

SEASONAL/TEMPORARY SEWER MAINTENANCE LABORER

WASTE MANAGEMENT SERVICES

GENERAL STATEMENT OF DUTIES

Assists Sewer Maintenance Workers in performing maintenance, repair and construction of municipal storm and sanitary wastewater collection systems. This individual will be part of a two person crew working with a seasoned employee. The work is performed under the general direction of the Collection Systems Foreman.

EXAMPLES OF ESSENTIAL FUNCTIONS

(Illustrative Only)

These functions are considered essential for successful performance in this job classification.

1. Performs routine preventive maintenance on storm and sanitary wastewater collection systems including the repair and construction of catch basins, manholes and related structures.
2. Cleans and unclogs sewer lines and catch basins and rebuilds catch basins and manholes.
3. Assists in raising and lowering manholes.
4. Assists in the operation of hydro-flusher, combination sewer cleaning unit, air compressor, cement mixer, portable pumps, and small trucks.
5. Uses hand tools, makes hose and pipe connections, operates jackhammer, shovels material into concrete mixer, hauls cement and other materials with wheelbarrow, operates manual gate openers, cleans debris from catch basins, loads sand, gravel, cold mix or other materials, pulls ropes to start gas engines, uses pick and shovel to pry, move, load and unload manhole covers, casings and other heavy items.
6. May perform general maintenance activities such as snow removal, building and equipment repair at Waste Management Services site.
7. Assists in the operation of television equipment used to inspect new and existing sewers.
8. Assists in setting up, monitoring and operating portable flood pumps during flood

emergencies.

9. Completes daily work sheets.
10. Lifts and carries items weighing up to one hundred pounds with assistance as needed.
11. Works outside in all weather conditions; works near moving vehicles and equipment and around mechanical and electrical hazards; operates equipment and tools that cause vibration; noise level is loud; atmosphere may contain dust, infectious wastes, toxic and explosive gases or unfavorable natural ventilation; visibility might be poor and mobility limited.
12. Performs work of a repetitive nature and varied workload pace.
13. Attends work regularly at the designated place and time.
14. Performs all work duties and activities in accordance with City policies, procedures and OSHA, City and Waste Management Services safety rules and regulations.
15. Performs all other related duties as assigned.

REQUIRED KNOWLEDGE & ABILITIES

1. General knowledge of the use of a wide variety of hand tools; ability to read and follow simple blueprints.
2. Knowledge of occupational hazards and safety precautions necessary in the maintenance of sanitary and storm sewer systems. Ability to limit exposures to infectious waste, toxic and explosive gases.

3. Ability to complete daily work sheets.
4. Ability to communicate effectively and maintain working relationships with coworkers, supervisors and the public.
5. Ability to work with people from a broad variety of social, economic, racial, ethnic and educational backgrounds.

ACCEPTABLE EXPERIENCE & TRAINING

1. High school graduate/GED; prefer some experience in sewer maintenance or other heavy construction.
2. Good driving record based on City of Waterloo driver performance criteria. A candidate with any of the following will not be considered: loss of license for any reason during the period of candidacy for employment, if the candidate remains without a valid, current license for the position when the City issues an offer of employment; loss of license, plea of guilty, plea of no contest or its equivalent or conviction for OWI, reckless driving or other major moving violation within the previous five years; four or more citations for moving violations within the previous three-year period, excluding speeding violations of 10 mph or less over the posted speed limit; three or more citations for moving violations within the previous one-year period.

ESSENTIAL PHYSICAL ABILITIES

The following physical abilities are required with or without accommodation.

1. Sufficient strength to perform assigned tasks.
2. Sufficient physical and mental stamina to possibly work long hours during flood emergencies.
3. Sufficient speech and hearing that permits the employee to communicate effectively with coworkers, supervisors and the public in person, over the telephone and over a radio.
4. Sufficient personal mobility that permits the employee to operate vehicles and equipment safely in all types of weather and a variety of road conditions.

5. Sufficient manual dexterity and grip/grasp ability to use hand tools such as pipe wrench, pick, shovel and rake, make hose and pipe connections, operate jackhammer, operate manual gate openers and pull ropes.
6. Sufficient vision to operate vehicles and equipment and use construction maintenance tools.

MISCELLANEOUS

1. Must wear personal protective equipment including but not limited to safety shoes, safety glasses, safety vest, hearing protection, gloves and hardhat as job assignment requires. Must provide and wear safety shoes.
2. Must pass drug test and driver license record check prior to employment.

WORK SCHEDULE

Scheduled shift is generally 7:00 a.m.-3:00 p.m. Monday-Friday with a 30-minute unpaid lunch break. During flood emergencies, may transition to longer shifts. May be subject to emergency call during flood or other severe weather conditions.

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