

Village President
Jacob C. Vandenberg

Village Clerk
Kristin A. Thirion

Village Trustees
Brian H. Younker
Michael J. Pannitto
Cynthia A. Berg
William P. Brady
Michael W. Glotz
Michael J. Mangin

Village Hall
16250 S. Oak Park Ave.
Tinley Park, IL 60477

Administration
(708) 444-5000
Fax: (708) 444-5099

**Community
Development**
(708) 444-5100
Fax: (708) 444-5199

Public Works
(708) 444-5500

Police Department
7850 W. 183rd St.
Tinley Park, IL 60477
(708) 444-5300
Non-Emergency
Fax: (708) 444-5399

**John T. Dunn
Public Safety Building**
17355 S. 68th Court
Tinley Park, IL 60477

Fire Department
(708) 444-5200
Non-Emergency
Fax: (708) 444-5299

EMA
(708) 444-5600
Fax: (708) 444-5699

**Senior Community
Center**
(708) 444-5150



Village of Tinley Park, Cook and Will Counties, Illinois

Compensation Report In consideration of Public Act 97-0609

All Employees

Fiscal Year Ending April 30, 2019

Published April 20, 2018



www.TinleyPark.org

EMPLOYEE COMPENSATION

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In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

The Act provides that any Illinois Municipal Retirement Fund (IMRF) employer that approves an IMRF eligible employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget. The Act requires that all IMRF employers must post information for each IMRF eligible employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

For purposes of the Act, "Total Compensation Package" means payments by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" under the Act includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions (which would also include the employer share of contributions for Social Security and Medicare) paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days.

As noted earlier, under the provisions of the Act, the Village is only required to provide disclosure for employees participating in the IMRF pension system with Total Compensation greater than \$75,000. The Village is providing the attached list of employee positions with the estimated Total Compensation Package **inclusive of such other costs incurred and paid by the Village that benefit the employee which exceeds the disclosure requirements of the Act. We have also attempted to include all employee positions, including those covered by other pension or retirement systems other than IMRF, again in excess of the disclosure requirements of the Act.** The report also includes part-time positions where the expected paid hours can reasonably be estimated or projected. For part-time positions where the hours cannot be projected, a schedule of the Total Compensation Package on an hourly wage basis is provided. The reporting of these part-time positions also exceeds the Act disclosure requirements. The information within this report is on a projected basis for the fiscal year beginning May 1, 2018 and ending April 30, 2019 based on information currently available.

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2018

Name	Position	Salary	Other	Retire/	Health	Other	Total	Provided
			Comp	Pension	Insurance	Benefits	Compensation	Vehicle
UNFILLED,	POLICE CHIEF	156,589	2,040	63,690	19,927	134	242,380	x
NIEMEYER, DAVID	VILLAGE MANAGER	187,343	4,200	39,554	9,710	152	240,959	x
FARICELLI, CHARLES	DEPUTY POLICE CHIEF	134,927	10,808	58,513	29,586	140	233,974	x
BUTLER, CHRISTOPHER	SERGEANT	117,665	12,825	52,392	29,915	129	212,925	x
DEVINE, WILLIAM	SERGEANT	117,665	12,825	52,392	29,915	129	212,925	x
PERSHA, DARREN	SERGEANT	117,665	12,825	52,392	29,915	129	212,925	x
ST. JOHN, PATRICK	SERGEANT	117,665	12,825	52,392	29,915	129	212,925	x
MASON, LORELEI	DEPUTY POLICE CHIEF	134,927	9,368	57,934	9,710	140	212,080	x
WORKOWSKI, KEVIN	DIRECTOR-PUBLIC WORKS	145,384	5,640	31,187	29,586	152	211,949	x
SULLIVAN, KEITH	SERGEANT	117,665	12,105	52,103	29,915	129	211,916	x
DIORIO, BOB	SERGEANT	117,665	11,385	51,813	29,915	129	210,906	x
UNFILLED,	COMMANDER	119,028	7,070	50,628	29,915	117	206,758	
RINGHOFER, WILLIAM	SERGEANT	117,665	12,825	52,392	23,383	129	206,393	x
CAMPBELL, ANTHONY	SERGEANT - INVESTIGATIONS	117,665	14,671	53,133	20,148	129	205,746	x
BISHOP, BRYAN	SERGEANT	103,594	11,425	46,180	29,915	129	191,242	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	147,535	2,340	30,949	9,710	152	190,687	
VIOLETTO JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	98,051	14,883	45,343	29,915	117	188,308	x
RAINS, SCOTT	PATROL OFFICER - CANINE	98,051	14,731	45,282	29,915	117	188,096	
UNFILLED,	COMMUNITY DEVELOPMENT DIRECTOR	130,000	0	26,845	29,586	117	186,548	
TENCZA, STANLEY	PATROL OFFICER - INVESTIGATOR	98,051	13,003	44,588	29,915	117	185,673	x
ZYLKA, MATTHEW	PATROL OFFICER - INVESTIGATOR	98,051	12,283	44,299	29,915	117	184,664	x
DAJANI, OSAMAH	PATROL OFFICER - INVESTIGATOR	98,051	12,283	44,299	29,915	117	184,664	x
DAVISSON, ROGER	PATROL OFFICER - TAC UNIT	98,051	11,563	44,010	29,915	117	183,655	x
ROCKAITIS, RANDALL	PATROL OFFICER	98,051	11,191	43,860	29,915	117	183,134	x
ROBERTS, STEVEN	PATROL OFFICER	98,051	11,157	43,847	29,915	117	183,086	x
WOOD, BRIAN	PATROL OFFICER	98,051	10,437	43,558	29,915	117	182,077	x
DWYER, DOUGLAS	PATROL OFFICER	98,051	10,437	43,558	29,915	117	182,077	x
MITTELMAN, JONATHAN	PATROL OFFICER	98,051	9,899	43,342	29,915	117	181,323	x
SCHMIDT, DAVID	PATROL OFFICER	98,051	9,717	43,269	29,915	117	181,068	x
SANCHEZ, LAURA	PATROL OFFICER	98,051	9,717	43,269	29,915	117	181,068	x
JENNINGS, PETERSON	PATROL OFFICER	98,051	9,717	43,269	29,915	117	181,068	
DORIAN, DAVID	PATROL OFFICER	98,051	9,253	43,082	29,915	117	180,417	x
VEGA JR, JOSE	PATROL OFFICER	98,051	8,517	42,787	29,915	117	179,386	x
CARR, PATRICK	ASST. VILLAGE MANAGER ADMIN	129,126	3,480	27,383	19,122	152	179,264	x
RIORDAN, DANIEL	DEPUTY FIRE CHIEF	119,887	3,000	25,376	29,586	152	178,001	x
REEDER, FOREST	FIRE CHIEF	139,134	0	28,731	9,710	152	177,728	x
MONTALBANO, BURTON	PATROL OFFICER	98,051	11,877	44,136	23,383	117	177,564	x
HILL, KENNETH	PATROL OFFICER	98,051	11,877	44,136	23,383	117	177,564	x
BOLING, JOHN	PATROL OFFICER - INVESTIGATOR	98,051	13,723	44,877	20,148	117	176,916	x
SCHMECKPEPER, GREGORY	PATROL OFFICER	98,051	11,157	43,847	23,383	117	176,554	x
ADAMSKI, RICHARD	PATROL OFFICER	98,051	11,167	43,851	23,099	117	176,285	x
HORBACZEWSKI, KEVIN	PATROL OFFICER	98,051	10,437	43,558	23,383	117	175,545	x
GRABS, WILLIAM	PATROL OFFICER - SCHOOL RESOUR	98,051	10,363	43,528	23,383	117	175,442	x
UNFILLED,	ASSISTANT TREASURER	120,000	0	24,780	29,586	117	174,483	
TRINIDAD, HEATHER	PATROL OFFICER - INVESTIGATOR	98,051	12,283	44,299	19,335	117	174,085	x
BORROWDALE, RUSSELL	PATROL OFFICER - TAC UNIT	98,051	12,283	44,299	19,335	117	174,085	x
POULOS, TIMOTHY	PATROL OFFICER - INVESTIGATOR	98,051	11,568	44,012	20,148	117	173,895	x
JARDINE, JEFFREY	PATROL OFFICER	98,051	11,877	44,136	19,335	117	173,516	x
SHERVINO, ROBERT	PATROL OFFICER	98,051	11,157	43,847	19,335	117	172,506	x
ROSILLO, RUDY	PATROL OFFICER	98,051	10,437	43,558	20,148	117	172,311	x
BONAREK, MELISSA	PATROL OFFICER	98,051	10,463	43,568	19,335	117	171,534	
LONDON, SONNY	PATROL OFFICER	98,051	10,437	43,558	19,335	117	171,497	x
MONDT, FREDERICK	PATROL OFFICER	98,051	9,717	43,269	20,148	117	171,302	x
HRUBY, RYAN	PATROL OFFICER	98,051	9,717	43,269	20,148	117	171,302	x
COSSIDENTE, JEFFREY	ACTING WATER SUPERINTENDENT	115,000	1,260	24,008	29,586	140	169,994	
MIDDLETON, ZACHARY	PATROL OFFICER	92,017	7,685	40,031	29,915	117	169,765	x
MULQUEENY, KELLY	STREET SUPERINTENDENT	119,778	3,960	25,552	19,927	140	169,357	x
URBANSKI, JOHN	ASST DIR PUBLIC WORKS	125,272	2,520	26,389	14,947	152	169,281	
SZYMUSIAK, BRYAN	PATROL OFFICER	98,051	7,797	42,498	19,335	117	167,797	x
LANGE, AMY	PATROL OFFICER	98,051	7,797	42,498	19,335	117	167,797	x
QUINN, JIMMY	FOREMAN-STREET	109,541	1,260	22,880	29,586	129	163,397	
STOINER, JASON	PATROL OFFICER	98,051	11,157	43,847	9,818	117	162,990	x

