

**FYE2022 BUDGET ACTIVITY NARRATIVE**

<b>FUND:</b> 010 General	<b>DEPARTMENT:</b> 03 City Clerk & Finance	<b>ACTIVITY:</b> 8960 Self Funded Workers Compensation
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**DEPARTMENT/ACTIVITY DESCRIPTION:**  
 This activity is responsible for the administration of the City's self-funded workers compensation insurance program.

**DEPARTMENT/ACTIVITY OBJECTIVES:**  
 Maintain a self-insured reserve to be controlled by the City and used to reduce insurance premium costs.  
 Identify risk through analysis of claims.  
 Act as a liaison between insurance providers, claimants and city departments to assure accurate processing of claims and reduction in loss exposure to the City.  
 Analyze insurance programs to provide the greatest benefit for the most reasonable cost.  
 Evaluate deductibles to better control the City's funding mechanism for claims.  
 Monitor funding level of the self-insured work comp fund to financially protect the City.  
 Increase employees awareness of a safe working environment and continue partnership for reduced work injuries.

<b>PERSONNEL SUMMARY:</b>						
<b>FULL-TIME EQUIVALENT POSITIONS:</b>	<b>CERTIFIED FYE2019</b>	<b>CERTIFIED FYE2020</b>	<b>CERTIFIED FYE2021</b>	<b>PROPOSED FYE2022 *</b>	<b>PUBLISHED FYE2022</b>	<b>CERTIFIED FYE2022</b>
<b>TOTAL FULL-TIME EQUIVALENT POSITIONS</b>	0	0	0	0	0	0

\* AT CURRENT FYE21 STAFFING LEVEL