TRINIDAD, ANTHONY	PATROL OFFICER	90,834	8,588	31,268	9,547	134	140,371	x
CLEMMER, STEPHEN	LEAD COMPUTER TECHNICIAN	88,529	1,800	18,743	28,780	191	138,044	
UNFILLED,	ASST DIR PUBLIC WORKS	88,687	425	18,491	28,780	148	136,531	
BROTHEN, ALISON	ASSISTANT TREASURER	96,801	0	20,086	18,602	148	135,637	
GALATI, DAVID	FOREMAN-ELECTRIC	84,741	2,765	18,157	28,780	148	134,592	
LODE, GENE	INSPECTOR-PLUMBING	84,302	1,460	17,796	28,780	87	132,426	
MONDT, FREDERICK	PATROL OFFICER	85,238	8,011	29,327	9,547	134	132,258	x
GROSSI, STEVEN	FOREMAN-STREET	82,268	2,765	17,644	28,780	148	131,606	
GIBSON, RUTH	SENIOR ACCOUNTANT	91,186	1,260	19,183	19,384	205	131,218	
STRZELCZYK, KENNETH	MAINTENANCE MAN	81,464	2,790	17,483	28,780	134	130,651	
KORTUM, LISA	OPERATIONS COORDINATOR	79,622	4,230	17,399	28,780	148	130,180	
KOPANSKI, THOMAS	WATER & SEWER SUPERINTENDENT	98,343	425	20,494	9,442	318	129,023	
MALESKI, DENNIS	COMPUTER TECHNICIAN	81,016	1,260	17,072	28,780	291	128,420	
CHAMBERS, MICHAEL	INSPECTOR-ELECTRICAL	81,141	920	17,028	28,780	291	128,160	
MIDDLETON, ZACHARY	PATROL OFFICER	75,046	6,786	25,736	19,600	134	127,303	x
CZUCHRA, DERRICK	MAINTENANCE MAN	81,464	3,750	17,682	23,398	134	126,428	
WYLETA, ROBERT	MAINTENANCE MAN	81,464	2,790	17,483	23,398	134	125,269	
PORCARO, RICHARD	PATROL OFFICER	79,976	7,750	27,590	9,547	134	124,998	x
LORENDO, STEVE	FIRE INSPECTOR I	84,302	720	17,642	21,872	191	124,728	
ROMANOW, JACLYN	QUALITY & TRAINING COORDINATOR	74,859	2,790	16,112	28,780	134	122,676	
KOOIMA, HOWARD	MECHANIC	83,041	2,190	17,686	19,384	134	122,436	
STAMBAUGH, KYLE	PATROL OFFICER	66,019	4,419	22,153	29,100	179	121,871	x
KELLY, KEVIN	MAINTENANCE MAN	81,464	2,790	17,483	19,384	134	121,255	
GODETTE, LAURA	DEPUTY CLERK	82,198	920	17,247	19,384	148	119,897	
GRAVES, TIMOTHY	PATROL OFFICER	75,046	7,506	25,963	9,547	134	118,197	x
L'AMAS, JASON	PATROL OFFICER	70,366	7,274	24,418	15,933	134	118,127	x
BRAZITIS, NICOLE	LEAD TELECOMMUNICATOR	71,926	1,710	15,280	28,780	148	117,844	
YOUNG, MARTIN	MAINTENANCE WORKER	70,399	2,250	15,075	28,780	557	117,061	
SCHOLZ, ANDREW	MAINTENANCE WORKER	70,399	1,710	14,963	28,780	557	116,409	
LORENZEN, ALLEN	MAINTENANCE WORKER	70,399	1,710	14,963	28,780	134	115,986	
LAPHEN, MORRIS	MAINTENANCE WORKER	70,399	1,350	14,888	28,780	134	115,551	
SCHOLZ, EILEEN	SENIOR ACCOUNTANT	91,186	2,124	19,362	0	557	113,229	
WOOD, SCOTT	MAINTENANCE WORKER	67,968	1,650	14,446	28,780	134	112,979	
CALOMINO, ELIZABETH	RECORDS SUPERVISOR	67,808	1,660	14,415	28,780	148	112,811	
WAISHWELL, JOHN	MAINTENANCE WORKER	67,968	1,170	14,346	28,780	134	112,399	
NICE, LARRY	MAINTENANCE WORKER	70,399	2,790	15,187	23,398	134	111,907	
COUCH, WILLIAM	MECHANIC	74,663	1,170	15,735	19,384	134	111,087	
O'DWYER, PATRICK	FACILITIES MANAGER	85,561	0	17,668	6,302	114	109,645	
STALEY, JENNIFER	LEAD TELECOMMUNICATOR	71,926	3,150	15,578	18,602	205	109,462	
FLOWERS, JANE	LEAD TELECOMMUNICATOR	71,926	2,790	15,504	18,602	148	108,970	
FITZPATRICK, JOSEPH	MAINTENANCE WORKER	67,968	2,130	14,545	23,398	134	108,176	
MITCHELL, PHILLIP	MAINTENANCE WORKER	63,107	1,170	13,338	28,780	557	106,952	
BRUNO, JEAN	OFFICE COORDINATOR - BUILDING	72,104	720	15,111	18,602	148	106,685	
HARVEY, KEITH	MAINTENANCE WORKER	70,399	1,710	14,963	19,384	134	106,590	
KAIM, ANTHONY	MAINTENANCE WORKER	70,399	1,710	14,963	19,384	134	106,590	
SPOSATO, MICHAEL	MAINTENANCE WORKER	70,399	1,710	14,963	19,384	134	106,590	
BISHOP, SAMANTHA	PATROL OFFICER	75,046	5,730	25,404	0	134	106,315	x
HARMON, JR., MICHAEL	PATROL OFFICER	70,366	4,634	23,588	7,507	134	106,230	x
CASPER, CATHERINE	TELECOMMUNICATOR	67,808	2,250	14,537	19,384	134	104,114	
O'DWYER, DANIEL	PATROL OFFICER	70,366	8,138	24,690	0	134	103,329	x
BOLING, RYAN	COMPUTER TECHNICIAN	69,802	0	14,484	18,602	134	103,023	
BRAUN, WALTER	MAINTENANCE WORKER	67,968	1,170	14,346	19,384	87	102,956	
VALLEY, LISA	EXECUTIVE ASSISTANT	58,448	2,700	12,688	28,780	191	102,808	
