



Village President

Edward J. Zabrocki

Village Clerk

Patrick E. Rea

Village Trustees

David G. Seaman
Gregory J. Hannon
Brian S. Maher
Thomas J. Staunton, Jr.
Patricia A. Leoni
T. J. Grady

Village Hall

16250 S. Oak Park Ave.
Tinley Park, IL 60477

Administration

(708) 444-5000
Fax: (708) 444-5099

Building & Planning

(708) 444-5100
Fax: (708) 444-5199

Public Works

(708) 444-5500

Police Department

7850 W. 183rd St.
Tinley Park, IL 60477
(708) 444-5300/Non-emergency
Fax: (708) 444-5399

**John T. Dunn
Public Safety Building**

17355 S. 68th Court
Tinley Park, IL 60477

**Fire Department &
Prevention**

(708) 444-5200/Non-emergency
Fax: (708) 444-5299

EMA

(708) 444-5600
Fax: (708) 444-5699

**Senior
Community Center**

(708) 444-5150

www.tinleypark.org

**Village of Tinley Park,
Cook and Will Counties, Illinois**



**Compensation Report
in consideration of Public Act 97-0609**

**Employees with Total Compensation Package
greater than \$150,000**

Fiscal Year Ending April 30, 2014

Published April 17, 2013

Updated July 2013





EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

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The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Additionally, as noted above, under the provisions of the Act, the Village is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park does not have any employees subject to the \$150,000 separate disclosure requirements of the Act.

The language of the Act does not clearly define how this disclosure should be presented. The Village is providing the attached list of employees by both name and position whose "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the Village that benefit the employee. All employees meeting this benchmark, including those covered by other pension or retirement systems, are included. The information within this report is on a projected basis for the fiscal year beginning May 1, 2013 and ending April 30, 2014.

Brad L. Bettenhausen
Village Treasurer



Village of Tinley Park, Illinois
Employee Compensation
April 30, 2013

Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensatio	Provided Vehicle
NIEHAUS, SCOTT	VILLAGE MANAGER	148,365	1,260	34,140	8,101	385	192,251	x
NEUBAUER, STEVEN	POLICE CHIEF	126,027	1,120	33,885	24,663	205	185,900	x
VACCARO, STEVEN	COMMANDER - ADMINISTRATION	110,157	10,640	32,193	24,613	137	177,740	x
DUNN, KENNETH	FIRE CHIEF	129,808	2,340	27,496	14,506	105	174,255	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	129,760	2,340	29,768	8,076	335	170,279	
WORKOWSKI, KEVIN	ASST DIR PUBLIC WORKS	113,487	2,340	26,215	24,694	148	166,884	x
MC CAIN, PATRICK	COMMANDER - INVESTIGATIONS	110,157	8,480	31,617	15,908	137	166,300	x
BUTLER, CHRISTOPHER	SERGEANT	99,715	11,098	29,532	25,677	125	166,147	x
DEVINE, WILLIAM	SERGEANT	99,715	11,098	29,532	25,596	125	166,066	x
PERSHA, DARREN	SERGEANT	99,715	11,074	29,525	25,596	125	166,035	x
SULLIVAN, KEITH	SERGEANT	99,715	9,718	29,164	25,596	125	164,318	x
SCHEPERS, DALE	DIRECTOR-PUBLIC WORKS	120,531	720	28,089	13,471	235	163,046	x
FARICELLI, CHARLES	SERGEANT	99,715	10,354	29,333	21,047	125	160,575	x
CAMPBELL, ANTHONY	SERGEANT	99,715	11,098	29,532	17,183	187	157,715	x
POPP, JONATHAN	SERGEANT	99,715	11,098	29,532	17,234	125	157,704	x
SCHULTZ, KEVIN	SERGEANT	99,715	11,770	29,711	14,139	125	155,461	x
MERTENS, MICHAEL	ASST. VILLAGE MANAGER	116,961	1,260	25,248	8,101	210	151,780	x
HUGHES, TIMOTHY	FACILITY/FLEET SUPERINTENDENT	105,345	2,340	23,422	19,334	199	150,640	x