

From: [Michael Glotz](#)
To: [Kristin Thirion](#)
Cc: [Patrick Connelly](#); [Laura Godette \(Clerks VH\)](#)
Subject: Recusal
Date: Monday, July 02, 2018 10:08:54 PM

Please accept my recusal email for when this topic is discussed at a board meeting.

Dear Clerk Thirion

As you may know I am a member of Local 150, though I do not represent the local 150 employees in the Village of Tinley Park. Some elected officials, have brought this up to the Manager that they believe there might be a conflict. During Executive Session, I remove myself from the room for any discussion, and have abstained from any local 150 contract votes, even though there are no conflicts. The Village Attorney has previously opined that no conflict exists under our Ethics Code, by my discussing contracts involving Local 150; however, in order to avoid even the appearance of impropriety and out of an abundance of caution, I'm going to abstain from any conversations or votes on matters involving the local 150 contract.

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