
THE VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

RESOLUTION

NO. 2023-R-142

**A RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING WITH
THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150**

**MICHAEL W. GLOTZ, PRESIDENT
NANCY M. O'CONNOR, VILLAGE CLERK**

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Board of Trustees

Published in pamphlet form by authority of the President and Board of Trustees of the Village of Tinley Park
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WHEREAS, the Village of Tinley Park, Cook and Will Counties, Illinois is a Home Rule unit pursuant to the Illinois Constitution of 1970; and

WHEREAS, the corporate authorities of the Village of Tinley Park, Illinois (“Village”) have approved entering into a successor Collective Bargaining Agreement with the International Union of Operating Engineers, Local 150; and

WHEREAS, the corporate authorities of the Village have considered entering into a Memorandum of understanding with the International Union of Operating Engineers, Local 150 to set forth certain provisions applicable only to Prescription Safety Glasses Reimbursement of the successor Collective Bargaining Agreement; and

WHEREAS, a true and correct copy of the Memorandum of Understanding is attached hereto as Exhibit 1; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois have determined that it is in the best interest of the Village and its residents to enter into said Memorandum of Understanding; and

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, STATE AS FOLLOWS:

SECTION 1: The foregoing recitals shall be and are hereby incorporated as finding of fact as if said recitals were fully set forth herein.

SECTION 2: That this President and Board of Trustees of the Village of Tinley Park hereby find that it is in the best interest of the Village and its residents that the aforementioned Memorandum of Understanding between the Village and those represented by the International Union of Operating Engineers, Local 150, as attached hereto as Exhibit 1, be entered into, and, the Village President is hereby authorized to execute and memorialize said Memorandum of Understanding, subject to review and revision as to form by the Village Attorney.

SECTION 3: Any policy, resolution, or ordinance of the Village that conflicts with the provisions of this Resolution shall be and is hereby repealed to the extent of such conflict.

SECTION 4: That this Resolution shall be in full force and effect from and after its adoption and approval.

AYES: Brady, Brennan, Mahoney, Mueller, Shaw, Sullivan

NAYS: None

ABSENT: None

APPROVED this 21st day of November, 2023, by the President of the Village of Tinley Park.


VILLAGE PRESIDENT

ATTEST:


VILLAGE CLERK

2023-R-142

EXHIBIT 1

MEMORANDUM OF UNDERSTANDING

This is a Memorandum of Understanding ("MOU") between the International Union of Operating Engineers, Local 150, AFL-CIO ("Union") and the Village of Tinley Park ("Employer"), collectively referenced herein as the "Parties." The Parties are signatory to a Collective Bargaining Agreement ("CBA"), effective May 1, 2022 through April 30, 2025. The Parties hereby agree as follows:

WHEREAS, Section 18.2 of the Parties' CBA provides, in part: "Each year, the Village shall reimburse bargaining unit members for out-of-pocket expenses from the purchase of one (1) pair of prescription safety glasses when purchased through the Village's Vision benefit, provided the employee provides the Village with an itemized Explanation of Benefits document along with his/her request for reimbursement."

WHEREAS, problems and disputes have occurred regarding the interpretation and administration of the above-cited language in Section 18.2;

WHEREAS, the parties wish to avoid further conflict regarding 18.2 and have negotiated an alternative arrangement regarding prescription safety glasses;

NOW THEREFORE, in consideration of the mutual promises set forth below, the Parties agree as follows:

1. For the remaining term of the parties' CBA, the above cited language in Section 18.2 shall be inoperative.
2. For the remaining term of the Parties' CBA, the Parties agree that each bargaining unit member shall be entitled to \$400 every other calendar year for the purchase of (1) pair of prescription safety glasses.
3. Prescription safety glasses shall be defined as safety glasses with shatter-proof lenses, impact resistant frames and provide side protection. Prescription safety glasses shall meet the OSHA requirements for eye and face protection under the American National Standards Institute (ANSI) Z87.1-2010 standards, including but not limited to any amendments or changes therein.
4. To be eligible to receive this benefit, bargaining unit members must submit an itemized receipt to the Village within 30 days of purchase of prescription safety glasses. The itemized receipt shall provide enough details to confirm the purchase meets the requirements as noted in paragraph three (3) above.
5. The Village shall issue a reimbursement check in an amount equal to the purchase price, or \$400, whichever is less.
6. The employee shall be required to wear the prescription safety glasses while performing safety sensitive functions requiring eye protection. When eye protection is required, participating employees shall wear their prescription safety glasses purchased under the terms of this MOU.
7. This MOU shall remain in full force and effect during the life of the parties' 2022-2025 CBA and the changes set forth in the MOU shall be incorporated in the successor agreement, unless the parties agree to different language in bargaining the successor agreement.

AGREED:

Village of Tinley Park

By: 

Date: 11/21/2023

IUOE, Local 150

By: 

Date: 11/14/2023

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, NANCY M. O’CONNOR, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution No. 2023-R-142, “A RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150 ,” which was adopted by the President and Board of Trustees of the Village of Tinley Park on November 21, 2023.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 21st day of November 2023.


VILLAGE CLERK