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2018

Name	Position	Salary	Other	Retire/	Health	Other	Total	Provided
			Comp	Pension/	Insurance	Benefits	Compensation	Vehicle
BONAREK, JOHN	PATROL OFFICER - INVESTIGATOR	98,051	11,083	43,817	9,818	117	162,886	
HOBAN, PATRICK	ECONOMIC DEVELOPMENT MANAGER	109,619	0	22,636	29,586	140	161,982	
HASAN, FADI	PATROL OFFICER	98,051	10,437	43,558	9,818	117	161,981	x
BARDEN, TROY	PATROL OFFICER	98,051	10,317	43,510	9,818	117	161,812	x
ZEMAITIS, COLBY	STAFF ENGINEER	109,619	0	22,636	28,740	117	161,113	
GAWRON, SEAN	PATROL OFFICER	98,051	9,717	43,269	9,818	117	160,971	x
PORCARO, RICHARD	PATROL OFFICER	98,051	9,717	43,269	9,818	117	160,971	x
KROTSEY, BRIAN	PATROL OFFICER	98,051	11,157	43,847	7,666	117	160,838	x
TRINIDAD, ANTHONY	PATROL OFFICER	98,051	8,997	42,980	9,818	117	159,962	x
QUINN, DANNY	HEAD MECHANIC	103,209	1,260	21,573	29,586	129	155,757	
STAMBAUGH, KYLE	PATROL OFFICER	81,016	7,874	35,689	29,915	117	154,611	x
WOLFF, RICHARD	LIBRARY ADMINISTRATOR	127,301	0	26,288	0	0	153,589	
L'AMAS, JASON	PATROL OFFICER	86,325	8,130	37,924	20,148	117	152,644	x
THOMAS, MICHAEL	IT MANAGER	113,942	0	23,529	13,285	117	150,873	
GRAVES, TIMOTHY	PATROL OFFICER	92,017	8,405	40,320	9,818	117	150,677	x
CLEMMER, STEPHEN	LEAD COMPUTER TECHNICIAN	95,802	2,340	20,266	29,586	117	148,112	
BISHOP, SAMANTHA	PATROL OFFICER	92,017	5,765	39,260	9,818	117	146,977	x
GROSSI, STEVEN	FOREMAN-STREET	94,452	2,340	19,988	29,586	129	146,495	
GALATI, DAVID	FOREMAN-ELECTRIC	94,452	2,340	19,988	29,586	129	146,495	
VAN SCHOUWEN, VINCE	PATROL OFFICER	75,963	5,870	32,856	29,915	117	144,721	x
HARMON JR, MICHAEL	PATROL OFFICER	86,325	8,130	37,924	9,818	117	142,314	x
UNFILLED,	BUILDING OFFICIAL	93,011	0	19,207	29,586	117	141,920	
CLARKE, KIMBERLY	PLANNING MANAGER	105,269	0	21,738	14,766	117	141,889	
KORTUM, LISA	OPERATIONS COORDINATOR	87,610	4,230	18,965	29,586	129	140,519	
O'DWYER, DANIEL	PATROL OFFICER	86,325	8,130	37,924	7,666	117	140,162	x
MAIOLO, DENISE	HUMAN RESOURCE DIRECTOR	109,595	0	22,631	7,490	140	139,857	
LODE, GENE	INSPECTOR-PLUMBING	88,566	1,350	18,568	29,586	76	138,146	
CHAMBERS, MICHAEL	INSPECTOR-ELECTRICAL	88,566	720	18,438	29,586	117	137,427	
SCHOLZ, EILEEN	SENIOR ACCOUNTANT	95,802	1,260	20,043	19,927	129	137,161	
GIBSON, RUTH	SENIOR ACCOUNTANT	95,802	1,260	20,043	19,927	129	137,161	
UNFILLED,	PATROL OFFICER	71,251	4,762	30,520	29,915	117	136,565	x
RZESZUTKO, JUSTIN	PATROL OFFICER	81,016	7,874	35,689	9,818	117	134,514	x
GRAVES, JEFFREY	PATROL OFFICER	81,016	7,874	35,689	9,818	117	134,514	x
MALESKI, DENNIS	COMPUTER TECHNICIAN	85,114	1,260	17,836	29,586	117	133,913	
BAYER, AMELIA	ACCOUNTANT II	86,321	0	17,825	29,586	117	133,850	
STRZELCZYK, KENNETH	MAINTENANCE MAN	83,512	2,765	17,816	29,586	117	133,796	
ROBINSON, KYLE	PATROL OFFICER	75,963	5,950	32,888	18,427	117	133,345	x
GODETTE, LAURA	DEPUTY CLERK	91,620	1,260	19,180	19,927	129	132,115	
LORENDO, STEVE	FIRE INSPECTOR I	88,566	1,260	18,549	22,845	117	131,338	
CZUCHRA, DERRICK	MAINTENANCE MAN	83,512	3,725	18,014	23,126	117	128,494	
ROMANOW, JACLYN	QUALITY & TRAINING COORDINATOR	78,624	2,790	16,812	29,586	117	127,929	
O'DWYER, PATRICK	FACILITIES MANAGER	88,810	0	18,339	20,556	99	127,805	
WYLETA, ROBERT	MAINTENANCE MAN	83,512	2,765	17,816	23,126	117	127,336	
BORDEN, KENT	PATROL OFFICER	75,963	7,630	33,563	9,818	117	127,091	x
MURMANN, VINCENT	PATROL OFFICER	75,963	7,630	33,563	9,818	117	127,091	x
ANDROS, ANTHONY	LIBRARY ASST ADMINISTRATOR	82,704	0	17,078	26,299	99	126,180	
HIMMELMANN, MATTHEW	PATROL OFFICER	75,963	5,630	32,760	9,818	117	124,288	
KELLY, KEVIN	MAINTENANCE MAN	83,512	2,765	17,816	19,927	117	124,137	
SWEENEY, KELLY	PATROL OFFICER	75,963	4,990	32,503	9,818	117	123,391	
FITZPATRICK, JOSEPH	FOREMAN-WATER DEPARTMENT	81,475	1,260	17,085	23,126	129	123,074	
CALOMINO, ELIZABETH	RECORDS SUPERVISOR	75,580	1,260	15,867	29,586	129	122,422	
BRAZITIS, NICOLE	LEAD TELECOMMUNICATOR	75,566	1,260	15,865	29,586	129	122,406	
GEMBARA, WILLIAM	PATROL OFFICER	75,963	4,990	32,503	7,666	117	121,239	
WOOD, SCOTT	MAINTENANCE WORKER	72,176	2,165	15,351	29,586	117	119,395	
LORENZEN, ALLEN	MAINTENANCE WORKER	72,176	1,685	15,252	29,586	117	118,816	
LAPHEN, MORRIS	MAINTENANCE WORKER	72,176	1,685	15,252	29,586	117	118,816	
WAISHWELL, JESSICA	TELECOMMUNICATOR	71,261	2,250	15,180	29,586	117	118,394	
UNFILLED,	SENIOR ACCOUNTANT	73,426	0	15,162	29,586	117	118,291	
UNFILLED ,	DEPUTY DIRECTOR HUMAN RESOURCES	73,000	0	15,075	28,740	117	116,932	
CARRABOTTA, STEVEN	PATROL OFFICER	71,251	4,762	30,520	9,818	117	116,468	x
MC CULLOUGH, MICHAEL	PATROL OFFICER	71,251	4,762	30,520	9,818	117	116,468	x
YOUNG, MARTIN	MAINTENANCE WORKER	72,176	2,225	15,364	26,366	117	116,248	