RZESZUTKO, JUSTIN	PATROL OFFICER	66,019	4,419	22,153	9,548	134	102,273	x
GRAVES, JEFFREY	PATROL OFFICER	66,019	4,419	22,153	9,548	134	102,273	x
ANDROS, ANTHONY	LIBRARY ASST ADMINISTRATOR	77,405	0	15,984	7,752	114	101,255	
SAMARAS, MEGHAN	TELECOMMUNICATOR	62,920	1,170	13,299	23,398	134	100,921	
UNFILLED,	EXECUTIVE ASSISTANT	56,742	2,700	12,334	28,780	191	100,749	
FLOWERS, CLAUDETTE	OFFICE COORDINATOR - FIRE DEPT	64,472	1,800	13,751	18,602	205	98,831	
KARCZEWSKI, KENNETH	CODE ENFORCEMENT OFFICER	64,917	200	13,512	19,384	134	98,147	
SPIEWAK, EDWIN	MECHANIC	64,003	450	13,374	19,384	134	97,345	

JOHNSON, BONNIE	OFFICER COORDINATOR - PW	64,480	0	13,380	18,602	148	96,610	
MONDRY, LYNN	UTILITY BILLING TECHNICIAN	54,946	720	11,551	28,780	191	96,188	
MC CAHILL, MARY	CLERK MATRON - FULL TIME	51,379	4,180	11,528	28,780	134	96,002	
KONRATH, JOHN	MAINTENANCE WORKER	70,399	2,574	15,142	7,424	134	95,673	
MAGALSKI, MARK	MAINTENANCE WORKER	53,471	1,170	11,338	28,780	191	94,950	
BAYER, AMELIA	ACCOUNTANT II	77,445	864	16,249	0	134	94,693	
WATSON, VICTORIA	TELECOMMUNICATOR	67,808	2,250	14,537	9,442	87	94,125	
FRAMKE, DONNA	MARKETING DIRECTOR	76,484	0	15,870	0	0	92,354	
MAIOLO, DENISE	DEPUTY DIRECTOR HUMAN RESOURCE	69,818	0	14,487	6,939	557	91,801	
SHAH, MALVI	HEALTH & CNSMER PROTECT OFFCR	67,392	200	14,025	9,442	134	91,194	
DUNN, KRISTOPHER	ASST CHIEF-FIRE IMRF	75,482	0	15,663	0	0	91,145	x
UNFILLED,	TELECOMMUNICATOR	48,485	2,700	10,621	28,780	191	90,778	
ANICHINI, MICHELLE	TELECOMMUNICATOR	50,315	450	10,534	28,780	134	90,214	
SCISLOWICZ, ROMAN	MAINTENANCE WORKER	48,631	450	10,184	28,780	134	88,180	
BOONE, MICHELLE	TELECOMMUNICATOR	56,264	450	11,768	19,384	134	88,001	
MOTZ, MERYLE	CLERK MATRON - FULL TIME	51,379	2,740	11,230	21,872	557	87,777	
DUDECK, SHARON	YOUTH SERVICES MANAGER	70,352	0	14,528	2,543	114	87,537	
KLAIN, PAUL	REFERENCE LIBRARIAN	67,021	0	13,840	6,302	74	87,237	
WAISHWELL, JESSICA	TELECOMMUNICATOR	67,808	3,024	14,698	0	191	85,721	
GEIGNER, APRIL	SECRETARY	54,509	3,060	11,946	15,758	134	85,407	
NEUMAN, PAUL	MAINTENANCE WORKER	46,222	450	9,684	28,780	191	85,328	
YAKSICH, GARY	MAINTENANCE WORKER	46,222	450	9,684	28,780	134	85,271	
MAHER, MICHAEL	MAINTENANCE WORKER	53,471	1,410	11,388	18,602	134	85,005	
BRODA, BRUCE	MAINTENANCE WORKER	53,471	450	11,189	19,384	134	84,628	
HOWARD, KENNETH	MAINTENANCE WORKER	53,471	450	11,189	19,384	134	84,628	
NAVAS, DINA	CSO - CRIME PREVENTION	54,509	1,710	11,665	15,758	557	84,200	
UNFILLED,	MAINTENANCE WORKER	42,723	2,700	9,425	28,780	191	83,820	
PANFIL, DIANE	BUSINESS OFFICE MGR-BEN COR	64,572	0	13,334	5,011	114	83,031	
SEDOROOK, VICTORIA	CLERK MATRON - FULL TIME	51,379	1,660	11,006	18,602	134	82,781	
TWOMEY, HEIDI	CLERK I	49,377	2,900	10,847	19,384	191	82,700	
BERAN, KAREN	PUBLIC INFO. & GRAPHICS MGR	65,282	0	13,481	2,543	114	81,420	
GABRIEL, GERRY	CLERK I	49,377	1,800	10,619	19,384	134	81,315	
YURKO, PAMELA	MIDNIGHT RECORDS CLERK	56,742	2,200	12,231	9,442	557	81,172	
LAUREN, ROBIN	ADULT REFERENCE MANAGER	64,978	0	13,418	2,000	114	80,510	
ANHALT, JOY	TECHNICAL SERVICES MANAGER	64,963	0	13,415	2,000	114	80,492	
ROEMER, KENNETH	CAPTAIN-FIRE IMRF	66,601	0	13,820	0	0	80,420	
ALBA, DOUGLAS	CSO - CRIME FREE HOUSING	41,987	450	8,806	28,780	134	80,158	
HEINEMANN, FRANCES	BOOKMOBILE SERVICES MANAGER	61,058	0	12,608	5,221	114	79,001	
BILKA, STEVEN	TELECOMMUNICATOR	56,264	450	11,768	9,442	134	78,059	
PYRZYNSKI, MARYANN	PATRON SERVICES MANAGER	60,245	0	12,441	5,221	114	78,021	
FAULKNER, BETH	REFERENCE LIBRARIAN	61,166	0	12,631	4,073	114	77,984	
HEED, LYNN	CLERK I	49,377	1,800	10,619	15,758	134	77,689	
LOWE, JENNIFER	YOUNG ADULT LIBRARIAN	60,444	0	12,482	4,245	114	77,285	
WILAMOWSKI, LISA	CLERK MATRON - FULL TIME	39,567	400	8,293	28,780	134	77,175	
YOUPEL, CONNIE	MAINTENANCE WORKER	43,791	450	9,180	23,398	134	76,954	
MC CLELLAN, JOSEPH	MAINTENANCE WORKER	53,471	450	11,189	9,442	557	75,109	
