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**THE VILLAGE OF TINLEY PARK**  
**Cook County, Illinois**  
**Will County, Illinois**

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**RESOLUTION**  
**NO. 2023-R-011**

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**A RESOLUTION APPROVING A MEMORANDUM OF AGREEMENT WITH THE  
INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150**

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**MICHAEL W. GLOTZ, PRESIDENT**  
**NANCY M. O'CONNOR, VILLAGE CLERK**

**WILLIAM P. BRADY**  
**WILLIAM A. BRENNAN**  
**DIANE M. GALANTE**  
**DENNIS P. MAHONEY**  
**MICHAEL G. MUELLER**  
**COLLEEN SULLIVAN**

**Board of Trustees**

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Peterson, Johnson, & Murray Chicago, LLC, Village Attorneys  
200 W. Adams, Suite 2125 Chicago, IL 60606

**VILLAGE OF TINLEY PARK**  
Cook County, Illinois  
Will County, Illinois

**RESOLUTION NO. 2023-R-011**

**A RESOLUTION APPROVING A MEMORANDUM OF AGREEMENT WITH THE  
INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150**

**WHEREAS**, the Village of Tinley Park, Cook and Will Counties, Illinois is a Home Rule unit pursuant to the Illinois Constitution of 1970; and

**WHEREAS**, the corporate authorities of the Village of Tinley Park, Illinois (“Village”) have approved entering into a successor Collective Bargaining Agreement with the International Union of Operating Engineers, Local 150; and

**WHEREAS**, the corporate authorities of the Village have considered entering into a Memorandum of Agreement with the International Union of Operating Engineers, Local 150 to set forth certain provisions applicable only the Standby provisions of the successor Collective Bargaining Agreement; and

**WHEREAS**, a true and correct copy of the Memorandum of Agreement is attached hereto as Exhibit 1; and

**WHEREAS**, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois have determined that it is in the best interest of the Village and its residents to enter into said Memorandum of Agreement; and

**NOW, THEREFORE, BE IT RESOLVED** BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, STATE AS FOLLOWS:

**SECTION 1:** The foregoing recitals shall be and are hereby incorporated as finding of fact as if said recitals were fully set forth herein.

**SECTION 2:** That this President and Board of Trustees of the Village of Tinley Park hereby find that it is in the best interest of the Village and its residents that the aforementioned Memorandum of Agreement between the Village and those represented by the International Union of Operating Engineers, Local 150, as attached hereto as Exhibit 1, be entered into, and, the Village President is hereby authorized to execute and memorialize said Memorandum of Agreement, subject to review and revision as to form by the Village Attorney.

**SECTION 3:** Any policy, resolution, or ordinance of the Village that conflicts with the provisions of this Resolution shall be and is hereby repealed to the extent of such conflict.

**SECTION 4:** That this Resolution shall be in full force and effect from and after its adoption and approval.

AYES: Brady, Brennan, Galante, Mahoney, Mueller, Sullivan

NAYS: None

ABSENT: None

**APPROVED** this 7th day of February, 2023, by the President of the Village of Tinley Park.

  
VILLAGE PRESIDENT

ATTEST:

  
VILLAGE CLERK

STATE OF ILLINOIS        )  
COUNTY OF COOK        )     SS  
COUNTY OF WILL        )

CERTIFICATE

I, NANCY M. O’CONNOR, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution No. 2023-R-011, “A RESOLUTION APPROVING A MEMORANDUM OF AGREEMENT WITH THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150 ,” which was adopted by the President and Board of Trustees of the Village of Tinley Park on February 7, 2023.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 7th day of February 2023.

  
VILLAGE CLERK

MEMORANDUM OF AGREEMENT

This is a Memorandum of Agreement between the International Union of Operating Engineers, Local 150, AFL-CIO ("Union") and the Village of Tinley Park ("Village"), collectively referenced herein as the "Parties." The Parties are signatory to a Collective Bargaining Agreement ("CBA"), effective May 1, 2022 through April 30, 2025. The Parties hereby agree as follows:

**WHEREAS**, Parties wish to modify the language in Section 4.7 of the their CBA; and

**WHEREAS**, the Parties have determined it is in their mutual best interest to modify the language in Section 4.7; and

**NOW THEREFORE**, in consideration of the mutual promises set forth below, the Parties agree as follows:

1. If the Village cannot staff a job (not including winter operations) with sufficient manpower under normal circumstances, the number of employees on standby in Section 4.7 shall increase from 2 to 4.
2. The only exception to Paragraph 1 above is when outsourcing is necessary because a main break occurs during winter operations. Such an occurrence will not trigger an increase from 2 to 4 individuals on standby. Nothing in this Paragraph is to be construed as a limitation on the Village's right to outsource.
3. This Memorandum of Agreement shall remain in full force and effect during the life of the parties' 2022-2025 CBA and shall terminate upon the expiration of that that CBA.

AGREED:

Village of Tinley Park

By: Michael W. Lloyd

Date: 2/7/2023

International Union of Operating Engineers,  
Local 150

By: Jill Hauer

Date: 2/2/2023