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2018

Name	Position	Salary	Other	Retire/	Health	Other	Total	Provided
			Comp	Pension	Insurance	Benefits	Compensation	Vehicle
BRUNO, JEAN	OFFICE COORDINATOR - BUILDING	78,624	1,260	16,496	19,122	129	115,631	
BOLING, RYAN	COMPUTER TECHNICIAN	78,998	720	16,462	19,122	117	115,420	
MITCHELL, PHILLIP	MAINTENANCE WORKER	69,680	1,325	14,663	29,586	117	115,370	
COUCH, WILLIAM	MECHANIC	76,544	1,685	16,154	19,927	117	114,427	
STALEY, JENNIFER	LEAD TELECOMMUNICATOR	75,566	3,240	16,274	19,122	129	114,331	
BONDI, THOMAS	PATROL OFFICER	71,251	4,762	30,520	7,573	117	114,223	
NICE, LARRY	MAINTENANCE WORKER	72,176	2,765	15,475	23,126	117	113,659	
FLOWERS, JANE	LEAD TELECOMMUNICATOR	75,566	2,340	16,088	19,122	129	113,245	
VALLEY, LISA	EXECUTIVE ASSISTANT	65,125	3,240	14,117	29,586	117	112,185	
LUSBY JR, TERRY	FACILITY/FLEET SUPERINTENDENT	91,799	864	19,135	0	140	111,939	
SAMARAS, MEGHAN	TELECOMMUNICATOR	71,261	1,170	14,957	23,126	117	110,631	
KARCZEWSKI, KENNETH	CODE ENFORCEMENT OFFICER	73,486	720	15,324	19,927	117	109,574	
UNFILLED,	ACCOUNTANT	66,158	0	13,662	29,586	117	109,523	
CASPER, CATHERINE	TELECOMMUNICATOR	71,261	2,790	15,291	19,927	117	109,386	
HARVEY, KEITH	MAINTENANCE WORKER	72,176	1,685	15,252	19,927	117	109,157	
KAIM, ANTHONY	MAINTENANCE WORKER	72,176	1,685	15,252	19,927	117	109,157	
SPOSATO, MICHAEL	MAINTENANCE WORKER	72,176	1,685	15,252	19,927	90	109,130	
BOONE, MICHELLE	TELECOMMUNICATOR	63,690	1,170	13,394	29,586	117	107,956	
SPIEWAK, EDWIN	MECHANIC	71,053	1,145	14,909	19,927	117	107,151	
FLOWERS, CLAUDETTE	OFFICE COORDINATOR - FIRE DEPT	70,283	1,800	14,885	19,122	129	106,220	
MAHER, MICHAEL	MAINTENANCE WORKER	59,738	2,105	12,770	29,586	117	104,316	
MAGALSKI, MARK	MAINTENANCE WORKER	59,738	1,685	12,684	29,586	117	103,809	
MONDRY, LYNN	UTILITY BILLING TECHNICIAN	59,878	1,260	12,625	29,586	117	103,466	
HOWARD, KENNETH	MAINTENANCE WORKER	59,738	1,145	12,572	29,586	117	103,158	
KLAIN, PAUL	REFERENCE LIBRARIAN	68,358	0	14,116	20,556	65	103,095	
GOMOLKA, WILLIAM	OFFICER COORDINATOR - PW	60,570	0	12,508	29,586	148	102,811	
MC CAHILL, MARY	CLERK MATRON - FULL TIME	53,981	4,180	12,010	29,586	117	99,874	
PANFIL, DIANE	BUSINESS OFFICE MGR-BEN COR	68,493	0	14,144	16,998	99	99,733	
DUNN, KRISTOPHER	ASST CHIEF-FIRE IMRF	86,565	0	12,509	0	0	99,074	X
ANICHINI, MICHELLE	TELECOMMUNICATOR	56,950	450	11,853	29,586	117	98,957	
SHAH, MALVI	HEALTH & CNSMER PROTECT OFFCR	73,486	0	15,175	9,710	117	98,489	
KONRATH, JOHN	MAINTENANCE WORKER	72,176	2,225	15,364	7,582	117	97,464	
RITTER, DANIEL	SENIOR PLANNER	72,291	0	14,928	9,710	117	97,047	
FRAMKE, DONNA	MARKETING DIRECTOR	80,238	0	16,569	0	0	96,807	
HEINEMANN, FRANCES	BOOKMOBILE SERVICES MANAGER	65,258	0	13,476	17,713	65	96,511	
SCISLOWICZ, ROMAN	MAINTENANCE WORKER	54,808	425	11,406	29,586	117	96,342	
PYRZYNSKI, MARYANN	PATRON SERVICES MANAGER	63,908	0	13,197	17,713	99	94,917	
BRODA, BRUCE	MAINTENANCE WORKER	59,738	1,145	12,572	19,927	117	93,499	
YAKSICH, GARY	MAINTENANCE WORKER	52,312	425	10,890	29,586	117	93,330	
REED, KERRY	YOUTH SERVICES MANAGER	69,886	0	14,431	8,631	99	93,047	
BERAN, KAREN	PUBLIC INFO. & GRAPHICS MGR	68,591	0	14,164	8,631	99	91,486	
MOTZ, MERYLE	CLERK MATRON - FULL TIME	53,981	2,740	11,713	22,845	76	91,355	
FAULKNER, BETH	REFERENCE LIBRARIAN	64,272	0	13,272	13,287	99	90,930	
UNFILLED ,	TELECOMMUNICATOR	50,939	450	10,612	28,740	117	90,858	
LOWE, JENNIFER	YOUNG ADULT LIBRARIAN	63,501	0	13,113	13,845	99	90,558	
LAUREN, ROBIN	ADULT REFERENCE MANAGER	67,594	0	13,958	8,631	99	90,283	
SCHOLZ, ANDREW	MAINTENANCE WORKER	72,176	2,549	15,431	0	117	90,273	
WAISHWELL, JOHN	MAINTENANCE WORKER	72,176	2,549	15,431	0	117	90,273	
GEIGNER, APRIL	SECRETARY	57,275	3,060	12,459	15,576	117	88,488	
ANHALT, JOY	TECHNICAL SERVICES MANAGER	67,573	0	13,954	6,740	99	88,366	
BILKA, STEVEN	TELECOMMUNICATOR	63,690	1,170	13,394	9,710	117	88,080	
ALBA, DOUGLAS	CSO - CRIME FREE HOUSING	47,557	450	9,913	29,586	117	87,623	
SEDOROOK, VICTORIA	CLERK MATRON - FULL TIME	53,981	1,660	11,490	19,122	117	86,371	
TWOMEY, HEIDI	CLERK I	51,888	2,900	11,314	19,927	117	86,146	
GABRIEL, GERRY	CLERK I	51,888	1,800	11,087	19,927	117	84,819	
DICKEY, JUSTIN	MAINTENANCE WORKER	52,312	1,145	11,039	19,927	117	84,540	
YURKO, PAMELA	MIDNIGHT RECORDS CLERK	59,613	2,200	12,764	9,710	117	84,404	
RODRIGUEZ, STANLEY	MAINTENANCE WORKER	44,886	425	9,357	29,586	117	84,371	
ROBBINS, ERIK	MAINTENANCE WORKER	44,886	425	9,357	29,586	117	84,371	
UNFILLED ,	MAINTENANCE WORKER	44,886	425	9,357	29,586	117	84,371	
WILAMOWSKI, LISA	CLERK MATRON - FULL TIME	44,808	400	9,336	29,586	117	84,247	
YOUPEL, CONNIE	MAINTENANCE WORKER	49,837	425	10,379	23,126	117	83,884	

