



# Human Resources Published Budget

Budget Year 2022

G/L Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Actual through Dec. 31	2021 Adopted Budget	2022 Base Personnel	2022 Published	Change from FY21 Adopted
<b>Fund 010 - General Fund</b>								
<b>REVENUE</b>								
Department <b>09 - Human Resources</b>								
Activity <b>8250 - Human Resources</b>								
<i>Charges for Fees &amp; Service</i>								
010-09-8250 3624	Copier Commissions	54.75	.00	.00	.00	.00	.00	.00
	<i>Charges for Fees &amp; Service Totals</i>	\$54.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>Miscellaneous Revenue</i>								
010-09-8250 3800	Miscellaneous Revenue	.00	85.68	.00	.00	.00	.00	.00
	<i>Miscellaneous Revenue Totals</i>	\$0.00	\$85.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>Refunds</i>								
010-09-8250 3722	Refunds	209.00	.00	.00	.00	.00	.00	.00
	<i>Refunds Totals</i>	\$209.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Activity <b>8250 - Human Resources Totals</b>	\$263.75	\$85.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Activity <b>8252 - Human Resources Chargebacks</b>								
<i>Miscellaneous Revenue</i>								
010-09-8252 3950	Service to Engineering	1,000.00	1,000.00	.00	1,000.00	1,000.00	1,000.00	.00
010-09-8252 3953	Service to Sanitation	9,000.00	9,000.00	.00	9,000.00	9,000.00	9,000.00	.00
010-09-8252 3954	Service to Sewer Fund	12,000.00	12,000.00	.00	12,000.00	12,000.00	12,000.00	.00
010-09-8252 3955	Service to Street Dept	8,500.00	8,500.00	.00	8,500.00	8,500.00	8,500.00	.00
010-09-8252 3956	Service to Traffic Dept	2,000.00	2,000.00	.00	2,000.00	2,000.00	2,000.00	.00
	<i>Miscellaneous Revenue Totals</i>	\$32,500.00	\$32,500.00	\$0.00	\$32,500.00	\$32,500.00	\$32,500.00	\$0.00
	Activity <b>8252 - Human Resources Chargebacks Totals</b>	\$32,500.00	\$32,500.00	\$0.00	\$32,500.00	\$32,500.00	\$32,500.00	\$0.00
	Department <b>09 - Human Resources Totals</b>	\$32,763.75	\$32,585.68	\$0.00	\$32,500.00	\$32,500.00	\$32,500.00	\$0.00
	<b>REVENUE TOTALS</b>	\$32,763.75	\$32,585.68	\$0.00	\$32,500.00	\$32,500.00	\$32,500.00	\$0.00
<b>EXPENSE</b>								
Department <b>09 - Human Resources</b>								
Activity <b>2600 - Employee Assistance Program</b>								
<i>Contractual Services</i>								
010-09-2600 1393	Contributions & Subsidies	13,175.00	13,275.00	6,712.50	14,500.00	14,500.00	14,500.00	.00
	<i>Contractual Services Totals</i>	\$13,175.00	\$13,275.00	\$6,712.50	\$14,500.00	\$14,500.00	\$14,500.00	\$0.00
	Activity <b>2600 - Employee Assistance Program Totals</b>	\$13,175.00	\$13,275.00	\$6,712.50	\$14,500.00	\$14,500.00	\$14,500.00	\$0.00
Activity <b>8250 - Human Resources</b>								
<i>Personal Services - Salaries &amp; Benefits</i>								
010-09-8250 1111	Salaries - Regular	263,267.02	275,386.37	151,259.50	281,424.00	287,061.00	287,061.00	5,637.00
010-09-8250 1113	Longevity Pay	2,940.08	2,972.35	1,647.66	3,090.00	3,330.00	3,330.00	240.00
010-09-8250 1121	FICA - City Contribution	20,136.49	21,067.68	11,912.26	22,066.00	22,514.00	22,514.00	448.00