SIERRA, REBECCA	WORK ORDER TECHNICIAN	42,315	0	8,780	23,398	291	74,785	
CHOJNACKI, THERESE	CLERK II	52,398	720	11,022	9,442	191	73,774	
FABISZAK, NICOLE	TELECOMMUNICATOR	52,208	450	10,927	9,442	134	73,161	
BALCERZAK, BARBARA	CLERK I	36,637	0	7,602	28,780	134	73,154	
HICKEY, KEVIN	LIEUTENANT-FIRE IMRF	53,735	0	11,150	8,095	57	73,038	
DAUKSAS-ROY, BRIDGET	TELECOMMUNICATOR	50,315	450	10,534	9,442	134	70,876	
KEATING, EILEEN	CLERK I	47,575	920	10,063	10,969	557	70,084	
DALEY, ELIZABETH	TELECOMMUNICATOR	48,485	450	10,154	9,442	134	68,666	
KISLER, STEPHANIE	PLANNER I	55,286	864	11,651	0	191	67,993	
BORCHERDING, BRIAN	MAINTENANCE WORKER	53,471	1,314	11,368	0	134	66,287	
NOEL, NORBERT	MAINTENANCE WORKER	46,222	450	9,684	9,442	134	65,933	
MARIANOVICH, PETER	ENGINEER-FIRE IMRF	54,094	0	11,225	0	557	65,875	
KLOTZ, STEPHEN	DEPUTY FIRE CHIEF	53,976	0	11,200	0	0	65,176	x
WITTMAN, MICHAEL	ENGINEER-FIRE IMRF	53,781	0	11,159	0	0	64,940	
DONAHUE, NANCY	CLERK MATRON - FULL TIME	51,379	2,124	11,102	0	134	64,739	
UNFILLED,	YOUTH SERVICES LIBRARIAN	46,883	0	9,681	7,752	0	64,316	
BRESCIA, AVA	CLERK I	49,377	3,584	10,989	0	134	64,084	
ZIMBAUER, JASON	MAINTENANCE WORKER	46,222	450	9,684	7,424	134	63,915	
DOSTAL, GRAHAM	VIRTUAL SERVICES LIBRARIAN	52,701	0	10,883	0	0	63,584	
SULLIVAN, NATALIE	CLERK MATRON - FULL TIME	36,728	2,340	8,107	15,758	134	63,067	
DICKEY, JUSTIN	MAINTENANCE WORKER	43,791	450	9,180	9,442	191	63,055	
RADTKE, DANIELLE	CLERK MATRON - FULL TIME	38,129	400	7,995	15,758	557	62,839	
O'DWYER, PATRICK	ENGINEER-FIRE IMRF	52,006	0	10,791	0	0	62,797	
FERRINI, DOUGLAS	REFERENCE LIBRARIAN	47,609	0	9,831	5,011	114	62,565	
SEAMAN, DAVID	VILLAGE PRESIDENT	32,000	19,471	10,680	0	134	62,286	
RODGER, EILEEN	CLERK I	35,308	0	7,326	19,384	191	62,210	
PELCZARSKI, CLARICE	YOUTH SERVICES LIBRARIAN	48,547	0	10,025	2,543	114	61,229	
THIRSTRUP, DEBORAH	BUILDING PERMIT TECHNICIAN	42,315	0	8,780	9,442	134	60,672	

RONEY, NORMAN	ENGINEER-FIRE IMRF	49,763	0	10,326	0	557	60,646	
FABISZAK, COLLEEN	TELECOMMUNICATOR	48,485	1,314	10,333	0	134	60,266	
AHMAD, RAKHSHANDA	YOUTH SERVICES ASSISTANT	42,899	0	8,859	7,752	114	59,624	
SCHROEDER, SARAH	VIRTUAL SERVICES LIBRARIAN	47,002	0	9,706	2,543	114	59,365	
FREEMAN, JASON	PUBLIC INFORMATION COORDINATOR	43,134	0	8,950	6,939	0	59,023	
EMMETT, JAMES	MAINTENANCE WORKER	43,791	450	9,180	4,721	134	58,277	
HOEFFERLE, SUSAN	CLERK MATRON - FULL TIME	39,567	400	8,293	9,442	291	57,994	
TESSMANN, KIMBERLY	CSO - ANIMAL CONTROL PART-TIME	41,777	0	8,669	6,939	0	57,384	
NEMECEK, STEVEN	MAINTENANCE WORKER	43,791	450	9,180	3,712	134	57,268	
MAZZIOTTA, DANIEL	LIEUTENANT-FIRE IMRF	47,332	0	9,821	0	0	57,154	
WILLIAMS, LYNETTE	BUSINESS OFFICE ASSISTANT	40,556	0	8,375	7,752	114	56,797	
RUSCH, DIANE	REFERENCE LIBRARIAN	47,002	0	9,706	0	0	56,708	
STUBE, CHRIS	CAPTAIN-FIRE IMRF	46,394	0	9,627	0	557	56,578	
BAILEY, SUSAN	MARKETING & ADULT PROGRAM COOR	46,811	0	9,666	0	0	56,477	
MAZZIOTTA, ANTHONY P	CAPTAIN-FIRE IMRF	46,627	0	9,675	0	0	56,302	
REA, PATRICK	VILLAGE CLERK	22,000	22,878	9,312	0	40	54,231	
UNFILLED,	COMMUNITY ENGAGEMENT COORD	38,579	0	8,005	6,939	0	53,523	
TYRUS, MARY	CIRCULATION ASSISTANT	39,929	0	8,245	5,221	114	53,509	
BUSZ, SUSAN	ACCOUNTING TECHNICIAN	38,532	0	7,995	6,939	0	53,466	
REDA, DANIEL	ASST CHIEF-FIRE IMRF	44,157	0	9,163	0	0	53,320	x
BEAUCHAMP, SHARON	ACQUISITIONS CLERK	39,101	0	8,074	4,245	114	51,534	
SERAFINO, TRACY	CIRCULATION ASSISTANT	36,142	0	7,463	7,752	114	51,471	
NAGLE, JOHN	FIREFIGHTER - IMRF	42,469	0	8,812	0	0	51,282	
KING, GREGORY	PATROL OFFICER - PART TIME	40,498	350	3,125	6,939	57	50,968	
ZIELINSKI, LARRY	PATROL OFFICER - PART TIME	40,498	350	3,125	6,939	0	50,911	
HUGHES, KANOAH	PATROL OFFICER - PART TIME	40,498	350	3,125	6,939	0	50,911	
UNFILLED,	PUBLIC EDUCATION OFFICER	36,364	0	7,545	6,939	0	50,848	
DUESING, BRYAN	LIEUTENANT-FIRE IMRF	42,071	0	8,730	0	0	50,801	