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2018

Name	Position	Salary	Other	Retire/	Health	Other	Total	Provided
		Comp	Pension	Insurance	Benefits	Compensation	Vehicle	
CALOMINO, JAMES	CODE ENFORCEMENT OFFICER	68,203	864	14,262	0	117	83,447	
MC CLELLAN, JOSEPH	MAINTENANCE WORKER	59,738	1,145	12,572	9,710	117	83,282	
NEUMAN, PAUL	MAINTENANCE WORKER	52,312	425	10,890	19,122	117	82,867	
FABISZAK, NICOLE	TELECOMMUNICATOR	59,114	450	12,300	9,710	117	81,691	
AHMAD, RAKHSHANDA	YOUTH SERVICES ASSISTANT	45,505	0	9,397	26,299	99	81,299	
HEED, LYNN	CLERK I	51,888	1,800	11,087	15,576	117	80,468	
ROEMER, KENNETH	CAPTAIN-FIRE IMRF	69,973	0	10,111	0	0	80,084	
UNFILLED ,	CLERICAL	41,600	0	8,590	29,586	117	79,893	
ZIMMER, ROBERT	EXECUTIVE ASSISTANT TO MAYOR	59,611	0	12,310	7,490	129	79,539	
DAUKSAS-ROY, BRIDGET	TELECOMMUNICATOR	56,950	450	11,853	9,710	117	79,081	
NAVAS, DINA	CSO - CRIME PREVENTION	57,275	1,710	12,180	7,490	117	78,772	
WILLIAMS, LYNETTE	BUSINESS OFFICE ASSISTANT	43,234	0	8,928	26,299	99	78,559	
FERRINI, DOUGLAS	REFERENCE LIBRARIAN	50,903	0	10,512	16,998	99	78,512	
CHOJNACKI, THERESE	CLERK II	55,055	1,460	11,670	9,710	557	78,453	
BALCERZAK, BARBARA	CLERK I	39,967	0	8,253	29,586	117	77,923	
SIERRA, REBECCA	WORK ORDER TECHNICIAN	44,463	0	9,182	23,126	117	76,887	
FABISZAK, COLLEEN	TELECOMMUNICATOR	54,850	450	11,419	9,710	117	76,546	
BECK, LISA	BUILDING PERMIT TECHNICIAN	38,038	0	7,855	29,586	117	75,596	
BORCHERDING, BRIAN	MAINTENANCE WORKER	59,738	2,009	12,751	0	117	74,614	
SYLVESTER, MELISSA	TELECOMMUNICATOR	52,853	450	11,007	9,710	117	74,137	
KEATING, EILEEN	CLERK I	51,888	1,260	10,975	9,710	117	73,950	
BABJAK, WENDY	MARKETING & ADULT PROGRAM COOR	44,117	0	9,110	20,556	99	73,883	
NOEL, NORBERT	MAINTENANCE WORKER	52,312	425	10,890	9,710	117	73,454	
UNFILLED ,	CUSTODIAN	35,984	0	7,431	29,586	117	73,118	
PETERS, ERIC	ENGINEER-FIRE IMRF	57,305	0	8,281	7,490	0	73,076	
STUBE, CHRIS	CAPTAIN-FIRE IMRF	56,784	0	8,205	7,490	0	72,479	
HICKEY, KEVIN	LIEUTENANT-FIRE IMRF	56,491	0	8,163	7,490	0	72,144	
EMMETT, JAMES	MAINTENANCE WORKER	49,837	1,385	10,577	9,710	117	71,626	
ZIMBAUER, JASON	MAINTENANCE WORKER	52,312	425	10,890	7,582	117	71,326	
PELCZARSKI, CLARICE	YOUNG ADULT LIBRARIAN	51,503	0	10,635	8,631	99	70,869	
NEMECEK, STEVEN	MAINTENANCE WORKER	49,837	425	10,379	9,710	117	70,468	
KLOTZ, STEPHEN	DEPUTY FIRE CHIEF	58,391	0	12,058	0	0	70,449	x
SCHROEDER, SARAH	VIRTUAL SERVICES LIBRARIAN	51,096	0	10,551	8,631	99	70,378	
DONAHUE, NANCY	CLERK MATRON - FULL TIME	53,981	2,524	11,668	0	117	68,291	
RODGER, EILEEN	CLERK I	39,967	0	8,253	19,927	117	68,264	
TYRUS, MARY	CIRCULATION ASSISTANT	41,541	0	8,578	17,713	99	67,931	
KOT, MICHAEL	MAINTENANCE WORKER	47,382	425	9,872	9,710	117	67,507	
DOSTAL, GRAHAM	VIRTUAL SERVICES LIBRARIAN	55,917	0	11,547	0	0	67,463	
BRESCIA, AVA	CLERK I	51,888	3,584	11,455	0	117	67,044	
FREEMAN, JASON	PUBLIC INFORMATION COORDINATOR	48,844	0	10,086	7,490	0	66,419	
RONEY, NORMAN	ENGINEER-FIRE IMRF	57,224	0	8,269	0	0	65,493	
THIRSTRUP, DEBORAH	BUILDING PERMIT TECHNICIAN	46,137	0	9,527	9,710	117	65,491	
O'DWYER, PATRICK	ENGINEER-FIRE IMRF	57,194	0	8,265	0	0	65,459	
PARKER, TERRENCE	REFERENCE LIBRARIAN	48,666	0	10,050	6,740	0	65,455	
MC CABE, KATHRYN	CIRCULATION ASSISTANT	37,064	0	7,654	20,556	99	65,374	
LIPMAN, HANNAH	MANAGEMENT ANALYST	54,038	0	11,159	0	117	65,314	
SERAFINO, TRACY	CIRCULATION ASSISTANT	38,349	0	7,919	17,713	99	64,080	
EATON, MAURA	CLERK I	39,967	0	8,253	15,576	117	63,914	
MARIANOVICH, PETER	ENGINEER-FIRE IMRF	55,821	0	8,066	0	0	63,888	
BEAUCHAMP, SHARON	ACQUISITIONS CLERK	40,692	0	8,403	13,845	99	63,040	
CAPPOS, ZACHARY	TELECOMMUNICATOR	50,939	882	10,701	0	117	62,639	
DE ADAM, ANTHONY	ENGINEER-FIRE IMRF	48,178	0	6,962	7,490	0	62,630	
HOOGERVORST, BRIAN	FIREFIGHTER - IMRF	53,222	0	7,691	0	0	60,913	
SERAFINO, ROBERT	FACILITIES ASSISTANT	50,444	0	10,417	0	0	60,861	
BELK, MADELEINE	YOUTH SERVICES LIBRARIAN	50,112	0	10,348	0	0	60,460	
RUSCH, DIANE	REFERENCE LIBRARIAN	50,112	0	10,348	0	0	60,460	
BUSZ, SUSAN	ACCOUNTING TECHNICIAN	43,856	0	9,056	7,490	0	60,401	
PULCHINSKI, DUANE	PATROL OFFICER - PART TIME	49,650	350	10,325	0	0	60,325	
HOLFORD, THERESA	CSO - PARKING ENFORCEMENT	40,968	450	8,553	9,710	117	59,798	
ZIELINSKI, LARRY	PATROL OFFICER - PART TIME	42,557	350	8,860	7,490	0	59,257	
KING, GREGORY	PATROL OFFICER - PART TIME	42,557	350	8,860	7,490	0	59,257	
HUGHES, KANOAH	PATROL OFFICER - PART TIME	42,557	350	8,860	7,490	0	59,257	

