

JOB DESCRIPTION

Department: Electric Operations

Date: December 10, 1993

Job Title: Journeyman Lineman

Shift: Days

Employment Status: Full Time - Hourly

Regular Hours/Week: 40 hours

Required Driver's License: CDL - A

General Statement of Duties: The successful candidate (he/she) shall perform a variety of tasks related to the construction, repair, inspection, installation and maintenance of Electric Transmission and Distribution Systems and other related work as required.

Supervision Received: Work is performed under the general supervision of a Line Crew Leader or foreman.

Supervision Exercised: Light supervision is exercised over others as may be assigned.

Essential Job Functions: The employee shall be able to repair, construct, maintain, install and inspect High voltage Electric Transmission and Distribution Systems. Perform all work using the necessary safety precautions required when working on high voltage lines. Possess reasonable knowledge and skill to perform physically demanding tasks such as assembling, lifting and installing crossarm assemblies and other materials associated to the trade. Possess the Required skills necessary to use line related heavy equipment, work with various hand and power tools. In addition, the employee shall be able to react to new assignments positively and handle tasks as they arise.

Required Knowledge, Skill and Abilities: The successful candidate must : An Employee in this job title shall be any mechanic having four (4) or more years' experience in the trade indicated by his classification and possessing the required knowledge, skill, ability and certification to enable him to satisfactorily perform the work required in a high voltage electric utility system. Have a High School Education with good math skills, the ability to comprehend electrical theory and communicate effectively in writing. Possess physical agility and ability as a climber. Possess good mechanical and electrical aptitude and the ability to fully understand instructions. Possess good hand eye coordination, be in good physical condition, possess sufficient strength, endurance and agility required to perform heavy manual tasks under varying weather conditions as listed under the "Physical Demands of Position Section". Be able to maintain a positive attitude, and communicate and work safely and effectively with other people. Possess reasonable knowledge of the necessary safety precautions to be taken in working on high voltage lines. Possess reasonable knowledge and skill to perform physically demanding tasks such as assembling, lifting and installing crossarm assemblies and other materials associated to the trade. Possess the required skills necessary to use line related heavy equipment, work with various hand and power tools.

Minimum Qualifications: To be considered as a possible candidate for this position, an employee must meet the requirements listed under the "Required Knowledge, Skills and Ability", "Safety Precautions" and "Physical Demands of Position" sections. In addition, he/she must be able to pass a linemen physical examination. Promotability will be determined by skill, accuracy in the performance of duties, development of electrical theory, and basic knowledge of the trade.

Equipment Used: The employee in this classification shall be required to learn to use and properly operate a Digger Derrick line truck with trailer, 55' bucket truck and various other line related vehicles. The employee shall use and wear safety equipment such as a hard hat, safety glasses, goggles, high voltage rubber gloves and sleeves, etc. The employee shall be required to learn to use and properly operate hydraulic jacks, tamps, presses, gas drills, saws, pumps, screw drivers' wrenches, hammers, levers, ropes, slings block and tackle, various line related materials, connectors and devices.

Safety Precautions: The successful candidate must become CPR and first aid certified, wear protective equipment, and be able to comply to all applicable MIOSHA/OSHA safety policies and procedures associated with the industry.

Physical Demands of the Position: The successful candidate must: be able to work outdoors under extreme and varying weather conditions and in an indoor industrial environment. Be mentally alert, have acute senses, be creative, have good math abilities, have good judgment, speaking ability, and initiative. Be able to meet heavy physical demands requiring 90 pounds lifting, 90 pounds carrying, and 90 pounds pulling. Be able to stand 45% of the time, walk 45% of the time and sit 10% of the time. Be able to perform the required climbing, working from high elevations, stooping, kneeling, crouching, crawling and extremes in reaching. Be able to speak, hear, see (color vision not required), have good depth perception and have dexterous hands.

Rate: See Article XXVI Exhibit A
Electric distribution Department
Group 1 for current rates.

APPROVED BY: _____
General Manager