DE BIAS, DONALD	LIEUTENANT-FIRE IMRF	41,206	0	8,550	0	0	49,756	
MC CABE, KATHRYN	CIRCULATION ASSISTANT	35,622	0	7,356	6,302	114	49,394	
KONRATH, JOANNE	TECHNICAL SERVICES CLERK	38,316	0	7,912	2,543	114	48,885	
ERWIN, DOUGLAS	ASST CHIEF-FIRE IMRF	40,089	0	8,318	0	0	48,407	x
CALOMINO, JAMES	CODE ENFORCEMENT OFFICER PART-	39,117	100	8,138	0	0	47,355	
UDAYKEE, SCOTT	TOOL/INVENTORY ATTENDANT	35,924	1,314	7,727	1,574	191	46,730	
DONLAN, THOMAS	FIREFIGHTER - IMRF	32,855	0	6,817	6,939	0	46,611	
RUSS, CHARLES	ENGINEER-FIRE IMRF	37,852	0	7,854	0	57	45,763	
PIERCE, ARTHUR	FOIA COORDINATOR	37,401	0	7,761	0	557	45,719	
SLEPSKI, THOMAS	ASST CHIEF-FIRE IMRF	37,178	0	7,714	0	57	44,949	x
HANNON, RYAN	FIREFIGHTER - IMRF	37,193	0	7,718	0	0	44,911	
DE MARIE, JAMES	LIEUTENANT-FIRE IMRF	36,850	0	7,646	0	57	44,553	
SANCHEZ, VICKI	SPECIAL EVENTS COORDINATOR	36,595	0	7,593	0	0	44,188	
REILLY, DENNIS	PATROL OFFICER - PART TIME	40,498	350	3,125	0	0	43,972	
BAYER, MAURA	CLERK I	35,308	864	7,506	0	191	43,869	
UNFILLED,	ZONING ADMINISTRATOR	30,436	0	6,315	6,939	0	43,690	
IWANAGA, JEFFREY	FIREFIGHTER - IMRF	34,186	0	7,094	0	0	41,280	
BUTTALA JR, ROBERT	FIRE ALARM SERVICE OFFICER	33,878	0	7,030	0	57	40,965	
ROCK, GEORGE	ENGINEER-FIRE IMRF	32,870	0	6,821	0	57	39,748	
PROFFITT, CYNTHIA	ADMINISTRATIVE PART TIME - EMA	32,604	0	6,765	0	157	39,526	
PALL, SUSAN	MARKETING ASSISTANT	32,734	0	6,792	0	0	39,526	
MERRICK, JONATHON	FIREFIGHTER - IMRF	32,638	0	6,772	0	57	39,467	
OWCZARSKI, JAMES	LIEUTENANT-FIRE IMRF	31,946	0	6,629	0	557	39,131	
TUGEND, ALLISON	ADMINISTRATIVE PART TIME - CLE	32,188	100	6,700	0	0	38,988	
CULBERTSON, ADAM	LIEUTENANT-FIRE IMRF	32,041	0	6,649	0	57	38,747	
ZAVALA, SHARON	CLERICAL PART-TIME	25,776	100	5,369	6,939	157	38,341	
FITZMAURICE, LIAM	FIREFIGHTER - IMRF	31,661	0	6,570	0	0	38,230	
HAVENER, MARY	BUSINESS RETENTION SPECIALIST	31,525	0	6,541	0	0	38,066	
BELLIVEAU, MICHAEL	FIREFIGHTER - IMRF	31,395	0	6,515	0	0	37,910	
SKAU, AMY	BOOKMOBILE/CIRCULATION CLERK	28,825	0	5,952	2,543	114	37,434	
DE ADAM, ANTHONY	ENGINEER-FIRE IMRF	29,027	0	6,023	2,313	0	37,363	
WOOTEN, JAMES	LIEUTENANT-FIRE IMRF	30,205	0	6,268	0	0	36,473	
MILLERICK, BRIAN	ENGINEER-FIRE IMRF	29,229	0	6,065	0	0	35,294	
O'HAGAN, TIMOTHY	LIEUTENANT-FIRE IMRF	28,772	0	5,970	0	57	34,799	
PETERS, ERIC	ENGINEER-FIRE IMRF	28,800	0	5,976	0	0	34,776	
PARKER, TERRENCE	COMPUTER ASSISTANT - FULL-TIME	26,930	0	5,561	2,000	0	34,491	
GRECO, JOSEPH	ENGINEER-FIRE IMRF	28,279	0	5,868	0	0	34,147	
HOOGERVORST, BRIAN	FIREFIGHTER - IMRF	27,680	0	5,744	0	557	33,981	
SWARTZENTRUBER, TODD	LIEUTENANT-FIRE IMRF	27,494	0	5,705	0	0	33,199	
VALSECCHI, GIANNI	FIREFIGHTER - IMRF	27,309	0	5,667	0	57	33,033	
CARROLL, JOANNE	ADMINISTRATIVE ASST ECON DEV	27,186	0	5,641	0	0	32,827	
UNFILLED (4),	PATROL OFFICER - PART TIME	26,998	0	5,602	0	0	32,601	
CASNER, ADAM	ENGINEER-FIRE IMRF	26,480	0	5,495	0	0	31,975	
TAMBURO, JAMES	MAINTENANCE ASSISTANT	26,458	0	5,464	0	0	31,922	
BOYCE, JORDAN	FIREFIGHTER - IMRF	25,867	0	5,367	0	0	31,235	
WICK, JONATHAN	FIREFIGHTER - IMRF	25,633	0	5,319	0	157	31,109	

JOHNSON, MATTHEW	FIREFIGHTER - IMRF	25,637	0	5,320	0	0	30,957
BERAN, ROBERT	FIREFIGHTER - IMRF	25,620	0	5,316	0	0	30,936
REYNOLDS II, ROBERT	LIEUTENANT-FIRE IMRF	25,286	0	5,247	0	0	30,533
CARPENTER, KATHLEEN	CIRCULATION CLERK	25,304	0	5,225	0	0	30,529
BOBBITT, CHERYL	CLERICAL PART-TIME	25,147	0	5,218	0	157	30,522
MC GINNIS, KATHERINE	CLERICAL PART-TIME	25,147	0	5,218	0	0	30,365
DINASO, CAROL	CLERICAL PART-TIME	25,147	0	5,218	0	0	30,365
KOT, MICHAEL	BUS DRIVER	25,147	0	5,218	0	0	30,365
HOOPES, ANYAETTA	ENGINEER-FIRE IMRF	25,106	0	5,209	0	0	30,315
GRZESZKIEWICZ, RENEE	FIREFIGHTER - IMRF	24,978	0	5,183	0	0	30,161
MORRISON, CANDICE	TECHNICAL SERVICES CLERK	24,984	0	5,159	0	0	30,143
BECK, LISA	CLERICAL PART-TIME	19,001	0	3,943	6,939	0	29,882
RANDALL, MATTHEW	CAPTAIN-FIRE IMRF	24,742	0	5,134	0	0	29,876