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2018

Name	Position	Salary	Other	Retire/	Health	Other	Total	Provided
			Comp	Pension	Insurance	Benefits	Compensation	Vehicle
UDAYKEE, SCOTT	TOOL/INVENTORY ATTENDANT	40,477	425	8,446	9,710	117	59,175	
FITZMAURICE, LIAM	FIREFIGHTER - IMRF	51,597	0	7,456	0	0	59,052	
FEINBERG, JEREMY	FIREFIGHTER - IMRF	45,047	0	6,509	7,490	0	59,046	
DUESING, BRYAN	LIEUTENANT-FIRE IMRF	51,132	0	7,389	0	0	58,521	
HOOPE, ANYAETTA	ENGINEER-FIRE IMRF	43,670	0	6,310	7,490	0	57,470	
NUNEZ, CHRISTINA	CLERK MATRON - FULL TIME	38,584	400	8,050	9,710	117	56,861	
KONRATH, JOANNE	TECHNICAL SERVICES CLERK	39,865	0	8,232	8,631	99	56,828	
HAAGA, JOSEPH	FIREFIGHTER - IMRF	49,576	0	7,164	0	0	56,740	
EATON, CLIFFORD	MAINTENANCE WORKER	44,886	1,361	9,550	0	117	55,914	
REDA, DANIEL	ASST CHIEF-FIRE IMRF	48,805	0	7,052	0	0	55,857	X
MERRICK, JONATHON	FIREFIGHTER - IMRF	47,700	0	6,893	0	0	54,592	
RADTKO, DANIELLE	CLERK MATRON - FULL TIME	43,152	1,264	9,172	0	117	53,705	
UNFILLED ,	PUBLIC EDUCATION OFFICER	38,204	0	7,889	7,283	0	53,377	
REILLY, DENNIS	PATROL OFFICER - PART TIME	42,557	350	8,860	0	0	51,767	
DONLAN, THOMAS	FIREFIGHTER - IMRF	38,526	0	5,567	7,490	0	51,582	
BAIRD III, RICHARD	COMMUNITY ENGAGEMENT COORDINAT	42,073	0	8,688	0	0	50,761	
SANCHEZ, VICKI	SPECIAL EVENTS COORDINATOR	41,418	0	8,553	0	0	49,971	
SCHUTT, KAREN	CSO - ANIMAL CONTROL PART-TIME	40,383	225	8,386	0	0	48,993	
MAZZIOTTA, ANTHONY	CAPTAIN-FIRE IMRF	42,773	0	6,181	0	0	48,954	
GARREN, SHANE	FIREFIGHTER - IMRF	41,828	0	6,044	0	0	47,872	
DEUTSCHER, JOHN	AUXILIARY OFFICER	44,082	0	3,372	0	0	47,454	
KETCHUM, TERICA	FOIA COORDINATOR	39,299	0	8,115	0	0	47,414	
PALYS, KEVIN	CIRCULATION CLERK	31,909	0	6,589	8,631	99	47,229	
GAWRYSIAK, JULIE	CLERK MATRON - FULL TIME	38,584	400	8,050	0	117	47,151	
BUTTALA JR, ROBERT	FIRE ALARM SERVICE OFFICER	38,337	0	7,917	0	0	46,254	
SKAU, AMY	BOOKMOBILE CLERK	30,784	0	6,357	8,631	99	45,872	
BERAN, ROBERT	FIREFIGHTER - IMRF	39,450	0	5,701	0	0	45,151	
OWCZARSKI, JAMES	LIEUTENANT-FIRE IMRF	39,347	0	5,686	0	0	45,032	
WITTMAN, MICHAEL	LIEUTENANT-FIRE IMRF	39,268	0	5,674	0	0	44,942	
PALL, SUSAN	MARKETING ASSISTANT	37,063	0	7,654	0	0	44,717	
SLEPSKI, THOMAS	ASST CHIEF-FIRE IMRF	39,015	0	5,638	0	0	44,652	X
PROFFITT, CYNTHIA	ADMINISTRATIVE PART TIME - EMA	36,910	0	7,622	0	0	44,531	
JALOWIEC, THOMAS	PATROL OFFICER - PART TIME	39,556	350	3,053	0	0	42,959	
LUKE, TIMOTHY	PATROL OFFICER - PART TIME	39,556	350	3,053	0	0	42,959	
GASKILL JR, JAMES	LIEUTENANT-FIRE IMRF	37,518	0	5,421	0	0	42,940	
MAZZIOTTA, DANIEL	LIEUTENANT-FIRE IMRF	36,789	0	5,316	0	0	42,105	
DE BIAS, DONALD	LIEUTENANT-FIRE IMRF	36,398	0	5,259	0	0	41,657	
ERWIN, DOUGLAS	ASST CHIEF-FIRE IMRF	36,273	0	5,241	0	0	41,514	X
FABISZAK, MARK	PATROL OFFICER - PART TIME	38,192	350	2,948	0	0	41,490	
TUGEND, ALLISON	ADMINISTRATIVE PART TIME - CLE	34,185	200	7,101	0	0	41,486	
RUSS, CHARLES	ENGINEER-FIRE IMRF	35,972	0	5,198	0	0	41,170	
ZAVALA, SHARON	CLERICAL PART-TIME	27,088	200	5,635	7,490	0	40,413	
TANNER, RENEE	BUSINESS RETENTION SPECIALIST	33,124	0	6,840	0	0	39,964	
BAILEY, KYLE	COMPUTER ASSISTANT	27,326	0	5,643	6,740	99	39,808	
UNFILLED ,	CSO - FIELD OPERATIONS	28,548	225	5,942	4,993	0	39,708	
LILLY, JENNIFER	ILL CLERK	32,748	0	6,763	0	0	39,511	
MANGIN, MICHAEL	TRUSTEE	13,000	0	0	26,299	117	39,416	
DINASO, CAROL	CLERICAL PART-TIME	26,411	0	5,454	7,490	0	39,354	
SMART, WALTER	ZONING ADMINISTRATOR	31,980	0	6,604	0	0	38,584	
FRANKENFIELD, CHRISTOPHER	ACCOUNTANT - PART TIME	31,837	0	6,574	0	0	38,411	
JOYCE, MARY	ACCOUNTANT - PART TIME	31,837	0	6,574	0	0	38,411	
KRIVANEC, SHANE	FIREFIGHTER - IMRF	33,365	0	4,821	0	0	38,186	
CASNER, ADAM	ENGINEER-FIRE IMRF	33,049	0	4,776	0	0	37,825	
REYES, PAUL	FIREFIGHTER - IMRF	33,026	0	4,772	0	0	37,798	
WICK, JONATHAN	FIREFIGHTER - IMRF	32,998	0	4,768	0	0	37,766	
KUSHNER, MICHAEL	FIREFIGHTER - IMRF	31,962	0	4,619	0	0	36,581	
YOUNKER, PAMELA	CLERK MATRON-PART TIME	23,608	200	4,916	7,490	0	36,214	
CULBERTSON, ADAM	LIEUTENANT-FIRE IMRF	31,329	0	4,527	0	0	35,857	
CARROLL, JOANNE	ADMINISTRATIVE ASSISTANT	29,650	0	6,123	0	0	35,773	
PALMERA, VIRGINIA	ILL CLERK	22,850	0	4,718	7,490	0	35,058	
HILTON JR, RALPH	CSO - FIELD OPERATIONS	28,548	225	5,942	0	0	34,715	
WOOTEN, JAMES	LIEUTENANT-FIRE IMRF	30,183	0	4,361	0	0	34,544	

