



Human Resources Budget Analysis

Budget Year 2023

G/L Account	Account Description	2021 Actual Amount	2022 Actual Amount as of Dec 31	2022 Amended Budget	2022 Adopted Budget	2023 Base Personnel	2023 Base Same Service	2023 Staff Requests	Chg from FY22 Adopted
Fund 010 - General Fund									
REVENUE									
Department 09 - Human Resources									
Activity 8250 - Human Resources									
<i>Refunds</i>									
010-09-8250 3722	Refunds	.00	47.36	.00	.00	.00	.00	.00	.00
<i>Refunds Totals</i>		\$0.00	\$47.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Activity 8250 - Human Resources Totals		\$0.00	\$47.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Activity 8255 - Safety Committee									
<i>Federal Grants & Reimbursements</i>									
010-09-8255 3345	Federal Emergency Management Agency Grant	8,303.37	2,767.79	.00	.00	.00	.00	.00	.00
<i>Federal Grants & Reimbursements Totals</i>		\$8,303.37	\$2,767.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Activity 8255 - Safety Committee Totals		\$8,303.37	\$2,767.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Department 09 - Human Resources Totals		\$8,303.37	\$2,815.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REVENUE TOTALS		\$8,303.37	\$2,815.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSE									
Department 09 - Human Resources									
Activity 8250 - Human Resources									
<i>Personal Services - Salaries & Benefits</i>									
010-09-8250 1111	Salaries - Regular	281,243.54	145,970.50	287,061.00	287,061.00	295,631.00	295,631.00	295,631.00	8,570.00
010-09-8250 1113	Longevity Pay	3,080.70	1,564.54	3,330.00	3,330.00	2,260.00	2,260.00	2,260.00	(1,070.00)
010-09-8250 1114	Time & Half Pay	.00	1.44	.00	.00	.00	.00	.00	.00
010-09-8250 1121	FICA - City Contribution	21,681.16	11,913.89	22,514.00	22,514.00	23,089.00	23,089.00	23,089.00	575.00
010-09-8250 1122	IPERS - City Contribution	26,827.08	13,927.39	27,413.00	27,413.00	28,121.00	28,121.00	28,121.00	708.00
010-09-8250 1123	Life & Disability Insurance	1,825.32	901.41	1,732.00	1,732.00	1,784.00	1,784.00	1,784.00	52.00
010-09-8250 1128	Retirement Pay	.00	6,682.20	.00	.00	.00	.00	.00	.00
010-09-8250 1130	Employee Benefit Reimbursement	6,538.71	6,429.27	3,925.00	3,925.00	3,925.00	3,925.00	3,925.00	.00
010-09-8250 1131	Health Insurance	75,024.00	45,264.00	94,464.00	94,464.00	94,464.00	94,464.00	94,464.00	.00
<i>Personal Services - Salaries & Benefits Totals</i>		\$416,220.51	\$232,654.64	\$440,439.00	\$440,439.00	\$449,274.00	\$449,274.00	\$449,274.00	\$8,835.00
<i>Contractual Services</i>									
010-09-8250 1313	Legal Services	16,736.94	11,639.15	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	.00
010-09-8250 1315	Educational & Training Services	.00	.00	950.00	950.00	950.00	950.00	950.00	.00
010-09-8250 1319	Other Professional Services	15,415.50	3,147.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
010-09-8250 1343	Postage & Mailing Expense	1,434.88	467.14	1,400.00	1,400.00	1,400.00	1,400.00	1,400.00	.00
010-09-8250 1346	Travel - Professional Training	50.00	.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	.00
010-09-8250 1351	Advertising Expense	10,202.04	5,028.40	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	.00



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Fund 010 - General Fund									
EXPENSE									
Department 09 - Human Resources									
Activity 8250 - Human Resources									
<i>Contractual Services</i>									
010-09-8250 1376	Office Equipment Repair & Maintenance	415.25	63.65	150.00	150.00	150.00	150.00	150.00	.00
010-09-8250 1391	Dues & Memberships	460.00	.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	.00
	<i>Contractual Services Totals</i>	\$44,714.61	\$20,345.34	\$37,500.00	\$37,500.00	\$37,500.00	\$37,500.00	\$37,500.00	\$0.00
<i>Commodities</i>									
010-09-8250 1561	Office Supplies & Minor Equipment	2,227.89	717.05	2,300.00	2,300.00	2,300.00	2,300.00	2,300.00	.00
010-09-8250 1710	Claims, Judgments & Contingencies	.00	4,004.00	.00	.00	.00	.00	.00	.00
	<i>Commodities Totals</i>	\$2,227.89	\$4,721.05	\$2,300.00	\$2,300.00	\$2,300.00	\$2,300.00	\$2,300.00	\$0.00
	Activity 8250 - Human Resources Totals	\$463,163.01	\$257,721.03	\$480,239.00	\$480,239.00	\$489,074.00	\$489,074.00	\$489,074.00	\$8,835.00
Activity 8255 - Safety Committee									
<i>Contractual Services</i>									
010-09-8255 1315	Educational & Training Services	.00	187.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	.00
	<i>Contractual Services Totals</i>	\$0.00	\$187.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00
<i>Commodities</i>									
010-09-8255 1573	Safety & Protective Equipment	12,794.45	.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	.00
	<i>Commodities Totals</i>	\$12,794.45	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
	Activity 8255 - Safety Committee Totals	\$12,794.45	\$187.00	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00
	Department 09 - Human Resources Totals	\$475,957.46	\$257,908.03	\$495,239.00	\$495,239.00	\$504,074.00	\$504,074.00	\$504,074.00	\$8,835.00
	EXPENSE TOTALS	\$475,957.46	\$257,908.03	\$495,239.00	\$495,239.00	\$504,074.00	\$504,074.00	\$504,074.00	\$8,835.00
Fund 010 - General Fund Totals									
	REVENUE TOTALS	\$8,303.37	\$2,815.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	EXPENSE TOTALS	\$475,957.46	\$257,908.03	\$495,239.00	\$495,239.00	\$504,074.00	\$504,074.00	\$504,074.00	\$8,835.00
	Fund 010 - General Fund Totals	(\$467,654.09)	(\$255,092.88)	(\$495,239.00)	(\$495,239.00)	(\$504,074.00)	(\$504,074.00)	(\$504,074.00)	(\$8,835.00)
Net Grand Totals									
	REVENUE GRAND TOTALS	\$8,303.37	\$2,815.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	EXPENSE GRAND TOTALS	\$475,957.46	\$257,908.03	\$495,239.00	\$495,239.00	\$504,074.00	\$504,074.00	\$504,074.00	\$8,835.00
	Net Grand Totals	(\$467,654.09)	(\$255,092.88)	(\$495,239.00)	(\$495,239.00)	(\$504,074.00)	(\$504,074.00)	(\$504,074.00)	(\$8,835.00)