GRIFFIN, TIMOTHY	CAPTAIN-FIRE IMRF	24,139	0	5,009	0	557	29,705
JAWOR, DENISE	CIRCULATION ASSISTANT	24,500	0	5,059	0	0	29,559
KELLY DONOVAN, LINDA	CIRCULATION ASSISTANT	24,384	0	5,035	0	0	29,419
HAAGA, JOSEPH	FIREFIGHTER - IMRF	24,310	0	5,044	0	0	29,355
DUFFY, JOHN	ENGINEER-FIRE IMRF	23,944	0	4,968	0	0	28,912
UNFILLED,	FOIA CLERK	23,920	0	4,963	0	0	28,883
KUSHNER, MICHAEL	FIREFIGHTER - IMRF	23,342	0	4,843	0	557	28,742
PATTERSON, LISA	REFERENCE ASSISTANT	23,572	0	4,868	0	0	28,440
GILGENBERG, MICHAEL	ENGINEER-FIRE IMRF	23,476	0	4,871	0	57	28,404
CURTIS, YVETTE	YOUTH SERVICES ASSISTANT	23,538	0	4,861	0	0	28,399
BABJAK, WENDY	YOUTH SERVICES ASSISTANT	23,522	0	4,857	0	0	28,379
UNFILLED,	YOUTH SERVICES ASSISTANT	23,522	0	4,857	0	0	28,379
FORTO-WHITEMILLER, ROSEMARI	REFERENCE LIBRARIAN	23,278	0	4,807	0	0	28,085
HUMENIK, ANMARIE	CLERK MATRON-PART TIME	22,477	200	4,705	0	557	27,939
BERAN, DONNA	CLERICAL PART-TIME	23,052	0	4,783	0	57	27,892
REYES, PAUL	FIREFIGHTER - IMRF	22,909	0	4,754	0	0	27,662
GAWRYSIAK, JULIE	CLERK MATRON-PART TIME	22,477	200	4,705	0	0	27,382
YOUNKER, PAMELA	CLERK MATRON-PART TIME	22,477	200	4,705	0	0	27,382
THOMSON, NATHAN	FIREFIGHTER - IMRF	22,586	0	4,687	0	0	27,272
MILAZZO, MICHAEL	FIREFIGHTER - IMRF	22,546	0	4,678	0	0	27,224
BARRY, JOHN	LIEUTENANT-FIRE IMRF	22,504	0	4,670	0	0	27,174
BEST, TIMOTHY	ENGINEER-FIRE IMRF	22,449	0	4,658	0	0	27,107
MURRAY JR, WILLIAM	CAPTAIN-FIRE IMRF	22,271	0	4,621	0	0	26,892
PALMERA, VIRGINIA	ILL CLERK	21,959	0	4,535	0	0	26,494
GASKILL JR, JAMES	LIEUTENANT-FIRE IMRF	21,936	0	4,552	0	0	26,488
BROOKS, TIMOTHY	FIREFIGHTER - IMRF	21,936	0	4,552	0	0	26,487
UNFILLED,	INTERN - FINANCE	21,856	0	4,535	0	0	26,391
LILLY, JENNIFER	ILL CLERK	21,787	0	4,499	0	0	26,286
COSENTINO, CARY	CLERICAL PART-TIME	20,956	0	4,348	0	557	25,861
ST. JOHN, ANNETTE	TELECOMMUNICATOR-PT	21,102	225	4,425	0	0	25,752
BESSE, KRISTI	TELECOMMUNICATOR-PT	21,102	225	4,425	0	0	25,752
BULVAN, MARK	FIREFIGHTER - IMRF	21,157	0	4,390	0	0	25,547
UTHE, STEVEN	FIREFIGHTER - IMRF	21,011	0	4,360	0	0	25,371
BOHLSEN, NICHOLAS	LIEUTENANT-FIRE IMRF	20,990	0	4,355	0	0	25,346
HUGHES, BETH	WORK ORDER TECHNICIAN	20,956	0	4,348	0	0	25,304
COOPER, ROBERT	BUS DRIVER	20,956	0	4,348	0	0	25,304
SKONIECKE, SUSAN	BUS DISPATCHER	20,956	0	4,348	0	0	25,304
SANSONE, YUIJE	INTERN - ECONOMIC DEVELOPMENT	20,956	0	4,348	0	0	25,304
GARREN, SHANE	FIREFIGHTER - IMRF	20,861	0	4,329	0	0	25,190
STANTON, MICHAEL	FIREFIGHTER - IMRF	20,724	0	4,300	0	0	25,024
CANNON, DOROTHY	TECHNICAL SERVICES CLERK	20,732	0	4,281	0	0	25,013
FRENCH, JEFFREY	LIEUTENANT-FIRE IMRF	20,442	0	4,242	0	157	24,841
KRIVANEC, SHANE	FIREFIGHTER - IMRF	20,379	0	4,229	0	0	24,607
RICHARDS, SHAWN	LIEUTENANT-FIRE IMRF	20,120	0	4,175	0	57	24,352
AUNE, GREGORY	LIEUTENANT-FIRE IMRF	20,120	0	4,175	0	0	24,295
COTRANO, MARK	LIEUTENANT-FIRE IMRF	20,120	0	4,175	0	0	24,295
UNFILLED (6),	LIEUTENANT-FIRE IMRF	20,120	0	4,175	0	0	24,295
ARDAGH, PAMELA	CLERK MATRON-PART TIME	19,799	200	4,150	0	0	24,149
GRANT, DANIEL	ENGINEER-FIRE IMRF	19,685	0	4,085	0	0	23,770
GRZESZKIEWICZ, STEVEN	FIREFIGHTER - IMRF	19,446	0	4,035	0	0	23,481
PALYS, KAREN	TECHNICAL SERVICES CLERK	19,451	0	4,017	0	0	23,468
KOPYCINSKI, MICHAEL	ENGINEER-FIRE IMRF	19,290	0	4,003	0	57	23,350
O'DETTE, JOSEPH	ENGINEER-FIRE IMRF	19,290	0	4,003	0	0	23,293
BLOMBERG, THOMAS	ENGINEER-FIRE IMRF	19,290	0	4,003	0	0	23,293
DONNELLY JR., THOMAS	ENGINEER-FIRE IMRF	19,290	0	4,003	0	0	23,293
BROWN, KATHLEEN	REFERENCE LIBRARIAN	21,601	0	1,652	0	0	23,253
SMULEVITZ, JOSEPH	FIREFIGHTER - IMRF	18,990	0	3,940	0	0	22,931
GAMBLA, EVELYN	CLERK MATRON-PART TIME	18,525	200	3,885	0	0	22,610
RAGO, MARK	ENGINEER-FIRE IMRF	18,721	0	3,885	0	0	22,606
BYRNE, NANCY	MAINSTREET BENCH COORDINATOR	20,912	0	1,600	0	0	22,512
BUTERA, ANTHONY	FIREFIGHTER - IMRF	18,566	0	3,852	0	57	22,475

TUCKER, JOHN	LIBRARY CLERK II	18,591	0	3,839	0	0	22,430