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2018

Name	Position	Salary	Other	Retire/	Health	Other	Total	Provided
			Comp	Pension	Insurance	Benefits	Compensation	
GRECO, JOSEPH	ENGINEER-FIRE IMRF	30,081	0	4,347	0	0	34,428	
GRIFFIN, TIMOTHY	CAPTAIN-FIRE IMRF	30,035	0	4,340	0	0	34,375	
RANDALL, MATTHEW	CAPTAIN-FIRE IMRF	29,346	0	4,240	0	0	33,586	
MILAZZO, MICHAEL	FIREFIGHTER - IMRF	28,901	0	4,176	0	0	33,077	
MILLERICK, BRIAN	ENGINEER-FIRE IMRF	28,577	0	4,129	0	0	32,706	
VANDENBERG, JACOB	VILLAGE PRESIDENT	32,000	0	0	0	117	32,117	
SWARTZENTRUBER, TODD	LIEUTENANT-FIRE IMRF	28,021	0	4,049	0	0	32,070	
JAWOR, DENISE	CIRCULATION ASSISTANT	26,476	0	5,467	0	0	31,943	
MC GINNIS, KATHERINE	CLERICAL PART-TIME	26,411	0	5,454	0	0	31,865	
BOBBITT, CHERYL	CLERICAL PART-TIME	26,411	0	5,454	0	0	31,865	
BENNETT, BARBARA	CLERICAL PART-TIME	26,411	0	5,454	0	0	31,865	
CARPENTER, KATHLEEN	CIRCULATION CLERK	26,320	0	5,435	0	0	31,755	
MORRISON, CANDICE	TECHNICAL SERVICES CLERK	25,985	0	5,366	0	0	31,351	
BULVAN, MARK	FIREFIGHTER - IMRF	27,262	0	3,939	0	0	31,201	
DUFFY, JOHN	ENGINEER-FIRE IMRF	27,240	0	3,936	0	0	31,176	
BROOKS, TIMOTHY	FIREFIGHTER - IMRF	27,136	0	3,921	0	0	31,057	
KELLY DONOVAN, LINDA	CIRCULATION ASSISTANT	25,370	0	5,239	0	0	30,609	
KANE, TIFFANY	YOUTH SERVICES ASSISTANT	24,894	0	5,141	0	0	30,034	
ZULEVIC, VALERIE	YOUTH SERVICES ASSISTANT	24,779	0	5,117	0	0	29,896	
BOHLSSEN, NICHOLAS	LIEUTENANT-FIRE IMRF	26,097	0	3,771	0	0	29,868	
CURTIS, YVETTE	YOUTH SERVICES ASSISTANT	24,726	0	5,106	0	0	29,832	
PATTERSON, LISA	REFERENCE ASSISTANT	24,524	0	5,064	0	0	29,588	
FORTO-WHITEMILLER, ROSEMARIE	REFERENCE LIBRARIAN	24,456	0	5,050	0	0	29,506	
REYNOLDS II, ROBERT	LIEUTENANT-FIRE IMRF	25,606	0	3,700	0	0	29,306	
BARRY, JOHN	LIEUTENANT-FIRE IMRF	25,569	0	3,695	0	0	29,264	
O'HAGAN, TIMOTHY	LIEUTENANT-FIRE IMRF	25,246	0	3,648	0	0	28,895	
BEST, TIMOTHY	ENGINEER-FIRE IMRF	25,203	0	3,642	0	0	28,845	
HUMENIK, ANMARIE	CLERK MATRON-PART TIME	23,608	200	4,916	0	0	28,724	
COTRANO, MARK	LIEUTENANT-FIRE IMRF	24,401	0	3,526	0	0	27,927	
DALUGA, JOSEPH	FIREFIGHTER - IMRF	24,386	0	3,524	0	0	27,910	
RICHARDS, SHAWN	LIEUTENANT-FIRE IMRF	24,285	0	3,509	0	0	27,794	
ST. JOHN, ANNETTE	TELECOMMUNICATOR-PT	22,173	225	4,625	0	0	27,023	
ARDAGH, PAMELA	CLERK MATRON-PART TIME	22,087	200	4,602	0	0	26,889	
GAMBLA, EVELYN	CLERK MATRON-PART TIME	22,087	200	4,602	0	0	26,889	
SKONIECKE, SUSAN	BUS DISPATCHER	22,009	0	4,545	0	0	26,554	
COOPER, ROBERT	BUS DRIVER	22,009	0	4,545	0	0	26,554	
BERAN, DONNA	CLERICAL PART-TIME	22,009	0	4,545	0	0	26,554	
COSENTINO, CARY	CLERICAL PART-TIME	22,009	0	4,545	0	0	26,554	
HUGHES, BETH	WORK ORDER TECHNICIAN	22,009	0	4,545	0	0	26,554	
SIGNORE, SAMUEL	CUSTODIAN	21,853	0	4,513	0	0	26,366	
GRANT, DANIEL	ENGINEER-FIRE IMRF	22,944	0	3,315	0	0	26,260	
DONNELLY JR., THOMAS	ENGINEER-FIRE IMRF	22,909	0	3,310	0	0	26,219	
LAUDANT, ERIN	TELECOMMUNICATOR-PT	21,476	225	4,481	0	0	26,182	
CANNON, DOROTHY	TECHNICAL SERVICES CLERK	21,576	0	4,455	0	0	26,031	
GILGENBERG, MICHAEL	ENGINEER-FIRE IMRF	22,646	0	3,272	0	0	25,918	
FRENCH, JEFFREY	LIEUTENANT-FIRE IMRF	22,615	0	3,268	0	0	25,882	
FORD, FREDERICK	FIREFIGHTER - IMRF	22,212	0	3,210	0	0	25,422	
BUTERA, ANTHONY	FIREFIGHTER - IMRF	22,143	0	3,200	0	0	25,342	
SCHMECKPEPER, ALEXANDRA	CLERK MATRON-PART TIME	20,800	200	4,337	0	0	25,337	
UNFILLED ,	CLERK MATRON-PART TIME	20,800	200	4,337	0	0	25,337	
BLOMBERG, THOMAS	ENGINEER-FIRE IMRF	21,972	0	3,175	0	0	25,147	
UNFILLED ,	INTERNS	20,488	0	4,231	0	0	24,719	
ROEMER, BRADLEY	FIREFIGHTER - IMRF	21,446	0	3,099	0	0	24,545	
LUDKE II, RANDY	FIREFIGHTER - IMRF	21,418	0	3,095	0	0	24,513	
PALYS, KAREN	TECHNICAL SERVICES CLERK	20,240	0	4,180	0	0	24,420	
UNFILLED ,	LIEUTENANT-FIRE IMRF	21,140	0	3,055	0	0	24,195	
BURKE, RUAIRI	SEASONAL II	19,968	0	4,123	0	0	24,091	
TUCKER, JOHN	LIBRARY CLERK II	19,345	0	3,995	0	0	23,340	
UNFILLED ,	ENGINEER-FIRE IMRF	20,260	0	2,928	0	0	23,188	
PARISI, ELLEN	CIRCULATION ASSISTANT	18,917	0	3,906	0	0	22,823	
LAKEBERG, KATHLEEN	CIRCULATION CLERK	18,672	0	3,856	0	0	22,528	
BECK, MARK	BUS DRIVER	18,611	0	3,843	0	0	22,454	