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Fund <b>010 - General Fund</b>								
<b>EXPENSE</b>								
Department <b>09 - Human Resources</b>								
Activity <b>8250 - Human Resources</b>								
<i>Personal Services - Salaries &amp; Benefits</i>								
010-09-8250 1122	IPERS - City Contribution	25,082.14	26,155.21	14,430.33	26,858.00	27,413.00	27,413.00	555.00
010-09-8250 1123	Life & Disability Insurance	1,646.40	1,719.60	912.66	1,729.00	1,732.00	1,732.00	3.00
010-09-8250 1130	Employee Benefit Reimbursement	4,076.30	4,445.55	6,388.71	3,925.00	3,925.00	3,925.00	.00
010-09-8250 1131	Health Insurance	63,600.00	68,640.00	37,512.00	75,840.00	94,128.00	94,464.00	18,624.00
<i>Personal Services - Salaries &amp; Benefits Totals</i>		<b>\$380,748.43</b>	<b>\$400,386.76</b>	<b>\$224,063.12</b>	<b>\$414,932.00</b>	<b>\$440,103.00</b>	<b>\$440,439.00</b>	<b>\$25,507.00</b>
<i>Contractual Services</i>								
010-09-8250 1313	Legal Services	35,347.58	15,891.33	2,642.50	17,000.00	17,000.00	17,000.00	.00
010-09-8250 1315	Educational & Training Services	.00	.00	.00	950.00	950.00	950.00	.00
010-09-8250 1319	Other Professional Services	19,301.02	10,475.89	.00	1,000.00	1,000.00	1,000.00	.00
010-09-8250 1343	Postage & Mailing Expense	1,248.96	1,191.35	676.53	1,400.00	1,400.00	1,400.00	.00
010-09-8250 1346	Travel - Professional Training	2,528.53	272.77	50.00	5,500.00	5,500.00	5,500.00	.00
010-09-8250 1351	Advertising Expense	11,656.85	9,680.60	3,265.89	10,000.00	10,000.00	10,000.00	.00
010-09-8250 1376	Office Equipment Repair & Maintenance	85.99	43.80	415.25	150.00	150.00	150.00	.00
010-09-8250 1391	Dues & Memberships	1,146.00	728.00	430.00	1,500.00	1,500.00	1,500.00	.00
<i>Contractual Services Totals</i>		<b>\$71,314.93</b>	<b>\$38,283.74</b>	<b>\$7,480.17</b>	<b>\$37,500.00</b>	<b>\$37,500.00</b>	<b>\$37,500.00</b>	<b>\$0.00</b>
<i>Commodities</i>								
010-09-8250 1561	Office Supplies & Minor Equipment	2,142.35	2,298.26	1,132.18	2,300.00	2,300.00	2,300.00	.00
010-09-8250 1785	Refund Payments	.00	85.68	.00	.00	.00	.00	.00
<i>Commodities Totals</i>		<b>\$2,142.35</b>	<b>\$2,383.94</b>	<b>\$1,132.18</b>	<b>\$2,300.00</b>	<b>\$2,300.00</b>	<b>\$2,300.00</b>	<b>\$0.00</b>
Activity <b>8250 - Human Resources Totals</b>		<b>\$454,205.71</b>	<b>\$441,054.44</b>	<b>\$232,675.47</b>	<b>\$454,732.00</b>	<b>\$479,903.00</b>	<b>\$480,239.00</b>	<b>\$25,507.00</b>
Activity <b>8255 - Safety Committee</b>								
<i>Personal Services - Salaries &amp; Benefits</i>								
010-09-8255 1114	Time & Half Pay	.00	562.24	.00	.00	.00	.00	.00
<i>Personal Services - Salaries &amp; Benefits Totals</i>		<b>\$0.00</b>	<b>\$562.24</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<i>Contractual Services</i>								
010-09-8255 1315	Educational & Training Services	8,500.00	.00	.00	12,500.00	12,500.00	12,500.00	.00
<i>Contractual Services Totals</i>		<b>\$8,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$12,500.00</b>	<b>\$12,500.00</b>	<b>\$12,500.00</b>	<b>\$0.00</b>
<i>Commodities</i>								
010-09-8255 1573	Safety & Protective Equipment	1,966.89	7,238.79	12,190.65	5,000.00	5,000.00	5,000.00	.00
<i>Commodities Totals</i>		<b>\$1,966.89</b>	<b>\$7,238.79</b>	<b>\$12,190.65</b>	<b>\$5,000.00</b>	<b>\$5,000.00</b>	<b>\$5,000.00</b>	<b>\$0.00</b>
Activity <b>8255 - Safety Committee Totals</b>		<b>\$10,466.89</b>	<b>\$7,801.03</b>	<b>\$12,190.65</b>	<b>\$17,500.00</b>	<b>\$17,500.00</b>	<b>\$17,500.00</b>	<b>\$0.00</b>
Department <b>09 - Human Resources Totals</b>		<b>\$477,847.60</b>	<b>\$462,130.47</b>	<b>\$251,578.62</b>	<b>\$486,732.00</b>	<b>\$511,903.00</b>	<b>\$512,239.00</b>	<b>\$25,507.00</b>



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Fund 010 - General Fund								
	<b>EXPENSE TOTALS</b>	\$477,847.60	\$462,130.47	\$251,578.62	\$486,732.00	\$511,903.00	\$512,239.00	\$25,507.00
Fund 010 - General Fund	Totals							
	<b>REVENUE TOTALS</b>	\$32,763.75	\$32,585.68	\$0.00	\$32,500.00	\$32,500.00	\$32,500.00	\$0.00
	<b>EXPENSE TOTALS</b>	\$477,847.60	\$462,130.47	\$251,578.62	\$486,732.00	\$511,903.00	\$512,239.00	\$25,507.00
Fund 010 - General Fund	Totals	(\$445,083.85)	(\$429,544.79)	(\$251,578.62)	(\$454,232.00)	(\$479,403.00)	(\$479,739.00)	(\$25,507.00)
	Net Grand Totals							
	<b>REVENUE GRAND TOTALS</b>	\$32,763.75	\$32,585.68	\$0.00	\$32,500.00	\$32,500.00	\$32,500.00	\$0.00
	<b>EXPENSE GRAND TOTALS</b>	\$477,847.60	\$462,130.47	\$251,578.62	\$486,732.00	\$511,903.00	\$512,239.00	\$25,507.00
	Net Grand Totals	(\$445,083.85)	(\$429,544.79)	(\$251,578.62)	(\$454,232.00)	(\$479,403.00)	(\$479,739.00)	(\$25,507.00)