

NOTICE OF ADOPTION

The City of Wyandotte Ordinance has been amended as follows:

**AN ORDINANCE ENTITLED AN ORDINANCE DETERMINING
THE SALARY FOR THE CITY OF WYANDOTTE ENGINEER**

The City of Wyandotte Ordains:

Section 1. City Engineer.

Commencing April 17, 2023 and expiring on April 18, 2025, the City Engineer shall initially receive an annual salary in the sum of \$101,150.40. On April 19, 2024, the annual compensation will be increased to Level 51B of the non-union classification schedule.

In addition, the following apply to the City Engineer:

1. Employee may use a City-owned vehicle for City-related business (and commuting to and from work) so that he may immediately respond to an emergency.
2. Employee may elect to participate in the City's Section 457 Deferred Compensation Plan at any time during his employment.
3. Employee will be entitled to the same paid holidays as City non-union administrative employees.
4. Employee will be enrolled in the City's defined contribution plan at the same level of benefits and employee contributions as other city non-union administrative officials participating in the plan.
5. Employee, his spouse and dependents shall be eligible for the same insurance benefits or other benefits and services (as outlined in Article II of the personnel policy handbook) as other city non-union administrative employees, at the same level of employee contributions to premium.
6. Employee, his spouse and dependents shall not be eligible for any other benefits, except as required by law or described in (1), (2), (4), (7) and (8) of this ordinance.
7. Employee shall earn one (1) sick day per month worked. Vacation time shall be earned monthly in accordance with the same schedule of benefits available to other City non-union administrative employees, assuming 20 years of service was attained prior to the beginning of the employment agreement employing the services of Jesus Plasencia as City Engineer.
8. Employee shall be eligible for three (3) personal days per calendar year. Employee shall receive any accrued, unused vacation (not to exceed 320 hours) at the end of his employment with the City, at his final salary. Employee shall receive any accrued, unused sick time at the end of his employment with the City. Consistent with other city non-union administrative employees which is currently one-half (1/2) of accrued balance limited to ninety (90) day if twenty-five (25) years of credited service is attained. Employee shall not receive any accrued, unused personal leave days at the end of his employment with the city. Employee shall not be entitled to compensatory time off.

The City Engineer shall execute and be subject to the employment agreement with the City of Wyandotte which terms are incorporated herein by reference.

Section 2. Repeal.

All ordinances or parts of ordinances in conflict herein are hereby repealed, only to the extent necessary to give this ordinance full force and effect.

Section 3. Effective Date.

This Ordinance shall take effect fifteen (15) days from the date of its passage by the Wyandotte City Council and the Ordinance or its summary shall be published in a newspaper generally circulated in the City of Wyandotte within ten (10) days after adoption. A copy of this Ordinance may be inspected or obtained at the City of Wyandotte Clerk's Office, 3200 Biddle Avenue, Wyandotte, Michigan.

On the question, "SHALL THIS ORDINANCE NOW PASS?", the following vote was recorded: Motion unanimously carried.

CERTIFICATION

We, the undersigned Robert A. DeSana and Lawrence S. Stec, respectively, the Mayor and City Clerk of the City of Wyandotte, do hereby certify that the foregoing Ordinance was duly passed by the City Council of the City of Wyandotte, at a regular session on Monday, May 22, 2023.

Robert A. DeSana, Mayor

Lawrence S. Stec, City Clerk

The effective date of this Ordinance is June 6, 2023. A copy of this Ordinance may be purchased or inspected at the City of Wyandotte Clerk's Office, 3200 Biddle Avenue, Wyandotte, Michigan, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday.

Publication Date: May 31, 2023