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2018

Name	Position	Salary	Other	Retire/	Health	Other	Total	Provided
			Comp	Pension	Insurance	Benefits	Compensation	Vehicle
GIANOLI, CAROL	REFERENCE LIBRARIAN	22,028	0	0	0	0	22,028	
THIRION, KRISTIN	VILLAGE CLERK	22,000	0	0	0	0	22,000	
SMULEVITZ, JOSEPH	FIREFIGHTER - IMRF	19,072	0	2,756	0	0	21,828	
HAKOWICZ, ERIK	FIREFIGHTER - IMRF	18,603	0	2,688	0	0	21,291	
NAGLE, JOHN	FIREFIGHTER - IMRF	18,580	0	2,685	0	0	21,265	
GRZESZKIEWICZ, STEVEN	FIREFIGHTER - IMRF	18,580	0	2,685	0	0	21,265	
STARKMAN, WAYNE	FIREFIGHTER - IMRF	18,580	0	2,685	0	0	21,265	
KUSHNER, JEFFREY	FIREFIGHTER - IMRF	18,580	0	2,685	0	0	21,265	
HANNON, RYAN	FIREFIGHTER - IMRF	18,580	0	2,685	0	0	21,265	
IWANAGA, JEFFREY	FIREFIGHTER - IMRF	18,580	0	2,685	0	0	21,265	
UTHE, STEVEN	FIREFIGHTER - IMRF	18,580	0	2,685	0	0	21,265	
KRUG, CHARLES	FIREFIGHTER - IMRF	18,580	0	2,685	0	0	21,265	
SULLIVAN, LINDA	SENIOR CENTER ASSISTANT	17,607	0	3,636	0	0	21,243	
DOLLIVER, KAREN	TELECOMMUNICATOR-PT	19,401	225	1,501	0	0	21,128	
MC CARTHY, KEVIN	SEASONAL II	17,368	0	3,586	0	0	20,954	
JOHNSON, MATTHEW	FIREFIGHTER - IMRF	18,130	0	2,620	0	0	20,750	
POTEMPA, PAMELA	PUBLIC INFO. & GRAPHICS CLERK	17,148	0	3,541	0	0	20,689	
ROT, LAURA	CLERICAL PART-TIME	16,627	0	3,433	0	0	20,060	
MULQUEENY JR., THOMAS	BUS DRIVER	16,052	0	3,315	0	0	19,367	
CONCANNON, JEAN	CIRCULATION CLERK	15,649	0	3,232	0	0	18,881	
GONZALEZ JR, HECTOR	CLERICAL PART-TIME	15,509	0	3,203	0	0	18,712	
RAGO, MARK	ENGINEER-FIRE IMRF	15,995	0	2,311	0	0	18,307	
COVEY, QUINN	SEASONAL II	15,093	0	3,117	0	0	18,210	
RICH, CONNOR	SEASONAL II	15,093	0	3,117	0	0	18,210	
ADKINS, DAVID	PROBATIONARY FIREFIGHTER IMRF	14,950	0	2,160	0	0	17,110	
MC KINNON, MATTHEW	PROBATIONARY FIREFIGHTER IMRF	14,950	0	2,160	0	0	17,110	
MEMMESHEIMER, LAURA	PROBATIONARY FIREFIGHTER IMRF	14,950	0	2,160	0	0	17,110	
SCANLON, REBECCA	PROBATIONARY FIREFIGHTER IMRF	14,950	0	2,160	0	0	17,110	
TRIEMSTRA, NICOLAS	PROBATIONARY FIREFIGHTER IMRF	14,950	0	2,160	0	0	17,110	
RICHEY, WILLIAM	ENGINEER-FIRE	14,141	707	1,874	0	0	16,722	
CALUNG CAGUIN, EDMUNDJON	FIREFIGHTER	14,074	704	1,865	0	0	16,643	
SMITH, JENNIFER	CUSTODIAN	15,297	0	1,170	0	0	16,467	
KANJO, JULIE	YOUTH SERVICES ASSISTANT	16,263	0	0	0	0	16,263	
NEAL, TIMOTHY	FIREFIGHTER	13,141	657	1,741	0	0	15,539	
UNFILLED,	YS Assistant	15,347	0	0	0	0	15,347	
MURRAY JR, WILLIAM	CAPTAIN-FIRE	12,527	626	1,660	0	0	14,813	
BUSZ, SUSAN	LIBRARY CLERK II	11,869	0	2,451	0	0	14,320	
FABISZAK, THERESA	CCTV OPERATOR	13,205	0	1,010	0	0	14,216	
LUKICH, AMY	YOUTH SERVICES ASSISTANT	13,915	0	0	0	0	13,915	
UNFILLED ,	COMMISSION SECRETARY	12,787	0	978	0	0	13,765	
HAMILTON, JEFFERY	SHELVER	11,404	0	2,355	0	0	13,759	
TILLSON, CHRISTOPHER	FIREFIGHTER	11,580	579	1,534	0	0	13,693	
SZCZEPANIAK, SANDRA	INTERN - FINANCE	12,485	0	955	0	0	13,440	
RONEY, JENNIFER	BUS DISPATCHER	12,293	0	940	0	0	13,233	
BOGUMIL, JOHN	BUS DRIVER	12,293	0	940	0	0	13,233	
PANNITTO, MICHAEL	TRUSTEE	13,000	0	0	0	117	13,117	
YOUNKER, BRIAN	TRUSTEE	13,000	0	0	0	117	13,117	
BERG, CYNTHIA	TRUSTEE	13,000	0	0	0	117	13,117	
GLOTZ, MICHAEL	TRUSTEE	13,000	0	0	0	117	13,117	
BRADY, WILLIAM	TRUSTEE	13,000	0	0	0	76	13,076	
RYGULA, JAMES	FIREFIGHTER	10,832	542	1,435	0	0	12,809	
PEASLEE, SEAN	FIREFIGHTER	10,684	534	1,416	0	0	12,633	
CLEVELAND, MICHAEL	CUSTODIAN	11,475	0	878	0	0	12,353	
DESHAZOR, WILHELMINA	CUSTODIAN	11,475	0	878	0	0	12,353	
DZIEKAN, THOMAS	FIREFIGHTER	10,168	508	1,347	0	0	12,024	
WINGARD, STEPHEN	CUSTODIAN	10,856	0	831	0	0	11,687	
TURNER JR., WILLIAM	ENGINEER-FIRE	9,679	484	1,283	0	0	11,446	
LAZZARA, ANGELO	ESDA PERSONNEL	10,348	0	792	0	0	11,140	
FOREMAN, DENNIS	LIEUTENANT-FIRE	9,365	468	1,241	0	0	11,074	
CURTIS, STEVEN	FIREFIGHTER	9,206	460	1,220	0	0	10,887	
BUCKLEY, MARGARET	REFERENCE LIBRARIAN	10,862	0	0	0	0	10,862	
RAUCH, CINDY	VIRTUAL SERVICES LIBRARIAN	10,741	0	0	0	0	10,741	