JALOWIEC, THOMAS	PATROL OFFICER - PART TIME	20,249	350	1,576	0	0	22,175
TILLSON, CHRISTOPHER	FIREFIGHTER - IMRF	18,216	0	3,780	0	57	22,053
PARISI, ELLEN	CIRCULATION ASSISTANT	18,184	0	3,755	0	0	21,939
ROEMER, BRADLEY	FIREFIGHTER - IMRF	18,097	0	3,755	0	0	21,852
LAKEBERG, KATHLEEN	CIRCULATION CLERK	17,941	0	3,705	0	0	21,646
SULLIVAN, LENORE	CLERICAL PART-TIME	17,184	200	3,607	0	557	21,548
TURNER JR., WILLIAM	FIREFIGHTER - IMRF	17,690	0	3,671	0	157	21,518
STARKMAN, WAYNE	FIREFIGHTER - IMRF	17,690	0	3,671	0	57	21,418
DELESTOWICZ, MATTHEW	FIREFIGHTER - IMRF	17,690	0	3,671	0	57	21,418
KUSHNER, JEFFREY	FIREFIGHTER - IMRF	17,690	0	3,671	0	0	21,361
HOLDEFER, KEVYN	FIREFIGHTER - IMRF	17,690	0	3,671	0	0	21,361
FEINBERG, JEREMY	FIREFIGHTER - IMRF	17,690	0	3,671	0	0	21,361
ZANTA, MATTHEW	FIREFIGHTER - IMRF	17,690	0	3,671	0	0	21,361
GUZY, DANIEL	FIREFIGHTER - IMRF	17,690	0	3,671	0	0	21,361
LUDKE II, RANDY	FIREFIGHTER - IMRF	17,690	0	3,671	0	0	21,361
KADABA, ASHWIN	FIREFIGHTER - IMRF	17,690	0	3,671	0	0	21,361
HAJKOWICZ, ERIK	FIREFIGHTER - IMRF	17,690	0	3,671	0	0	21,361
KRUG, CHARLES	FIREFIGHTER - IMRF	17,690	0	3,671	0	0	21,361
JAMES, DANIEL	FIREFIGHTER - IMRF	17,690	0	3,671	0	0	21,361
SCHMECKPEPER, ALEXANDRA	CLERK-MATRON-PART TIME	17,459	200	3,664	0	0	21,323
SULLIVAN, LINDA	SENIOR CENTER ASSISTANT	16,765	0	3,479	0	0	20,243
DOLLIVER, KAREN	TELECOMMUNICATOR-PT	18,464	225	1,430	0	0	20,119
BURKE, RUAIRI	SEASONAL II	16,523	0	3,429	0	0	19,952
PALYS, KEVIN	CIRCULATION CLERK	16,536	0	3,415	0	0	19,951
POTEMPA, PAMELA	PUBLIC INFO. & GRAPHICS CLERK	16,319	0	3,370	0	0	19,689
MAHER, BRIAN	TRUSTEE	13,000	2,848	3,288	0	134	19,271
BRUNING, LOUISE	ADMIN. ASST TO MAYOR PT	17,368	390	1,358	0	0	19,116
BENNETT, BARBARA	BOARD SECRETARY DUTIES	15,701	0	3,258	0	0	18,959
UNFILLED,	COMMUNITY SERVICE OFFICERS (2)	15,600	0	3,237	0	0	18,837
CONCANNON, JEAN	CIRCULATION CLERK	15,037	0	3,105	0	0	18,142
UNFILLED (2),	CLERICAL PART-TIME	14,768	0	3,064	0	57	17,889
TANNER, RENEE	CLERICAL PART-TIME	14,768	0	3,064	0	0	17,832
UNFILLED,	INTERN - MANAGERS OFFICE	14,768	0	3,064	0	0	17,832
RODRIGUEZ, STANLEY	SEASONAL II	14,365	0	2,981	0	0	17,346
UNFILLED (4),	SEASONAL II	14,365	0	2,981	0	0	17,346
KANJO, JULIE	YOUTH SERVICES ASSISTANT	15,637	0	1,196	0	0	16,833
UNFILLED (2),	CAPTAIN-FIRE	14,819	741	1,190	0	0	16,750
RICHEY, WILLIAM	ENGINEER-FIRE	14,670	734	1,178	0	0	16,582
UNFILLED (3),	LIEUTENANT-FIRE	14,084	704	1,131	0	0	15,919
GRADY, T.J.	TRUSTEE	13,000	0	2,698	0	134	15,832
MACIAS, RICHARD	CUSTODIAN	14,560	0	1,114	0	0	15,674
SMITH, JENNIFER	CUSTODIAN	14,560	0	1,114	0	0	15,674
LUKE, TIMOTHY	PATROL OFFICER - PART TIME	13,499	350	1,059	0	0	14,909
TAYLOR, ROBERT	PATROL OFFICER - PART TIME	13,499	350	1,059	0	0	14,909
UNFILLED,	YOUTH SERVICES ASSISTANT	14,792	0	0	0	0	14,792
CHIMERA, MICHAEL	INTERN - FINANCE	13,650	0	1,044	0	0	14,694
LUKICH, AMY	YOUTH SERVICES ASSISTANT	13,378	0	1,023	0	0	14,401
SKWARA, GRZEGORZ	ENGINEER-FIRE	12,693	635	1,020	0	38	14,385
GRIFFIN, STEVEN	LIEUTENANT-FIRE	12,681	634	1,019	0	0	14,333
PANNITTO, MICHAEL	TRUSTEE	13,000	0	995	0	134	14,129
VANDENBERG, JACOB	TRUSTEE	13,000	0	995	0	134	14,129
YOUNKER, BRIAN	TRUSTEE	13,000	0	995	0	134	14,129
UNFILLED,	TRUSTEE	13,000	0	995	0	87	14,082
CURTIS, JOANNA	INTERN - MARKETING	12,749	0	975	0	0	13,724
SALAZAR, JR., ANTHONY	CUSTODIAN	12,740	0	975	0	0	13,715
SIGNORE, SAMUEL	CUSTODIAN	12,740	0	975	0	0	13,715
JAMES, WILLIAM	BUS DRIVER	12,574	0	962	0	0	13,535
SERAFINO, ROBERT	MAINTENANCE ASSISTANT	12,334	0	944	0	0	13,278
BRITT, BONNIE	BOOKMOBILE CLERK	12,326	0	943	0	0	13,269
HAMILTON, JEFFERY	SHELVER	10,954	0	2,262	0	0	13,216
WAICEKAUSKAS, AMY	CIRCULATION CLERK	12,087	0	925	0	0	13,012
GOVERNALE, HEATHER	BOOKMOBILE CLERK	11,992	0	917	0	0	12,909
RYGULA, JAMES	FIREFIGHTER	10,809	540	868	0	0	12,217
RONEY, JENNIFER	BUS DISPATCHER	10,928	0	836	0	0	11,764
DER KACY, CAROLL	CUSTODIAN	10,920	0	835	0	0	11,755
