



Village President

Edward J. Zabrocki

Village Clerk

Patrick E. Rea

Village Trustees

David G. Seaman
Gregory J. Hannon
Brian S. Maher
Thomas J. Staunton, Jr.
Patricia A. Leoni
T. J. Grady

Village Hall

16250 S. Oak Park Ave.
Tinley Park, IL 60477

Administration

(708) 444-5000
Fax: (708) 444-5099

Building & Planning

(708) 444-5100
Fax: (708) 444-5199

Public Works

(708) 444-5500

Police Department

7850 W. 183rd St.
Tinley Park, IL 60477
(708) 444-5300/Non-emergency
Fax: (708) 444-5399

**John T. Dunn
Public Safety Building**

17355 S. 68th Court
Tinley Park, IL 60477

**Fire Department &
Prevention**

(708) 444-5200/Non-emergency
Fax: (708) 444-5299

EMA

(708) 444-5600
Fax: (708) 444-5699

**Senior
Community Center**

(708) 444-5150

www.tinleypark.org

**Village of Tinley Park,
Cook and Will Counties, Illinois**



**Compensation Report
in consideration of Public Act 97-0609**

**Employees with Total Compensation Package
greater than \$150,000**

Fiscal Year Ending April 30, 2013

Published April 18, 2012

Updated April 30, 2012

Updated July 2013





EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

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The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Additionally, as noted above, under the provisions of the Act, the Village is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park does not have any employees subject to the \$150,000 separate disclosure requirements of the Act.

The language of the Act does not clearly define how this disclosure should be presented. The Village is providing the attached list of employees by both name and position whose "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the Village that benefit the employee. All employees meeting this benchmark, including those covered by other pension or retirement systems, are included. The information within this report is on a projected basis for the fiscal year beginning May 1, 2012 and ending April 30, 2013.

Brad L. Bettenhausen
Village Treasurer



Village of Tinley Park, Illinois
Employee Compensation
April 30, 2012

Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NIEHAUS, SCOTT	VILLAGE MANAGER	146,896	1,260	32,076	8,900	199	189,330	x
NEUBAUER, STEVEN	POLICE CHIEF	121,155	1,120	32,077	27,097	199	181,648	x
VACCARO, STEVEN	COMMANDER - SUPPORT SERVICES	109,067	10,594	31,386	27,046	199	178,292	x
DUNN, KENNETH	FIRE CHIEF	128,523	2,340	28,332	14,799	199	174,193	x
BUTLER, CHRISTOPHER	SERGEANT	99,715	11,295	29,098	28,205	199	168,513	x
PERSHA, DARREN	SERGEANT	99,715	11,295	29,098	28,124	199	168,432	x
DEVINE, WILLIAM	SERGEANT	99,715	11,295	29,098	28,124	199	168,432	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	128,475	2,340	28,321	8,875	199	168,211	
WORKOWSKI, KEVIN	ASST DIR PUBLIC WORKS	112,363	2,340	24,833	27,127	199	166,862	x
MC CAIN, PATRICK	COMMANDER - ADMINISTRATION	109,067	8,434	30,814	17,481	199	165,995	x
SCHEPERS, DALE	DIRECTOR-PUBLIC WORKS	119,338	720	28,493	14,799	199	163,548	x
FARICELLI, CHARLES	SERGEANT	99,715	10,575	28,907	23,121	199	162,518	x
POPP, JONATHAN	SERGEANT	99,715	11,295	29,098	18,932	199	159,239	x
CAMPBELL, RICHARD	SERGEANT	99,715	11,295	29,098	18,881	199	159,188	x
HUGHES, TIMOTHY	FACILITY/FLEET SUPERINTENDENT	104,302	2,340	23,088	27,127	199	157,056	x
SCHULTZ, KEVIN	SERGEANT	99,715	12,015	27,683	15,533	199	155,144	x
MERTENS, MICHAEL	ASST. VILLAGE MANAGER	115,803	1,260	25,344	8,900	199	151,505	x
SULLIVAN, KEITH	SERGEANT	87,818	10,185	24,251	28,124	199	150,577	x