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2018

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
MORRIS, MARGARET	BOOKMOBILE CLERK	10,596	0	0	0	0	10,596	
MC KAY, DONALD	CCTV OPERATOR	9,735	0	745	0	0	10,479	
O'DETTE, JOSEPH	ENGINEER-FIRE	8,762	438	1,161	0	0	10,362	
THIES, MARY	INTERN - MARKETING	9,568	0	732	0	0	10,300	
HALLAHAN, BENITA	SHELVER	10,214	0	0	0	0	10,214	
CLESCERI, JAMES	CIRCULATION CLERK	10,152	0	0	0	0	10,152	
GUDYKA, BRYAN	LIEUTENANT-FIRE	8,398	420	1,113	0	0	9,931	
RENKEN, JENNIFER	CIRCULATION CLERK	9,742	0	0	0	0	9,742	
UNFILLED,	PT Maintenance	9,731	0	0	0	0	9,731	
ABRAHAM, JOSEPH	MAINTENANCE ASSISTANT	9,729	0	0	0	0	9,729	
BUTLER, MELISSA	CIRCULATION CLERK	9,722	0	0	0	0	9,722	
CRAIG, JOSEPH	COMPUTER ASSISTANT - PART-TIME	9,677	0	0	0	0	9,677	
ZANTA, MATTHEW	FIREFIGHTER	8,133	407	1,078	0	0	9,618	
UNFILLED,	PT Computer Asst.	9,372	0	0	0	0	9,372	
KILGORE, KATHLEEN	YOUTH SERVICES ASSISTANT	9,257	0	0	0	0	9,257	
CAROLLO, LYNN	COMMISSION SEC - HIST PRESERV	8,465	0	648	0	0	9,113	
WARJA, BRYAN	SEASONAL - WATER/SEWER	8,314	0	636	0	0	8,949	
MALY-POLITANO, DENISE	COMMISSION SECRETARY - CRC	8,296	0	635	0	0	8,930	
SMITH, DALE	INSPECTOR-FIRE NON-PENSIONABLE	8,054	0	616	0	0	8,670	
PEDZIWIATR, STANLEY	FIREFIGHTER	7,330	366	971	0	0	8,668	
HOLDEFER, KEVYN	FIREFIGHTER	7,246	362	960	0	0	8,569	
SANFILIPPO, GINO	SEASONAL - STREET DEPT.	7,755	0	593	0	0	8,348	
KENNEY, BRYAN	SEASONAL - WATER/SEWER	7,755	0	593	0	0	8,348	
UNFILLED,	SEASONAL PW	7,755	0	593	0	0	8,348	
UNFILLED ,	CCTV OPERATOR	7,516	0	575	0	0	8,091	
BULGER, WAYNE	ESDA PERSONNEL	7,463	0	571	0	0	8,033	
FRYDRYCH, MICHAEL	ESDA PERSONNEL	7,463	0	571	0	0	8,033	
REGAN, EILEEN	CROSSING GUARD	6,823	75	528	0	0	7,426	
NELSON, MARILYN	CROSSING GUARD	6,823	75	528	0	0	7,426	
COSTA, SUSAN	CROSSING GUARD	6,823	75	528	0	0	7,426	
GRAY, THERESE	CROSSING GUARD	6,823	75	528	0	0	7,426	
LYNCH, DIANE	CROSSING GUARD	6,823	75	528	0	0	7,426	
WYMAN, JUDITH	CROSSING GUARD	6,823	75	528	0	0	7,426	
KLAUS, CAROL	CROSSING GUARD	6,823	75	528	0	0	7,426	
GANZER, MARYANN	CROSSING GUARD	6,823	75	528	0	0	7,426	
GROVE, JULIE	CROSSING GUARD	6,823	75	528	0	0	7,426	
DEBUS, TAMI	CROSSING GUARD	6,823	75	528	0	0	7,426	
GIANCARLO, GAIL	CROSSING GUARD	6,823	75	528	0	0	7,426	
GREEN, MARY KAYE	CROSSING GUARD	6,823	75	528	0	0	7,426	
ZALEWSKI, LAURA	CROSSING GUARD	6,823	75	528	0	0	7,426	
SERAFIN, DONNA	CROSSING GUARD	6,823	75	528	0	0	7,426	
GIANCARLO, DENNIS	CROSSING GUARD	6,823	75	528	0	0	7,426	
FINLEY, BARBARA	CROSSING GUARD	6,823	75	528	0	0	7,426	
ANDREWS, MAUREEN	CROSSING GUARD	6,823	75	528	0	0	7,426	
GRENDA, MARY	CROSSING GUARD	6,823	75	528	0	0	7,426	
BUCKLEY, TERRENCE	CROSSING GUARD	6,823	75	528	0	0	7,426	
HERALD, THERESA	CROSSING GUARD	6,823	75	528	0	0	7,426	
ROBISON, ANNE	CROSSING GUARD	6,823	75	528	0	0	7,426	
ROBSON, DEBORAH	CROSSING GUARD	6,823	75	528	0	0	7,426	
KEBLUSEK, LADD	CROSSING GUARD	6,823	75	528	0	0	7,426	
MAGER, BONNIE	CROSSING GUARD	6,823	75	528	0	0	7,426	
DYKHUIZEN, JOANNE	CROSSING GUARD	6,823	75	528	0	0	7,426	
SEYLLER, ERIC	SHELVER	7,099	0	0	0	0	7,099	
DANIEL, JAMES	FIREFIGHTER	5,964	298	790	0	0	7,053	
TONRA JR., THOMAS	ENGINEER-FIRE	5,916	296	784	0	0	6,996	
BALCERZAK, BARBARA	SHELVER	5,690	0	1,175	0	0	6,865	
DONOVAN, SEAN	SHELVER	6,547	0	0	0	0	6,547	
KELLEY, JOHN	ESDA PERSONNEL	5,926	75	459	0	0	6,460	
CARROLL, KRISTINE	SHELVER	5,703	0	0	0	0	5,703	
BARKER, JANICE	SHELVER	5,500	0	0	0	0	5,500	
VELDMAN, MARY	CROSSING GUARD	4,851	75	377	0	0	5,303	
SOCHA, LOIS	CROSSING GUARD	4,851	75	377	0	0	5,303	

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2018

Name	Position	Salary	Other	Retire/	Health	Other	Total	Provided
			Comp	Pension	Insurance	Benefits	Compensation	Vehicle
RABIDEAU, TODD	FIREFIGHTER	4,422	221	586	0	0	5,229	
ESOLATO, LILLIAN	SHELVER	4,598	0	0	0	0	4,598	
MARCIANO, CODY	AUXILIARY OFFICER	4,266	0	326	0	0	4,592	
UNFILLED ,	CROSSING GUARD	4,159	75	324	0	0	4,558	
EMMANOUILIDIS, ALEXANDER	PROBATIONARY FIREFIGHTER	3,749	187	497	0	0	4,433	
QUILTY JR, MICHAEL	PROBATIONARY FIREFIGHTER	3,749	187	497	0	0	4,433	
ZANTA, RYAN	PROBATIONARY FIREFIGHTER	3,726	186	494	0	0	4,406	
UNFILLED ,	FIREFIGHTER	3,716	186	492	0	0	4,394	
KOPYCINSKI, MICHAEL	ENGINEER-FIRE	3,667	183	486	0	0	4,336	
SARHAGE, SEAN	PROBATIONARY FIREFIGHTER	3,666	183	486	0	0	4,336	
MICHALEC, JANICE	ESDA PERSONNEL	3,980	0	304	0	0	4,284	
WATTS, JERRY	ESDA PERSONNEL	3,980	0	304	0	0	4,284	
OFTEDAHL, BRETT	ENGINEER-FIRE	3,556	178	471	0	0	4,205	
ALBA, NICHOLAS	AUXILIARY OFFICER	3,697	0	283	0	0	3,980	
WERR, JOHN	AUXILIARY OFFICER	3,697	0	283	0	0	3,980	
HOHMAN, LUKE	AUXILIARY OFFICER	3,697	0	283	0	0	3,980	
KOWALCZYK, PAUL	AUXILIARY OFFICER	3,697	0	283	0	0	3,980	
LEWIS, JOHN	AUXILIARY OFFICER	3,697	0	283	0	0	3,980	
MANTA, LEO	AUXILIARY OFFICER	3,697	0	283	0	0	3,980	
PACHECO, WILFREDO	AUXILIARY OFFICER	3,697	0	283	0	0	3,980	
CONGREVE, KATHLEEN	COMMISSION SECRETARY - ECC	3,386	0	259	0	0	3,645	
TWOMEY, HEATHER	INTERN - PUBLIC WORKS	2,878	0	220	0	0	3,098	
GORDON, KEVIN	AUXILIARY OFFICER	2,702	0	207	0	0	2,908	
MULLER, TYLER	AUXILIARY OFFICER	2,489	0	190	0	0	2,679	
JALOWIEC, JOSEPH	AUXILIARY OFFICER	2,417	0	185	0	0	2,602	
WERR, LEO	AUXILIARY OFFICER	2,275	0	174	0	0	2,449	
PESTLIN, NORMAN	COMMISSION SECRETARY - VETERAN	2,032	0	155	0	0	2,187	
O'SULLIVAN, THOMAS D	SCADA ENGINEER - PART-TIME	2,000	0	153	0	0	2,153	
SCHUTTER, JAKE	AUXILIARY OFFICER	1,991	0	152	0	0	2,143	
BARAJAS, JOHN	ESDA PERSONNEL	1,493	0	114	0	0	1,607	
GRIFFIN, CHRISTINE	METER READER	1,125	0	86	0	0	1,211	
MOLLER, LORIE	METER READER	1,125	0	86	0	0	1,211	
BATSCH, BARBARA	METER READER	1,125	0	86	0	0	1,211	
PRUSAK, MATTHEW	INTERN-VIDEOGRAPHER	1,000	0	77	0	0	1,077	
ANDERSON, BENJAMIN	INTERN-VIDEOGRAPHER	1,000	0	77	0	0	1,077	
DE NOVA, NICHOLAS	INTERN-VIDEOGRAPHER	1,000	0	77	0	0	1,077	
DOHM, JEANNE	INTERN-VIDEOGRAPHER	1,000	0	77	0	0	1,077	
DRIES, ERIC	ESDA PERSONNEL	995	0	76	0	0	1,071	
TYSSEN, ROXANE	COMMISSION SECR-SISTER CITIES	847	0	65	0	0	911	
KERN, MARTIN	ESDA PERSONNEL	796	0	61	0	0	857	
LYNCH, JEFFREY	ESDA PERSONNEL	796	0	61	0	0	857	
GALE, RICHARD	ESDA PERSONNEL	796	0	61	0	0	857	
ROBISON, DANIEL	ESDA PERSONNEL	796	0	61	0	0	857	
FAXEL, MICHAEL	ESDA PERSONNEL	796	0	61	0	0	857	
CAREY, SEAN	ESDA PERSONNEL	796	0	61	0	0	857	
JOHNSON, BRIAN	LIEUTENANT-FIRE	338	17	45	0	0	400	