UNFILLED,	CUSTODIAN	10,920	0	835	0	0	11,755
HOLFORD, THERESA	CCTV OPERATOR	10,478	0	802	0	0	11,280
BUCKLEY, MARGARET	REFERENCE LIBRARIAN	10,439	0	799	0	0	11,238
MULQUEENY JR., THOMAS	BUS DRIVER	10,338	0	791	0	0	11,128
SZCZEPANIAK, SANDRA	INTERN - FINANCE	10,338	0	791	0	0	11,128
UNFILLED (10),	SEASONAL PW	10,338	0	791	0	0	11,128
RAUCH, CINDY	REFERENCE LIBRARIAN	10,325	0	790	0	0	11,115
FABISZAK, THERESA	CCTV OPERATOR	10,317	0	789	0	0	11,106

MESSINA, CHARLES	INSPECTOR-FIRE NON-PENSIONABLE	10,223	0	782	0	0	11,005
UNFILLED (11),	ENGINEER-FIRE	9,645	482	775	0	0	10,902
GREINKE, KELLEY	BOOKMOBILE CLERK	10,116	0	774	0	0	10,890
MALY-POLITANO, DENISE	COMMISSION SECRETARY - CRC	10,059	0	770	0	0	10,828
CLESCERI, JAMES	CIRCULATION CLERK	9,760	0	747	0	0	10,507
FOREMAN, DENNIS	LIEUTENANT-FIRE	9,285	464	746	0	0	10,495
DALUGA, JOSEPH	FIREFIGHTER	9,230	461	741	0	0	10,433
GUDYKA, BRYAN	LIEUTENANT-FIRE	9,170	458	737	0	0	10,365
RABIDEAU, TODD	FIREFIGHTER	8,376	419	673	0	557	10,025
CRAIG, JOSEPH	COMPUTER ASSISTANT - PART-TIME	9,301	0	712	0	0	10,013
BUTLER, MELISSA	CIRCULATION CLERK	9,277	0	710	0	0	9,987
ABRAHAM, JOSEPH	MAINTENANCE ASSISTANT	9,260	0	708	0	0	9,968
NEAL, TIMOTHY	FIREFIGHTER	8,792	440	706	0	0	9,938
COLANGELO, JOHN	ENGINEER-FIRE	8,623	431	693	0	0	9,746
BAILEY, KYLE	COMPUTER ASSISTANT - PART-TIME	9,051	0	692	0	0	9,743
UNFILLED,	INTERN - CLERKS (2)	8,966	0	686	0	0	9,652
JOHNSON, BRIAN	LIEUTENANT-FIRE	8,481	424	681	0	0	9,586
KILGORE, KATHLEEN	YOUTH SERVICES ASSISTANT	8,900	0	681	0	0	9,581
UNFILLED,	AUXILIARY OFFICER	8,795	0	673	0	0	9,467
HOEKSTRA, MATTHEW	AUXILIARY OFFICER	8,795	0	673	0	0	9,467
BENNETT, BARBARA	COMMISSION SECR- CIVIL SERVICE	8,382	0	641	0	0	9,024
VACCARO, JASON	FIREFIGHTER	7,620	381	612	0	0	8,613
TONRA JR., THOMAS	ENGINEER-FIRE	7,263	363	583	0	0	8,209
DZIEKAN, THOMAS	FIREFIGHTER	6,669	333	536	0	519	8,057
BUSZ, SUSAN	CIRCULATION CLERK	6,676	0	1,379	0	0	8,055
BOGUMIL, JOHN	BUS DRIVER	7,285	0	557	0	0	7,843
MC KAY, DONALD	CCTV OPERATOR	7,254	0	555	0	0	7,809
CURTIS, STEVEN	FIREFIGHTER	6,811	341	547	0	0	7,698
GIANCARLO, GAIL	CROSSING GUARD	6,498	75	503	0	557	7,632
GIANCARLO, DENNIS	CROSSING GUARD	6,498	75	503	0	557	7,632
BALE, RAYMOND	FIREFIGHTER	6,581	329	529	0	0	7,438
O'SULLIVAN, THOMAS D	SCADA ENGINEER - PART-TIME	6,800	0	520	0	0	7,320
BISHOP, AMY	CCTV OPERATOR	6,725	0	514	0	0	7,239
LYNCH, DIANE	CROSSING GUARD	6,498	75	503	0	157	7,232
HEBEL, DIANNE	SHELVER	6,705	0	513	0	0	7,218
SEYLLER, ERIC	SHELVER	6,690	0	512	0	0	7,202
GRAY, THERESE	CROSSING GUARD	6,498	75	503	0	57	7,132
JENCZMIONKA, DARIA	CROSSING GUARD	6,498	75	503	0	0	7,075
REGAN, EILEEN	CROSSING GUARD	6,498	75	503	0	0	7,075
NELSON, MARILYN	CROSSING GUARD	6,498	75	503	0	0	7,075
COSTA, SUSAN	CROSSING GUARD	6,498	75	503	0	0	7,075
WYMAN, JUDITH	CROSSING GUARD	6,498	75	503	0	0	7,075
KLAUS, CAROL	CROSSING GUARD	6,498	75	503	0	0	7,075
VANDERVLIT, MICHELE	CROSSING GUARD	6,498	75	503	0	0	7,075
GANZER, MARYANN	CROSSING GUARD	6,498	75	503	0	0	7,075
GROVE, JULIE	CROSSING GUARD	6,498	75	503	0	0	7,075
DEBUS, TAMI	CROSSING GUARD	6,498	75	503	0	0	7,075
DOODY, AUDREY	CROSSING GUARD	6,498	75	503	0	0	7,075
GREEN, MARY KAYE	CROSSING GUARD	6,498	75	503	0	0	7,075
ZALEWSKI, LAURA	CROSSING GUARD	6,498	75	503	0	0	7,075
SERAFIN, DONNA	CROSSING GUARD	6,498	75	503	0	0	7,075
FINLEY, BARBARA	CROSSING GUARD	6,498	75	503	0	0	7,075
ANDREWS, MAUREEN	CROSSING GUARD	6,498	75	503	0	0	7,075
GRENDA, MARY	CROSSING GUARD	6,498	75	503	0	0	7,075
BUCKLEY, TERENCE	CROSSING GUARD	6,498	75	503	0	0	7,075
HERALD, THERESA	CROSSING GUARD	6,498	75	503	0	0	7,075
ROBISON, ANNE	CROSSING GUARD	6,498	75	503	0	0	7,075
ROBSON, DEBORAH	CROSSING GUARD	6,498	75	503	0	0	7,075
KELLEY, JOHN	CROSSING GUARD	6,498	75	503	0	0	7,075
BATSCH, BARBARA	METER READER	6,000	0	459	0	557	7,016
POPP, JONATHAN	FIREFIGHTER	6,156	308	494	0	0	6,958
PEDZIWIATR, STANLEY	FIREFIGHTER	5,997	300	482	0	0	6,778
BALCERZAK, BARBARA	SHELVER	5,581	0	1,152	0	0	6,733
DONOVAN, SEAN	SHELVER	6,231	0	477	0	0	6,708
SULLIVAN, LENORE	CROSSING GUARD	6,000	75	465	0	0	6,540
GRIFFIN, CHRISTINE	METER READER	6,000	0	459	0	0	6,459
MOLLER, LORIE	METER READER	6,000	0	459	0	0	6,459
ENRIGHT, LOGAN	METER READER	6,000	0	459	0	0	6,459
KLEPETKA, SHERRY	METER READER	6,000	0	459	0	0	6,459
STEWART, KATHLEEN	METER READER	6,000	0	459	0	0	6,459
GABRYS, ADAM	FIREFIGHTER	5,608	280	450	0	0	6,339
CARROLL, KRISTINE	SHELVER	5,480	0	419	0	0	5,899
ANDERSON, DAVID	SHELVER	5,445	0	417	0	0	5,862
KEBLUSEK, LADD	CROSSING GUARD	5,279	75	410	0	0	5,763

HALLAHAN, BENITA	SHELVER	5,351	0	409	0	0	5,760
BARKER, JANICE	SHELVER	5,234	0	400	0	0	5,634
KELLEY, JOHN	ESDA PERSONNEL	4,924	0	377	0	0	5,301
BUCK III, KENNETH	ESDA PERSONNEL	4,924	0	377	0	0	5,301
LYNCH, JEFFREY	ESDA PERSONNEL	4,924	0	377	0	0	5,301
BULGER, WAYNE	ESDA PERSONNEL	4,924	0	377	0	0	5,301
FRYDRYCH, MICHAEL	ESDA PERSONNEL	4,924	0	377	0	0	5,301
HOLFORD, THERESA	ESDA PERSONNEL	4,924	0	377	0	0	5,301
DAVIS, DONALD	ESDA PERSONNEL	4,924	0	377	0	0	5,301
ROSENBERG, GREGORY	ESDA PERSONNEL	4,924	0	377	0	0	5,301
LAZZARA, ANGELO	ESDA PERSONNEL	4,924	0	377	0	0	5,301
GALE, RICHARD	ESDA PERSONNEL	4,924	0	377	0	0	5,301
SCHOLZ, DANIEL	ESDA PERSONNEL	4,924	0	377	0	0	5,301
MICHALEC, JANICE	ESDA PERSONNEL	4,924	0	377	0	0	5,301
ELLIOTT, TEGAN	ESDA PERSONNEL	4,924	0	377	0	0	5,301
EBERHARDT, STEPHEN	ESDA PERSONNEL	4,924	0	377	0	0	5,301
BARAJAS, JOHN	ESDA PERSONNEL	4,924	0	377	0	0	5,301
ROBISON, DANIEL	ESDA PERSONNEL	4,924	0	377	0	0	5,301
WOODWARD, JEFFREY	ESDA PERSONNEL	4,924	0	377	0	0	5,301
FAXEL, MICHAEL	ESDA PERSONNEL	4,924	0	377	0	0	5,301
DRIES, ERIC	ESDA PERSONNEL	4,924	0	377	0	0	5,301
OBERHOLZ, MICHAEL	ESDA PERSONNEL	4,924	0	377	0	0	5,301
MOLLER, ADAM	FIREFIGHTER	4,670	234	375	0	0	5,279
SLAGER, JASON	LIEUTENANT-FIRE	4,316	216	347	0	0	4,878
ESOLATO, LILLIAN	SHELVER	4,422	0	338	0	0	4,760
PESTLIN, NORMAN	COMMISSION SECRETARY - VETERAN	4,191	0	321	0	0	4,512
TYSSER, ROXANE	COMMISSION SECR-SISTER CITIES	4,191	0	321	0	0	4,512
KOTAS, DEBRA	COMMISSION SEC - LONG RG PNG	4,191	0	321	0	0	4,512
MAGER, BONNIE	CROSSING GUARD	3,960	75	309	0	0	4,343
UNFILLED ,	CROSSING GUARD	3,960	75	309	0	0	4,343
CALUNGCAGUIN, EDMUNDJON	FIREFIGHTER	3,688	184	296	0	0	4,169
UNFILLED (9),	FIREFIGHTER	3,538	177	284	0	0	3,999
BATSCH, BARBARA	CLERICAL PART-TIME	3,708	0	284	0	0	3,991
LONG, GEORGE	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
NAVAS, MATTHEW	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
KULIK, TIMOTHY	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
HILTON JR, RALPH	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
ANDERSON, MATTHEW	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
MARCIANO, CODY	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
EBELING, ROBERT	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
GORDON, KEVIN	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
CAPPOS, ZACHARY	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
DEUTSCHER, JOHN	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
ALBA, NICHOLAS	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
SUTHERLAND, LORY	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
DYKSTRA, JACOB	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
ANDERSON, MICHAEL	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
WERR, JOHN	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
OFTEDAHL, BRETT	ENGINEER-FIRE	3,260	163	262	0	57	3,742
ELMER, MICHAEL	ENGINEER-FIRE	2,758	138	222	0	0	3,118
BYRNE, NANCY	COMMISSION SECRETARY - ECC	2,015	0	154	0	557	2,726
FORD, FREDERICK	FIREFIGHTER	1,168	58	94	0	0	1,320
COGLIANESE, MATTHEW	FIREFIGHTER	849	42	68	0	0	960
FABISZAK, THERESA	AUXILIARY OFFICER	677	0	52	0	0	728
CLEMMER, STEPHEN	ESDA PERSONNEL	474	0	36	0	0	510
HUGHES, DOUGLAS	FIREFIGHTER	389	19	31	0	0	440
HUGHES, MICHAEL	FIREFIGHTER	203	10	16	0	0	230